



## **SENIOR DIRECTOR – SCHOOL COMMUNITY PARTNERSHIPS**

Certificated Job Description

### **IMMEDIATE SUPERVISOR:**

As assigned

### **POSITION SUMMARY:**

Collaborates, coordinates, and facilitates the development of Community Schools and Health Services by coordinating integration of site, district, county, and grant resources to recognize and respond to the structural inequities that exist in our highest need schools, and ensure that each child receives what they need to develop to their full academic and social potential in a family centered, equity driven hub, strengthened by community partnerships and comprehensive wrap around services.

### **ESSENTIAL FUNCTIONS:**

1. Works in partnership with the district and site leadership teams, governance, the community, families, and agencies to assess assets and needs, ensure efficient coordination of student and family support services.
2. Plans, organizes, and facilitates increased understanding and collective leadership for Community Schools and health services, including professional learning, workshops, communications, publications, and events.
3. Plans, organizes, and facilitates a county Community School Network (CSN), including district, school, and community partners, to engage in asset mapping, gap analysis, professional learning, and action planning to ensure a coherent implementation of Community Schools, health services, and wrap around services for all students.
4. Engage and support local LEAs, school, district, and county administrators in the areas of nutrition, health awareness and education of such programs.
5. Collaborate with LEAs/internal departments and leaders to connect and support various programs and services.
6. Ensures compliance with District, State, Federal and County Office regulations, policies, and procedures.
7. Prepare budgets, reports, contracts, and agreements for service.
8. Supervise and evaluate assigned classified and certificated staff.
9. Represent the office of the Kern County Superintendent of Schools at professional meetings throughout the county and state.
10. Perform other related duties as assigned.

## **MINIMUM QUALIFICATIONS:**

### **A. Personal Qualifications:**

1. Demonstrate personal characteristics that are conducive to good communication and self-management.
2. Proven ability to lead and work effectively with diverse groups and individuals.
3. Willingness to abide by the rules and regulations of the Office of the Kern County Superintendent of Schools in a professional manner.
4. Must possess a private vehicle, valid California driver's license and carry current automobile insurance with at least minimum coverage for public liability and property damage.
5. Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

### **B. Professional Qualifications:**

1. Demonstrate the highest standards of professional integrity, honesty, ethics, confidentiality, and professionalism.
2. Ability to express oneself effectively in public, in conferences, and in writing, and to use these skills to lead professional development.
3. Ability to work harmoniously and effectively with administrators, other staff members, program participants, district partners, and stakeholders.
4. Ability to analyze and evaluate instructional programs, including the effective use of data, data analysis, and data visualization.
5. Ability to analyze data and situations, make recommendations and solve problems effectively and efficiently in a fast-paced environment with flexibility.
6. Ability to structure, organize, direct the department's diverse activities and to evaluate department staff.
7. Ability to effectively structure, organize, systematize and complete tasks and activities.
8. Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

## **TRAINING AND/OR CREDENTIALS:**

### **A. Education:**

1. Administrative Services Credential required.
2. California Teaching Credential or Pupil Personnel Services Credential required.
3. Master's or doctorate degree required.

B. Experience:

1. Successful teaching experience in a general and/or special education classroom.
2. Successful administrative experience.
3. Successful experience in developing, implementing, and evaluating educational programs.
4. Successful experience in coordinating and conducting professional development activities.

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5/1/2025

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Formerly Director II – School Community Partnerships 2024