

**CLASSIFIED AND MANAGEMENT EMPLOYEES**  
**2021 - 2022 RATES (BASED ON FULL TIME EMPLOYMENT)**  
**EFFECTIVE 10/01/21**

CLASSIFIED AND MANAGEMENT PLANS	DELTA INCENTIVE	DELTA PREFERRED PROVIDER	ANTHEM DENTAL
<b>KAISER</b>	1,319.00	1,319.00	1,319.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,443.65</b>	<b>1,461.25</b>	<b>1,447.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>0.00</b>	<b>17.60</b>	<b>4.00</b>
<b>ANTHEM CLASSIC PPO</b>	1,361.00	1,361.00	1,361.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,485.65</b>	<b>1,503.25</b>	<b>1,489.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>42.00</b>	<b>59.60</b>	<b>46.00</b>
<b>ANTHEM - BUY-UP # 1</b>	1,472.00	1,472.00	1,472.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,596.65</b>	<b>1,614.25</b>	<b>1,600.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>153.00</b>	<b>170.60</b>	<b>157.00</b>
<b>ANTHEM - BUY-UP # 2</b>	1,654.00	1,654.00	1,654.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,778.65</b>	<b>1,796.25</b>	<b>1,782.65</b>
<b>MAXIMUM PD BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>335.00</b>	<b>352.60</b>	<b>339.00</b>
<b>ANTHEM - MINIMUM VALUE</b>	955.00	955.00	955.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,079.65</b>	<b>1,097.25</b>	<b>1,083.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>CALIFORNIA CARE</b>	1,508.00	1,508.00	1,508.00
VISION - VSP	21.90	21.90	21.90
DENTAL	98.00	115.60	102.00
BASIC LIFE	4.75	4.75	4.75
	<b>1,632.65</b>	<b>1,650.25</b>	<b>1,636.65</b>
<b>MAXIMUM PAID BY OFFICE</b>	<b>1,443.65</b>	<b>1,443.65</b>	<b>1,443.65</b>
<b>COST TO EMPLOYEE</b>	<b>189.00</b>	<b>206.60</b>	<b>193.00</b>

\*Employees will be notified in advance of any changes to employee share premium, and given an opportunity to make plan changes at the time.