

KERN COUNTY SUPERINTENDENT OF SCHOOLS
REVISED/APPROVED APRIL 1999
RANGE: 40.5
CLASSIFIED
CODE: 2, 3, 7, 9

GROUNDS WORKER II

DEFINITION

Under general supervision, to perform technical and skilled grounds maintenance functions and activities pertaining to the control of insects, pests, and undesirable plant growth;

to perform a variety of skilled grounds maintenance functions pertaining to the beautification of grounds and landscaped areas;

to do other related work as required.

EXAMPLES OF DUTIES

Plan, organize, and participate in the application of herbicides, insecticides, and fungicides;

inspect grounds and landscaped areas to determine the effects of chemical applications and irrigation and perform follow-up chemical application processes and watering as necessary;

secure plants and locate them in areas most conducive to plant growth;

assist in solving unusual or unforeseen problems concerning the control of rodents, insects, pests, and plant disease;

design, install, maintain, and repair sprinkler systems, irrigation systems and irrigation timers;

estimate time and material costs;

requisition, receive, store, and maintain an appropriate inventory of herbicide, insecticide, and fungicide chemicals;

maintain safe and clean working environment in shop area;

maintain a complete and accurate record of chemical usage and the areas treated;

inspect, adjust, repair, and maintain chemical application equipment and related grounds maintenance equipment;

assist in the planning, organization, and conduct of plant care orientation and in-service training programs;

conduct routine inspection of service fleet and grounds keeping equipment;

may operate a variety of grounds maintenance equipment, including mowers, weed eaters, edgers, hedge trimmers and chain saws;

drive a service vehicle to and from work areas.

QUALIFICATIONS

Knowledge of:

Methods, techniques, materials, chemicals, and equipment utilized in the application of herbicides, insecticides, fungicides, and various fertilizers;

methods, techniques, and procedures of soil preparation, landscaping, horticulture, and shrub and hedge shaping and trimming;

safe working methods and procedures, particularly pertaining to potentially dangerous chemicals.

Ability to:

Effectively and efficiently participate in technical and skilled grounds maintenance functions and activities;

work from drawings, schematics, and following specific instructions concerning chemical application;

conduct safety meetings pertaining to proper use and care of groundskeeping equipment;

maintain records and prepare reports as necessary;

skillfully and safely operate power grounds equipment and chemical application equipment;

operate a tractor utilizing a variety of attachments in performing operational functions;

perform heavy manual functions pertaining to grounds maintenance, chemical application, and gardening;

lift minimum of 50 lbs. several times during the course of a common work day;

continually climb on and off equipment such as ladders, tractors, mowers, dump trucks, cherry pickers, etc.;

reach with both hands and squat several times per day;

possess normal to good hearing due to the noise pollution around motorized equipment;

understand and carry out oral and written directions;

work around a variety of shrubs, trees and flowers;

establish and maintain cooperative working relationships;

work in a variety of weather conditions including heat and wind.

Experience:

Three (3) years of experience in performing technical and complex grounds maintenance functions and activities.

Education:

Equivalent to the completion of the twelfth grade, supplemented by coursework and training in chemical application, fertilizers, landscaping, and horticulture.

Conditions of employment:

Must maintain proof of privately owned automobile insurance and possess a valid California Motor Vehicle operator's license.

A preplacement medical assessment, at office expense, is a condition of appointment after all other required job conditions have been met. The lifting requirement for this position is 50 pounds.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

This position has a probationary period of six months or 130 days, whichever is longer.

TS: gs

11/17/15

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