

OFFICE OF JOHN G. MENDIBURU, Ed.D.  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
*ADVOCATES FOR CHILDREN*

**Personnel Commission Meeting**

**March 10, 2026, at 2:00 p.m.**  
**1330 Truxtun Ave, Bakersfield, CA 93301**  
**Conference Room 116**

**AGENDA**

Any materials required by law to be made available to the public prior to a meeting of the Personnel Commission can be inspected during normal business hours at the Kern County Superintendent of Schools Office, 1300 17<sup>th</sup> Street, First Floor, Bakersfield, CA 93301.

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office (Government Code 54954.2).

1. Call to Order
2. Agenda Order
3. Public Comment  
Members of the public shall have the opportunity to address the Personnel Commission on items on the agenda or within the Commission's jurisdiction either before or during the Commission's consideration of the item. The time allotted shall be five minutes.
4. Approval of Minutes from the February 10, 2026 Meeting – Action Item
5. Reports
  - a. Classified Employees Representative
  - b. Personnel Commission
  - c. Associate Superintendent – Human Resources and Staff Development
6. Old Business
  - a. Approval of Minutes from the January 13, 2026 Meeting – Action Item
7. New Business
  - a. Certification of Eligibility Lists – Action Item
    - 1) Employee Benefit Technician I (Open & Promotional)
    - 2) External District Payroll Technician (Open & Promotional)
    - 3) Family Services Aide-Bilingual (Open)
    - 4) Human Resources Compliance Specialist (Open & Promotional)
    - 5) Lead Employee Benefit Technician (Open & Promotional)
    - 6) Paraprofessional (Open)

- 7) Program Supervisor- Bilingual (CCCC) (North Kern)
- 8) Utility Building and Grounds Worker-VOCS (Tehachapi) (Open)
- 9) Utility Worker- Food and Nutrition Services (Open)
- 10) Retirement Technician II (Open & Promotional)

b. Revised Job Descriptions – Action Item

- 1) Animal Keeper II – Hospital/Wildlife Rehabilitation
- 2) Manager – Facilities

c. Approval of 2026-27 proposed Personnel Commission Budget – Action Item

d. Preliminary Layoff Resolution – Action Item

8. Date of the next Personnel Commission meeting – April 14, 2026

9. Adjournment

\*Will be provided prior to the meeting.