

**CLASSIFIED AND MANAGEMENT EMPLOYEES**  
**2022 - 2023 RATES (BASED ON FULL TIME EMPLOYMENT)**  
**EFFECTIVE 10/01/22**

CLASSIFIED AND MANAGEMENT PLANS	DELTA DENTAL INCENTIVE	DELTA DENTAL PREFERRED PROVIDER OPTION	SISC DENTAL HEALTH NETWORK (ANTHEM DENTAL)
<b>KAISER</b>	1,298.00	1,298.00	1,298.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,422.65</b>	<b>1,440.25</b>	<b>1,426.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE 12 PAY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>ANTHEM CLASSIC PPO</b>	1,311.00	1,311.00	1,311.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,435.65</b>	<b>1,453.25</b>	<b>1,439.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE 12 PAY</b>	<b>0.00</b>	<b>9.60</b>	<b>0.00</b>
11 PAY	0.00	10.47	0.00
<b>ANTHEM - BUY-UP # 1</b>	1,419.00	1,419.00	1,419.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,543.65</b>	<b>1,561.25</b>	<b>1,547.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE 12 PAY</b>	<b>100.00</b>	<b>117.60</b>	<b>104.00</b>
11 PAY	109.09	128.29	113.46
<b>ANTHEM - BUY-UP # 2</b>	1,596.00	1,596.00	1,596.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,720.65</b>	<b>1,738.25</b>	<b>1,724.65</b>
<b>MAXIMUM PD BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE 12 PAY</b>	<b>277.00</b>	<b>294.60</b>	<b>281.00</b>
11 PAY	302.18	321.38	306.55
<b>ANTHEM - MINIMUM VALUE</b>	920.00	920.00	920.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,044.65</b>	<b>1,062.25</b>	<b>1,048.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>CALIFORNIA CARE</b>	1,454.00	1,454.00	1,454.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,578.65</b>	<b>1,596.25</b>	<b>1,582.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE 12 PAY</b>	<b>135.00</b>	<b>152.60</b>	<b>139.00</b>
11 PAY	147.27	166.47	151.64