

ORGANIZATION CHART

DIVISIONS



PARTNER IN EDUCATION

Fiscal Crisis Management & Assistance Team (FCMAT)
Michael Fine, Chief Executive Officer



CURRICULUM & INSTRUCTION

Cole Sampson, Ed.D.

Assistant Superintendent



DEPARTMENTS

P-3 & Early Learning

Ana "Lisa" Vargas, Executive Director

- Humanities & Multilingual Education (Lisa Vargas, Executive Director)
- Early Childhood Education (Gladys Garcia-Jara, Senior Director)
- Early Learning (Ami Moser, Senior Director)
- Universal Pre-Kindergarten (Ami Moser, Senior Director)
- Kern Early Stars (Stacy Barnett, Program Coordinator)
- California Preschool Instructional Network (Megan Gretona, Manager)
- Early Childhood Council of Kern (Stacy Barnett, Program Coordinator)

STEAM & Expanded Learning

Kyle Atkin, Executive Director

- Mathematics (Kyle Atkin, Executive Director)
- Science (Michelle Roy, Content Coordinator)
- Computer Science (Justin Janssen, Content Coordinator)
- Expanded Learning (Jamie Viveros, Senior Director)
- Visual & Performing Arts (Jamie Viveros, Senior Director)



STUDENT SUPPORT

Lourdes Bucher, Ed.D.

Assistant Superintendent



DEPARTMENTS

REACHING INDIVIDUAL SUCCESS THROUGH EDUCATION (RISE)

Molly Mier, Senior Director

Amanda Thomas, Senior Director

INTERNAL SPECIAL EDUCATION PROGRAMS

Michelle Taylor-Langham, Senior Director

MIGRANT EDUCATION

Evaristo Treviño, Senior Director

SPECIAL EDUCATION SERVICES / DISTRICT SUPPORT

Justin Thompson, Executive Director

VALLEY OAKS CHARTER SCHOOL

Becky Bartz, Executive Director

SCHOOL-COMMUNITY PARTNERSHIPS

Anita Cruz, Executive Director

- Community Schools Program (Jeffrey Coggan, Senior Director)
- Homeless & Foster Youth Services Program (Curt Williams, Senior Director)
- School District Foster Liaison (Wendy Camara, Special Projects Professional Expert)



OPERATIONAL SUPPORT

Christian Shannon

Deputy Superintendent



DEPARTMENTS

OPERATIONAL SUPPORT

Chris Persons, Ed.D., Executive Director

FOOD & NUTRITION SERVICES

Rafael Juarez, Senior Director

MAINTENANCE & OPERATIONS

Ryan Knapp, Senior Director

- Emergency Preparedness & Utilities Conservation (Andrew Bagley, Manager)
- Maintenance (Josh Cheshier, Manager)
- Operations (Greg Henry, Manager)

TRANSPORTATION SERVICES

James McClelland, Senior Director

- Home to School, Training, Field Trips, Planning, Dispatch (Alyson Hanna, Transportation Manager)
- Vehicle Maintenance (Alan Button, Fleet Manager)



Strategic Systems Alignment & Safety

Cameron Guinn, Ed.D

Assistant Superintendent



DEPARTMENTS

TECHNOLOGY SERVICES

Anthony Davis, Chief Technology Officer

- Network Engineering (Ty Hansen, Program Coordinator)
- District Support (Britton Smith, Program Coordinator)
- ISP Microwave Towers (Ken Richter, Coordinator)
- Technology Services (Matthew Dawson, Program Coordinator)

KERN INTEGRATED DATA SYSTEM (KIDS)

Edward Gonzalez, Ed.D., Executive Director

- Professional Learning (Jennifer Anzalone & Jonathan Davidson, Program Coordinators)
- Development Team (Arlenne Torres, Program Coordinator)

STRATEGIC SYSTEMS ALIGNMENT

Robert Canales, Content Coordinator

BUILDING SECURITY

SAFER SCHOOLS COALITION



LOCAL INITIATIVES & INNOVATION

Russell Sentes

Deputy Superintendent



DEPARTMENTS

CHILD & FAMILY SERVICES

Ana Sanchez, Senior Director

- Community Connection for Child Care (Ana Sanchez, Senior Director)
- Kern County Children's Dental Health Network (Paula Salcido, Manager)

FACILITIES, PROPERTY MANAGEMENT & LABOR COMPLIANCE

Christy Scoggins, Senior Director

KERN COUNTY CONSORTIUM SELPA

Lee Knotts, Executive Director

- Regional Services (Melvin Thomas, Senior Director)
- District Support - Designated Instructional Services (Wes Neal, Senior Director)

KERN ENVIRONMENTAL EDUCATION PROGRAM (CAMP KEEP)

- KEEP Ocean (Elizabeth Roberts, Supervisor)
- KEEP By the Sea (Ellalina Emrich Keller, Supervisor)

LOCAL INITIATIVES SUPPORT

Christine Goedhart-Humphrey, Coordinator

- Williams Inspections/Compliance
- Student Events: Grand Night for Music, Honor Music, Leaders in Life, Nutcracker, Open Doors to Federal Court

SUPERINTENDENT & LEADERSHIP SUPPORT

Mark Luque, Chief Training & Advancement Officer



FISCAL SUPPORT

Jonathan Medina

Associate Superintendent



DEPARTMENTS

INTERNAL BUSINESS SERVICES

Maria Arias, Chief Financial Operations Officer

- Accounts Payable (Connie Vargas, District Fiscal Services Assistant)
- Accounts Receivable, Transfers, and Fixed Assets (Jeannette Lenko, Senior Accountant II)
- Budget (Maria Arias, Chief Financial Operations Officer)
- Budget - CCCC (Elsa Flores, District Fiscal Services Assistant)
- Contracts (Michael Gumapac, District Fiscal Analyst)
- Medi-Cal Programs – MAA, BOP, CYBHI (Jennifer Hill, Program Coordinator)

EXTERNAL BUSINESS SERVICES

Maxx Garris, Chief Financial Operations Officer

- Business Administration System Support - BASS (Joe Salazar, Program Coordinator)
- Commercial Warrants (Maxx Garris, Chief Financial Operations Officer)
- District Accounting (Maxx Garris, Chief Financial Operations Officer)
- District Fiscal Advisory (Maxx Garris, Chief Financial Operations Officer)
- District Payroll (Vicki Lueck, District Payroll and Retirement Compliance Manager)
- Retirement Auditing and Reporting (Vicki Lueck, District Payroll and Retirement Compliance Manager)

GRANT DEVELOPMENT

Robin Woodward, Content Coordinator

MEDI-CAL ADMINISTRATIVE ACTIVITIES

Jennifer Hill, Program Coordinator



HR & STAFF DEVELOPMENT

Cherie Payne

Associate Superintendent



DEPARTMENTS

CREDENTIALS

Evelyn Feliciano, Manager

EDUCATOR DEVELOPMENT

Malaika Bryant, Executive Director

- Clear Administrative Services Credential Program (CASC) (Natalia Rodriguez, Program Coordinator)
- AmeriCorps (Geoff Welch, Program Coordinator)
- Career Technical Education Credential Program (Janeth Barajas, Program Coordinator)
- Mentor and Coach Development Program (Natalia Rodriguez, Program Coordinator)
- Teacher Development (Anthony Goss, Program Coordinator)
- Teacher Induction (Janeth Barajas, Program Coordinator)

HUMAN RESOURCES

Terianne Thomas, Senior Director

- Personnel Commission
- Merit System
- Classified Employees

INTERNAL PAYROLL & BENEFITS

Erica Celedon, Manager

INTERNAL STAFF DEVELOPMENT

Michelle Rigby, Senior Director

- KCSOS Staff Development
- Risk Management
- Certificated Employees



SPECIAL PROGRAMS

Steve Sanders

Chief of Staff



DEPARTMENTS

CALIFORNIA LIVING MUSEUM (CALMZOO)

Megan Maitland, Senior Director

COMMUNICATIONS

Robert Meszaros, Senior Director

- Events Management & Communications (Jennifer Bryan, Coordinator)

KERN COUNTY NETWORK FOR CHILDREN

Tom Corson, Executive Director

KERN EDUCATION TELEVISION NETWORK (KETN)

John Lenko, Senior Director

PRE-PRODUCTION, PRODUCTION & WEB SERVICES

Lydia Rowles, Program Coordinator



LOCAL, REGIONAL & STATEWIDE SYSTEMS OF SUPPORT



Kimberly Graham
Assistant Superintendent

DEPARTMENTS

LOCAL, REGIONAL & STATEWIDE SYSTEMS OF SUPPORT

Kimberly Graham, Assistant Superintendent

- California School Leadership Academy
- Kern Regional K16 Education Collaborative
- Kern Education Pledge
- Geographic Lead - Valley to Coast Collaborative
- Kern Healthcare Workforce Alliance

COMMUNITY RELATIONS

Amanda Frank, Director

COLLEGE & CAREER PROGRAMS

Kierstin Webb, Ed.D., Executive Director

- Future Readiness Center (Stephanie Baltazar, Program Coordinator)
- Career Readiness Lab (Carrie Bloxom, Program Coordinator)
- Student Events and Counselor Networks (Janeyle Thomas, Program Specialist)
- Curriculum and Professional Development (Scott Raymoure, Program Specialist)
- K12 Strong Workforce and Grant Support (Arnie Gonzalez, Pathway Coordinator)
- Golden State Pathways Regional Technical Assistance Center (Kierstin Webb, Ed.D., Executive Director)

SCHOOL DISTRICT & REGIONAL SUPPORT

Candi Huizar, Ed.D., Executive Director

- District Support, Local Control and Accountability Plan Review & Approval, Differentiated Assistance (Amy Brakeman, Jonathan Gage, Ed.D., Michael Hernandez, Debby Shannon, Management Analysts)
- Charter Support, State & Federal, and Local Control and Accountability Plan Development Service (Lilly Rosenberger, Senior Management Analyst)

SOCIAL EMOTIONAL & ACADEMIC SUPPORT

Luis Garcia, Senior Director

- Positive Behavioral Interventions & Supports, Trauma-Informed Practices (Eloy Alcala, Content Coordinator)
- Universal Design for Learning, Social Emotional Learning (Leah Blake, Content Coordinator)
- Civic Engagement, History Day, Mock Trial (Zachari Safi, Content Coordinator)
- MTSS, Integrated Supports (Jami Butler, Program Specialist)



OFFICE OF THE SUPERINTENDENT

John G. Mendiburu, Ed.D.

County Superintendent



PROGRAMS

MANAGEMENT CONSULTANTS

SECRETARIAL & OFFICE SUPPORT

Merril Clanton, Senior Executive Assistant to the County Superintendent