



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule
Schedule 85
2026-2027

Effective July 1, 2026
Revised August 20, 2026

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT STATUS
Americorps Program Supervisor	18.5	X
Assistant Curator of Animals - CALM	10.5	X
Building Supervisor	14.0	
Collective Bargaining Advisor	20.0	X
Credentials Manager	18.5	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Data Governance Administrator (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
District Payroll and Retirement Compliance Manager	18.5	X
Fleet Manager	20.0	X
Guest Services Manager - CALM	11.0	X
Human Resources Manager	17.5	X
Insurance Services Office Manager - SISC	17.5	X
Internal Fiscal Services Assistant	17.0	X
Law Office Manager	17.5	X
Lead Early Learning Coach - Kern Early Stars	17.0	X
Manager - Children's Dental Health Network	18.0	X
Manager - Early Learning Services	18.0	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - Facilities	22.0	
Manager - Food & Nutrition Services	20.0	
Manager - Health Benefits	20.0	X
Manager - Maintenance	20.0	X
Manager - Operations	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - Bilingual CCCC (<i>Community Connection for Child Care</i>)	7.5	
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Project Manager - Kern Integrated Data System (KiDS)	22.0	X
School Physical Therapist	23.01	X
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Senior Executive Assistant to the Superintendent	25.0	X
Senior Research Analyst - Kern Integrated Data System	22.0	X
Shop Foreman	14.0	X
Student Information and Identification Recruitment Manager - Migrant Education	17.5	X
Supervising Legal Secretary	14.0	X

Supervisor - Catering Services	12.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Landscaping & Grounds	14.0	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Warehouse Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Wildlife and Rehabilitation Manager - CALM	10.5	X
Zoo Facilities and Operations Manager - CALM	12.5	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Zoo Veterinarian - CALM	24.0	X

Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.

Management level positions require a one year probationary period.



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule Ranges
Schedule 85
2026-2027

Effective July 1, 2026
Revised August 20, 2026

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
7.0	12THLY	4702.00	4926.00	5157.00	5410.00	5668.00	5950.00
	HOURLY	27.01	28.31	29.65	31.08	32.59	34.21
7.5	12THLY	4803.00	5042.00	5282.00	5533.00	5810.00	6105.00
	HOURLY	27.60	28.96	30.34	31.81	33.42	35.08
8.0	12THLY	4926.00	5160.00	5412.00	5671.00	5952.00	6252.00
	HOURLY	28.31	29.66	31.09	32.60	34.23	35.94
8.5	12THLY	5042.00	5282.00	5536.00	5814.00	6089.00	6395.00
	HOURLY	28.96	30.34	31.83	33.43	35.02	36.79
9.0	12THLY	5160.00	5412.00	5671.00	5956.00	6246.00	6551.00
	HOURLY	29.66	31.09	32.60	34.25	35.87	37.67
9.5	12THLY	5283.00	5536.00	5814.00	6089.00	6397.00	6714.00
	HOURLY	30.34	31.83	33.43	35.02	36.79	38.58
10.0	12THLY	5412.00	5671.00	5956.00	6246.00	6548.00	6876.00
	HOURLY	31.09	32.60	34.25	35.87	37.64	39.51
10.5	12THLY	5536.00	5814.00	6093.00	6397.00	6708.00	7045.00
	HOURLY	31.83	33.43	35.03	36.79	38.56	40.51
11.0	12THLY	5673.00	5956.00	6246.00	6549.00	6870.00	7212.00
	HOURLY	32.62	34.25	35.87	37.65	39.48	41.45
11.5	12THLY	5822.00	6093.00	6399.00	6705.00	7041.00	7392.00
	HOURLY	33.45	35.03	36.80	38.54	40.46	42.50
12.0	12THLY	5958.00	6247.00	6549.00	6870.00	7212.00	7575.00
	HOURLY	34.26	35.91	37.65	39.48	41.45	43.53
12.5	12THLY	6095.00	6401.00	6709.00	7042.00	7384.00	7747.00
	HOURLY	35.04	36.82	38.57	40.47	42.47	44.52
13.0	12THLY	6248.00	6551.00	6870.00	7212.00	7568.00	7946.00
	HOURLY	35.91	37.67	39.48	41.45	43.48	45.66
13.5	12THLY	6401.00	6710.00	7044.00	7385.00	7739.00	8128.00
	HOURLY	36.82	38.57	40.50	42.47	44.48	46.69
14.0	12THLY	6551.00	6872.00	7215.00	7564.00	7938.00	8333.00
	HOURLY	37.67	39.49	41.46	43.47	45.63	47.91
14.5	12THLY	6710.00	7044.00	7385.00	7739.00	8125.00	8529.00
	HOURLY	38.57	40.50	42.47	44.48	46.67	49.00
15.0	12THLY	6875.00	7215.00	7564.00	7938.00	8327.00	8740.00
	HOURLY	39.50	41.46	43.47	45.63	47.87	50.24
15.5	12THLY	7045.00	7386.00	7740.00	8126.00	8529.00	8955.00
	HOURLY	40.51	42.48	44.48	46.68	49.00	51.46
16.0	12THLY	7216.00	7568.00	7935.00	8327.00	8735.00	9175.00
	HOURLY	41.46	43.48	45.62	47.87	50.22	52.73
16.5	12THLY	7388.00	7743.00	8127.00	8533.00	8943.00	9387.00
	HOURLY	42.48	44.49	46.69	49.01	51.40	53.95
17.0	12THLY	7572.00	7942.00	8329.00	8735.00	9166.00	9622.00
	HOURLY	43.51	45.64	47.88	50.22	52.67	55.32
17.5	12THLY	7743.00	8127.00	8535.00	8946.00	9389.00	9856.00
	HOURLY	44.49	46.69	49.02	51.40	53.97	56.65
18.0	12THLY	7943.00	8334.00	8737.00	9169.00	9624.00	10107.00
	HOURLY	45.65	47.91	50.23	52.69	55.33	58.08
18.5	12THLY	8128.00	8538.00	8947.00	9391.00	9851.00	10345.00
	HOURLY	46.69	49.05	51.42	53.97	56.63	59.45
19.0	12THLY	8334.00	8740.00	9170.00	9624.00	10094.00	10603.00
	HOURLY	47.91	50.24	52.69	55.33	58.03	60.91

Approved: _____ Date: _____

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
19.5	12THLY	8539.00	8949.00	9395.00	9854.00	10344.00	10860.00
	HOURLY	49.06	51.43	53.99	56.64	59.45	62.46
20.0	12THLY	8743.00	9171.00	9628.00	10095.00	10599.00	11127.00
	HOURLY	50.25	52.72	55.33	58.03	60.88	63.93
20.5	12THLY	8953.00	9398.00	9856.00	10345.00	10847.00	11394.00
	HOURLY	51.44	54.00	56.65	59.45	62.35	65.47
21.0	12THLY	9177.00	9629.00	10098.00	10601.00	11124.00	11674.00
	HOURLY	52.73	55.35	58.04	60.89	63.92	67.08
21.5	12THLY	9401.00	9862.00	10346.00	10849.00	11394.00	11960.00
	HOURLY	54.02	56.67	59.46	62.35	65.47	68.75
22.0	12THLY	9634.00	10099.00	10604.00	11127.00	11663.00	12247.00
	HOURLY	55.37	58.04	60.91	63.93	67.04	70.41
22.5	12THLY	9863.00	10348.00	10853.00	11396.00	11951.00	12554.00
	HOURLY	56.68	59.48	62.39	65.48	68.70	72.13
23.0	12THLY	10103.00	10605.00	11128.00	11670.00	12248.00	12862.00
	HOURLY	58.07	60.92	63.95	67.06	70.41	73.91
23.01	11THLY	9207.00	9659.00	10139.00	10633.00	11163.00	11718.00
	HOURLY	58.07	60.92	63.95	67.07	70.41	73.91
23.5	12THLY	10350.00	10861.00	11399.00	11953.00	12550.00	13176.00
	HOURLY	59.49	62.46	65.51	68.70	72.12	75.73
24.0	12THLY	10605.00	11130.00	11682.00	12248.00	12859.00	13502.00
	HOURLY	60.92	63.95	67.13	70.41	73.88	77.59
24.5	12THLY	10867.00	11402.00	11969.00	12553.00	13174.00	13834.00
	HOURLY	62.47	65.52	68.80	72.13	75.72	79.49
25.0	12THLY	11130.00	11683.00	12261.00	12859.00	13493.00	14170.00
	HOURLY	63.95	67.13	70.47	73.88	77.54	81.44
25.51	11THLY	10143.00	10644.00	11172.00	11712.00	12296.00	12911.00
	HOURLY	63.95	67.13	70.47	73.88	77.54	81.44

Longevity stipends for completed years of qualified service are paid as follows:

10 years = 2% of base salary

15 years = 4% of base salary

20 years = 8% of base salary

Approved: _____ Date: _____