



July 30, 2025

TO: Members of the General Public
Kern County Education Association/CTA/NEA

FROM: John G. Mendiburu
Kern County Superintendent of Schools

SUBJECT: County Superintendent/Exclusive Representative Initial Proposals
2025-2026 Collective Bargaining Negotiations

PUBLIC MEETING NOTICE

Pursuant to Government Code Section 3547, the Kern County Superintendent of Schools has scheduled the following public meeting to allow the public to comment on Initial Collective Bargaining Proposals made by the County Superintendent and the Kern County Education Association CTA/NEA.

The meeting will be held on Wednesday, August 13, 2025, at 9:00 a.m. at the Kern County Superintendent of Schools Office located at 1300 17th Street, Bakersfield, California 93301 in the seventh-floor conference room. The meeting will follow the following format:

I. Public comment on the Initial Proposal of the County Superintendent

II. Public comment on the Initial Proposal of the Kern County Education Association

If further public meetings are needed to present additional initial proposals, the County Superintendent will announce the dates in another public notice.

Copies of the Initial Proposals for the public meeting are available at the Kern County Superintendent of Schools website www.kern.org and at the following location:

Kern County Superintendent of Schools
1300 17th Street, 7th Floor
Bakersfield, California 93301

If you have any questions, please contact Merrill Clanton, Senior Executive Assistant to the Superintendent at (661) 636-4167, or Deputy Superintendent, Lisa Gilbert at (661) 636-4631.