

KERN COUNTY SUPERINTENDENT OF SCHOOLS
REVISED/APPROVED MAY 2021
RANGE: 39.0
CLASSIFIED
CODE: 7

ANIMAL KEEPER III
CALIFORNIA LIVING MUSEUM (CALM)

DEFINITION

Under the direct supervision of the Curator of Animals, is responsible for the daily husbandry and care of the animal collection, monitoring animal health, keeping accurate records, maintaining the condition of animal enclosures, interaction with zoo visitors including presenting wildlife during informal talks.

EXAMPLES OF DUTIES

Prepare regulated dietary food for animals;

administer medication to animals;

clean animal enclosures including animal waste, feeding trays and water containers;

maintain animal enclosure doors and locks;

keep work areas clean and free of clutter, and maintain clean and organized exhibits;

create and implement species specific enrichment for various animals;

maintain exhibit plants;

observe and evaluate animal condition and behavior responses, and communicate observations verbally or in written reports;

may perform minor repairs and preventative maintenance;

work with volunteers and other CALM employees to engage and communicate with zoo visitors;

assist in educational outreach with CALM guests;

maintain daily animal observations using ZIM's;

assist with animal training procedures;

assist in the training of zoo docents and volunteers;

assist Curator with zoo record maintenance;

actively promote department related enrichment programs;

assist CALM staff in husbandry matters as needed;

assist with zoo inventory, monitor equipment and supplies, and place orders as needed;

assist Curator with volunteer placement;

assist curator with creation/dissemination of education material and planning;

keep work areas clean and free of clutter;

supervise volunteers;

perform other related duties as assigned.

QUALIFICATIONS

Knowledge of:

Animal habitats and their relation to maintaining the health and psychological well-being of wildlife within the zoo;

The proper care, handling, and restraining of animals;

animal enrichment procedures;

animal diseases and means of transmission;

animals indigenous to Kern County and California animal species.

Ability to:

Understand and carry out written and oral instructions;

read, speak, and write English;

weigh and measure accurately;

lift 50 pounds on a regular basis and 125 pounds occasionally;

work outside in inclement weather conditions, including dust, heat, rain, and pollen;

see, hear, reach, bend, kneel and run and walk on rough terrain;

work with injured animals with wounds or infections;

handle live animals for the purpose of feeding zoo animals;

maintain calm during emergency situations.

Experience:

Four (4) years of increasing responsibility performing duties similar to those listed above.

Education:

High school graduate.

AA or BS degree in Zoology, Biology, Wildlife Management or related discipline is preferred.

Conditions of employment:

Passage of a pre-employment medical assessment;

current tetanus shot.

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP: rn

5/7/2021

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