

# LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: El Tejon Unified

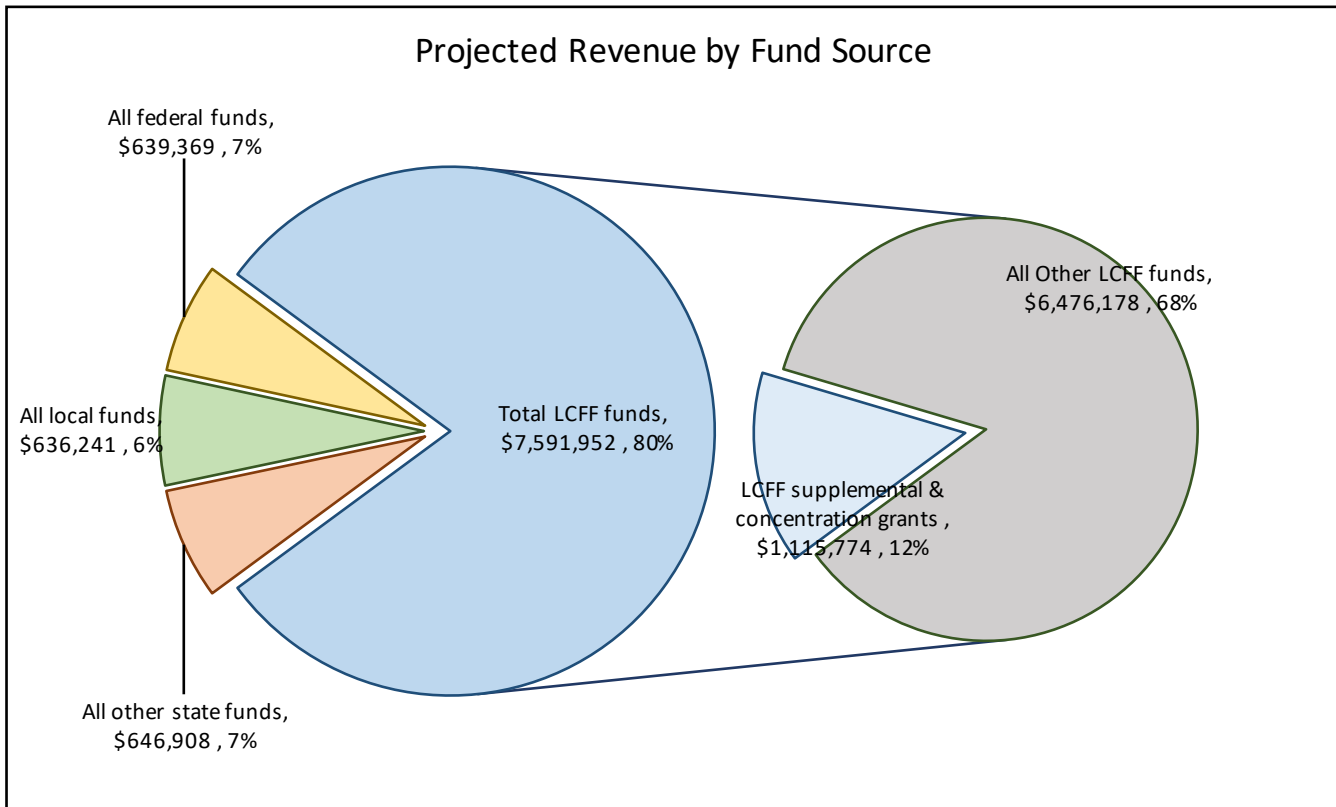
CDS Code: 1575168

Local Control and Accountability Plan (LCAP) Year: 2019-20

LEA contact information: Sara Haflich

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## Budget Overview for the 2019-20 LCAP Year

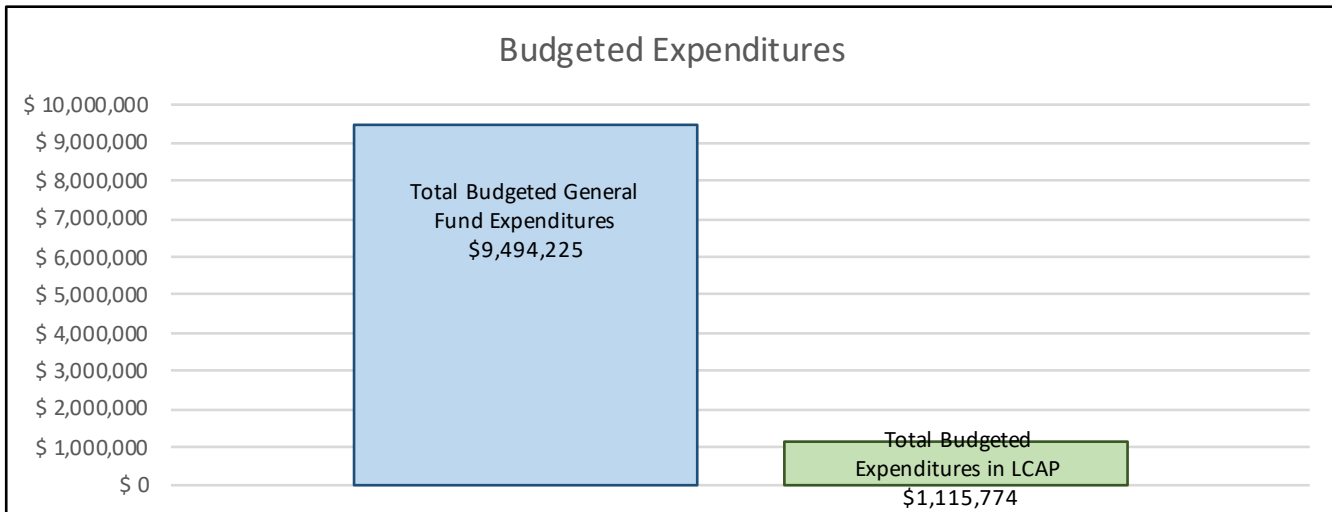


This chart shows the total general purpose revenue El Tejon Unified expects to receive in the coming year from all sources.

The total revenue projected for El Tejon Unified is \$9,514,470.00, of which \$7,591,952.00 is Local Control Funding Formula (LCFF), \$646,908.00 is other state funds, \$636,241.00 is local funds, and \$639,369.00 is federal funds. Of the \$7,591,952.00 in LCFF Funds, \$1,115,774.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school district must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

# LCFF Budget Overview for Parents



This chart provides a quick summary of how much El Tejon Unified plans to spend for 2019-20. It shows how much of the total is tied to planned actions and services in the LCAP.

El Tejon Unified plans to spend \$9,494,225.00 for the 2019-20 school year. Of that amount, \$1,115,774.00 is tied to actions/services in the LCAP and \$8,378,451.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

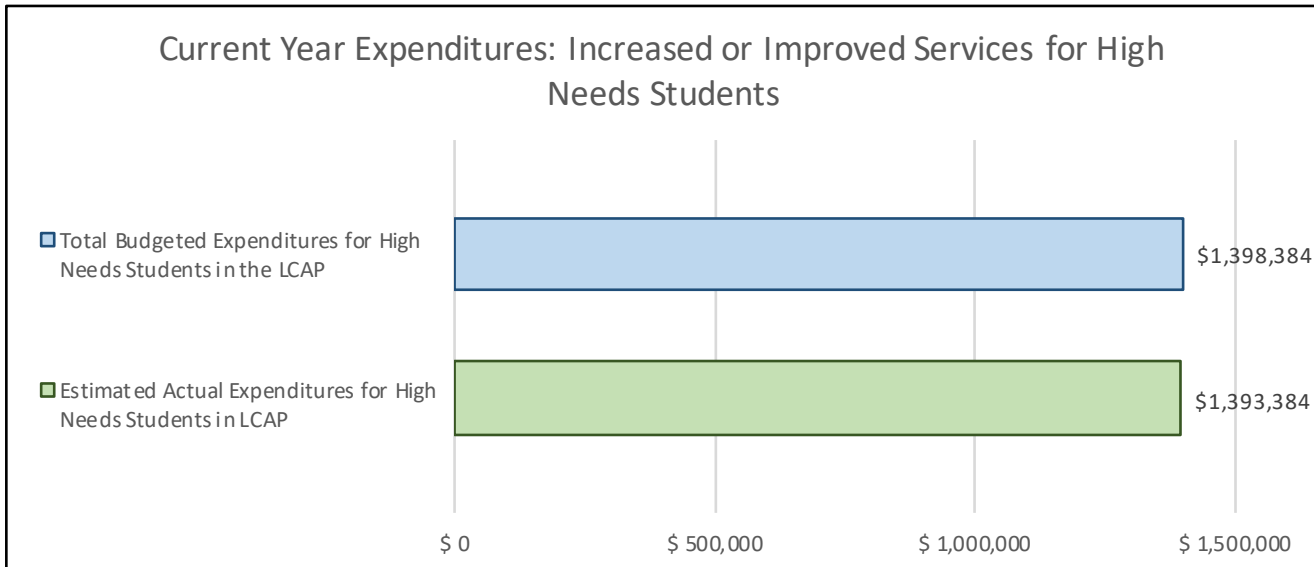
General fund expenditures within the LCAP consist of many items ranging from academics to the culture of each school site. Within the academic area: district wide professional development, creation and implementation of pacing guides, collaboration time for teachers to analyze data from assessments and determine intervention, and being able to carry out the intervention process. Funds have been used to provide additional staff for class size reduction, aides at the T-K level for early child development, as well as providing additional elective classes for students at the middle and high school levels. ETUSD has also used General Funds to fund after school and during the day programs, sports, and other incentives to try to keep students involved and enrolled in school.

## Increased or Improved Services for High Needs Students in 2019-20

In 2019-20, El Tejon Unified is projecting it will receive \$1,115,774.00 based on the enrollment of foster youth, English learner, and low-income students. El Tejon Unified must demonstrate the planned actions and services will increase or improve services for high needs students compared to the services all students receive in proportion to the increased funding it receives for high needs students. In the LCAP, El Tejon Unified plans to spend \$1,398,384.00 on actions to meet this requirement.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2018-19



This chart compares what El Tejon Unified budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what El Tejon Unified estimates has spent on actions and services that contribute to increasing or improving services for high needs students the current year.

In 2018-19, El Tejon Unified 's LCAP budgeted \$1,398,384.00 for planned actions to increase or improve services for high needs students. El Tejon Unified estimates that it will actually spend \$1,393,384.00 for actions to increase or improve services for high needs students in 2018-19. The difference between the budgeted and actual expenditures of \$5,000.00 had the following impact on El Tejon Unified 's ability to increase or improve services for high needs students:

# Local Control Accountability Plan and Annual Update (LCAP) Template

[Addendum](#): General instructions & regulatory requirements.

[Appendix A](#): Priorities 5 and 6 Rate Calculations

[Appendix B](#): Guiding Questions: Use as prompts (not limits)

[California School Dashboard](#): Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Contact Name and Title	Email and Phone
El Tejon Unified	Sara Haflich Superintendent	661-248-6247 shaflich@el-tejon.k12.ca.us

## 2017-20 Plan Summary

### The Story

Describe the students and community and how the LEA serves them.

El Tejon Unified School District is a unique, rural school district which is located within a wide range of areas in the mountain communities. ETUSD has teachers who serve approximately 750 students TK through twelfth grades and consists of three schools. Frazier Park School, which serves students in pre-Kindergarten through fourth grades, El Tejon School, which serves students in the fifth through eighth grades, and Frazier Mountain High School, which serves ninth through twelfth grades. We also have a newly developed K – 12 independent study program called Condor Academy.

Frazier Park Elementary School is located in the heart of Frazier Park, El Tejon School and the district office are located off of Interstate 5 in Lebec, and Frazier Mountain High School is located west of Interstate 5 between the towns of Gorman and Lebec. All three school sites serve the communities of: Lebec, Pinon Pines, Cuddy Valley, Lockwood Valley, Frazier Park, Lake of the Woods, Pine Mountain Club, and the western Antelope Valley, which includes Neenach. The combined population of the greater Frazier Park area served by the ETUSD is approximately 5,000. Demographics for ETUSD are as follows: 40% Hispanic or Latino, 51% White, and 9% other, and 10% English Learners. The area served by the district is primarily small, residential communities with a diverse socio-economic spectrum. Due to limited job opportunities in the area, many parents commute north to Bakersfield (80 - 120 miles round-trip), or south to the Los Angeles area.

During the 2017-18 school year, a team made up of administration and teachers participated in a root/cause analysis run by the county office to look at areas of improvement that need to be addressed. Attendance was a large issue that was looked at, discussed, and actions put into the LCAP, however, attendance continues to be an issue district wide. The ETUSD Board has appointed a new Superintendent, Sara Haflich, with a three year contract. Mrs. Haflich made it a point to meet individually with each teacher in the district in order to gain insight and input on the direction the

district will begin moving. Students in the El Tejon Unified District face unique challenges due to the location. Students live in a very rural area with very limited opportunities outside of the school day. Because of this, we have worked hard to provide as many opportunities for them as possible through the schools. LCFF funds have been used to bring more clubs and programs to keep kids engaged as well as monies from the Career Technical Education Incentive Grant to develop multiple CTE pathways at the high school and middle school. These opportunities have worked well as ETUSD is in the green performance area in both graduation and college/career readiness. Our unified district begins with a TK program and ends with a WASC Accredited high school which offers all opportunities for students to successfully attend any four year university they desire and/or be career ready.

## LCAP Highlights

Identify and briefly summarize the key features of this year's LCAP.

District wide professional development proved successful in: establishing pacing guides and assessments in ELA and math for Frazier Park School, as well as all core subject areas at El Tejon and FMHS. Wednesday professional development time also allowed training in specific math instructional strategies, California Dashboard, technology in the classroom, CAASPP resources to all teachers, and provided cross grade level collaboration. We were able to keep a master schedule at El Tejon and FMHS which allows for all students to have access to all classes with an 8<sup>th</sup> and 6<sup>th</sup> period elective. CTE opportunities in career exploration and agriculture were brought down to the junior high level as well. We are also now in our third year of our credit recovery classes at FMHS. These details helped to bring our math scores up district wide as well as establishing a solid green ranking for our first year on both graduation rate as well as college/career readiness.

## Review of Performance

Based on a review of performance on the state indicators and local performance indicators included in the California School Dashboard, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

## Greatest Progress

ETUSD showed many improvements on the California Dashboard moving from 2017-18 to 2018-19. District wide we moved from red to yellow in suspension rate, and from orange to yellow on both ELA and math scores. We also scored green on the first year of college/career readiness. At Frazier Park School we increased from green to blue on suspension rate, and orange to yellow on ELA scores. At El Tejon Middle we increased from red to yellow on suspension rate, and orange to yellow on math scores. And at Frazier Mountain High School we increased from red to green on suspension rate, and scored green on the first time being measured in both college/career readiness and ELA scores. We also have local assessments being used at all grade levels. ETUSD plans to continue this

success by continuing and building upon our Wednesday afternoon collaboration time with grade levels, subject areas, and school sites. We also plan to begin implementing a district curriculum committee to continue deeper collaboration. We have also continued to maintain our “met” status on all local indicators. ETUSD also showed improvement in AP scores, ELA scores in grades 6 and 11, math scores in grades 5 and 6, as well as lowering both drop out and suspension rates.

Referring to the California School Dashboard, identify any state indicator or local performance indicator for which overall performance was in the “Red” or “Orange” performance category or where the LEA received a “Not Met” or “Not Met for Two or More Years” rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

## **Greatest Needs**

ETUSD has scored red district wide and at two of the three school sites in chronic absenteeism.

The district will be working with Kern County Superintendent of Schools to do a root/cause analysis with a district team in order to dive deeper into the causes of our absenteeism issues. Moving forward, ETUSD will be designating one person at each school site to act as an attendance leader, who will work with families who have chronic absenteeism issues to help solve the problem as well as be in charge of the school’s SARB process. This individual will work closely with the school site administrator to help in various ways to get students to school on a regular basis along with leading a chronic absenteeism committee with representatives from each school site along with our local Family Resource Center. ETUSD will also be sending their administrators to PBIS trainings to possibly begin the process of bringing this program to all school sites.

ETUSD is in the orange with our math scores at both Frazier Park and Frazier Mountain high schools and with our students with disabilities subgroup as well as orange for ELA scores for both students with disabilities and Hispanic subgroups.

ETUSD will be establishing a curriculum committee with representation from each grade span and school site with a focus on working more closely together in math and ELA assessments, teaching strategies, and re-teaching strategies. Our resource teachers will also be working more closely with our regular education teachers with our push-in program and collaborating with them on specific areas that need to be focused on for each specific student with a disability.

ETUSD scored orange in suspension rate for both EL and students with disabilities.

All administrators will be attending a training in PBIS in order to establish a set district wide policy based on positive re-enforcement strategies. We have also hired a full time district psychologist who will also be the counselor at El Tejon School to bring more support to students having a difficult time with behavior.

ETUSD is in the orange category for our white subgroup in both graduation rate as well as College/Career Readiness.

Frazier Mountain High School is implementing a built in credit recovery program both within the school year as well as a summer school program to help with graduation rates. We are also implementing a college/career readiness class at the junior high level to help provide a successful

platform for all incoming freshmen in both the importance of graduation as well as introducing them to each of the high school's CTE pathways. Frazier Mountain High School has received grant funding to help build a stronger CTE program for all high school students in the areas of: agriculture, technology, law enforcement, and both 2D and 3D Studio Art. All freshman also participate in a Success 101 elective which is dual enrolled with Bakersfield College and provides a platform for all students to proceed in a positive path moving through high school.

Referring to the California School Dashboard, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

## Performance Gaps

ETUSD is two or more performance levels lower than "all students" in these areas: District and Frazier Mountain High School: "All student" are in the green area whereas white students scored orange in both graduation rate and college/career readiness. Also with Frazier Mountain High School: the suspension rate and college/career readiness for "All Students" is green, whereas it is yellow for socio-economically disadvantaged.

ETUSD is taking steps to help with our attendance problem, which will in return help with our graduation rate by implementing an attendance committee to meet once a month over the 2019-20 school year to brainstorm and implement new ways to help bring students to school each day. We will also be assigning one person per school site to act as a community liason to work with families having trouble getting students to school on a regular basis. ETUSD Administration is also going to be reviewing various district wide disciplinary processes, including PBIS, to implement at all school sites.

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts.

### Schools Identified

Identify the schools within the LEA that have been identified for CSI.

No schools within ETUSD have been identified for CSI.

### Support for Identified Schools

Describe how the LEA supported the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

NA

## Monitoring and Evaluating Effectiveness

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

NA



# Annual Update

LCAP Year Reviewed: 2018-19

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

## Goal 1

El Tejon Unified will use state adopted curriculum to ensure academic achievement for all students.

State and/or Local Priorities addressed by this goal:

State Priorities: 1, 2, 4, 8

Local Priorities:

## Annual Measureable Outcomes

Expected	Actual
<b>Priority 1a:</b> <u>Basic Services: Teachers credentialed and appropriately placed.</u> Increase from 92% to 95%	<b>Priority 1a:</b> <u>Basic Services: Teachers credentialed and appropriately placed.</u> 93%
<b>Priority 1b:</b> <u>Basic Services Facilities</u> All three school sites maintain "good" rating based on FIT report.	<b>Priority 1B:</b> <u>Basic Services Facilities:</u> All thee school sites did maintain a "good" rating on the FIT report.
<b>Priority 1C:</b> <u>Basic Services Access to Curriculum</u> Maintain 100% of students have access to core curriculum as per William's visit report.	<b>Priority 1C:</b> <u>Basic Services Access to Curriculum</u> ETUSD did maintain 100% of students have access to core curriculum as per William's visit report.
<b>Priority 2a:</b> <u>Implementation of State Standards:</u> 100% of classrooms implement common core standards in all subject areas.	<b>Priority 2a:</b> <u>Implementation of State Standards:</u> 100% of classrooms have fully implemented common core standards in all subject areas.
<b>Priority 2b:</b> <u>Implementation of State Standards in ELD standards for English Learners:</u> Maintain 100% of EL students having at	<b>Priority 2b:</b> <u>Implementation of State Standards in ELD standards for English Learners:</u> ETUSD maintained 100% of EL

Expected

least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. ELD curriculum with embedded ELD standards adopted for grades k – 5. All teachers will continue to use SDAIE strategies to ensure all students have access to ELD standards.

**Priority 4a: Pupil Achievement: State Assessments:**

Student Group	ELA%(3or4)	Math%(3or4)
Grade 3	From 33% to 35%	From 51% to 54%
Grade 4	From 34% to 37%	From 30% to 33%
Grade 5	From 40% to 43%	From 20% to 23%
Grade 6	From 22% to 25%	From 11% to 14%
Grade 7	From 50% to 53%	From 30% to 33%
Grade 8	From 58% to 61%	From 43% to 46%
Grade 11	From 59% to 62%	From 24% to 27%
EL's	From 0% to 17%	From 5% to 15%
SED	From 12% to 32%	From 25% to 30%

**Priority 4b: Pupil Achievement: API-N/A**

**Priority 4c: Pupil Achievement: Percentage of pupils completing a-g or CTE sequences/programs:**

From 29% to 32%

**Priority 4d: Pupil Achievement: Percentage of EL pupils making progress toward English Proficiency:**

From 79.3% to 82.3%.

**Priority 4e: Pupil Achievement: EL Reclassification Rate:**

Less than 5 years: 25.7%

Actual

students having at least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. Our new ELA curriculum adoption has ELD standards embedded. All teachers have continued to use SDAIE strategies to ensure all students have access to ELD standards.

**Priority 4a: Pupil Achievement: State Assessments:**

Student Group	ELA%(3or4)	Math%(3or4)
Grade 3	28%	37%
Grade 4	30%	30%
Grade 5	22%	28%
Grade 6	32%	25%
Grade 7	49%	16%
Grade 8	52%	40%
Grade 11	68%	22%
EL's	15.15%	8.82%
SED	39.32%	25.64%

**Priority 4b: Pupil Achievement: API-N/A**

**Priority 4c: Pupil Achievement: Percentage of pupils completing a-g or CTE sequences/programs:**

36.7%

**Priority 4d: Pupil Achievement: Percentage of EL pupils making progress toward English Proficiency:**

No reported percentage, we had less than 11 students.

**Priority 4e: Pupil Achievement: EL Reclassification Rate:**

Less than 5 years: 26.3%

Expected

Actual

**Priority 4f:** Pupil Achievement: Percentage of pupils passing AP exam with 3 or higher. 31% score 3 or higher

**Priority 4f:** Pupil Achievement: Percentage of pupils passing AP exam with 3 or higher. 30 students took an AP exam in 2018. 36% with a 3 or higher.

**Priority 4g:** Pupil Achievement: Percentage of pupils who participate in and demonstrate college preparedness on EAP (or other): ELA: 36% Math: 16%

**Priority 4g:** Pupil Achievement: Percentage of pupils who participate in and demonstrate college preparedness on EAP (or other): For 2018-2019: 32% ELA 2% Math

**Priority 8:** Other Pupil Outcomes: Local Measures: Students scoring Algebra Ready coming into high school on local assessment test. From 55% to 60%

**Priority 8:** Other Pupil Outcomes: Local Measures: Students scoring Algebra Ready coming into high school on local assessment test. 62%

**Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

**Action 1-1**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Teachers will collaborate both inter disciplinary and within grade levels/ subject areas during negotiated district wide collaboration time on Wednesday afternoons.	ETUSD established district wide PD for the 2017-18 school year. Two Wednesday afternoons were administrative led, and the other two were teacher led.	\$200,075 LCFF S/C \$12,955 Title 1	\$196,728 LCFF S/C \$12,955 Title 1

**Action 1-2**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Renew Illuminate, ETUSD's district wide data analyses program to help analyze student progress in order to drive intervention and instruction.	ETUSD did renew our data analysis program, Illuminate.	\$14,510 LCFF S/C	\$14,510 LCFF S/C

**Action 1-3**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Offer additional in-depth training in using Illuminate's features to create benchmarks and data analysis charts by our technology coordinator.	Multiple trainings were provided to our teachers on using Illuminate by our technology coordinator.	No Cost	No Cost

**Action 1-4**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue to adjust district wide pacing guides and assessments based upon data analysis.	Pacing guides have been created for all subject areas at El Tejon and Frazier Mountain High School as well as in ELA and math at Frazier Park School.	No Cost	No Cost

**Action 1-5**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Create and implement district wide PLC reflection sheet to monitor differentiated instruction and intervention within each classroom based upon findings in data analysis of district wide benchmarks and CFA's.	PLC reflection sheets were used at all three school sites.	No Cost	No Cost

**Action 1-6**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Continue to provide needed professional development for teachers on researched based instructional strategies determined by teachers and administration including: ELD instructional strategies, data analysis, professional learning communities, implementation of newly adopted ELA curriculum district wide.</p>	<p>Professional development was provided in each of these areas: Project Based Learning, Illuminate Technology, CA Dashboard, ELD Instructional Strategies, technology, CAASPP Resources, and math instruction strategies</p>	<p>A. \$25,000 Title I Services and Other Expenditures            B. \$577 Title III Services and Other Expenditures            C. \$20,726 Educator Effectiveness Services and Other Expenditures</p>	<p>A. \$31,733 Title I Services and Other Expenditures            B. \$577 Title III Services and Other Expenditures            C. \$20,726 Educator Effectiveness Services and Other Expenditures</p>

**A.Action 1-7**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Implement researched based instructional strategies based on common core instruction. (Explicit and systematic instruction, verbalization of thought process, guided practice, modeling, corrective feedback, etc.)</p>	<p>Research based instructional strategies have been implemented in each classroom based on common core instruction. (Explicit and systematic instruction, verbalization of thought process, guided practice, modeling, corrective feedback, etc.)</p>	<p>No Cost</p>	<p>No Cost</p>

**Action 1-8**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Create district wide tool to monitor the implementation of researched based instructional strategies in all classrooms K – 12.	ETUSD administration is still in the process of doing this.	No Cost	No Cost

**Action 1-9**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue intervention program and schedule at each grade level at FMHS and El Tejon, and implement an intervention schedule at Frazier Park School (did not implement last school year.)	Intervention schedule has continued at FMHS and in the area of math at El Tejon School. The teachers at Frazier Park School do re-teaching in small groups within the school day.	A. \$27,348 LCFF S/C Certificated Salaries and Benefits B. \$20,601 Title I Certificated Salaries and Benefits	A. \$26,514 LCFF S/C Certificated Salaries and Benefits B. \$14,964 Title I Certificated Salaries and Benefits

**Action 1-10**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Renew the purchase of Renaissance Learning for assessment, intervention, and enrichment for Frazier Park School.	Renaissance Learning was renewed to be used at Frazier Park School.	\$3,626 Lottery Services and Other Operating Expenditures	\$3,626 Lottery Services and Other Operating Expenditures

**Action 1-11**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Renew purchase of the PLATO program for credit recovery at FMHS and on-line classes for independent study students	PLATO was renewed to be used for credit recovery at FMHS, and on-line options at Condor Academy.	\$14,388 Lottery Services and Other Operating Expenditures	\$14,388 Lottery Services and Other Operating Expenditures

**Action 1-12**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue to utilize SBAC practice tests through the CAASPP website.	A training in the usage of all CAASPP resources was given to all ETUSD teachers. Teachers implement these at various levels.	No Cost	No Cost

**Action 1-13**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Renew purchase of MOBYMAX, an on-line curriculum to use during summer boot camp.	MOBYMAX was renewed to use during the bootcamp and the regular school year based on teacher choice.	\$1,295 Lottery Books and Supplies	\$1,295 Lottery Books and Supplies

**Action 1-14**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Offer additional after school tutoring opportunities for Title 1 students not meeting standards on the CAASPP test.	After school tutoring is offered at both El Tejon School and FMHS.	\$11,660 LCFF S/C Certificated Salaries and Benefits	\$11,545 LCFF S/C Certificated Salaries and Benefits

**Action 1-15**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Offer additional after school tutoring opportunities for all EL students.	Additional EL tutoring was not offered after school this year due to not having an available teacher to do EL only.	\$5,000 Title III Certificated Salaries and Benefits	0\$

**Action 1-16**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue to offer summer school for high school students to provide credit recovery opportunities as well as math intervention and enrichment.	Summer School will be offered this year for students who need credit recovery.	\$4,195 Title I Certificated Salaries and Benefits	\$4,153 Title I Certificated Salaries and Benefits



**Action 1-17**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Hire TK aides for early literacy to enhance focus on unduplicated student needs.</p>	<p>Two TK aides were brought back for early literacy to enhance focus on unduplicated student needs.</p>	<p>A. \$9,620 LCFF S/C Classified Salaries and Benefits B. \$9,620 LCFF S/C Classified Salaries and Benefits</p>	<p>A. \$9,395 LCFF S/C Classified Salaries and Benefits B. \$9,395 LCFF S/C Classified Salaries and Benefits</p>

**Action 1-18**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Brought back 6.5 teachers and hired an additional K teacher for class size reduction</p>	<p>6.5 teachers continued into the 2018-19 school year. The additional teacher who was hired for class size reduction was moved to fourth grade.</p>	<p>A. \$433,586 LCFF S/C Certificated Salaries and Benefits B. \$50,028</p>	<p>A. \$470,000 LCFF S/C Certificated Salaries and Benefits B. \$50,028</p>

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
		Title I Certificated Salaries and Benefits	Title I Certificated Salaries and Benefits

**Action 1-19**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue EL program at each school site. Students will be placed in appropriate programs to help in areas of struggle. (tutoring, RTI, intervention classes, etc.)	There is an established EL program at each school site which expands the support for our EL students beyond the regular classroom support.	A. \$110,654 LCFF S/C Certificated Salaries and Benefits B. \$21,314 Title I Certificated Salaries and Benefits	A. \$106,352 LCFF S/C Certificated Salaries and Benefits B. \$20,563 Title I Certificated Salaries and Benefits

**Action 1-20**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Refer struggling students to the Student Assistant Team (SAT) and continue to hold follow up SAT's for previously referred students. Student Assistant Teams consist of teachers	There is a solid SAT process at each school site.	\$7,224 LCFF S/C Certificated Salaries and Benefits	\$7,152 LCFF S/C Certificated Salaries and Benefits

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
and parents to come up with a plan of support for struggling students.			

**Action 1-21**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue hands on project based learning methods aligned with common core and NGSS instruction.	Project based learning strategies are being used within the entire district.	No Cost	No Cost

**Action 1-22**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
EL teachers at each school site will monitor their own EL students in addition to basic, overall monitoring practices.	EL teachers at each school site monitored their own EL students in addition to basic, overall monitoring practices.	No Cost	No Cost

**Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for Goal 1 were almost all fully implemented with a few exceptions: (Action 1-8) ETUSD administration did not create a district wide tool to monitor the implementation of researched based instructional strategies. We decided to focus on using the newly integrated professional development time as an opportunity for all school sites to concentrate on finishing pacing guides and assessments this year, then once these are finished, we will create the district wide tool to assess instructional strategies in the classroom to monitor the implementation of the pacing guides effectively. (Action 1-9) Intervention at El Tejon School was only offered at the junior high level. (Action 1-15) We did not offer separate after school tutoring opportunities for EL students because we did not end up finalizing our consortium to continue receiving Title III money until very late in the school year.

Actions 1-1, 1-2, 1-3, 1-4, 1-5, 1-6 all revolved around goals we wanted to achieve during our newly implemented district wide professional development time, which proved to be very effective. This time was wisely used to provide needed professional development in math instructional strategies, technology in the classroom, CA Dashboard training, cross grade level collaboration, and to modify district wide pacing guides and assessment in ELA and math, and all core subjects at the middle and high school levels. PLC wrap up sheets were used for data analysis of Illuminate and Renaissance learning in order to adjust instruction properly for the success of all students. 1-7, 1-8, 1-9, and 1-10 revolve around ensuring student achievement, yet our math test scores went down. Actions 1-11 and 1-16 both proved effective by allowing the resources and time for our credit recovery program to increase our graduation rate drastically. 1-18, 1-20, and 1-21 all allowed common core aligned curriculum to be brought into every classroom with ELA, and continue our highly successful class size reduction, and early literacy with teachers and TK aides. Actions 1-9, 1-12, and 1-15 offered opportunities for students to be more successful on the CAASPP test with utilizing practice tests and offering intervention within the school day as well as after school tutoring. ETUSD needs to re-analyze how we are using this time because our test scores were lower in multiple areas district wide.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

ETUSD has shown success in Goal 1 in moving from orange to yellow on both ELA and math scores district wide as well as scoring green on the first year of college/career readiness. At Frazier Park School we increased from orange to yellow on ELA scores. At El Tejon Middle we increased from orange to yellow on math scores. And at Frazier Mountain High School we scored green on the first time being measured in both college/career readiness and ELA scores. ETUSD also showed improvement in AP scores, ELA scores in grades 6 and 11, math scores in grades 5 and 6, as well as lowering the high school drop-out rate. We have also continued to maintain our “met” status on all local indicators.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Our budgeted expenditures and estimated actual expenditures were very close. We had a difference in \$5,000 for the designated EL tutoring that was not spent, and the salaries of the additional teachers brought back in 1-18 ended being a bit lower than budgeted.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

One additional strategy that we will be adding for the 2019-20 school year is establishing a district curriculum committee to help unite the district in teaching strategies, intervention, and pacing. We will be focusing on math this upcoming year. The committee will meet once a month during Wednesday afternoon professional development time.

## Goal 2

ETUSD will continue to improve the climate of all schools in order to improve student and parent engagement every day.

State and/or Local Priorities addressed by this goal:

State Priorities: 3, 5, 6, 7

Local Priorities:

## Annual Measureable Outcomes

Expected

**Priority3a: Parental involvement:** Efforts to seek parent input in making decisions for district and sites.

Continue quarterly ELAC, DAC, and School Site Council meetings. Increase attendance rates at back to school nights:

FP: from 90% to 93%

ET: from 55% to 58%

FMHS: from 23% to 25%

Actual

**Priority3a: Parental involvement:** Efforts to seek parent input in making decisions for district and sites.

ETUSD did continue quarterly ELAC and school site council meetings. One DAC meeting was held in May.

FP: 75% down 15%

ET: 47% down 8%

FMHS: 20% down 3%

Expected

Actual

**Priority 3b: Parental involvement: District promotes participation of parents of unduplicated students.**

Maintain quarterly ELAC meetings. Participation rate at unduplicated pupil informational meeting: from 5 to 8  
Robocalls are sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair

**Priority 3b: Parental involvement: District promotes participation of parents of unduplicated students.**

ETUSD did maintain ELAC meetings, but the participation rate dropped. Robocalls were sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair

**Priority 3c: Parental Involvement: District promotes participation of parents of students with exceptional needs.**

100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations

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100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations.

**Priority 5a: Pupil Engagement: Attendance rates**

District: from to 95%  
Frazier Park: to 95%  
El Tejon: to 95%  
FMHS: 95%

**Priority 5a: Pupil Engagement: Attendance rates**

District: 93.74%  
Frazier Park: 93.8%  
El Tejon: 93.9%  
FMHS: 93.4%

**Priority 5b: Pupil Engagement: Chronic absenteeism Rate**

Decrease from 29.26 to 28

**Priority 5b: Pupil Engagement: Chronic absenteeism Rate**

19%

**Priority 5c: Pupil Engagement: Middle School dropout rate:**

Stay constant at 0%

**Priority 5c: Pupil Engagement: Middle School dropout rate:**

0%

**Priority 5d: Pupil Engagement: High School dropout rate**

Decrease from 8% to 5%

**Priority 5d: Pupil Engagement: High School dropout rate**

2.5%

**Priority 5e: Pupil engagement: High school graduation rate**

**Priority 5e: Pupil engagement: High school graduation rate**

Expected

Actual

Increase from 92% to 95%

Approximately 89.9%.

**Priority 6a: Pupil Suspension Rate**

Decrease from 10% to 7%

**Priority 6a: Pupil Suspension Rate**

5%

**Priority 6b: Pupil Expulsion Rate**

Maintained 0%

**Priority 6b: Pupil Expulsion Rate**

Maintained 0%

**Priority 6c: Other local measure on sense of safety and school connectedness:**

Perceived safety at school based on the California Healthy Kids Survey

7<sup>th</sup> Grade: From 62% to 65%

9<sup>th</sup>/11<sup>th</sup>: From 72% to 74%

**Priority 6c: Other local measure on sense of safety and school connectedness:**

Perceived safety at school based on the California Healthy Kids Survey

7<sup>th</sup> Grade: 50%

9<sup>th</sup>/11<sup>th</sup>: 70%

**Priority 7a: Course Access: Extent to which pupils have access to and are enrolled in a broad course of study**

Continue to maintain a master schedule which offers a broad course of study to all students as core subject areas are taught.

**Priority 7a: Course Access: Extent to which pupils have access to and are enrolled in a broad course of study**

ETUSD has continued to maintain a master schedule which offers a broad course of study to all students as core subject areas are taught.

**Priority 7b: Course Access: Extent to which pupils have access and are enrolled in programs and services for unduplicated pupils**

100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data.

**Priority 7b: Course Access: Extent to which pupils have access and are enrolled in programs and services for unduplicated pupils**

100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data

Expected

Actual

**Priority 7c: Course Access:** Extent to which pupils have access and are enrolled in programs and services for unduplicated pupils

100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.

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100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.

### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### **Action 2-1**

Planned  
Actions/Services

Actual  
Actions/Services

Budgeted  
Expenditures

Estimated Actual  
Expenditures

Continue implementation of attendance incentives at all school sites.

Various attendance incentives are used at each school site. Classroom and school incentives.

No Cost

No Cost



**Action 2-2**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>ETUSD will set up a schedule for Saturday school's to help reclaim lost ADA due to absences.</p>	<p>Saturday Schools were held: 3/2/19, 3/16/19, 3/30/19, and 4/6/19.</p>	<p>A. \$5,378 LCFF Base Certificated Salaries and Benefits B. \$1,715 LCFF Base Salaries and Benefits</p>	<p>A. \$3,378 LCFF Base Certificated Salaries and Benefits B. \$1,015 LCFF Base Certificated Salaries and Benefits</p>

**Action 2-3**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Send out Robocalls to alert parents of unexcused absences.</p>	<p>Robocalls are used on each campus to alert parents of unexcused absences.</p>	<p>No Cost</p>	<p>No Cost</p>

**Action 2-4**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<p>Continue clubs and programs after school and during the day for students to participate in.</p>	<p>Numerous clubs and programs are held during the school day and after school for students to participate in.</p>	<p>A. \$8,498(Travel) LCFF Base Services and Other</p>	<p>A. \$8,498(Travel) LCFF Base Services and Other</p>

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
		Operational Expenditures B. \$59,264 LCFF Base Certificated Salaries and Benefits C. \$32,184 Certificated Salaries and Benefits LCFF S/C	Operational Expenditures B. \$59,264 LCFF Base Certificated Salaries and Benefits C. \$32,184 Certificated Salaries and Benefits LCFF S/C

**Action 2-5**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue master schedule that allows more students to participate in all subject areas including: Art, ASB, Peer Helping, Drama, AP classes, etc.	There is a master schedule at both El Tejon and FMHS which allows more students to participate in all subjects such as: Art, ASB, Peer Helping, Drama, AP classes, etc. FMHS moved from a seven period day to an eight period day in to allow expanded options and a broad course of study to all students.	A. \$201,323 LCFF S/C Certificated Salaries and Benefits B. \$11,127 Title I Certificated Salaries and Benefits	A. \$196,132 LCFF S/C Certificated Salaries and Benefits B. \$10,667 Title I Certificated Salaries and Benefits

**Action 2-6**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue the implementation of a School-Parent Compact for Achievement	School-Parent Compact is used at all school sites to help with student achievement.	No Cost	No Cost

**Action 2-7**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue various ways for students to report bullying incidents	There are multiple ways (including anonymous) for students to report bullying incidents on each campus.	No Cost	No Cost

**Action 2-8**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue collaboration schedule between high school ASB/SSA and middle school students.	There was no collaboration between the junior high and high school groups this year, however, we did use our high school peer mediators at El Tejon School frequently.	No Cost	No Cost

**Action 2-9**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue student of the month and award ceremonies at all sites.	Student of the Month awards ceremonies are held each quarter/trimester for Frazier Park and	No Cost	No Cost

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
	El Tejon School, and at each rally held at FMHS.		

**Action 2-10**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Continue to implement a credit recovery program for high school students during the summer and school day in order to continue to improve the high school dropout rate. 3 periods during the day is dedicated to credit recovery opportunities as well as a summer school program	The credit recovery program is fully implemented at FMHS. Based on credit review of our unduplicated pupils, we added these courses to help ensure graduation success for all.	A. \$63,424(within school year) LCFF S/C Certificated Salaries and Benefits B. \$4,153 (summer) Title I Certificated Salaries and Benefits	A. \$61,721(within school year) LCFF S/C Certificated Salaries and Benefits B. \$4,153 (summer) Title I Certificated Salaries and Benefits

**Analysis**

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

All action steps for goal number two were fully implemented except for one: (2-9). Our ASB and Safe School Ambassador groups from El Tejon School and FMHS did not get set up on a collaboration schedule. This is still something we would like to incorporate moving forward. Actions 2-1, 2-2, 2-3, and 2-4, all revolve around improving school attendance. The only action that helped is 2-3 (providing Saturday Schools) however, this does help with claiming additional ADA, but does not help with the number of days students are out of class which is what ultimately affects their success. Our attendance has stayed about even (raising or dropping a percent in different schools) over the past couple years. We will need to determine if these actions are worth keeping or altering to ensure success. Actions 2-5 and 2-6 have both proven to be successful in keeping students excited about being enrolled with ETUSD instead of a surrounding program. Thoughts of tying these activities to attendance has been discussed. Actions 2-7, 2-8, and 2-10 are all related to school culture and securing the feeling of safety on the campuses for all students which is evident in our Healthy Kids Survey results. Action 2-11 has had a huge influence in the success of our graduation rate increasing dramatically over the past two years.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

ETUSD showed many improvements on the California Dashboard moving from 2017-18 to 2018-19 for Goal 2. District wide we moved from red to yellow in suspension rate. We also scored green on the first year of college/career readiness. At Frazier Park School we increased from green to blue on suspension rate, at El Tejon Middle we increased from red to yellow on suspension rate, and at Frazier Mountain High School we increased from red to green on suspension rate. Although our graduation rate dropped a bit, we are still in the green category and we did lower our drop-out rate at the high school. Also, although our chronic absenteeism is still high, we did lower it substantially district wide

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

There was little difference between our budgeted expenditures and our estimated actuals for this goal.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Although our attendance percentages stayed about the same, attendance continues to be an issue on all three campuses as we are in the "red" district wide and two individual school sites for chronic absenteeism, therefore we have decided to continue with our Goal 2: trying to improve the climate of the schools. Moving into next year we have decided to try tying participation in all extracurricular

activities to attendance, not just sports. We have also decided to place each individual administrator in charge of their own school's SARB process, as well as designating one person per school site to act as an attendance family liaison. We will begin surveying students at the start of each year to gain input on what incentives they would like to entice them to come to school on a daily basis.

## Stakeholder Engagement

LCAP Year: 2018-2019

### Involvement Process for LCAP and Annual Update

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

#### August/September

1. 8/14/18: Held informational LCAP presentation for all teachers on the Back to School Professional Development Day. Information only. Presentation reviewed all state priorities and where our district is on each. Also went over both goals and action steps for the 2018-19 school year.
2. 8/29/18: Held meeting with administrators to review approved LCAP goals to assure alignment within school site plans. Reviewed with all principals both goals and actions steps. Asked them to begin keeping track of how they are meeting each action step.

#### September/February

3. Held multiple administrative and principal meetings each Tuesday at 9:00 A.M. to discuss progress on LCAP Actions. Continuously re-visited goals and progress in each area with administrators.

#### March/April

4. Reviewed progress and gained input on LCAP in Staff, Student, Parent, and Community meeting: School Site Councils

SSC: Frazier Park: 3/19/19 , El Tejon: 3/25/19 , FMHS 4/21/19

School Site Council's input: more field trips and enrichment opportunities, providing specific training for diverse needs (RTI, PBIS, Gate, Project Based Learning, etc.) Also, more training in Illuminate to help drive instruction and curriculum. Teachers would also like to see more true intervention during the school day and after school tutoring program. They feel a part time opportunity teacher is needed at El Tejon School.

5. 3/19/19 – 3/20/19: Held informational meetings with students to gain input.

Students wanted to see more field trips as well as activities after school.

**April/May**

6. Reviewed progress on LCAP in Staff, Student, Parent, and Community meetings: ELAC, and DAC to gain input from all stakeholders.

ELAC: 2/26/19: look into finding a way to involve parents more, as well as offering more professional development in ELD strategies

DAC: 5/2/19: Reading specialist needed at the elementary school.

**May**

7. 5/1/19 – 6/1/19: Superintendent met individually with each teacher in the district to gain input.

More equipment for science experiments, aides for Kinder, reading specialist, breakfast in the mornings

8. Revise draft of LCAP: 5/5/19

9. 5/9/19: Sent copy of LCAP to Monica Darling and Denise O'Connell to provide and go over plan with both bargaining units: CTA and CSEA. No input given by either parties.

10. 5/28/19: Held administrator's meeting to discuss revised LCAP goals, district progress, and ideas for the 2018-19 school year. Goals were kept the same for the 2019-20 school year.

**June**

11. Make draft available to public for viewing. 6/10/19

12. Take draft to public hearing. 6/13/19

13. Board approval: 6/17/19

14. Send to KCSOS 6/27/19

## Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

**Impaction on the 2019-20 LCAP:** classroom technology at Frazier Park School is a main focus, needed professional development in Illuminate, PBL, and ELD strategies as well as putting together a more intensive intervention plan at all school sites. ETUSD will continue to fund stipends for after school activity coordinators to provide as many after school activities as possible. Administration also discussed possibly using Title 1 funds to help with offering more field trips. Administrators decided to keep the same goals for our last year of our three year cycle of this LCAP plan.

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged Goal

### Goal 1

El Tejon Unified will provide use state approved curriculum and necessary researched based instruction in order to ensure student success.

#### State and/or Local Priorities addressed by this goal:

State Priorities: 1, 2, 4, 8

Local Priorities:



## Identified Need:

ETUSD is Low Income district wide at 67%. The majority of students are coming from homes with parents who did not go on to college after graduation, and many who did not end up in a career where a college degree was necessary, so many students do not view their education as valuable. This leads to a lack of effort in school. CAASPP Scores are low in both ELA and math in all categories, but especially EL's and students with disabilities. Our EL reclassification rate is also low. Strategies are included within the LCAP to help bring necessary activities into the school day to bring educational value to all students.

## Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-2020
<b>Priority 1a: Basic Services: Teachers credentialed and appropriately placed.</b>	93.7%	Expected: Increase from 93.7% to 96.7% Actual: 92%	Expected: Increase from 92% to 95% Actual: 93%	Increase from 93% to 96%
<b>Priority 1b: Basic Services Facilities</b>	All school sites "good" based on FIT report	Expected and Actual: All three school sites maintain "good" rating based on FIT report	Expected and Actual: All three school sites maintain "good" rating based on FIT report	All three school sites maintain "good" rating based on FIT report
<b>Priority 1c: Basic Services Access to Curriculum</b>	100% of students have access to core curriculum as per William's visit report	Expected and Actual: 100% of students have access to core curriculum as per William's visit report	Expected and Actual: 100% of students have access to core curriculum as per William's visit report	100% of students have access to core curriculum as per William's visit report
<b>Priority 2a: Implementation of State Standards</b>	50% of classrooms implement common core standards in all subject areas.	Expected: Improve established baseline by 3%. Actual: 75% of classrooms implement common core standards in all subject areas.	Expected and Actual: 100% of classrooms implement common cores standards in all subject areas.	100% of classrooms implement common cores standards in all subject areas
<b>Priority 2b: Implementation of State Standards in ELD standards for English Learners</b>	Maintain 100% of EL students having at least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. All teachers will continue to use SDAIE strategies to ensure all	Expected and Actual: Maintain 100% of EL students having at least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. ELD curriculum with embedded	Expected and Actual: Maintain 100% of EL students having at least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. ELD curriculum with embedded	Maintain 100% of EL students having at least 30 minutes designated EL time at elementary level and 45 minutes at middle and high school level. ELD curriculum with embedded ELD standards adopted for grades K – 5. All

Metrics/Indicators	Baseline	2017-18	2018-19	2019-2020																																																																																																																																																																																				
	students have access to ELD standards.	ELD standards adopted for grades K – 5. All teachers will continue to use SDAIE strategies to ensure all students have access to ELD standards.	ELD standards adopted for grades K – 5. All teachers will continue to use SDAIE strategies to ensure all students have access to ELD standards.	teachers will continue to use SDAIE strategies to ensure all students have access to ELD standards.																																																																																																																																																																																				
<b>Priority 4a: Pupil Achievement: State Assessments</b>	<table border="1"> <thead> <tr> <th></th> <th>ELA%</th> <th>Math%</th> </tr> </thead> <tbody> <tr> <td>Grade 3</td> <td>42%</td> <td>51%</td> </tr> <tr> <td>Grade 4</td> <td>39%</td> <td>42%</td> </tr> <tr> <td>Grade 5</td> <td>20%</td> <td>9%</td> </tr> <tr> <td>Grade 6</td> <td>28%</td> <td>16%</td> </tr> <tr> <td>Grade 7</td> <td>35%</td> <td>30%</td> </tr> <tr> <td>Grade 8</td> <td>61%</td> <td>42%</td> </tr> <tr> <td>Grade 11</td> <td>51%</td> <td>15%</td> </tr> <tr> <td>EL's</td> <td>17%</td> <td>17%</td> </tr> <tr> <td>SED</td> <td>32%</td> <td>23%</td> </tr> </tbody> </table>		ELA%	Math%	Grade 3	42%	51%	Grade 4	39%	42%	Grade 5	20%	9%	Grade 6	28%	16%	Grade 7	35%	30%	Grade 8	61%	42%	Grade 11	51%	15%	EL's	17%	17%	SED	32%	23%	<p><b>Expected:</b></p> <table border="1"> <thead> <tr> <th></th> <th>ELA%</th> <th>Math%</th> </tr> </thead> <tbody> <tr> <td>3<sup>rd</sup></td> <td>From 42 to 45</td> <td>From 51 to 54</td> </tr> <tr> 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<b>Priority 4b: Pupil Achievement: Percentage of pupils completing a-g and CTE</b>	N/A	N/A	Actual: 22% Actual: 53%	From 22% to 25% From 53% to 56%																																																																																																																																																																																				
<b>Priority 4c: Pupil Achievement: Percentage of EL pupils making</b>	65%	Expected: From 65% to 68% Actual: 79.3% (up 15.3%)	Expected: From 79.3% to 82.3% Actual: 75%	From 75% to 77%																																																																																																																																																																																				

Metrics/Indicators	Baseline	2017-18	2018-19	2019-2020
<b>progress toward English proficiency.</b>				
<b>Priority 4d: Pupil Achievement: EL reclassification rate:</b>	Less than 5 Years: 21.3% 5 Years or more: 42.3%	Expected: Less than 5 Years: 23% 5 Years or more: 44% Actual: Less than 5 22.7% (down .3)	Expected: 25.7% Actual: 26.3	From 26.3 to 30
<b>Priority 4e: Pupil Achievement: Percentage of pupils passing AP exam with 3 or higher.</b>	23%	Expected: Increase number of students taking the AP exam to over 17 in order to receive a reported percentage rate. Increase from 23% - 26% Actual: 29 students took the test in 2017. 28% with a 3 or higher (up 5%)	Expected: 31% score 3 or higher Actual: 36% score 3 or higher	39% score 3 or higher
<b>Priority 4f: Pupil Achievement: Percentage of pupils who participate in and demonstrate college preparedness on EAP (or other):</b>	These numbers were inaccurate: ELA: 51% Math: 15% New baseline: ELA: 33% Math: 13%	Expected: ELA: from 51% to 54% Math: from 15% to 18% Actual: ELA: 33% Math: 13%	Expected: ELA: 36% Math: 16% Actual: ELA: 32% Math: 2%	ELA: 35% Math: 10%
<b>Priority 8: Other Pupil Outcomes: Local Measures: Students scoring Algebra Ready coming into high school on local assessment test.</b>	57%	Expected: From 57% to 60% Actual: 55%	Expected: From 55% to 60% Actual: 62%	From 62% to 67%

# Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

## Action 1-1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, and Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

## Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Teachers will collaborate both inter disciplinary and within grade levels/ subject areas during negotiated district wide collaboration time on Wednesday afternoons.

2018-19 Actions/Services

Teachers will collaborate both inter disciplinary and within grade levels/ subject areas during additional negotiated district wide collaboration time on Wednesday afternoons to discuss ways to better meet the needs of our unduplicated pupils.

2019-20 Actions/Services

Due to the low performance on the California Dashboard for our unduplicated students, teachers will collaborate both inter disciplinary and within grade levels/ subject areas during additional negotiated district wide collaboration time on Wednesday afternoons to discuss ways to better meet the needs of our unduplicated pupils.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	<ul style="list-style-type: none"> <li>a. \$196,728</li> <li>b. \$12,955</li> </ul>	<ul style="list-style-type: none"> <li>a. \$200,075</li> <li>b. \$13,416</li> </ul>	<ul style="list-style-type: none"> <li>a. \$169,632</li> <li>b. \$39,730</li> <li>c. \$11,257</li> <li>d. 2,636</li> </ul>
Source	<ul style="list-style-type: none"> <li>a. LCFF S/C</li> <li>b. Title I</li> </ul>	<ul style="list-style-type: none"> <li>a. LCFF S/C</li> <li>b. Title I</li> </ul>	<ul style="list-style-type: none"> <li>a. LCFF S/C</li> <li>b. LCFF S/C</li> <li>c. Title I</li> <li>d. Title I</li> </ul>
Budget Reference	<ul style="list-style-type: none"> <li>a. Certificated Salaries and Benefits</li> <li>b. Certificated Salaries and Benefits</li> </ul>	<ul style="list-style-type: none"> <li>a. Certificated Salaries and Benefits</li> <li>b. Certificated Salaries and Benefits</li> </ul>	<ul style="list-style-type: none"> <li>a. Certificated Salaries</li> <li>b. Certificated Benefits</li> <li>c. Certificated Salaries</li> <li>d. Certificated Benefits</li> </ul>

**Action 1-2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, and Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Renew Illuminate, ETUSD's district wide data analysis program to help analyze student progress in order to drive intervention and instruction.

**2018-19 Actions/Services**

Renew Illuminate, ETUSD's district wide data analysis program to help analyze student progress in order to drive intervention and instruction to better meet the needs of our unduplicated students.

**2019-20 Actions/Services**

Renew Illuminate, ETUSD's district wide data analysis program to help analyze student progress in order to drive intervention and instruction to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$14,510	\$14,510	\$14,510
Source	LCFF S/C	LCFF S/C	LCFF S/C
Budget Reference	Services and Other Operating Expenditures	Services and Other Operating Expenditures	Services and Other Operating Expenditures

## Action 1-3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Offer additional in-depth training in using Illuminates features to create benchmarks and data analysis charts by our technology coordinator.

2018-19 Actions/Services

Continue to offer additional in-depth training in using Illuminates features to create benchmarks and data analysis charts by our technology coordinator.

2019-20 Actions/Services

Continue to offer additional in-depth training in using Illuminates features to create benchmarks and data analysis charts by our technology coordinator.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 1-4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:



**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Modified

Select from New, Modified, or Unchanged for 2019-20

Modified

## 2017-18 Actions/Services

Create and adopt grade level pacing guides and assessments district wide using Illuminate.

## 2018-19 Actions/Services

Continue to adjust district wide pacing guides and assessments based upon data analysis.

## 2019-20 Actions/Services

Continue to adjust district wide pacing guides and assessments based upon data analysis

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 1-5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Create and implement district wide PLC reflection sheet to monitor differentiated instruction and intervention within each classroom based upon findings in data analysis of district wide benchmarks and CFA's.

2018-19 Actions/Services

Continue to implement district wide PLC reflection sheet to monitor differentiated instruction and intervention within each classroom based upon findings in data analysis of district wide benchmarks and CFA's.

2019-20 Actions/Services

Continue to implement district wide PLC reflection sheet to monitor differentiated instruction and intervention within each classroom based upon findings in data analysis of district wide benchmarks and CFA's.

## Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 1-6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

NA

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

## Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue to provide needed professional development for teachers on researched based instructional strategies determined by teachers and administration including: ELD instructional strategies, data analysis, professional learning communities, implementation of newly adopted ELA curriculum district wide.

2018-19 Actions/Services

Continue to provide needed professional development for teachers on researched based instructional strategies determined by teachers and administration including: ELD instructional strategies, data analysis, professional learning communities, implementation of newly adopted ELA curriculum district wide.

2019-20 Actions/Services

Continue to provide needed professional development for teachers on researched based instructional strategies determined by teachers and administration including: ELD instructional strategies, data analysis, professional learning communities, implementation of newly adopted ELA curriculum district wide.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$31,733 B. 577 C. \$20,725	\$25,000	\$25,000
Source	A. Title I B. Title III C. Educator Effectiveness	Title I	Title I
Budget Reference	A. Services and Other Expenditures B. Services and Other Expenditures C. Services and Other Expenditures	Services and Other Expenditures	Services and Other Expenditures

# Action 1-7

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Implement researched based instructional strategies based on common core instruction. (Explicit and systematic instruction, verbalization of thought process, guided practice, modeling, corrective feedback, project based learning, etc.)

2018-19 Actions/Services

Continue to implement researched based instructional strategies based on common core instruction. (Explicit and systematic instruction, verbalization of thought process, guided practice, modeling, corrective feedback, etc.)

2019-20 Actions/Services

Continue to implement researched based instructional strategies based on common core instruction. (Explicit and systematic instruction, verbalization of thought process, guided practice, modeling, corrective feedback, etc.)

## Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 1-8

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

All

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

NA

### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

## Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Create district wide tool to monitor the implementation of researched based instructional strategies in all classrooms

2018-19 Actions/Services

Continue to use district wide tool to monitor the implementation of researched based instructional strategies in all classrooms

2019-20 Actions/Services

Create district wide tool to monitor the implementation of researched based instructional strategies in all classrooms

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 1-9**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

**For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:**

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Modified

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Continue intervention program and schedule at each grade level at FMHS and El Tejon, and implement an intervention schedule at Frazier Park School.

**2018-19 Actions/Services**

Continue supplemental intervention program and schedule at each grade level at FMHS and El Tejon, and implement an intervention schedule at Frazier Park School in order to better meet the needs of our unduplicated pupils. (did not implement last school year.)

**2019-20 Actions/Services**

Due to the high percentage of unduplicated pupils with low test scores, ETUSD will continue supplemental intervention programs and schedules at each grade level at FMHS and El Tejon, Frazier Park School in order to better meet the needs of our unduplicated pupils.

**Budgeted Expenditures**



Year	2017-18	2018-19	2019-20
Amount	A. \$26,514 B. \$14,964	A. \$27,348 B. \$20,601	A. \$23,246.30 B. \$5,444.69 C. \$22,081.19 D. \$5,171.80
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I
Budget Reference	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Certificated Salaries D. Certificated Benefits

## Action 1-10

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Park Elementary

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Renew the purchase of Renaissance Learning for assessment, intervention, and enrichment for Frazier Park School.

2018-19 Actions/Services

Renew the purchase of the supplemental program Renaissance Learning for assessment, intervention, and enrichment for Frazier Park School to better meet the needs of our unduplicated students.

2019-20 Actions/Services

Renew the purchase of the supplemental program Renaissance Learning for assessment, intervention, and enrichment for Frazier Park School to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$3,626	\$3,626	\$3,626
Source	Lottery	Lottery	Lottery
Budget Reference	Services and Other Operating Expenditures	Services and Other Operating Expenditures	Services and Other Operating Expenditures

**Action 1-11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, and Low Income Students

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Mountain High

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Renew purchase of the PLATO program for credit recovery at FMHS and on-line classes for independent study students.

**2018-19 Actions/Services**

Renew purchase of the supplemental PLATO program for credit recovery at FMHS and on-line classes for independent study students to better meet the needs of our unduplicated students.

**2019-20 Actions/Services**

Renew purchase of the supplemental PLATO program for credit recovery at FMHS and on-line classes for independent study students to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$14,388	\$14,388	\$14,388
Source	Lottery	Lottery	Lottery
Budget Reference	Services and Other Operating Expenditures	Services and Other Operating Expenditures	Services and Other Operating Expenditures

## Action 1-12

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue to utilize SBAC practice tests through the CAASPP website.

2018-19 Actions/Services

Continue to utilize SBAC practice tests through the CAASPP website.

2019-20 Actions/Services

Continue to utilize SBAC practice tests through the CAASPP website.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 1- 13**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

3<sup>rd</sup> through 8<sup>th</sup> grade students Low Income

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

Frazier Park and El Tejon Elementary

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Discontinued

Select from New, Modified, or Unchanged for 2019-20

NA

2017-18 Actions/Services

Offer a summer “Boot camp” for Title 1 students scoring not proficient on the 2016-17 CAASPP test to take place 2 weeks before the start of the 2017-18 school year.

2018-19 Actions/Services

The boot camp did not produce the expected outcome for these students, so funds will be used to provide more intervention within the school day. See page 15 Analysis.

2019-20 Actions/Services

NA

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	NA	NA
Source	Title I	NA	NA
Budget Reference	Certificated Salaries and Benefits	NA	NA

**Action 1- 14**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

3<sup>rd</sup> through 8<sup>th</sup> grade students**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

Frazier Park and El Tejon Elementary

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Modified

Select from New, Modified, or Unchanged for 2019-20

Unchanged

## 2017-18 Actions/Services

Renew purchase of MOBYMAX, an on-line curriculum to use during summer boot camp.

## 2018-19 Actions/Services

Renew purchase of the supplemental program MOBYMAX, an on-line curriculum to use for intervention during the school day to better meet the needs of our unduplicated students.

## 2019-20 Actions/Services

Renew purchase of the supplemental program MOBYMAX, an on-line curriculum to use for intervention during the school day to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$1,295	\$1,295	\$1,295
Source	Lottery	Lottery	Lottery
Budget Reference	Books and Supplies	Books and Supplies	Books and Supplies

## Action 1- 15

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged



2017-18 Actions/Services

Offer additional after school tutoring opportunities for unduplicated students not meeting standards on the CAASPP test.

2018-19 Actions/Services

Offer additional after school tutoring opportunities for unduplicated students not meeting standards on the CAASPP test to better meet the needs of our unduplicated students.

2019-20 Actions/Services

Offer additional after school tutoring opportunities for unduplicated students not meeting standards on the CAASPP test to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$11,545	\$11,660	a. \$9,542.08 b. \$2,234.92
Source	LCFF S/C	LCFF S/C	a. LCFF S/C b. LCFF S/C
Budget Reference	Certificated Salaries and Benefits	Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits

**Action 1- 16**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Offer additional after school tutoring opportunities for all EL students

2018-19 Actions/Services

Offer additional after school tutoring opportunities for all EL students

2019-20 Actions/Services

Offer additional after school tutoring opportunities for all EL students

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$5,000	\$5,000	a. \$4,051.15 b. \$948.85
Source	Title III	Title III	a. Title III b. Title III
Budget Reference	Certificated Salaries and Benefits	Certificated Salaries and Benefits	a. Certificated Salaries b. Certificated Benefits

# Action 1- 17

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income Students

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Mountain High

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue to offer summer school for high school students to provide credit recovery opportunities as well as math intervention and enrichment

2018-19 Actions/Services

Continue to offer summer school for high school students to provide additional credit recovery opportunities as well as math intervention and enrichment to better meet the needs of our unduplicated students.

2019-20 Actions/Services

Continue to offer summer school for high school students to provide additional credit recovery opportunities as well as math intervention and enrichment to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$4,153	\$4,195	a. \$3,432.94 b. \$804.55
Source	Title I	Title I	a. Title I b. Title I
Budget Reference	Certificated Salaries and Benefits	Certificated Salaries and Benefits	a. Certificated Salaries b. Certificated Benefits

**Action 1- 18**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

TK classes

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Park School

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Hire a TK aides for early literacy to enhance focus on unduplicated student needs.

**2018-19 Actions/Services**

Continue additional TK aides for early literacy to enhance focus on unduplicated student needs.

**2019-20 Actions/Services**

Continue additional TK aides for early literacy to enhance focus on unduplicated student needs.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$9,395 B. \$9,395	A. \$9,620 B. \$9,620	A. \$8,305.79 B. \$3,427.21 C. \$8,305.79 D. \$3,427.79
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I

Year	2017-18	2018-19	2019-20
Budget Reference	A. Classified Salaries and Benefits B. Classified Salaries and Benefits	A. Classified Salaries and Benefits B. Classified Salaries and Benefits	A. Classified Salaries B. Classified Benefits C. Classified Salaries D. Classified Benefits

**Action 1- 19**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Mountain High

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

New

Select from New, Modified, or Unchanged for 2018-19

NA

Select from New, Modified, or Unchanged for 2019-20

NA

2017-18 Actions/Services

Continue a separate math class for those who are not advanced enough to be successful in Algebra II, but need to be in a math class to prepare for the CAASPP test.

2018-19 Actions/Services

This class did not produce the desired results in helping to raise CAASPP scores. We chose to discontinue.

2019-20 Actions/Services

NA

### Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	NA	NA	NA
Source	NA	NA	NA
Budget Reference	NA	NA	NA

### Action 1- 20

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

NA

Select from New, Modified, or Unchanged for 2019-20

NA

## 2017-18 Actions/Services

Adopt McGraw Hill ELA curriculum for grades TK – 5.  
Adopt HMH ELA curriculum for grades 6 – 12.

## 2018-19 Actions/Services

Curriculum has been adopted.

## 2019-20 Actions/Services

NA

**Budgeted Expenditures**



Year	2017-18	2018-19	2019-20
Amount	\$170,000	NA	NA
Source	Base	NA	NA
Budget Reference	Books and Supplies	NA	NA

## Action 1- 21

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

English Learners, Foster Youth, Low Income

LEA-wide

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Modified

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Brought back 6.5 teachers and hired an additional K teacher for class size reduction. This K teacher then ended up being used in 4<sup>th</sup> grade.

2018-19 Actions/Services

Continued the additional 6.5 teachers to better meet the needs of our unduplicated students with smaller class sizes.

2019-20 Actions/Services

In order to help our teachers deal with the social-emotional needs of our unduplicated students ETUSD continued the additional 6.5 teachers to better meet the needs of our unduplicated students with smaller class sizes.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$483,650 B. \$55,366	A. \$433,586 B. \$50,028	A. \$370,460.65 B. \$86,768.35 C. \$42,490.89 D. \$9,952.11
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I
Budget Reference	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Certificated Salaries D. Certificated Benefits

# Action 1- 22

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Modified

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Designate a teacher to be in charge of all EL students in monitoring the EL programs at each school site and the progress and reclassification of all EL students.

**2018-19 Actions/Services**

EL teachers at each school site will monitor their own EL students in addition to basic, overall monitoring practices.

**2019-20 Actions/Services**

EL teachers at each school site will monitor their own EL students in addition to basic, overall monitoring practices.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$2,000	No Cost	No Cost
Source	Title III	NA	NA
Budget Reference	Certificated Salaries and Benefits	NA	NA

## Action 1- 23

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue EL program at each school site. Students will be placed in appropriate programs to help in areas of struggle. (tutoring, RTI, intervention classes, etc.)

2018-19 Actions/Services

Continue EL program at each school site. Unduplicated EL students will be placed in additional appropriate programs to help in areas of struggle. (tutoring, RTI, intervention classes, etc.)

2019-20 Actions/Services

Due to low EL performance, ETUSD will continue additional EL programs at each school site. Unduplicated EL students will be placed in additional appropriate programs to help in areas of struggle. (tutoring, RTI, intervention classes, etc.)

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$106,352 B. \$20,563	A. \$110,654 B. \$21,314	A. \$92,845.88 B. \$21,746.12 C. \$17,891.50 D. \$4,190.51
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I
Budget Reference	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Certificated Salaries D. Certificated Benefits

## Action 1- 24

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Refer struggling students to SAT teams and continue to hold follow up SAT's for previously referred students.

2018-19 Actions/Services

Continue to refer struggling students to SAT teams and continue to hold follow up SAT's for previously referred students to better meet the needs of our unduplicated students.

2019-20 Actions/Services

Continue to refer struggling students to Student Assistant Teams and continue to hold follow up SAT's for previously referred students to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$7,152	\$7,224	a. \$5,911.43 b. \$1,384.56
Source	LCFF S/C	LCFF S/C	a. LCFF S/C b. LCFF S/C
Budget Reference	Certificated Salaries and Benefits	Certificated Salaries and Benefits	a. Certificated Salaries b. Certificated Benefits

**Action 1- 25**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Continue hands on project based learning methods aligned with common core and NGSS instruction.

**2018-19 Actions/Services**

Continue hands on project based learning methods aligned with common core and NGSS instruction.

**2019-20 Actions/Services**

Continue hands on project based learning methods aligned with common core and NGSS instruction.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA



# Action 1- 26

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

NA

Select from New, Modified, or Unchanged for 2018-19

NA

Select from New, Modified, or Unchanged for 2019-20

New

2017-18 Actions/Services

NA

2018-19 Actions/Services

NA

2019-20 Actions/Services

Create and implement a district curriculum committee to meet once a month to review pacing, assessments, and data district wide in the area of math.

## Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	NA	NA	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

ETUSD will continue to improve the climate of all schools in order to improve student and parent engagement every day.

### Goal 2

#### State and/or Local Priorities addressed by this goal:

State Priorities: 3, 5, 6, 7

Local Priorities:

#### Identified Need:

Students who live in the mountain community come from a unique culture. There are limited opportunities for students to participate in a variety of experiences, and many parents are OK with students not going to school on a daily basis, and due to the location, many are off the mountain all day for doctor's appointments, etc. ETUSD's attendance rate needs to increase in order to improve the district's ADA as well as educational opportunities for all students. Suspension rate is

also over our expected goal. Strategies within the LCAP help address these areas as well as help bring necessary opportunities to students during the school day to help create a well-rounded human being.

## Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
<b>Priority 3a: Parental involvement: Efforts to seek parent input in making decisions for district and sites.</b>	Parent participation in back to school nights: FP: 66% ET: 45% FMHS: 18%	<b>Expected:</b> FP: from 66% to 69% ET: from 45% to 48% FMHS: from 18% to 21% <b>Actual</b> FP: 90% (up 24%) ET: 55% (up 10%) FMHS: 23% (up 2%)	<b>Expected:</b> FP: from 90% to 93% ET: from 55% to 58% FMHS: from 23% to 25% <b>Actual:</b> FP: 75% ET: 47% FMHS: 20%	FP: from 75% to 80% ET: from 47% to 50% FMHS: from 20% to 23%
<b>Priority 3b: Parental Involvement: District promotes participation of parents of unduplicated students.</b>	Maintain quarterly ELAC meetings. Participation rate at unduplicated pupil informational meeting: 5 Robocalls are sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair	<b>Expected:</b> Maintain quarterly ELAC meetings. Participation rate at unduplicated pupil informational meeting: from 5 to 8 Robocalls are sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair <b>Actual:</b> Participation rate at unduplicated pupil informational meeting fell to 3.	<b>Expected:</b> Maintain quarterly ELAC meetings. Participation rate at unduplicated pupil informational meeting to 8 Robocalls are sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair <b>Actual:</b> Participation rate at unduplicated pupil informational meeting was 5.	Maintain quarterly ELAC meetings. Participation rate at unduplicated pupil informational meeting to 18 Robocalls are sent out to remind parents of upcoming meetings, and all parents are invited to attend events such as backpack giveaways, and the health fair
<b>Priority 3c: Parental Involvement: District promotes participation of parents of students with exceptional needs</b>	100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations.	<b>Expected and Actual</b> 100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations.	<b>Expected and Actual:</b> 100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations.	100% of parents will continue to be invited and attend all scheduled initial, annual, triennial, and needed IEP and 504 meetings as evidenced by invitations.
<b>Priority 5a: Pupil Engagement: Attendance rates</b>	Overall District Rate: 93.76% Frazier Park: 94.39% El Tejon: 94.61%	<b>Expected:</b> District: from 93.76% to 95% Frazier Park: 94.39% to 95.39%	<b>Expected:</b> District: to 95% Frazier Park: to 95%	District: to 95% Frazier Park: to 95% El Tejon: to 95%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
	FMHS: 92.49%	El Tejon: 94.61% to 95.61% FMHS: 92.49% to 93.49% <b>Actual:</b> District: 93.85 (up .9%) Frazier Park: 93.98 (down .41%) El Tejon: 94.11 (down .5%) FMHS: 93.53 (up 1.04%)	El Tejon: to 95% FMHS: to 95% <b>Actual:</b> District: 93.74% Frazier Park: 93.8% El Tejon: 93.9% FMHS: 93.4%	FMHS: to 95%
<b>Priority 5b: Pupil Engagement: Chronic absenteeism Rate</b>	29.26	<b>Expected:</b> Decrease from 29.26 to 27.26 <b>Actual:</b> Stayed constant at 29.26	<b>Expected:</b> Decrease from 29.26 to 28 <b>Actual:</b> 19%	Decrease from 19 to 16
<b>Priority 5c: Pupil Engagement: Middle School dropout rate:</b>	0%	<b>Expected and Actual:</b> Stayed consistent at 0%.	Expected and Actual: Stay consistent at 0%.	Stay consistent at 0%.
<b>Priority 5d: Pupil Engagement: High School dropout rate:</b>	5.8%	<b>Expected:</b> Decrease to 4.8% <b>Actual:</b> 8%	Expected: From 8% to 5% Actual: 2.5%	From 2.5% to 1%
<b>Priority 5e: Pupil engagement: High school graduation rate</b>	94.2%	<b>Expected:</b> Increase from 94.2% to 95.2% <b>Actual:</b> approx. 92%	Expected: From 92% to 95% Actual: 89.9%	Go from 89.9% to 93%
<b>Priority 6a: Pupil Suspension Rate</b>	3.4%(This number was inaccurate) New Baseline: 10%	<b>Expected:</b> Decrease from 3.4% to 3% (This was based on inaccurate numbers) <b>Actual:</b> 10%	Expected: Decrease from 10% to 7% Actual: 5%	Decrease from 5% to 3%
<b>Priority 6b: Pupil Expulsion Rate</b>	.1%	Expected: Decrease to 0% Actual: 0%	Expected and Actual: 0%	0%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
<p><b>Priority 6c: Other local measure on sense of safety and school connectedness:</b></p>	<p>Perceived safety at school based on the California Healthy Kids Survey            7<sup>th</sup> Grade: From 48% to 51%            9<sup>th</sup>/11<sup>th</sup>: From 67% to 70%</p>	<p><b>Expected:</b>            Perceived safety at school based on the California Healthy Kids Survey            7<sup>th</sup> Grade: From 62% to 65%            9<sup>th</sup>/11<sup>th</sup>: From 72% to 74%  <b>Actual:</b>            Perceived safety at school based on the California Healthy Kids Survey            7<sup>th</sup> Grade:            9<sup>th</sup>/11<sup>th</sup>:            These results are not accurate- only 11 junior's answers were recorded this school year and all were given the</p>	<p><b>Expected:</b>            Perceived safety at school based on the California Healthy Kids Survey            7<sup>th</sup> Grade: From 51% to 55%            9<sup>th</sup>/11<sup>th</sup>: From 70% to 74%</p>	<p>Perceived safety at school based on the California Healthy Kids Survey            7<sup>th</sup> Grade: From 55% to 59%            9<sup>th</sup>/11<sup>th</sup>: From 74% to 79%</p>
<p><b>Priority 7a: Course Access: Extent to which pupils have access to and are enrolled in a broad course of study</b></p>	<p>ETUSD has maintained the master schedule which offers a broad course of study to all students as core subject areas are taught.</p>	<p><b>Expected and Actual:</b>            Continue to maintain a master schedule which offers a broad course of study to all students as core subject areas are taught</p>	<p><b>Expected and Actual:</b>            Continue to maintain a master schedule which offers a broad course of study to all students as core subject areas are taught</p>	<p>Continue to maintain a master schedule which offers a broad course of study to all students as core subject areas are taught by adding an additional period within the school day at the high school and creating an elective period at the junior high.</p>
<p><b>Priority 7b: Course Access: Extent to which pupils have access and are enrolled in programs and services for unduplicated pupils</b></p>	<p>100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data.</p>	<p><b>Expected and Actual:</b>            100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data.</p>	<p><b>Expected and Actual</b>            100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data.</p>	<p>100% of unduplicated pupils continue to be provided with programs and services based on state standards and student needs as indicated by local assessment data. FMHS has also added an additional period to the school day to ensure proper access by all.</p>
<p><b>Priority 7c: Course Access: Extent to which pupils have access and are enrolled in programs and services for unduplicated pupils</b></p>	<p>100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.</p>	<p><b>Expected and Actual:</b>            100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.</p>	<p><b>Expected and Actual</b>            100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.</p>	<p>100% of students with exceptional needs are provided programs and services based on IEP, state standards, and student needs as indicated by local assessment data.</p>

## Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

### Action 2-1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Discontinue

Select from New, Modified, or Unchanged for 2019-20

NA

2017-18 Actions/Services

Continue stipend position of running the SARB board for the district and acting as a liaison to work with families on attendance issues.

2018-19 Actions/Services

This action did not prove to be effective, so each site administrator will go back to being in charge of SARB for their own school. See "Analysis of Goal 2" page 27.

2019-20 Actions/Services

NA

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$10,000	No Cost	No Cost
Source	LCFF S/C	NA	NA
Budget Reference	Certificated Salaries and Benefits	NA	NA

**Action 2- 2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

## 2017-18 Actions/Services

Continue implementation of attendance incentives at all school sites.

## 2018-19 Actions/Services

Continue implementation of attendance incentives at all school sites.

## 2019-20 Actions/Services

Continue implementation of attendance incentives at all school sites.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 2-3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:



**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, and Low Income students.

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

ETUSD will set up a schedule for Saturday school's to help reclaim lost ADA due to absences.

**2018-19 Actions/Services**

ETUSD will continue to offer additional Saturday school opportunities to better meet the needs of our unduplicated students.

**2019-20 Actions/Services**

ETUSD will continue to offer additional Saturday school opportunities to better meet the needs of our unduplicated students.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$3,378 B. \$1,015	A. \$5,378 B. \$1,715	A. \$4,357.42 B. \$1,020.58 C. \$1,214.22 D. \$500.78
Source	A. LCFF Base B. LCFF Base	A. LCFF Base B. LCFF Base	A. LCFF Base B. LCFF Base C. LCFF Base D. LCFF Base
Budget Reference	A. Certificated Salaries and Benefits B. Classified Salaries and Benefits	A. Certificated Salaries and Benefits B. Classified Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Classified Salaries D. Classified Benefits

## Action 2-4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Send out Robocalls to alert parents of unexcused absences.

2018-19 Actions/Services

Send out Robocalls to alert parents of unexcused absences.

2019-20 Actions/Services

Send out Robocalls to alert parents of unexcused absences.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 2- 5**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

## 2017-18 Actions/Services

Continue clubs and programs after school and during the day for students to participate in.

## 2018-19 Actions/Services

Continue additional clubs and programs after school and during the day for all students to participate primarily directed to better meet the needs of unduplicated students.

## 2019-20 Actions/Services

Continue additional clubs and programs after school and during the day for all students to participate primarily directed to provide enrichment experiences which most unduplicated students cannot afford.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$8,498 (Travel) B. \$59,264 C. \$32,184	A. \$8,498 B. \$59,264 C. \$32,803	A. \$8,498 B. \$48,017.47 C. \$11,246.53 D. \$26,577.97 E. \$6,225.03
Source	A. LCFF Base B. LCFF Base C. LCFF S/C	A. LCFF Base B. LCFF Base C. LCFF S/C	A. LCFF Base B. LCFF Base C. LCFF Base D. LCFF S/C E. LCFF S/C
Budget Reference	A. Services and Other Operational Expenditures B. Certificated Salaries and Benefits C. Certificated Salaries and Benefits	A. Services and Other Operational Expenditures B. Certificated Salaries and Benefits D. Certificated Salaries and Benefits	A. Services and Other Operational Expenditures B. Certificated Salaries C. Certificated Benefits D. Certificated Salaries E. Certificated Benefits

**Action 2- 6**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

El Tejon and Frazier Mountain High School

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Continue master schedule that allows more students to participate in all subject areas including: Art, ASB, Peer Helping, Drama, AP classes, etc

**2018-19 Actions/Services**

Continue master schedule that allows additional students to participate in all subject areas including: Art, ASB, Peer Helping, Drama, AP classes, etc., principally directed to better meet the needs of our unduplicated students.

**2019-20 Actions/Services**

Continue master schedule that allows additional students to participate in all subject areas including: Art, ASB, Peer Helping, Drama, AP classes, etc., principally directed to better meet the needs of our unduplicated students by providing a broad course of student from moving to an eight period day versus a seven period day.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$196,132 B. \$10,667	A. \$201,323 B. \$11,127	A. \$168,615.34 B. \$39,492.66 C. \$9,410.82 D. \$2,204.18

Year	2017-18	2018-19	2019-20
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I
Budget Reference	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Certificated Salaries D. Certificated Benefits

## Action 2-7

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue the implementation of a School-Parent Compact for Achievement

2018-19 Actions/Services

Continue the implementation of a School-Parent Compact for Achievement

2019-20 Actions/Services

Continue the implementation of a School-Parent Compact for Achievement

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Action 2- 8**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

**OR**



For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue various ways for students to report bullying incidents

2018-19 Actions/Services

Continue various ways for students to report bullying incidents

2019-20 Actions/Services

Continue various ways for students to report bullying incidents

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 2-9

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

El Tejon and Frazier Mountain High

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue collaboration schedule between high school ASB/SSA and middle school students.

2018-19 Actions/Services

Continue collaboration schedule between high school ASB/SSA and middle school students.

2019-20 Actions/Services

Continue collaboration schedule between high school ASB/SSA and middle school students.

### Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 2- 10

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

2017-18 Actions/Services

Continue student of the month and award ceremonies at all sites.

2018-19 Actions/Services

Continue student of the month and award ceremonies at all sites.

2019-20 Actions/Services

Continue student of the month and award ceremonies at all sites.

### Budgeted Expenditures

Year	2017-18	2018-19	2019-20
Amount	No Cost	No Cost	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

## Action 2-11

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

NA

### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

NA

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

English Learners, Foster Youth, Low Income

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Schoolwide

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Frazier Mountain High

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged

Select from New, Modified, or Unchanged for 2018-19

Unchanged

Select from New, Modified, or Unchanged for 2019-20

Unchanged

**2017-18 Actions/Services**

Continue to implement a credit recovery program for high school students during the summer and school day in order to continue to improve the high school dropout rate. 3 periods during the day is dedicated to credit recovery opportunities as well as a summer school program.

**2018-19 Actions/Services**

Continue to implement an additional credit recovery program for high school students during the summer and school day in order to continue to improve the high school dropout rate and better meet the needs of our unduplicated students. Three periods during the day are dedicated to credit recovery opportunities as well as a summer school program.

**2019-20 Actions/Services**

Due to the high percentage of unduplicated students needing credit recovery, FMHS will continue to implement an additional credit recovery program for high school students during the summer and school day in order to continue to improve the high school dropout rate. Three periods during the day are dedicated to credit recovery opportunities as well as a summer school program.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	A. \$61,721(within school year) B. \$4,153 (summer)	A. \$63,424(within school day) B. \$4,153 (summer)	A. \$49,118.29 (within the school day) B. \$10,801.71 C. \$3,432.13 (summer) D. \$803.866
Source	A. LCFF S/C B. Title I	A. LCFF S/C B. Title I	A. LCFF S/C B. LCFF S/C C. Title I D. Title I
Budget Reference	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries and Benefits B. Certificated Salaries and Benefits	A. Certificated Salaries B. Certificated Benefits C. Certificated Salaries D. Certificated Benefits

## Action 2- 12

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**

(Select from English Learners, Foster Youth, and/or Low Income)

NA

**Scope of Services:**

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

NA

**Location(s):**

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

NA

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

NA

Select from New, Modified, or Unchanged for 2018-19

NA

Select from New, Modified, or Unchanged for 2019-20

New

2017-18 Actions/Services

NA

2018-19 Actions/Services

NA

2019-20 Actions/Services

Create a district wide attendance/chronic absenteeism committee to help address our severe truancy issue.

**Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	NA	NA	No Cost
Source	NA	NA	NA
Budget Reference	NA	NA	NA

**Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year: 2019–20

Estimated Supplemental and Concentration Grant Funds

Percentage to Increase or Improve Services

\$ 1,115,774

18.62%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Teachers collaborate both inter-disciplinary and within grade levels during district wide professional development days. (provides time for teachers to collaborate together and create strategies to improve performance of unduplicated students.)

Renew student data analysis system Illuminate. (Provide teachers with necessary data to use during professional development time.)

Create an additional credit recovery program both during the school day and summer in order to increase graduation rates. (Many unduplicated students end up failing classes and need a program to ensure success with a timely graduation.)

Offer additional after-school tutoring opportunities for struggling unduplicated students. (Many unduplicated students begin failing classes during each semester, so we want to provide resources to help support them be successful and not have to participate in credit recovery.)

Hiring additional TK aides to enhance early literacy for unduplicated pupils. (Many unduplicated pupils come into school not being properly prepared to be successful in kindergarten. Early literacy helps prepare these students when initially entering school.)

Hiring additional teachers for class size reduction. (Class size reduction provides the additional one on one time between the teacher and students needed to provide appropriate support for the emotional needs of unduplicated students.)

Providing additional intervention opportunities for EL students within and outside the class day. (EL students are supported above the regular school programs to ensure success.)

Continue to refer struggling unduplicated students to the student study team process. (ETUSD uses the SAT process to help ensure success for unduplicated pupils before the begin falling behind.)

Continue additional clubs and programs after school and during the school day for unduplicated students. (These provide enrichment experiences which most unduplicated students cannot afford.)

Continue to provide a master schedule with an additional period during the day. (This provides unduplicated students the opportunity to participate in all elective opportunities.)



# Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year: **2018-19**

Estimated Supplemental and Concentration Grant Funds

Percentage to Increase or Improve Services

\$ 1,037,860

17.52 %

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

ETUSD is using LCFF S/C funding to increase educational opportunities for all unduplicated pupils on a daily basis including:

Hiring additional teachers for class size reduction.P

Hiring additional TK aides to enhance early literacy for unduplicated pupils.

Creating an additional credit recovery program both during the school day and summer in order to increase graduation rates.

Providing needed intervention during the school day.

Providing a math summer school program for students in grades 9 – 12.

Providing additional professional development for teachers in ELD instructional strategies.

Creating a master schedule in grades 6 – 12 to provide additional opportunities for unduplicated pupils.

## Demonstration of Increased or Improved Services for Unduplicated Pupils

X 2017–18  2018–19  2019–20

Estimated Supplemental and Concentration Grant Funds:

\$994,922

Percentage to Increase or Improve Services:

17.44%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds ([see instructions](#)).

ETUSD is using LCFF S/C funding to increase educational opportunities for all unduplicated pupils on a daily basis including:

- Hiring additional teachers for class size reduction.
- Hiring additional TK aides to enhance early literacy for unduplicated pupils.
- Creating an additional credit recovery program both during the school day and summer in order to increase graduation rates.
- Providing a summer school program for Title I students in grades 3 – 8.
- Providing a math summer school program for students in grades 9 – 12 who struggle in math.
- Providing additional professional development for teachers in ELD instructional strategies.
- Providing additional intervention opportunities for EL students within and outside the class day.



# Addendum

*The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.*

*For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.*

*For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.*

*If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.*

*Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.*

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

[Plan Summary](#)

[Annual Update](#)

[Stakeholder Engagement](#)

[Goals, Actions, and Services](#)

[Planned Actions/Services](#)

[Demonstration of Increased or Improved Services for Unduplicated Students](#)

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

## Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the California School Dashboard data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to California School Dashboard means the California School Dashboard adopted by the State Board of Education under EC Section 52064.5.

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified:** Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools:** Describe how the LEA supported the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness:** Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

## Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

## Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

## Analysis

Using actual annual measurable outcome data, including data from the California School Dashboard, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the California School Dashboard, as applicable. Identify where those changes can be found in the LCAP.

## Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

## Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

## **Related State and/or Local Priorities**

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. ([Link to State Priorities](#))

## **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the California School Dashboard, as applicable.

## **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the [LCAP Template Appendix, sections \(a\) through \(d\)](#).

## **Planned Actions/Services**

For each action/service, the LEA must complete either the section “For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement” or the section “For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement.” The LEA shall not complete both sections for a single action.

### **For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement**

#### **Students to be Served**

The “Students to be Served” box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering “All”, “Students with Disabilities”, or “Specific Student Group(s)”. If “Specific Student Group(s)” is entered, identify the specific student group(s) as appropriate.

#### **Location(s)**

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify “All Schools”. If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans”. Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.



**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering “Specific Schools” and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, “All Schools” and “Specific Schools” may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

### **For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:**

#### Students to be Served

For any action/service contributing to the LEA’s overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

#### Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating “LEA-wide”, “Schoolwide”, or “Limited to Unduplicated Student Group(s)”. The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter “LEA-wide.”
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter “schoolwide”.
- If the action/service being funded and provided is limited to the unduplicated students identified in “Students to be Served”, enter “Limited to Unduplicated Student Group(s)”.

**For charter schools and single-school school districts**, “LEA-wide” and “Schoolwide” may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use “LEA-wide” to refer to all schools under the charter and use “Schoolwide” to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use “LEA-wide” or “Schoolwide” provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate “All Schools”. If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans”. Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering “Specific Schools” and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, “All Schools” and “Specific Schools” may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may

be grouped together. LEAs may number the action/service using the “Action #” box for ease of reference.

**New/Modified/Unchanged:**

- Enter “New Action” if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter “Modified Action” if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter “Unchanged Action” if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may enter “Unchanged Action” and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school’s budget that is submitted to the school’s authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the “Goals, Actions, and Services” section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

**Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA’s budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

**Demonstration of Increased or Improved Services for Unduplicated Students**

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the “Demonstration of Increased or Improved Services for Unduplicated Students” table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

## Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 CCR) Section 15496(a)(5).

## Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

# State Priorities

**Priority 1: Basic Services** addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

**Priority 2: Implementation of State Standards** addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts – Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics – CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

**Priority 3: Parental Involvement** addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

**Priority 4: Pupil Achievement** as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- C. The percentage of English learner pupils who make progress toward English proficiency as measured by the English Language Proficiency Assessments for California (ELPAC);
- D. The English learner reclassification rate;
- E. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- F. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

**Priority 5: Pupil Engagement** as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

**Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;

- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

**Priority 7: Course Access** addresses the extent to which pupils have access to and are enrolled in:

- A. A broad course of study including courses described under *EC* sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

**Local Priorities** address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

(a) “Chronic absenteeism rate” shall be calculated as follows:

(1) The number of K-8 students who were absent 10 percent or more of the school days excluding students who were:

(A) enrolled less than 31 days

(B) enrolled at least 31 days but did not attend at least one day

(C) flagged as exempt in the district attendance submission. K-8 students are considered to be exempt if they:

(i) are enrolled in a Non-Public School

(ii) receive instruction through a home or hospital instructional setting

(iii) are attending a community college full-time.

(2) The number of students who meet the enrollment requirements.

(3) Divide (1) by (2).

(b) “High school dropout rate” shall be calculated as follows:

(1) The number of cohort members who dropout by the end of year 4 in the cohort where “cohort” is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.

(2) The total number of cohort members.

(3) Divide (1) by (2).

(c) “High school graduation rate” shall be calculated as follows:

(1) For a 4-Year Cohort Graduation Rate:

(A) The number of students in the cohort who earned a regular high school diploma by the end of year 4 in the cohort.

(B) The total number of students in the cohort.

(C) Divide (1) by (2).

(2) For a Dashboard Alternative Schools Status (DASS) Graduation Rate:

(A) The number of students who either graduated as grade 11 students or who earned any of the following:

(i) a regular high school diploma

(ii) a High School Equivalency Certificate

(iii) an adult education diploma

(iv) a Certificate of Completion and was eligible for the California Alternative Assessment if under the age of 20.

(B) The number of students in the DASS graduation cohort.

(C) Divide (1) by (2).

(d) "Suspension rate" shall be calculated as follows:

- (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 – June 30).
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 – June 30).
- (3) Divide (1) by (2).

(e) "Expulsion rate" shall be calculated as follows:

- (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 – June 30).
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 – June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# APPENDIX B: GUIDING QUESTIONS

## Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *EC* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

## Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 *CCR* Section 15495(a)?



- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

## **Guiding Questions: Goals, Actions, and Services**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 – COE Only), and Coordination of Services for Foster Youth (Priority 10 – COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in *EC* Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?