

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED NOVEMBER 2007
RANGE: 54.0
CLASSIFIED
CODE: 2, 3, 7, 9

PREVENTION SPECIALIST – KERN COUNTY GANG PREVENTION PROJECT

DEFINITION

The Prevention Specialist – Kern County Gang Prevention Project will work in the Department of School Community Partnerships with the Kern County Prevention Program Coordinator II and other personnel as appropriate.

The Prevention Specialist – Kern County Gang Prevention Project will work closely with the Prevention Program Coordinator II to support implementation of prevention and intervention programs throughout Kern County as defined by the Strategic Plan created by the Joint City/County Standing Committee to Combat Gang Violence.

EXAMPLES OF DUTIES

Provide training for Kern County school district staff, parents and students using prevention/intervention model programs;

provide training on best practices for gang prevention;

coordinate prevention activities such as the Kern County Leaders in Life Youth Conference and services for at-risk youth such as PAL, SAL, mentoring;

attend and contribute current and relevant information at school sites, district and county advisory meetings for after-school programs;

work cooperatively with community partners, organizations, and county agencies to promote intervention and prevention programs for youth in Kern County;

coordinate facilitation of Parent Project sessions county-wide;

maintain accurate records.

QUALIFICATIONS

Knowledge of:

Current prevention/intervention programs and strategies;

local, regional, and statewide resources available;

strategies for training, coaching, and monitoring programs;

gang culture and risk factors for gang involvement.

Ability to:

Organize and facilitate school site, district-wide or county-wide meetings with and for at-risk youth and agency staff that work with at-risk youth;

participate in the development of information and systems to communicate with schools, programs, and individuals and submit progress reports in a timely manner;

provide and facilitate professional development activities;

work with a diverse population;

communicate effectively both orally and in writing;

speak and understand Spanish preferred but not required.

Experience:

Two (2) years of experience including a considerable amount of work with youth, preferably some of which has been gained in middle school setting.

OR

Two (2) years of experience in a related field working with government and community based organizations in the area of education, law enforcement, social services, probation, or mental health.

Education:

Bachelor's degree.

90 Units college credit (30 upper division) from an accredited college or university and three (3) or more years of experience working in the area of gang prevention and intervention.

Conditions of employment:

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

ST: gs

12/7/15

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