

OFFICE OF JOHN G. MENDIBURU, Ed.D.  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
*ADVOCATES FOR CHILDREN*

**Personnel Commission Meeting**

**October 13, 2026, at 2:00 p.m.  
1200 Truxtun Ave, Bakersfield, CA 93301  
Bell Tower Plaza, District Room**

**AGENDA**

Any materials required by law to be made available to the public prior to a meeting of the Personnel Commission can be inspected during normal business hours at the Kern County Superintendent of Schools Office, 1300 17<sup>th</sup> Street, First Floor, Bakersfield, CA 93301.

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office (Government Code 54954.2).

1. Call to Order
2. Agenda Order
3. Public Comment  
Members of the public shall have the opportunity to address the Personnel Commission on items on the agenda or within the Commission's jurisdiction either before or during the Commission's consideration of the item. The time allotted shall be five minutes.
4. Approval of Minutes from the September 8, 2026 Meeting – Action Item
5. Reports
  - a. Classified Employees Representative
  - b. Personnel Commission
  - c. Associate Superintendent – Human Resources and Staff Development
6. New Business
  - a. Certification of Eligibility Lists – Action Item
    - 1) Animal Keeper I- CALM (Open)
    - 2) Child Development Center Aide- Part Time (Open)
    - 3) Child Development Center Associate- Part Time (Open)
    - 4) Content Coordinator- CALPADS and Accountability Kern Integrated Data Systems (KiDS) (Open)
    - 5) Database Specialist II (Open & Promotional)
    - 6) Lead Graphic Artist (Open)
    - 7) Paraprofessional (Open)

- 8) Prevention Services Facilitator- Kern County Network for Children (KCNC) (Open & Promotional)
    - 9) Program Coordinator- School Community Partnerships (Promotional)
    - 10) Program Supervisor- CCCC (Open & Promotional)
    - 11) Resource and Referral Specialist- Bilingual (Open)
    - 12) School Bus Driver (Open)
    - 13) School Clerk (Open)
    - 14) Seasonal Naturalist- KEEP (Open)
    - 15) Transporter (Open)
  - b. Unable to Establish an Eligibility List – Department Free to Hire – Action Item
    - 1) School Physical Therapist (Open)
  - c. New Job Description – Action Item
    - 1) Educational Assistant – Career & Technical Education (CTE)
  - d. Revised Job Description – Action Item
    - 1) Collective Bargaining Advisor
    - 2) Deputy Executive Officer – SISC Health Benefits
    - 3) Senior Director – Technology Services
  - e. Opportunity for the public, employees of the Kern County Superintendent of Schools, and employee organizations of the Kern County Superintendent of Schools, to provide input on the qualifications of the candidate recommended for appointment to the Personnel Commission. Recommended candidate: Don Fowler.  
Consideration and possible action to appoint Personnel Commission Member Don Fowler for a term commencing on December 1, 2026, and ending on November 30, 2029.
7. Date of the next Personnel Commission meeting – November 10, 2026
  8. Adjournment