

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED FEBRUARY 2012
RANGE: 39.0
CLASSIFIED
CODE: 2, 3, 4, 7, 9

GROUNDS WORKER I

DEFINITION

Under general supervision, to operate and maintain a variety of power grounds equipment;
to perform complex grounds keeping maintenance and gardening functions and activities;
and to do other related work as required.

EXAMPLES OF DUTIES

Mow, edge, trim, weed eat, and prune landscaped areas;
prepare and fertilize soil, plants, lawns, trees, shrubs, hedges, flowers, and a variety of other plants;
hoe, weed, and rake lawns;
sweep and pick up paper and other debris from walks and driveways;
prune shrubs and trees to shape and improve growth;
operate a variety of power grounds equipment, including motorized lawn mowers, lawn vacuums, edgers, trimmers, weed eaters, rototillers, renovators, chainsaws, tractors, and light utility vehicles;
may operate a tractor utilizing a variety of attachments in performing operational functions;
service, maintain, and perform adjustments and routine repairs to power grounds equipment;
assist in the installation, maintenance, repair, and operation of sprinkling and irrigation systems;
may spray grounds areas with insecticides and herbicides;
may perform grounds keeping and maintenance functions and activities pertaining to athletic fields and athletic activity areas;
may assist in the preparation of athletic fields and activity areas for sports events;
assist in the moving and arranging of bleachers, furniture, and a variety of other equipment for special events;
may perform a variety of functions and activities pertaining to the control of rodents and pests;
assist in a variety of unskilled work involved in the erecting and repairing of fences;
may perform custodial and routine facility maintenance tasks as needed;
drive a service vehicle to and from work areas.

QUALIFICATIONS

Knowledge of:

Methods, materials, chemicals, tools, sprinklers, and power equipment used in grounds keeping, gardening work, and tree trimming;

operation and routine maintenance of power grounds equipment;

safe working methods and procedures.

Ability to:

Perform semiskilled and skilled grounds maintenance, grounds keeping, and gardening work;

operate and maintain a variety of power grounds equipment and tools safely and skillfully;

perform heavy manual activities related to grounds maintenance, grounds keeping, and gardening work;

lift a minimum of 50 lbs. several times during the course of a common work day;

continually climb on and off equipment such as ladders, tractors, mowers, dump trucks, cherry pickers, etc.;

know chemicals commonly used in this position and the ability to mix and apply this material;

reach with both hands and squat several times per day;

understand and carry out oral and written directions;

possess normal to good hearing due to the noise pollution around motorized equipment;

establish and maintain cooperative working relationships.

Experience:

Must have a working knowledge in the operation of grounds maintenance equipment and in the performance of semiskilled and skilled grounds maintenance, grounds keeping, and gardening work.

Education:

Equivalent to the completion of the twelfth grade.

Conditions of employment:

A preplacement medical assessment/health screening, at office expense, is a condition of appointment after all other required job conditions have been met.

Must maintain proof of privately owned automobile insurance and possess a valid California Motor Vehicle operator's license.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

TS: gs

11/17/15

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