The Objectives of this Organization are to:

• Provide its members with duly authorized representation for the purpose of protecting and improving their rights under the Merit System.

• To settle disputes between employee and employer arising from grievances as they apply to the Merit Systems, and

• To provide the communication vehicle between employee and employer.

PRESIDENT
Courtney Clerico

VICE PRESIDENT
Christina Rosales

ADMINISTRATIVE ASSISTANT
Hilda Tabora

DIRECTOR OF BY-LAWS
Martha Benavides

DIRECTOR OF FINANCE
Ashley Arambula

DIRECTOR OF GRIEVANCE
Elsa Lara

DIRECTOR OF MEMBERSHIP
Teresa Green

DIRECTOR OF NEGOTIATIONS
Daríe Sarad

DIRECTOR OF PUBLIC RELATIONS
Cherie Anderson

P.O. Box 2783
Bakersfield, CA 93303-2783

joinSOSCA.ORG
www.facebook.com/joinSOSCA

October 5, 2020

Mary C. Barlow
Kern County Superintendent of Schools
1300 17th Street
Bakersfield, CA 93301

RE: Superintendent of Schools Classified Association’s Initial Proposal for a successor Collective Bargaining Agreement between the Kern County Superintendent of Schools and the Superintendent of Schools Classified Association for the 2020-2021 School Year

Dear Dr. Barlow,

On behalf of the Superintendent of Schools Classified Association (SOSCA), I submit the following initial proposal to re-open the contract negotiations for the 2020-21 year:

Article VI – Employee Compensation Package
Issue to be addressed:
  • Cost of Living Adjustment
  • Health Benefits Program

SOSCA reserves the right to re-open additional articles during the course of negotiations with proper notice. The SOSCA negotiations committee is looking forward to the opportunity to work with your representatives in order to achieve a satisfactory bargaining agreement for the 2020-21 year.

Sincerely,

Daríe Sarad
SOSCA Negotiations Chair