

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED MAY 2018
RANGE: 52.5
CLASSIFIED
CODE: NONE

TRAUMA INFORMED CARE TRAINER AND NAVIGATOR
Community Connection for Child Care

DEFINITION

Under general direction, the Trauma Informed Care Trainer and Navigator will coordinate and implement comprehensive trauma informed care training to early learning professionals in partnership with the Kern County Department of Human Services and local resource organizations to benefit children and families.

EXAMPLES OF DUTIES

Work proactively to coordinate trauma informed care training, coaching, and support services for early learning professionals caring for children in foster care;

assist the Director I – Community Connection for Child Care in providing policy analysis, data analysis, and recommendations for the Emergency Foster Care Bridge Program and other policy making entities;

assist in the promotion, outreach, and marketing of Emergency Child Care Bridge Program;

develop and implement training and coaching strategies that impact children and families with a focus on children affected by trauma;

facilitate trauma informed care training and coaching to early learning professionals;

interact on an ongoing basis with county agencies, policy makers, and community leaders;

participate in local, regional, and statewide professional development partnerships and training opportunities;

facilitate leadership development/training opportunities in partnership with local organizations;

assist with grant-writing and other resource development efforts to secure funding, as needed;

support oversight of various funding streams and sub-contracts with service providers, as needed;

facilitate forums to bring together representatives with mutual needs to address issues and affect change, as needed; attend and participate in various meetings when appropriate; perform other work-related duties as assigned;

assist eligible families with developing a plan for long term developmentally and age appropriate child care;

assist eligible families with completing subsidized child care applications and securing subsidized child care;

issue voucher payments and compile and maintain a variety of reports and logs;

perform related duties as assigned.

QUALIFICATIONS

Knowledge of

The child welfare system and services, the emergency foster care system, early learning and development, trauma and the effects on children;

applicable Title IV-E rules and regulations;

various adult learning styles;

public policy, case management, resource development, social services, and ability to navigate community services and resources.

Ability to:

Comprehensively speak, read, and write Spanish is preferred;

possess excellent verbal and written communication skills;

work independently and set priorities;

manage multiple tasks effectively;

work effectively as a member/leader of a team;

travel outside the Greater Bakersfield Area.

Experience:

Four (4) years of direct involvement with children in foster care ages 0-13, including foster families, prevention, social service, and community based activities;

One (1) year of experience in trauma informed care training and outreach;

One (1) year of experience in successful contract oversight and evaluation/data collection activities.

Education:

B.A., B.S. in Early Childhood Education, Human Development, Social Work, Psychology, or a related field of study.

Conditions of Employment:

Some positions may require proof of privately owned automobile insurance and possess a valid California Motor Vehicle operator's license.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP:rn

5/4/18

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