

Mary C. Barlow, Ed.D.
Kern County Superintendent of Schools

John Mendiburu, Ed.D.
Associate Superintendent
KERN EDUCATION PLEDGE

FISCAL CRISIS AND MANAGEMENT ASSISTANCE TEAM (FCMAT)
GOVERNMENTAL AFFAIRS
SELF-INSURED SCHOOLS OF CALIFORNIA (SISC)
SCHOOLS LEGAL SERVICE

Lisa Gilbert, Ed.D.
Deputy Superintendent
Instructional Services

Desiree Von Flue
Assistant
Superintendent
Educational Services

Priscilla Quinn
Assistant
Superintendent
Fiscal Services

Christian Shannon
Assistant
Superintendent
Support Services

Toni Smith
Assistant
Superintendent
Human Resources &
Staff Development

Stephen Sanders
Chief of Staff

- CAREER TECHNICAL EDUCATION & COLLEGE READINESS
- CHILDREN'S DENTAL NETWORK
- COMMUNITY CONNECTION FOR CHILD CARE
- CONTINUOUS IMPROVEMENT SUPPORT
- CURRICULUM, INSTRUCTION AND ACCOUNTABILITY
- DISTRICT COLLABORATION AND INNOVATION
- EARLY CHILDHOOD COUNCIL OF KERN/QUALITY RATING AND IMPROVEMENT SYSTEM
- EDUCATOR DEVELOPMENT AND DATA SUPPORT
- GRANT DEVELOPMENT
- HOMELESS & FOSTER YOUTH SERVICES
- KERN INTEGRATED DATA SYSTEM
- MIGRANT EDUCATION
- PROFESSIONAL LEARNING AND STUDENT SUPPORT
- SCHOOL COMMUNITY PARTNERSHIPS

- ALTERNATIVE EDUCATION
- EARLY CHILDHOOD EDUCATION SERVICES
- KERN COUNTY CONSORTIUM SELPA
- KERN ENVIRONMENTAL EDUCATION PROGRAM (KEEP)
- SPECIAL EDUCATION SERVICES
- VALLEY OAKS CHARTER SCHOOL

- ADMINISTRATION, FINANCE & ACCOUNTABILITY
- INTERNAL BUSINESS SERVICES
- EXTERNAL BUSINESS SERVICES
- DISTRICT ADVISORY SERVICES

- FACILITIES SERVICES
- MAINTENANCE & OPERATIONS
- TRANSPORTATION SERVICES
- TECHNOLOGY SUPPORT SERVICES
- NUTRITION SERVICES

- HUMAN RESOURCES
- STAFF DEVELOPMENT
- INTERNAL PAYROLL AND BENEFITS
- CREDENTIALS

- COMMUNICATIONS
- CALIFORNIA LIVING MUSEUM
- KERN COUNTY NETWORK FOR CHILDREN

CORE VALUES

- The needs of all children come first.
- We are dedicated to providing exemplary services and culturally responsive education.
- Our diverse workforce is our most valuable asset.
- We are committed to fiscal integrity, stability, and accountability.
- We value and embrace our role as a community leader and collaborator.

GOALS

1. Improve access to inclusive, equitable, and high-quality education and social-emotional supports.
2. Maximize services and ensure equitable access to resources.
3. Develop an inclusive and diverse workforce that is reflective of our community and is cohesive and productive.
4. Provide districts and internal divisions with guidance and tools to maintain fiscal integrity, stability, and accountability.
5. Deliver proactive, data-driven leadership that actively seeks out and encourages diverse perspectives