KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED JULY 2026
SALARY SCHEDULE: #85
RANGE: 23.01
CLASSIFIED MIDDLE MANAGEMENT – OVERTIME EXEMPT
CODE: 3, 6, 7, 8

SCHOOL PHYSICAL THERAPIST

DEFINITION
Under general supervision, provide educationally related physical assessment, develop long-term and short-term objectives to Individualized Education Program (IEP), and act as liaison between school districts and other agencies to coordinate students' needs.

EXAMPLES OF DUTIES
Provide for an educationally related physical assessment which includes student observation, records review, interview, standardized and/or non-standardized testing in areas of suspected disability;

write the assessment report according to specified guidelines;

develop long-term and short-term goals and objectives for the Individualized Education Program;

coordinate the implementation of those goals and objectives with the IEP team to provide integrated services;

develop an intervention plan that supports the IEP goals and objectives;

provide agreed upon physical therapy services addressing IEP goals and objectives;

consult with and train educational personnel to implement the intervention plan in the student's environment;

monitor student progress toward goals;

review the student on an annual basis;

reassess the student on a triennial basis;

communicate effectively via oral, written, or electronic means with educational staff, students, parents, and administration;

may act as a liaison between the school district and other agencies to coordinate students' needs;

comply with established confidentiality procedures regarding the release of student information;

develop and implement training opportunities and in-services for educational staff and parents;

demonstrate continued professional growth through continuing education or advanced study, attendance at workshops, or coursework relevant to the student population to be served;

perform other duties as required to maintain the integrity of the educational physical therapy program.

QUALIFICATIONS

Knowledge of:

Basic concepts of postural stability, skeletal anatomy, kinesiology, motor planning, gross motos coordination:

activities of daily living,

environmental adaptations and use of assistive devices and sensory deficits;

appropriate English usage, punctuation, spelling, and grammar;

basic arithmetical concepts.

Ability to:

Demonstrate a consistent and understanding attitude toward students;

kneel, squat, climb, crawl, and lift 50 lbs;

manipulate equipment used in therapy.

Experience:

Minimum of one year of experience as a pediatric Physical Therapist preferred.

Experience working with children, particularly in a public education setting preferred.

Education:

Graduation from an accredited college or university with a bachelors degree.

Possession of a valid license to practice as a Licensed Registered Physical Therapist by the State of California Physical Therapy Board.

Possess or secure within six (6) months of employment a certificate for first aid and CPR issued by the American Red Cross or equivalent.

Conditions of employment:

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position is overtime exempt and has a probationary period of one year.

CP: rn
7/10/2026
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