

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED MAY 2026
RANGE: 37.0
CLASSIFIED
CODE: 4, 7

SCHOOL FARM ASSISTANT
VALLEY OAKS CHARTER SCHOOL (VOCS)

DEFINITION

Under the direction of an assigned administrator, perform a variety of duties related to the care and maintenance of farm animals and plant areas at Valley Oaks Charter School (VOCS) sites. Assist in supporting agricultural-based instruction and student engagement while ensuring a safe, clean, and organized farm environment for students, staff, and families.

EXAMPLES OF DUTIES

Provide daily care for farm animals, including feeding, watering, and monitoring overall health;

clean and maintain animal enclosures, pens, feeding areas, and equipment;

maintain farm areas, including gardens, crops, and landscaping;

assist in planting, cultivating, and harvesting crops;

monitor supplies and equipment; report needs for feed, tools, and materials;

observe animal condition and report concerns;

maintain cleanliness and organization of all farm areas;

assist certificated staff with farm-based lessons and activities;

work with, support, assist and oversee the work of students during hands-on learning experiences;

interact positively with students and families during farm activities;

perform minor repairs and preventative maintenance;

maintain basic records related to animal care and farm operations;

assist with school events utilizing the farm;

perform other related duties as assigned.

QUALIFICATIONS

Knowledge of:

Basic care and handling of farm animals;

general gardening and agricultural practices;

safe and sanitary maintenance practices;

basic understanding of animal health;

working with students in an educational setting.

Ability to:

Understand and carry out oral and written instructions;

communicate effectively with students, staff, and families;

maintain a clean and safe environment;

lift 50 pounds on a regular basis;

work outdoors in varying weather conditions;

walk, bend, kneel, and work on uneven terrain;

remain calm in unexpected situations.

Experience:

Minimum of two years paid or volunteer experience working with farm animals, agriculture, gardening, or a related field.

Experience working with students is preferred.

Education:

High school diploma or equivalent required.

Conditions of employment:

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP: rn

5/4/2026

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