KERN COUNTY SUPERINTENDENT OF SCHOOLS REVISED/APPROVED AUGUST 2022 RANGE: 40.0 CLASSIFIED CODE: 3

FOSTER YOUTH SPECIALIST

DEFINITION

Under general supervision the Foster Youth Specialist will assist foster youth, emancipated youth, and homeless youth with accessing a continuum of supportive services, obtaining and maintaining employment, succeeding in educational and/or vocational services, and meeting their basic needs. The Foster Youth Specialist will work with county departments, education agencies, community-based organizations, and grassroots community groups in an effort to help current and former foster youth can successfully transition to adulthood and become self-sufficient.

The Foster Youth Specialist will assist the Foster Youth Services Facilitator in the implementation of case management and crisis intervention services for foster youth at school sites, the Foster Youth Services Collaborative Building, and on site at the Kern County Network for Children's Foster Service Resource Center. This will include outreach, linkage, assessment, case management and advocacy for the needs of the youth.

EXAMPLES OF DUTIES:

Help in the implementation of direct services and activities for foster youth, emancipated youth, and homeless youth;

assist in ensuring the successful implementation of activities provided at the Kern County Network for Children's Foster Youth Resource Center, the Foster Youth Services Collaborative building and various community and school sites;

assist youth with accessing and fully utilizing resources/services located at the Foster Youth Resource Center;

teach youth life and self-advocacy skills in individual and group settings;

provide supportive services and skill building activities based on Trauma Informed Care;

deal professionally with issues related to confidentiality, case records, and interagency partnerships;

assist youth with applying for employment, vocational training, education and/or housing programs;

assist with the coordination of workshops and trainings at the Foster Youth Resource Center and other sites;

transport youth to appointments or offsite activities when necessary;

attend meetings as needed.

QUALIFICATIONS

<u>Ability to:</u> Communicate effectively, both orally and in writing;

be non-judgmental;

be culturally and linguistically sensitive;

work in a fast paced environment;

work as part of a problem solving team, and must be a team player;

work effectively and efficiently with minimum supervision;

establish and maintain trusting working relationships with youth, coworkers, community members and partner agency personnel;

enter data into software programs;

utilize Microsoft Office Word and PowerPoint programs to create flyers and notices;

organize and maintain donations, resource information, logs, and records.

Knowledge of:

A general understanding of the struggles that foster youth, emancipated youth, and homeless youth face; the services and resources that are available to support them at the Foster Youth Resource Center and in the community; principles related to Trauma Informed Care; and a working knowledge of the social service system for wards and dependents.

Experience:

Two (2) years of experience working directly with foster and/or emancipated and homeless youth.

Education:

High school diploma or equivalent.

Conditions of employment:

Possession of a valid California Motor Vehicle operator's license and privately owned automobile insurance for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

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