

**KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED JUNE 2021
SALARY SCHEDULE: #85
RANGE: 24.0
CLASSIFIED MANAGEMENT – OVERTIME EXEMPT
CODE: 6, 7, 8**

**ZOO VETERINARIAN
CALIFORNIA LIVING MUSEUM (CALM)**

DEFINITION

Under the direct supervision of the Director of CALM, and in consultation with the Curator of Animals, the Zoo Veterinarian is responsible for developing and managing all medical aspects of CALM that include: CALM field and animal care operations, policy development and implementation, wildlife health related research and training, provide guidance and consultation to staff on humane animal care best practices.

EXAMPLES OF DUTIES

Develop and/or maintain a complete animal health care program to include preventative medicine, routine and emergency care, specialized care as needed, quarantine and transfer testing, animal welfare evaluation, and quality of life evaluation;

oversee and coordinate veterinary activities and disease control functions such as providing consultative services, investigating incidents of animal disease, and disseminating information on disease control and eradication;

develop and implement procedures and protocols for the care and maintenance of animal collection including diets, housing, veterinary care, and animal welfare;

manage CALM collection & rehabilitation animals in accordance with all applicable Federal, California and USDA wildlife and zoological standards which will include review and development of policies and protocols, staff training, emergency drills, and inspections;

assist with the development of and monitor CALM zoo animal care / medical services budget;

assist with development and design of new exhibits;

assist with education, public relations, and conservation programs, including the development and implementation of veterinary intern / extern programs;

provide monitoring and treatment of sick or injured CALM collection and rehabilitation animals;

maintain proficiency in anesthesia, anesthetic monitoring, and tasks associated with surgical procedures;

prescribe, dose, and approve medications for individual animal health needs;

perform and interpret diagnostic procedures including but not limited to radiography, ultrasound, laboratory tests, and physical exams;

assist or perform surgical procedures, including but not limited to wound care, dental care, and surgeries directly benefitting CALM animals;

provide emergency animal medical care as needed;

supervise and evaluate assigned staff;

work under limited to minimal supervision with considerable to extensive latitude for the use of initiative and independent judgement;

consult with outside agencies when appropriate;

maintain positive relationships with outside medical resources;

act as a resource and provide advice to zoological staff in all areas of animal husbandry, medical requirements, nutritional needs, and animal welfare;

maintain all applicable local, state, and federal permits and licenses to practice veterinary medicine and the dispensing of medications;

monitor the use of and ordering of medications and medical supplies, including controlled RXs;

must be available for 24 hour animal medical coverage when necessary;

serve as CALM's Veterinarian of Record;

perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Animals indigenous to Kern County and California;

native California wildlife species, biological principles, and wildlife management techniques;

state and federal regulations, rules, procedures and processes concerning veterinary practices, disease, chemical immobilization, pharmaceuticals (including controlled substances), and intrastate and interstate transportation of collection animals and wildlife;

principles and practices of supervision;

proper care, handling, and restraint of animals;

research design, statistical analyses, technical and popular report writing;

administrative management including the establishment of statewide priorities, committee leadership, and delegation as required to ensure success in achieving CALM goals and objectives;

collecting, analyzing, and reporting advanced scientific data;

coordinating with department personnel, other governmental agencies, and community organizations.

Ability to:

Plan, organize, and prioritize and supervise the work of others;

communicate effectively in both written and oral instructions;

understand and carry out written and oral instructions;

interact with staff at all levels of the department and other State agencies and organizations;

supervise and coordinate research activities or special projects;

exercise initiative and work both independently and as a team member;

lift 50 pounds on a regular basis;

work outside in inclement weather conditions including dust, heat, rain, and pollen;

see, hear, reach, bend, kneel, run, and walk on rough terrain;

train other staff and volunteers in animal wildlife health program procedures to achieve CALM objectives;

Experience:

Five (5) years working as a veterinarian in a zoological setting.

Education:

Graduation from an accredited college or university with a bachelor's degree in Biology or Zoology required.

Doctorate of Veterinary Medicine from an accredited university required.

Conditions of employment:

A preplacement medical assessment/health screening, at office expense, is a condition of appointment after all other required job conditions have been met.

Current tetanus.

Rabies vaccination.

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position is overtime exempt and has a probationary period of one year.

CP: rn

5/18/2021

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