



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule
Schedule 85
 2025-2026

Effective July 1, 2025
 Revised October 7, 2025

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT STATUS
Americorps Program Supervisor	18.5	X
Assistant Curator of Animals - CALM	10.5	X
Building Supervisor	14.0	
Collective Bargaining Advisor	20.0	X
Credentials Manager	18.5	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Data Governance Administrator (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
District Payroll and Retirement Compliance Manager	18.5	X
Fleet Manager	20.0	X
Guest Services Manager - CALM	11.0	X
Human Resources Manager	17.5	X
Insurance Services Office Manager - SISC	17.5	X
Law Office Manager	17.5	X
Lead Early Learning Coach - Kern Early Stars	17.0	X
Manager - Children's Dental Health Network	18.0	X
Manager - Early Learning Services	18.0	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - Facilities	22.0	
Manager - Health Benefits	20.0	X
Manager - Maintenance	20.0	X
Manager - Operations	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - Bilingual CCCC (<i>Community Connection for Child Care</i>)	7.5	
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Senior Executive Assistant to the Superintendent	25.0	X
Senior Research Analyst - Kern Integrated Data System	22.0	X
Shop Foreman	14.0	X
Student Information and Identification Recruitment Manager - Migrant Education	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Catering Services	12.0	X
Supervisor - Food & Nutrition Services	14.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Maintenance	14.0	X

Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Warehouse Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Wildlife and Rehabilitation Manager - CALM	10.5	X
Zoo Facilities and Operations Manager - CALM	12.5	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Zoo Veterinarian - CALM	24.0	X

Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.

Management level positions require a one year probationary period.



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule Ranges
Schedule 85
2025-2026

Effective July 1, 2025
Revised October 7, 2025

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
7.0	12THLY	4565.00	4783.00	5007.00	5252.00	5503.00	5777.00
	HOURLY	26.22	27.49	28.79	30.17	31.64	33.21
7.5	12THLY	4663.00	4895.00	5128.00	5372.00	5641.00	5927.00
	HOURLY	26.80	28.12	29.46	30.88	32.45	34.06
8.0	12THLY	4783.00	5010.00	5254.00	5506.00	5779.00	6070.00
	HOURLY	27.49	28.80	30.18	31.65	33.23	34.89
8.5	12THLY	4895.00	5128.00	5375.00	5645.00	5912.00	6209.00
	HOURLY	28.12	29.46	30.90	32.46	34.00	35.72
9.0	12THLY	5010.00	5254.00	5506.00	5783.00	6064.00	6360.00
	HOURLY	28.80	30.18	31.65	33.25	34.83	36.57
9.5	12THLY	5129.00	5375.00	5645.00	5912.00	6211.00	6518.00
	HOURLY	29.46	30.90	32.46	34.00	35.72	37.46
10.0	12THLY	5254.00	5506.00	5783.00	6064.00	6357.00	6676.00
	HOURLY	30.18	31.65	33.25	34.83	36.54	38.36
10.5	12THLY	5375.00	5645.00	5916.00	6211.00	6513.00	6840.00
	HOURLY	30.90	32.46	34.01	35.72	37.44	39.33
11.0	12THLY	5508.00	5783.00	6064.00	6358.00	6670.00	7002.00
	HOURLY	31.67	33.25	34.83	36.55	38.33	40.24
11.5	12THLY	5652.00	5916.00	6213.00	6510.00	6836.00	7177.00
	HOURLY	32.48	34.01	35.73	37.42	39.28	41.26
12.0	12THLY	5784.00	6065.00	6358.00	6670.00	7002.00	7354.00
	HOURLY	33.26	34.86	36.55	38.33	40.24	42.26
12.5	12THLY	5917.00	6215.00	6514.00	6837.00	7169.00	7521.00
	HOURLY	34.02	35.75	37.45	39.29	41.23	43.22
13.0	12THLY	6066.00	6360.00	6670.00	7002.00	7348.00	7715.00
	HOURLY	34.86	36.57	38.33	40.24	42.21	44.33
13.5	12THLY	6215.00	6515.00	6839.00	7170.00	7514.00	7891.00
	HOURLY	35.75	37.45	39.32	41.23	43.18	45.33
14.0	12THLY	6360.00	6672.00	7005.00	7344.00	7707.00	8090.00
	HOURLY	36.57	38.34	40.25	42.20	44.30	46.51
14.5	12THLY	6515.00	6839.00	7170.00	7514.00	7888.00	8281.00
	HOURLY	37.45	39.32	41.23	43.18	45.31	47.57
15.0	12THLY	6675.00	7005.00	7344.00	7707.00	8084.00	8485.00
	HOURLY	38.35	40.25	42.20	44.30	46.48	48.78
15.5	12THLY	6840.00	7171.00	7515.00	7889.00	8281.00	8694.00
	HOURLY	39.33	41.24	43.18	45.32	47.57	49.96
16.0	12THLY	7006.00	7348.00	7704.00	8084.00	8481.00	8908.00
	HOURLY	40.25	42.21	44.29	46.48	48.76	51.19
16.5	12THLY	7173.00	7517.00	7890.00	8284.00	8683.00	9114.00
	HOURLY	41.24	43.19	45.33	47.58	49.90	52.38
17.0	12THLY	7351.00	7711.00	8086.00	8481.00	8899.00	9342.00
	HOURLY	42.24	44.31	46.49	48.76	51.14	53.71
17.5	12THLY	7517.00	7890.00	8286.00	8685.00	9116.00	9569.00
	HOURLY	43.19	45.33	47.59	49.90	52.40	55.00
18.0	12THLY	7712.00	8091.00	8483.00	8902.00	9344.00	9813.00
	HOURLY	44.32	46.51	48.77	51.16	53.72	56.39
18.5	12THLY	7891.00	8289.00	8686.00	9117.00	9564.00	10044.00
	HOURLY	45.33	47.62	49.92	52.40	54.98	57.72
19.0	12THLY	8091.00	8485.00	8903.00	9344.00	9800.00	10294.00
	HOURLY	46.51	48.78	51.16	53.72	56.34	59.14

Approved: _____ Date: _____

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
19.5	12THLY	8290.00	8688.00	9121.00	9567.00	10043.00	10544.00
	HOURLY	47.63	49.93	52.42	54.99	57.72	60.64
20.0	12THLY	8488.00	8904.00	9348.00	9801.00	10290.00	10803.00
	HOURLY	48.79	51.18	53.72	56.34	59.11	62.07
20.5	12THLY	8692.00	9124.00	9569.00	10044.00	10531.00	11062.00
	HOURLY	49.94	52.43	55.00	57.72	60.53	63.56
21.0	12THLY	8910.00	9349.00	9804.00	10292.00	10800.00	11334.00
	HOURLY	51.19	53.74	56.35	59.12	62.06	65.13
21.5	12THLY	9127.00	9575.00	10045.00	10533.00	11062.00	11612.00
	HOURLY	52.45	55.02	57.73	60.53	63.56	66.75
22.0	12THLY	9353.00	9805.00	10295.00	10803.00	11323.00	11890.00
	HOURLY	53.76	56.35	59.14	62.07	65.09	68.36
22.5	12THLY	9576.00	10047.00	10537.00	11064.00	11603.00	12188.00
	HOURLY	55.03	57.75	60.57	63.57	66.70	70.03
23.0	12THLY	9809.00	10296.00	10804.00	11330.00	11891.00	12487.00
	HOURLY	56.38	59.15	62.09	65.11	68.36	71.76
23.5	12THLY	10049.00	10545.00	11067.00	11605.00	12184.00	12792.00
	HOURLY	57.76	60.64	63.60	66.70	70.02	73.52
24.0	12THLY	10296.00	10806.00	11342.00	11891.00	12484.00	13109.00
	HOURLY	59.15	62.09	65.17	68.36	71.73	75.33
24.5	12THLY	10550.00	11070.00	11620.00	12187.00	12790.00	13431.00
	HOURLY	60.65	63.61	66.80	70.03	73.51	77.17
25.0	12THLY	10806.00	11343.00	11904.00	12484.00	13100.00	13757.00
	HOURLY	62.09	65.17	68.42	71.73	75.28	79.07
25.51	11THLY	9848.00	10334.00	10847.00	11371.00	11938.00	12535.00
	HOURLY	62.09	65.17	68.42	71.73	75.28	79.07

Longevity stipends for completed years of qualified service are paid as follows:

15 years = 2% of base salary

18 years = 4% of base salary

21 years = 8% of base salary

Approved: _____ Date: _____