

# Mary C. Barlow, Ed.D.

Kern County Superintendent of Schools

**John Mendiburu, Ed.D.**  
Associate Superintendent  
KERN EDUCATION PLEDGE

FISCAL CRISIS AND MANAGEMENT ASSISTANCE TEAM (FCMAT)  
GOVERNMENTAL AFFAIRS  
SELF-INSURED SCHOOLS OF CALIFORNIA (SISC)  
SCHOOLS LEGAL SERVICE

**Lisa Gilbert, Ed.D.**  
Deputy Superintendent  
Instructional Services

**Desiree Von Flue**  
Assistant Superintendent  
Educational Services

**Priscilla Quinn**  
Assistant Superintendent  
Fiscal Services

**Christian Shannon**  
Assistant Superintendent  
Support Services

**Toni Smith**  
Assistant Superintendent  
Human Resources and Staff Development

**Stephen Sanders**  
Chief of Staff

CAREER TECHNICAL EDUCATION & COLLEGE READINESS

COMMUNITY CONNECTION FOR CHILD CARE

CONTINUOUS IMPROVEMENT SUPPORT

CURRICULUM, INSTRUCTION AND ACCOUNTABILITY

EARLY CHILDHOOD COUNCIL OF KERN/QUALITY RATING AND IMPROVEMENT SYSTEM

EDUCATOR DEVELOPMENT AND DATA SUPPORT

GRANT DEVELOPMENT

HOMELESS & FOSTER YOUTH SERVICES

MIGRANT EDUCATION

PROFESSIONAL LEARNING AND STUDENT SUPPORT

SCHOOL COMMUNITY PARTNERSHIPS

ALTERNATIVE EDUCATION

EARLY CHILDHOOD EDUCATION SERVICES

KERN COUNTY CONSORTIUM SELPA

KERN ENVIRONMENTAL EDUCATION PROGRAM (KEEP)

SPECIAL EDUCATION SERVICES

VALLEY OAKS CHARTER SCHOOL

ADMINISTRATION, FINANCE & ACCOUNTABILITY

INTERNAL BUSINESS SERVICES

EXTERNAL BUSINESS SERVICES

DISTRICT ADVISORY SERVICES

FACILITIES SERVICES

MAINTENANCE & OPERATIONS

TRANSPORTATION SERVICES

TECHNOLOGY SUPPORT SERVICES

NUTRITION SERVICES

HUMAN RESOURCES

STAFF DEVELOPMENT

INTERNAL PAYROLL AND BENEFITS

CREDENTIALS

COMMUNICATIONS

CALIFORNIA LIVING MUSEUM

KERN COUNTY NETWORK FOR CHILDREN



**OUR CORE VALUES:**

- Children First
- Dedicated to Excellent Service
- Our Employees are Our Most Valuable Asset
- Fiscal Integrity is Vital
- Collaboration is Key

**STRATEGIC GOALS:**

- GOAL 1: Improve Student Growth and Achievement
- GOAL 2: Maximize Service to Clients and Improve Access to Resources
- GOAL 3: Maintain a Cohesive, Productive and Stable Workforce
- GOAL 4: Maintain Fiscal Stability, Integrity and Accountability
- GOAL 5: Provide Responsive Leadership as a Community Partner