

KERN COUNTY SUPERINTENDENT OF SCHOOLS
REVISED/APPROVED MAY 2021
RANGE: 37.0
CLASSIFIED
CODE: 7

ANIMAL KEEPER II
CALIFORNIA LIVING MUSEUM (CALM)

DEFINITION

Under the direct supervision of the Curator of Animals, is responsible for the daily husbandry and care of the animal collection, monitoring animal health, keeping accurate records, maintaining the condition of animal enclosures, interaction with zoo visitors including presenting wildlife talks.

EXAMPLES OF DUTIES

Actively promotes the Animal Enrichment program for the Animal Care Department;

prepare and feed regulated dietary food for animals;

clean animal enclosures, including animal waste, feeding trays, and water containers;

create and implement species specific enrichment for various animals;

keep work areas clean and free of clutter, and maintain clean and organized exhibits;

maintain exhibit plants;

monitor food and equipment supplies and orders additional supplies as needed;

prepare and feed regulated dietary food to animals;

observe and evaluate animal condition, behavior and responses, and communicate observations verbally or in written reports;

work with volunteers and other CALM employees to engage and communicate with zoo visitors;

assist in educational outreach with CALM guests;

clean animal enclosures, recognizing the husbandry routines of all animal exhibits within the zoo;

maintain animal enclosure doors and locks;

assist with animal training and training of volunteers;

may perform minor repairs and preventative maintenance;

interact with and present wildlife during informal talks with zoo visitors;

maintain daily animal observations using ZIM's;

assist with animal training procedures;

assist Curator with zoo record maintenance;

actively promote department related enrichment programs;

assist with zoo inventory, monitor equipment and supplies, and report needs to Curator;

perform other related duties as assigned.

QUALIFICATIONS

Knowledge of:

The proper care, handling, and restraining of wild animals;

animal habitats and their relation to maintaining the health and psychological well-being of wildlife within the zoo;

knowledge of Animal Enrichment Programs;

animal diseases and means of transmission;

general knowledge of animal disease and its means of transmission;

knowledge of animal habitats and their relation to maintaining the health and psychological well-being of wildlife within the zoo;

knowledge of animals indigenous to Kern County and California.

Ability to:

Understand and carry out written and oral instructions;

read, speak, and write English;

weigh and measure accurately;

lift 50 pounds on a regular basis and 125 pounds occasionally;

work outside in inclement weather conditions, including dust, heat, rain, and pollen;

see, hear, reach, bend, kneel and run and walk on rough terrain;

handle live animals for the purpose of feeding zoo animals;

administer medications to animals;

maintain calm during emergency situations.

Experience:

Three years of paid experience working with wild animals or any combination of two years or more of paid experience combined with college level coursework in Wildlife Management, psychology, biology, or zoology or related discipline that equals a minimum of three years of experience.

Prior supervisory experience preferred.

Education:

High school graduate;

AA or BS degree in Zoology, Biology, Wildlife Management or related discipline is preferred.

Conditions of employment:

Passage of a pre-employment medical assessment;

current tetanus shot.

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP: rn

5/7/2021

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