



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule
Schedule 85/84
 2024-2025

Effective July 1, 2024
 Revised October 11, 2024

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT STATUS
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Manager	18.5	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
District Payroll and Retirement Compliance Manager	18.5	X
Fleet Manager	20.0	X
Guest Services Manager - CALM	11.0	X
Human Resources Manager	17.5	X
Insurance Services Office Manager - SISC	17.5	X
Law Office Manager	17.5	X
Lead Early Learning Coach - Kern Early Stars	17.0	X
Manager - Children's Dental Health Network	18.0	X
Manager - Early Learning Services	18.0	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - Health Benefits	20.0	X
Manager - Operations	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - Bilingual CCCC (<i>Community Connection for Child Care</i>)	7.5	
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Senior Executive Assistant to the Superintendent	25.0	X
Senior Research Analyst - Kern Integrated Data System	22.0	X
Shop Foreman	14.0	X
Student Information and Identification Recruitment Manager - Migrant Education	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Catering Services	12.0	X
Supervisor - Food & Nutrition Services	14.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Warehouse Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X

Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Wildlife and Rehabilitation Manager - CALM	10.5	X
Zoo Facilities and Operations Manager - CALM	12.5	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Zoo Veterinarian - CALM	24.0	X

Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.

Management level positions require a one year probationary period.



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule Ranges
Schedule 85/84
 2024-2025
 Effective July 1, 2024
 Revised October 11, 2024

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
7.0	12THLY	4421.00	4632.00	4849.00	5086.00	5330.00	5595.00
	HOURLY	25.40	26.62	27.88	29.22	30.64	32.16
7.5	12THLY	4516.00	4740.00	4967.00	5203.00	5463.00	5740.00
	HOURLY	25.96	27.23	28.53	29.91	31.42	32.99
8.0	12THLY	4632.00	4852.00	5088.00	5333.00	5597.00	5878.00
	HOURLY	26.62	27.89	29.23	30.65	32.18	33.79
8.5	12THLY	4740.00	4967.00	5205.00	5467.00	5726.00	6013.00
	HOURLY	27.23	28.53	29.93	31.43	32.93	34.59
9.0	12THLY	4852.00	5088.00	5333.00	5601.00	5872.00	6160.00
	HOURLY	27.89	29.23	30.65	32.20	33.74	35.41
9.5	12THLY	4968.00	5205.00	5467.00	5726.00	6015.00	6312.00
	HOURLY	28.53	29.93	31.43	32.93	34.59	36.28
10.0	12THLY	5088.00	5333.00	5601.00	5872.00	6157.00	6466.00
	HOURLY	29.23	30.65	32.20	33.74	35.39	37.15
10.5	12THLY	5205.00	5467.00	5730.00	6015.00	6307.00	6624.00
	HOURLY	29.93	31.43	32.94	34.59	36.26	38.08
11.0	12THLY	5335.00	5601.00	5872.00	6158.00	6460.00	6781.00
	HOURLY	30.67	32.20	33.74	35.40	37.12	38.97
11.5	12THLY	5473.00	5730.00	6017.00	6304.00	6620.00	6951.00
	HOURLY	31.45	32.94	34.60	36.24	38.04	39.96
12.0	12THLY	5602.00	5873.00	6158.00	6460.00	6781.00	7122.00
	HOURLY	32.21	33.76	35.40	37.12	38.97	40.93
12.5	12THLY	5731.00	6019.00	6308.00	6621.00	6943.00	7284.00
	HOURLY	32.95	34.62	36.27	38.05	39.93	41.86
13.0	12THLY	5874.00	6160.00	6460.00	6781.00	7116.00	7471.00
	HOURLY	33.76	35.41	37.12	38.97	40.88	42.93
13.5	12THLY	6019.00	6309.00	6623.00	6944.00	7277.00	7642.00
	HOURLY	34.62	36.27	38.07	39.93	41.82	43.90
14.0	12THLY	6160.00	6462.00	6784.00	7112.00	7464.00	7834.00
	HOURLY	35.41	37.13	38.98	40.87	42.90	45.05
14.5	12THLY	6309.00	6623.00	6944.00	7277.00	7639.00	8020.00
	HOURLY	36.27	38.07	39.93	41.82	43.88	46.06
15.0	12THLY	6465.00	6784.00	7112.00	7464.00	7829.00	8217.00
	HOURLY	37.14	38.98	40.87	42.90	45.02	47.24
15.5	12THLY	6624.00	6945.00	7278.00	7640.00	8020.00	8420.00
	HOURLY	38.08	39.94	41.82	43.89	46.06	48.38
16.0	12THLY	6785.00	7116.00	7461.00	7829.00	8213.00	8627.00
	HOURLY	38.98	40.88	42.89	45.02	47.22	49.58
16.5	12THLY	6947.00	7280.00	7641.00	8023.00	8409.00	8827.00
	HOURLY	39.94	41.83	43.90	46.07	48.33	50.72
17.0	12THLY	7119.00	7467.00	7830.00	8213.00	8618.00	9047.00
	HOURLY	40.91	42.91	45.03	47.22	49.53	52.02
17.5	12THLY	7280.00	7641.00	8025.00	8411.00	8828.00	9267.00
	HOURLY	41.83	43.90	46.08	48.33	50.74	53.27
18.0	12THLY	7468.00	7835.00	8215.00	8621.00	9049.00	9503.00
	HOURLY	42.92	45.05	47.23	49.55	52.03	54.61
18.5	12THLY	7642.00	8028.00	8412.00	8829.00	9262.00	9727.00
	HOURLY	43.90	46.11	48.35	50.74	53.25	55.90
19.0	12THLY	7835.00	8217.00	8622.00	9049.00	9491.00	9969.00
	HOURLY	45.05	47.24	49.55	52.03	54.56	57.28

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
19.5	12THLY	8029.00	8414.00	8833.00	9265.00	9726.00	10211.00
	HOURLY	46.12	48.36	50.76	53.26	55.90	58.72
20.0	12THLY	8220.00	8623.00	9053.00	9492.00	9965.00	10462.00
	HOURLY	47.25	49.57	52.03	54.56	57.25	60.11
20.5	12THLY	8418.00	8836.00	9267.00	9727.00	10198.00	10713.00
	HOURLY	48.37	50.77	53.27	55.90	58.62	61.56
21.0	12THLY	8628.00	9054.00	9494.00	9967.00	10459.00	10977.00
	HOURLY	49.58	52.04	54.57	57.26	60.10	63.07
21.5	12THLY	8839.00	9273.00	9728.00	10200.00	10713.00	11246.00
	HOURLY	50.79	53.29	55.91	58.62	61.56	64.65
22.0	12THLY	9058.00	9495.00	9970.00	10462.00	10966.00	11515.00
	HOURLY	52.06	54.57	57.28	60.11	63.03	66.20
22.5	12THLY	9274.00	9730.00	10204.00	10715.00	11237.00	11803.00
	HOURLY	53.30	55.93	58.66	61.57	64.60	67.82
23.0	12THLY	9499.00	9971.00	10463.00	10973.00	11516.00	12093.00
	HOURLY	54.60	57.29	60.13	63.05	66.20	69.50
23.5	12THLY	9732.00	10212.00	10718.00	11239.00	11799.00	12388.00
	HOURLY	55.94	58.72	61.60	64.60	67.81	71.20
24.0	12THLY	9971.00	10465.00	10985.00	11516.00	12090.00	12695.00
	HOURLY	57.29	60.13	63.11	66.20	69.47	72.96
24.5	12THLY	10217.00	10721.00	11254.00	11802.00	12386.00	13007.00
	HOURLY	58.73	61.61	64.69	67.82	71.19	74.73
25.0	12THLY	10465.00	10986.00	11528.00	12090.00	12686.00	13323.00
	HOURLY	60.13	63.11	66.26	69.47	72.91	76.58
25.51	11THLY	9537.00	10008.00	10505.00	11012.00	11561.00	12140.00
	HOURLY	60.13	63.11	66.26	69.47	72.91	76.58

Longevity stipends for completed years of qualified service are paid as follows:

- 15 years = 2% of base salary
- 18 years = 4% of base salary
- 21 years = 8% of base salary

Employees hired on or prior to 09/01/1991 are eligible for the following stipend:

- 24 years = 12% of base salary

Employees hired prior to 07/01/1989 are eligible for the following stipends:

- 27 years = 16% of base
- 30 years = 20% of base