



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule
Schedule 85/84
 2022-2023
 Effective July 1, 2022
 Revised November 10, 2022

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT STATUS
AmeriCorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Human Resources Manager	17.5	X
Law Office Manager	17.5	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - Early Learning Services	18.0	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Program Supervisor - Bilingual CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Food & Nutrition Services	14.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Zoo Veterinarian	24.0	X

Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.

Management level positions require a one year probationary period.



KERN COUNTY SUPERINTENDENT OF SCHOOLS
Classified Management Salary Schedule Ranges
Schedule 85/84
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RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	4210.00	4411.00	4618.00	4844.00	5076.00	5329.00
	HOURLY	24.19	25.35	26.55	27.83	29.18	30.63
7.5	12THLY	4301.00	4514.00	4730.00	4955.00	5203.00	5467.00
	HOURLY	24.72	25.93	27.17	28.49	29.92	31.42
8.0	12THLY	4411.00	4621.00	4846.00	5079.00	5330.00	5598.00
	HOURLY	25.35	26.56	27.84	29.19	30.65	32.18
8.5	12THLY	4514.00	4730.00	4957.00	5207.00	5453.00	5727.00
	HOURLY	25.93	27.17	28.50	29.93	31.36	32.94
9.0	12THLY	4621.00	4846.00	5079.00	5334.00	5592.00	5867.00
	HOURLY	26.56	27.84	29.19	30.67	32.13	33.72
9.5	12THLY	4731.00	4957.00	5207.00	5453.00	5729.00	6011.00
	HOURLY	27.17	28.50	29.93	31.36	32.94	34.55
10.0	12THLY	4846.00	5079.00	5334.00	5592.00	5864.00	6158.00
	HOURLY	27.84	29.19	30.67	32.13	33.70	35.38
10.5	12THLY	4957.00	5207.00	5457.00	5729.00	6007.00	6309.00
	HOURLY	28.50	29.93	31.37	32.94	34.53	36.27
11.0	12THLY	5081.00	5334.00	5592.00	5865.00	6152.00	6458.00
	HOURLY	29.21	30.67	32.13	33.71	35.35	37.11
11.5	12THLY	5212.00	5457.00	5730.00	6004.00	6305.00	6620.00
	HOURLY	29.95	31.37	32.95	34.51	36.23	38.06
12.0	12THLY	5335.00	5593.00	5865.00	6152.00	6458.00	6783.00
	HOURLY	30.68	32.15	33.71	35.35	37.11	38.98
12.5	12THLY	5458.00	5732.00	6008.00	6306.00	6612.00	6937.00
	HOURLY	31.38	32.97	34.54	36.24	38.03	39.87
13.0	12THLY	5594.00	5867.00	6152.00	6458.00	6777.00	7115.00
	HOURLY	32.15	33.72	35.35	37.11	38.93	40.89
13.5	12THLY	5732.00	6009.00	6308.00	6613.00	6930.00	7278.00
	HOURLY	32.97	34.54	36.26	38.03	39.83	41.81
14.0	12THLY	5867.00	6154.00	6461.00	6773.00	7109.00	7461.00
	HOURLY	33.72	35.36	37.12	38.92	40.86	42.90
14.5	12THLY	6009.00	6308.00	6613.00	6930.00	7275.00	7638.00
	HOURLY	34.54	36.26	38.03	39.83	41.79	43.87
15.0	12THLY	6157.00	6461.00	6773.00	7109.00	7456.00	7826.00
	HOURLY	35.37	37.12	38.92	40.86	42.88	44.99
15.5	12THLY	6309.00	6614.00	6931.00	7276.00	7638.00	8019.00
	HOURLY	36.27	38.04	39.83	41.80	43.87	46.08
16.0	12THLY	6462.00	6777.00	7106.00	7456.00	7822.00	8216.00
	HOURLY	37.12	38.93	40.85	42.88	44.97	47.22
16.5	12THLY	6616.00	6933.00	7277.00	7641.00	8009.00	8407.00
	HOURLY	38.04	39.84	41.81	43.88	46.03	48.30
17.0	12THLY	6780.00	7111.00	7457.00	7822.00	8208.00	8616.00
	HOURLY	38.96	40.87	42.89	44.97	47.17	49.54
17.5	12THLY	6933.00	7277.00	7643.00	8010.00	8408.00	8826.00
	HOURLY	39.84	41.81	43.89	46.03	48.32	50.73
18.0	12THLY	7112.00	7462.00	7824.00	8210.00	8618.00	9050.00
	HOURLY	40.88	42.90	44.98	47.19	49.55	52.01
18.5	12THLY	7278.00	7646.00	8011.00	8409.00	8821.00	9264.00
	HOURLY	41.81	43.91	46.05	48.32	50.71	53.24
19.0	12THLY	7462.00	7826.00	8211.00	8618.00	9039.00	9494.00
	HOURLY	42.90	44.99	47.19	49.55	51.96	54.55

Approved By: 

Date: 11/16/2022

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
19.5	12THLY	7647.00	8013.00	8412.00	8824.00	9263.00	9725.00
	HOURLY	43.92	46.06	48.34	50.72	53.24	55.92
20.0	12THLY	7829.00	8212.00	8622.00	9040.00	9490.00	9964.00
	HOURLY	45.00	47.21	49.55	51.96	54.52	57.25
20.5	12THLY	8017.00	8415.00	8826.00	9264.00	9712.00	10203.00
	HOURLY	46.07	48.35	50.73	53.24	55.83	58.63
21.0	12THLY	8217.00	8623.00	9042.00	9492.00	9961.00	10454.00
	HOURLY	47.22	49.56	51.97	54.53	57.24	60.07
21.5	12THLY	8418.00	8831.00	9265.00	9714.00	10203.00	10710.00
	HOURLY	48.37	50.75	53.25	55.83	58.63	61.57
22.0	12THLY	8627.00	9043.00	9495.00	9964.00	10444.00	10967.00
	HOURLY	49.58	51.97	54.55	57.25	60.03	63.05
22.5	12THLY	8832.00	9267.00	9718.00	10205.00	10702.00	11241.00
	HOURLY	50.76	53.27	55.87	58.64	61.52	64.59
23.0	12THLY	9047.00	9496.00	9965.00	10450.00	10968.00	11517.00
	HOURLY	52.00	54.56	57.27	60.05	63.05	66.19
23.5	12THLY	9269.00	9726.00	10208.00	10704.00	11237.00	11798.00
	HOURLY	53.28	55.92	58.67	61.52	64.58	67.81
24.0	12THLY	9496.00	9967.00	10462.00	10968.00	11514.00	12090.00
	HOURLY	54.56	57.27	60.10	63.05	66.16	69.49
24.5	12THLY	9730.00	10210.00	10718.00	11240.00	11796.00	12388.00
	HOURLY	55.93	58.68	61.61	64.59	67.80	71.17
25.0	12THLY	9967.00	10463.00	10979.00	11514.00	12082.00	12689.00
	HOURLY	57.27	60.10	63.10	66.16	69.44	72.93
25.51	11THLY	9083.00	9531.00	10005.00	10488.00	11010.00	11562.00
	HOURLY	57.27	60.10	63.10	66.16	69.44	72.93

*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.

Longevity stipends for completed years of qualified service are paid as follows:

15 years = 2% of base salary
 18 years = 4% of base salary
 21 years = 8% of base salary

Employees hired on or prior to 09/01/1991 are eligible for the following stipend:

24 years = 12% of base salary

Employees hired prior to 07/01/1989 are eligible for the following stipends:

27 years = 16% of base
 30 years = 20% of base

Approved By: Mary C. Bulow Date: 11/16/2020