

Office of John G. Mendiburu, Ed.D.  
Kern County Superintendent of Schools  
Advocates for Children

***TO THE PROSPECTIVE TEACHER:***

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

Because you have expressed an interest to teach, we have accepted the responsibility of having the record of your medical exam on file in this office. Attached is a medical form for use by your physician or clinic to comply with this requirement.

If you feel you should be exempt from this requirement, or have any other questions, please call Human Resources at (661) 636-4750.

***TO THE PHYSICIAN:***

The person presenting this "Certificate of Medical Examination of Applicants for First Employment in California" wishes to make themselves available for employment as a teacher in K-12 classrooms throughout Kern County.

Depending on the assignment, the person will be required to perform the following functions:

1. Maintain classroom control conducive to productive learning.
2. Guide students in assigned school work.
3. Follow written and verbal instructions to comply with school district policies and procedures.
4. Maintain a safe and comfortable classroom environment.
5. Supervise playground activities and otherwise act as the teacher in charge of assigned students.

**CERTIFICATE OF MEDICAL EXAMINATION  
OF APPLICANTS FOR FIRST EMPLOYMENT IN A  
CALIFORNIA SCHOOL DISTRICT OR COUNTY  
SUPERINTENDENT OF SCHOOLS OFFICE**

Summary of Legal Provisions  
(Education Code Section 44839)

A medical certificate, in a form prescribed by the State Board of Education, showing that a person employed for the first time in a California school district or County Superintendent of Schools Office in a position requiring certification qualifications, is free from any disabling disease unfitting the applicant to instruct or associate with children is required. The Education Code also provides that:

- ◆ The medical certificate shall be submitted directly to the governing board or County Superintendent by a physician and surgeon licensed under the Business and Professions Code.
- ◆ The medical examination shall have been conducted not more than six months before the submission of the certificate.
- ◆ The pre-employment medical examination shall be at the expense of the applicant.
- ◆ The medical certification shall become a part of the personnel record of the employee and shall be open to the employee or his designee.

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**CERTIFICATE OF MEDICAL EXAMINATION OF APPLICANTS  
FOR FIRST EMPLOYMENT IN CALIFORNIA**

Name: \_\_\_\_\_  
*Last First Middle*

Address: \_\_\_\_\_  
*Street City Zip Code*

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To The Physician:

The medical examination required of a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office should be evaluated on the basis of the functions which will be required of the applicant upon employment. A description of the job functions is attached to this form.

Please indicate whether there is any evidence of infectious disease in a communicable state.  
Yes\_\_\_\_\_ No\_\_\_\_\_ If so, please describe in detail below:

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On the basis of my medical examination, the above-named individual is capable of performing the functions of the job subject to the following restrictions:

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Date of Examination: \_\_\_\_\_  
*Signature of Physician*

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*Name of Physician (print) License No.*

To be returned by the prospective employee to the Office of the Kern County Superintendent of Schools, 1300 17th Street, Bakersfield, California 93301-4533.