

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED APRIL 2021
RANGE: 34.5
CLASSIFIED
CODE: 2, 4

PEER SUPPORT SPECIALIST

DEFINITION

Under general supervision, the Peer Support Specialist will be responsible for working in collaboration with youth who were or are currently in foster care and/or homeless agency(s), property owners and employers in order to help youth successfully transition into adulthood and become self-sufficient.

EXAMPLES OF DUTIES

Establish rapport with youth ages 15 to 25 to share information about services which may assist them;

assist current and former foster and homeless youth with applying for employment, obtaining housing, accessing mental health and/or substance abuse treatment services, building life and coping skills, and meeting their basic needs;

deal professionally with issues related to confidentiality and youth records;

assist with the provision of street outreach and case management services for current and formerly homeless youth;

develop effective working relationships with agencies and organizations to advocate for current and former foster and homeless youth;

serve as a resource to youth and agency(s) regarding programs and services offered in the community;

attend and participate in special events, workshops, and trainings;

assist in organizing training activities and providing educational materials for youth;

transport youth to and from medical, housing, and social service appointments;

Perform other related duties as assigned.

QUALIFICATIONS

Knowledge of:

How to access community resources including government, health, and other community agencies;

how to effectively relate to and engage current and former foster and homeless youth.

Ability to:

Demonstrate non-judgmental cultural linguistic sensitivity;

understand and implement oral and written directions given in English;

establish harmonious working relationships with youth and agency personnel;

communicate effectively verbally and in writing;

complete routine forms and maintain accurate records;

utilize effective time management skills;

utilize a computer and associated software.

Experience:

Must have lived experience with homelessness, foster care, and/or child maltreatment; or, been a family member or caregiver of an individual who experienced homelessness, foster care and/or child maltreatment.

Education:

High school diploma or equivalent.

Conditions of employment:

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP: rn

4/9/2021

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