Office of Mary C. Barlow
Kern County Superintendent of Schools
Credentials Office: 1330 Truxtun Avenue (Corner of Truxtun Ave & L St)
(661) 636-4197
Advocates for Children

RETIRED CREDENTIALED TEACHER SUBSTITUTE APPLICATION PROCESS

The holder of a valid teaching credential authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. However, if the substitute teacher and the teacher of record hold the same credential and authorization for the assignment the substitute teacher may serve on a long term assignment.

To apply, complete the application process following the steps in the order listed below:

#1) Contact the KCSOS Credentials Office to determine your eligibility. The Credentials Office is available by email at credentials@kern.org or by phone at 661-636-4197.

#2) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

#3) Report to the Credentials Office (*Enter through the Credentials Office door to the right*) for your live scan appointment with the following:

- ☐ Credit or Debit Card to pay live scan processing fees **and** a valid government issued picture I.D.
- ☐ Live Scan Request form(s) – obtain from the KCSOS Credentials Office
- ☐ Information Necessary for Substitute Teaching form

#4) When you receive your fingerprint clearance form, schedule an appointment online with the KCSOS Credentials Office at (https://kern.org/credentialing/credentialing-office/) to submit the following:

- ☐ Copy of valid teaching/services credential
- ☐ KCSOS County-Wide Fingerprint Clearance form (1/2 sheet received by mail approx. 2-10 days after fingerprint appt.)
- ☐ Certification of Freedom from any Disabling Disease form
  This form must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.
- ☐ Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form
- ☐ Certificates of Completion: Child Abuse Neglect and Reporting Act (CANRA) ***and*** Sexual Harassment Prevention online training

***ORIGINALS WILL BE SCANNED AND RETURNED TO YOU**

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(661) 636-4000
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Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/hr; click on **Live Scan/Fingerprint Appointments**

Fees

☐ **Commission on Teacher Credentialing (CTC) and County-Wide Substitute Teacher Employment Prints**
$49.00 DOJ/FBI fee (CTC)
$32.00 DOJ fee (Employment)
$15.00 Processing fee
$96.00 Total

☐ **County-Wide Substitute Teacher Employment Prints**
$32.00 DOJ fee (Employment)
$15.00 Processing fee
$47.00 Total

☐ **Commission on Teacher Credentialing (CTC) Prints**
$49.00 DOJ/FBI fee (CTC)
$15.00 Processing fee
$64.00 Total

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

- Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) - (provided in your application packet or from the KCSOS Credentials Office)
- Unexpired government issued picture identification.

Process

1. Arrive to your appointment with the following: credit/debit card, valid picture ID, Request for Live Scan form(s).
   *(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)
2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
3. Fingerprints are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 2-10 days after live scan appointment.

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INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return to the Human Resources/Credentials Office.

Applicant's Legal Name: _____
Last First Middle

Social Security Number: XXX-XX-_____
(Last four (4) only)

Mailing Address: _____
Street City State Zip

Contact Number: (____) _____-_____ E-Mail: _____

For questions 1-2 answered "Yes," please explain on a separate piece of paper and attach.

1. Has any teaching credential you have held ever been suspended or revoked? □ Yes □ No
2. Have you ever been dismissed or asked to resign from any teaching or administrative position? □ Yes □ No
3. Are you retired from the California State Teachers Retirement System (CalSTRS)? □Yes □ No

I prefer to substitute teach in the following areas *(Select no more than two 2. Please refer to Area Definitions)**:***

___BAKERSFIELD ___N. KERN ___W. KERN ___E. KERN ___DESERT ___KERN VALLEY ___MOUNTAINS

___KCSOS (Alternative Education, Special Education, and Valley Oaks Charter School)

For questions 4-7 answered "Yes," please provide explanation on Criminal Records Response.

4. Have you ever been convicted of a misdemeanor? □ Yes □ No
5. Have you ever been convicted of a felony? □ Yes □ No
6. Have you ever entered a plea of No Contest or Guilty to a misdemeanor? □ Yes □ No
7. Have you ever entered a plea of No Contest or Guilty to a felony? □ Yes □ No

A conviction will not necessarily disqualify you from employment. Each prospective employee must undergo a background clearance through the Department of Justice prior to employment. Fingerprint clearance is pursuant to Education Code Section 45125(a) as amended by AB 1610, Stats 1997.

I hereby certify that all statements made in this application are true. I agree and understand that any misstatement of material facts herein will cause (a) rejection of my application and (b) forfeiture on my part to any employment or payment as an employee in the service of the school districts in Kern County. I further agree to be fingerprinted, to submit to a complete medical examination, and upon employment, to furnish such proof of age and citizenship as may be directed.

_____ _____
Applicant's Signature (Mandatory) **Date**

KCSOS Office Use Only	
Type of Credential/Permit:	
Temporary County Certificate Expiration:	**Granted Credential/Permit Expiration**:
Medical Exam Form: ☐**Exempt** ☐**On file** ☐**STRS**	**Eligible to substitute teach on:**
TB Expiration Date:	☐ **Scanned & Updated** ☐ **Entered on Sub List**
DOJ Clearance Date:	**QCC-C/W Id #:**
BSR Passed:	
CANRA: ☐ **On file:**	
SHP: ☐ **On file:**	**Verified by:** **KCSOS**

CRIMINAL RECORDS RESPONSE

NAME_____**DATE**_____

Position applied for:_____

Date of infraction:_____

Penal Code(s) if known: _____

Brief explanation of infraction: _____

_____

_____

_____

_____

_____

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_____

_____

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.

AREA DEFINITIONS

Select no more than two (2). Your selection **does not** keep you from applying to any district. Please mark your selections on the *Information Necessary for Substitute Teaching* form.

BAKERSFIELD:

Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, Panama-Buena Vista, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Standard, and Kern High

NORTH KERN:

Delano Elem, Delano JUHSD, Maple, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:

Belridge, Buttonwillow, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:

Arvin, Lamont, Tehachapi, Caliente, Edison, DiGiorgio, Vineland

DESERT:

Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:

Blake (Woody), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:

El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS

Alternative Education and Special Education programs, and Valley Oaks Charter School run by the County Office of Education (KCSOS)

OFFICE OF MARY C. BARLOW
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(661) 636-4000

CERTIFICATION OF FREEDOM FROM ANY DISABLING DISEASE
(FOR USE IN THE EMPLOYMENT OF RETIRED TEACHERS - EDUCATION CODE SECTION 44839.5)

I hereby certify that:

(1) I am licensed to practice as a physician and surgeon in California.

(2) On the date shown herein, I examined _____ (Name)

who gave _____ (Date of Birth) as his/her date of birth and _____ (Address)

_____ as his/her address. On that date, I found him/her to be free from any disabling disease unfitting him/her to instruct or associate with children including freedom from active tuberculosis.

Date: _____ Signature of physician: _____

Name of physician (type or print): _____

Business address of physician: _____

State license number: _____

The following authorization signed by the person examined shall be set forth below the certificate:

AUTHORIZATION

Dr. _____:

You are hereby authorized to give to the State Board of Education, any county superintendent of schools, the governing board of a school district to which the undersigned has applied for employment, and representatives of any of them, any and all information you may have regarding my physical or mental condition, including but not being limited to the history, findings, diagnosis, treatment given, present condition, and prognosis.

Date: _____ Signature of person examined: _____

Address: _____

Social Security No.: _____

The examination is a condition of employment, and the expense shall be borne by the applicant. This certificate must be on file in the Office of the Kern County Superintendent of Schools and is good for four years from the date shown, or at the discretion of the school district.

44839.5.(a) When a school district or county superintendent of schools wishes to employ a retirant who is retired for service, and such person has not been previously employed as a retirant, such district or county superintendent shall require, as a condition of initial employment as a retirant, a medical certificate in such form as shall be prescribed by the state board showing that the retirant is free from any disabling disease unfitting him or her to instruct or associate with children. The medical certificate shall be completed and submitted directly to the school district or county superintendent by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law. A medical examination as prescribed by the State Board of Education shall be required for the completion of the medical certificate. Such examination shall be conducted not more than six months before the completion and submission of the certificate and shall be at the expense of the retirant. Notwithstanding Section 44031, the medical certificate shall become a part of the personnel record of the employee and shall be open to the employee or his or her designee.

(b) The school district or county superintendent of schools which initially employed the retirant, or any school district or county superintendent which subsequently employs the retirant, may require a periodic medical examination by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law, to determine that the retirant is free from any communicable disease unfitting him or her to instruct or associate with children. The periodic medical examination shall be at the expense of the school district or county superintendent. The medical certificate shall become a part of the personnel record of the retirant and shall be open to the retirant or his or her designee.

(c) The state board shall adopt rules and regulations relating to the implementation and administration of this section.

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TUBERCULOSIS EXAMINATIONS

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X- ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

Location	Hours (walk-ins)	Cost (prices are subject to change)
Central Valley Occupational 4100 Truxtun Ave. #200, Bakersfield (661) 632-1540	Risk Assessment Mon-Fri 7:30am–5:30pm Skin Test Mon-Fri 7:30am–5:30 pm (except Thursday)	$20.00/Skin Test $35.00/X-ray $10.00/Risk Assessment
Irene Sanchez, MD Occupational Medicine 4200 Buck Owens Boulevard, Bakersfield (661) 633-2125	Monday-Wednesday and Friday 8:00 am-5:00 pm Walk-ins welcomed	$25.00/Skin Test $50.00/X-ray $10.00/Risk Assessment

Note: The facilities listed above are suggestions (you may use other facilities). Results must be completed within 60 days from the date the substitute packet is submitted to the KCSOS Credentials Office and only if they are signed by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

MEDICAL EXAMINATIONS

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

Location	Hours (walk-ins)	Cost (prices are subject to change)
Central Valley Occupational 4100 Truxtun Ave., #200, Bakersfield (661) 632-1540	Monday – Friday, 7:30 am – 5:00 pm	$50.00
Clinica Sierra Vista (refer to phone book for various locations)		$30.00 – $140.00

Note: The facilities listed above are suggestions (you may use other facilities).You can also check with the medical services facility at your local university.

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KCSOS County-Wide Substitute Teacher
Eligibility List Requirements

Instructions: Read each section, ***initial*** the box on the left, and sign page two, acknowledging that you understand the requirements listed ***to qualify*** as a County-Wide Substitute Teacher in Kern County.

☐ **Placement on the County-Wide Substitute Teacher Eligibility List**

Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does not indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

☐ **Requirements to be placed on a specific district(s) substitute list:**

1. Contact the school district(s) of your choice.
2. Complete the application/interview process for each district.
3. Provide school district(s) with copies of the following:
   a) Temporary County Certificate (TCC) or the detailed copy of your permit/credential;
   b) County-Wide Substitute Fingerprint Clearance provided by KCSOS (white ½ sheet);
   c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
   d) Completed medical examination (*applicable to first-time and retired teachers)*;
   e) Certificate of Completion - CANRA annual training dated after July 1st of each school year;
   f) Certificate of Completion – Sexual Harassment Prevention Training for Non-Supervisory Personnel dated on after July 1st of each school year;
   g) Information Necessary for Substitute Teaching form;
   h) Additional documentation required by a district or KCSOS program(s).

☐ **Document Delays / Document Renewals**

To view your application status visit the Commission on Teacher Credentialing (CTC) at www.ctc.ca.gov, and follow these steps:
1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

Delays

Delays may occur for various reasons. One of the most common reasons is answering "yes" to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to CTC's Division of Professional Practices (DPP) for further review.

An application reflecting "Pending Additional Evaluation" longer than 90 days requires you to contact the DPP for a status update at dppinfo@ctc.ca.gov. Include your full name and date of birth in the email. Visit the Credentials Office with the DPP's written response.

Renewals

Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted before it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

> **Education Code Section 45034 -** No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.

☐ **Personal Information Updates**

Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.

☐ **KCSOS County-Wide Substitute Fingerprint Clearance**

Fingerprint clearance held by KCSOS will be rescinded if any of the following occur:

a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months, and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.

b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

☐ **Removal from the County-Wide Substitute Teacher Eligibility List**

Your name will be removed from the County-Wide Substitute Eligibility List if any of the following occur:

a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;

b) Misconduct reported by school districts(s);

c) Written notification from substitute requesting to be removed;

d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

☐ **Child Abuse Neglect and Reporting Act (CANRA) Annual Training Requirement**

Each substitute teacher, as a mandated reporter, is required to complete CANRA training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion ***must be dated on or after*** July 1st for each school year.

☐ **Sexual Harassment Prevention Training for Non-Supervisory Personnel**

Each substitute teacher is required to complete non-supervisory sexual harassment training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion ***must be dated on or after*** July 1st for each school year.

☐ **County-Wide Substitute Continued Interest Process (CIP)**

Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year. Responding to the CIP is required, whether you work for one (1) or multiple districts.

☐ **Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List**

To remain on the County-Wide Substitute Teacher Eligibility List, each substitute must ensure that the following are ***valid, up to date, and/or on file*** with the KCSOS Credentials Office:

a) Substitute Permit, Teaching/Services Credential, or Temporary County Certificate (TCC);

b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray;

c) County-Wide Substitute Fingerprint Clearance;

d) Personal information;

e) Certificate of Completion CANRA training dated on or after July 1st of each school year; and,

f) Certificate of Completion for Sexual Harassment Training

g) Completion of the CIP (emailed on/around July 1st each new school year)

*I acknowledge that I have **read and understand** the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.*

Print: _____ Social Security No: XXX-XX-_____

Last First Middle (last 4 only)

Date:_____ Signature:_____

A copy of these requirements will be placed in your County-Wide Substitute file.

If you have any questions, please contact the KCSOS Credentials Office at credentials@kern.org.

Office of Mary C. Barlow
Kern County Superintendent of Schools
Advocates for Children

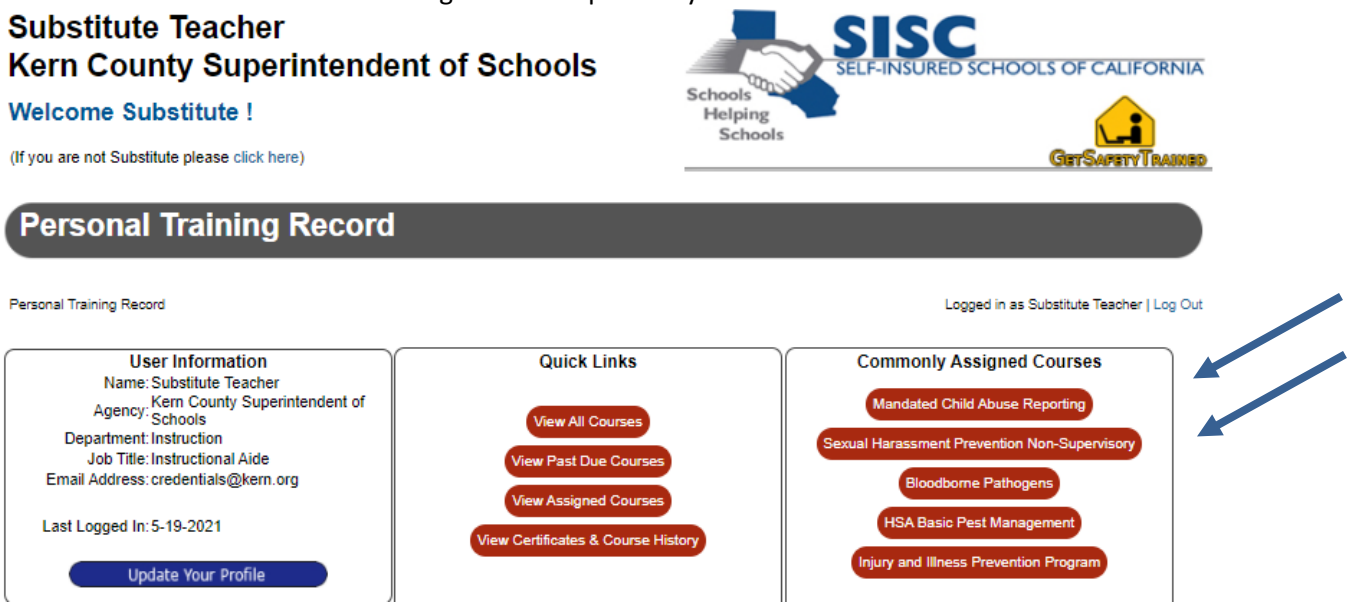
Child Abuse Neglect and Reporting Act (CANRA) and Sexual Harassment Prevention Training

Assembly Bill 1432 requires mandated reporters under the Child Abuse Neglect and Reporting Act (CANRA) to complete training annually, and obtain a Certificate of Completion. Substitute teachers are mandated reporters.

Senate Bill 1343 requires all non-supervisory employees to complete sexual harassment training every two (2) years. Substitute teachers are under the category of non-supervisory employees. The KCSOS Credentials Office requires that you complete this training **annually** for continued placement on the County-Wide Substitute Teacher Eligibility List.

Training Instructions

1) Go to GetSafetyTrained.com
2) Select "Register/Are you a New User?"
3) Select "K" then select "Kern County Superintendent of Schools"
4) Complete the registration form
5) Enter your personal email address in the district email address fields (If you don't have a personal email address, use a "mock" address. However, you must remember your email address in order to sign in.)
6) Job Title/Department – Select: Other/All Other
7) Create a password and select "Agree". You will be directed to your personal training page.
8) Complete the Mandated Child Abuse Reporting for Educators **and** Sexual Harassment Prevention Training for Non-Supervisory Personnel SB 1343– See below



Submit printed copies of both Certificates of Completion to the KCSOS Credentials Office with your substitute packet material.

The CANRA and Sexual Harassment Prevention Trainings must be completed for placement on the County-Wide Substitute List, and every July thereafter.

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
Arvin	Sandra Contreras - 854-6500 Susanna "Susie" Reyes	Yes	No - Paper Application arvinschools.com; Employment; Links
BCSD	Ilse E. Silva - 631-4861	Yes	**Yes** - www.bcsd.com
Beardsley	Karen Murphy - 393-8550	No	No
Belridge	Tammy Reynolds - 762-7381	No	No
Blake	Lauren Maas - 536-8559	No	No
Buttonwillow	Lydia Nebre - 764-5908	No	No
Caliente	Alan Gonzalez, Super./Principal - 867-2301	No	No
Delano Elementary	Marcos Garcia - 721-5000; X-00162	Yes	No
Delano JUHSD	Martha Cortez - 720-4109	Yes	No
DiGiorgio	Ryan Lubatti - 854-2604	No	No
Edison	Dena Clark - 366-8737	Yes	No
El Tejon	Audrey Weingarten - 248-6247; X-3	No	No
Elk Hills	Lenetta Cloud - 765-7431	No	No
Fairfax	Wendy Gama - 366-7221; X-5118	Yes	**Yes** - Paper App to Print www.fairfax.k12.ca.us
Fruitvale	Haley Garcia - 589-3830; X-208	No	**Yes** - Paper App to Print www.fruitvale.k12.ca.us
General Shafter	Melissa Salazar - 837-1931; X-222	No	No
Greenfield	Karen Nichols - 837-6000; X-217	Yes	**Yes** -www.gfusd.net
KCSOS	Laura Clifton - 636-4752	No	**Yes-www.kern.org**
Kern High	LaKiesha Griggs - 827-3268	Yes	**Yes** - www.kernhigh.org
Kernville	Lissa Robinson - 760/379-2621; X-403	Yes	**Yes** - Paper App to Print www.kernvilleusd.org
Lakeside	Camron March/Norris SD - 387-7099	Yes	See Norris SD
Lamont	Jessica Tapia - 845-0751	Yes	No
Linns Valley	Starla Atkins - 536-8811	No	No
Lost Hills	Miriam Salinas - 797-2626	No	No
Maple	Julie Boesch, Sup. Irene Bernal - 746-4439; X-110 or 120	No	No

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
Maricopa	Trisha Dooty - 769-8231; X-201	No	No
McFarland	Beronica Cavazos - 792-3081; X-119	Yes	**Yes** - Paper App to Print www.mcfarlandusd.com
McKittrick	Mandi Neudorf - 762-7303	No	No
Midway	Shawna Taylor - 768-4344	No	No
Mojave	Monica Ritts - 824-4001 X-226	Yes	**Yes** - Paper App to Print www.mojave.k12.ca.us
Muroc	Teresa Davies - 760/769-4821; Ext. 1234	Yes	**Yes** - Paper App to Print www.muroc.k12.ca.us
Norris	Camron March - 387-7099	Yes	No
Panama-BV	Lynn Sheetz - 831-8331; X-6106	Yes	**Yes** - Paper App to Print www.pbvusd.net
Pond	Kim Howard - 792-2545	No	No
Richland	Nora Mejia - 746-8702	No	No
Rio Bravo-Greeley	Camron March/Norris SD - 387-7099	Yes	See Norris SD
Rosedale	Camron March/Norris SD - 387-7099	Yes	See Norris SD
Semitropic	Angelica Fernandez - 758-6412	No	No
Sierra Sands	Jan Burke - 760/499-1622	No	**Yes** - Paper App to Print www.ssusdschools.org
South Fork	Debbie Kennedy - 760/378-4000; X-150	No	**Yes** - Paper App to Print www.southforkschool.org
Southern Kern	Paul Irving - 256-5000; X-1124	Yes	No
Standard	392-2110; Sherry Flores - X-117 / Brooke Henry - X-119	Yes	No
Taft City	LaDonna Hickernell - 763-1521; X-101002	Yes	No
Taft High	Dianne Kasyzcki - 763-2336	Yes	**Yes** - www.taft.k12.ca.us
Tehachapi	Colleen Jones - 822-2100; X-2703	Yes	**Yes** - Paper App to Print www.teh.k12.ca.us
Vineland	Anabel Rubio - 845-3713; X-2703	Yes	No
Wasco Elementary	Peter Navarro / Patty Sanchez - 758-7109	No	No
Wasco High SD	Marivel Zarate - 758-7400; X-50105	No	No

KERN COUNTY SUPERINTENDENT OF SCHOOLS
DISTRICT SUBSTITUTE RATES
2020-2021

District ID#	District Name:	Daily/Hourly Rate:	Long Term Rate:	Long Term Sub Rate Begins
ELEMENTARY DISTRICTS:				
01	Arvin Union	$160/day	$175/day	After 20th day
04	Bakersfield City	$115/(Elementary); $135(Middle/Jr.High) Special Education and Retired Teacher Rates:$130 (Elementary); $150(Middle/Jr. High)	$200.00/day	After the 20th consecutive day. BCSD retired teachers that come back to sub get retired teacher sub rates. They are also eligible for the long term rate after the 20th consecutive day if they pick up a long term assignment.
06	Beardsley	$115/day	$237.00	Begins on 21st consecutive day
08	Belridge	Not Provided-Contact District		
09	Blake	Not Provided-Contact District		
12	Buttonwillow Union	$135	$160 $220	On 21st day of service on campus On 21st day in the same class
13	Caliente Union	$125 (living outside zip code 93518) $100 (living within zip code 93518)	$125 (living outside zip) $100 (living within zip)	Contact District
16	Delano Union	$140/day	$200/day Non-Credentialed $235/day Credentialed	After 21st Consecutive day in same assignment
18	Di Giorgio	$125/day	$150/day	After 15 days
20	Edison	$130/day	$220/day	20 days
22	Elk Hills	$130/day	$160/day	After day 29
25	Fairfax	$120 Elementary;$130 junior-high	$160 Permit $230 Credential	20 Consecutive days
27	Fruitvale	$100/day	$160/day	Immediately
29	General Shafter	$125/day	$150/day	After 20 consecutive days
32	Greenfield Union	$115/day Elem; $135/day Middle School/Spec.Ed./Comm Sch	$250/day	On 16th day of service (not retroactive)
38	Kernville Union	$160/day Mileage of .55 cents per mile for distance of 40 miles outside of the district boundaries.	$200/day	After 30 days for Gen. Ed. and 20 days for Spec. Ed.
40	Lakeside Union	$100/day $50/half day	$150/day	On the 20th consecutive day
41	Lamont	Not Provided-Contact District		
43	Linns Valley-Poso Flat Union	$120/day	$160	
44	Lost Hills Union	$150/day	$207.66/day	After 20th consecutive day in the same classroom
46	Maple	$125/day	$200.00/day	After 20 Days
50	McKittrick	Not Provided-Contact District		
52	Midway	$130/day	$160/day	20 days
54	Norris	$100/day	$178.03/day	20 days or more
56	Panama-Buena Vista Union	$115 TK-6; $125 Middle School/Sp. Ed/Retirees	$203.64/day	On 21st day in the classroom. Retro back to 1st day.
58	Pond	$135/day	$155/day	Begins on the 20th day in same classroom
62	Richland	$150/day	$259.11/day	After 20 days in same classroom Step 1 Column 1, certificated salary sched.
64	Rio Bravo-Greeley Union	$100/day	$249.32/day	After 20 consecutive days Column 1 Step 1 of the Certificated Salary Sched.
66	Rosedale Union	$100/day	$211.21/day	21st day
68	Semitropic	Not Provided-Contact District		
72	South Fork Union	$150/day	$160/day	On the 20th Day
73	Standard	$115/day Elem; $125 Middle School/Spec.Ed. $125 Certificated Retiree	$200/day	21st consecutive day retro back to first day.
74	Taft City	$150/day	$200/day	After the 20th consecutive day in the position
75	Vineland	$150/day	$175/day	After 21 days
77	Wasco Union	$125/day ($200 after 20 days)	$266.52/day	After 20 consecutive days
HIGH SCHOOL DISTRICTS:				
81	Delano Joint Union	$135/day $105 Modified/Minimum Day	$150/day	On 21st day
83	Kern High	$30/period Credentialed $27/period 30 Day Sub Permit	$230/day	15th day of assignment. Retro to first day of assignment
76	Taft Union	$30/hour	Salary Schedule	1st day of long term assignment. Column 1, Step 1
85	Wasco Union	Not Provided-Contact District		
UNIFIED SCHOOL DISTRICTS:				
88	El Tejon	$110/day	$150/day	After 20th consecutive day
91	Maricopa	$150/day	$200/day	After 20th consecutive day
89	McFarland	$130/day	$145/day	After 5th consecutive day
90	Mojave	$150/day more than 4 hrs $75 less than 4 hours	$175.00 Preferred Sub Rate $200/day	More than 20 days for the same teacher begins on 21st day.
92	Muroc	$165/day	$190/day	30th Day
95	Sierra Sands	$129/day	$165/day	Beginning on the 11th Consecutive day.
93	Southern Kern	$150 Elem; $175 Secondary;	$160 Elem; $185 Secondary;	11th day
94	Tehachapi	$105/day	$130/day	Beginning 11th consecutive day
ROC/ROP:				
86	North Kern Voc. Training Center	$125/day	N/A	
COUNTY SCHOOL SERVICE:				
	Kern County Supt. of Schools	$126/day	$264.41/day-Teacher $283.30/day-Itinerant	21st day - Teacher Only

Revised 07/01/2020

TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.

2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.

3. Ask questions – regular staff members will be glad to help.

4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.

5. Follow the regular teacher's lesson plans and discipline system to the best of your ability.

6. Speak softly and wait until all the students are listening before giving instructions.

7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.

8. Have your own simple discipline and reward system in case you can't figure out the classroom's behavior management system.

9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.

10. Compliment the students on class displays, behavior, enthusiasm, etc.

11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).

12. Listen to the students and be observant.

13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.

14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.

15. Have a story, game or other activity prepared in case you finish lessons early.

16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.

17. Avoid assigning "busy work."

18. Never leave the class unattended.

19. Grade papers that can easily be checked.

20. Do not dismiss students early.

21. Dismiss students in an orderly fashion, one group at a time.

22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.

23. Leave the room in order. Have the students' pickup papers, straighten desks, etc.

24. Lock the door when you leave the room.

25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533
(661) 636-4000 • FAX (661) 636-4130 • www.kern.org

2020-2021 Kern County School Districts and Administrators

(Revised 12/14/20)

Elementary School Districts

ARVIN UNION SCHOOL DISTRICT
Georgia Rhett, District Superintendent
Emma Pereida-Martinez, Assistant Supt.
737 Bear Mountain Blvd.
Arvin, CA 93203
854-6500 ◆ FAX 854-2362
www.arvinschools.com

Arvin State Preschool
Angelica Salinas, Coordinator
854-6580 ◆ FAX 854-7523

Bear Mountain Elementary School
Magdalena Hernandez, Principal
854-6590 ◆ FAX 854-6599

El Camino Real Elementary School
Dr. Beatrice Gray, Principal
854-6661 ◆ FAX 854-2474

Haven Drive Middle School
Calletano Gutierrez, Interim Principal
854-6540 ◆ FAX 854-1440

Sierra Vista School
Rosemarie Borquez, Principal
854-6560 ◆ FAX 854-7523

BAKERSFIELD CITY SCHOOL DISTRICT
Harry "Doc" Ervin, District Superintendent
Mark Luque, Asst. Supt.–Educational Serv.
1300 Baker St.
Bakersfield, CA 93305
631-4600 ◆ FAX 631-4623
www.bcsd.com

Casa Loma Elementary School
Lemuel Kwon, Principal
631-5200 ◆ FAX 831-0458

Paul L. Cato Middle School
Brooke Smothers-Strizic, Principal
631-5245 ◆ FAX 366-6008

Cesar E. Chavez Elementary School
Dawn Slaybaugh, Principal
631-5870 ◆ FAX 363-7649

Bernice Harrell Chipman Junior High School
Tomas Prieto, Principal
631-5210 ◆ FAX 631-3229

College Heights Elementary School
Lynn McEntire, Principal
631-5220 ◆ FAX 631-4510

Compton Junior High School
Jennifer Payne, Principal
631-5230 ◆ FAX 631-3166

James Curran Middle School
Marilyn Strongin, Principal
631-5240 ◆ FAX 833-9247

Downtown Elementary School
Noreen Barthelmes, Principal
631-5920 ◆ FAX 631-3276

Henry Eissler Elementary School
Christina Norris, Principal
631-5250 ◆ FAX 872-2649

Emerson Middle School
Polo Marquez, Principal
631-5260 ◆ FAX 327-7608

Evergreen Elementary School
Jason Brannen, Principal
631-5930 ◆ FAX 631-3190

Dr. Douglas K. Fletcher Elem. School
Nancy Olcott, Principal
631-5960 ◆ FAX 366-6006

Franklin Elementary School
Carla Tafoya, Principal
631-5270 ◆ FAX 631-3210

John C. Fremont Elementary School
Teresa Arambula, Principal
631-5280 ◆ FAX 631-4527

Ramon Garza Elementary School
Julie Segura Padilla, Principal
631-5290 ◆ FAX 631-3110

Ruth Harding Elementary School
Bridget Fitch, Principal
631-5300 ◆ FAX 631-4587

Caroline Payne Harris Elementary School
Anne Lopez, Principal
631-5310 ◆ FAX 631-3178

Stella Hills Elementary School
Steve Robinson, Principal
631-5320 ◆ FAX 631-3119

Hort Elementary School
Diana O'Neal, Principal
631-5330 ◆ FAX 631-3208

Jefferson Elementary School
Shannon Jensen, Principal
631-5340 ◆ FAX 631-3104

Rafer Johnson Children's Center
Jesse Beed, Site Administrator
631-5850 ◆ FAX 631-3289

Martin Luther King, Jr. Elementary School
Cheryl Stamper, Principal
631-5229 ◆ FAX 397-1041

Longfellow Elementary School
Alfonso Ceja, Principal
631-5350 ◆ FAX 395-1514

Horace Mann Elementary School
Russell Gayer, Principal
631-5360 ◆ FAX 872-3165

McKinley Elementary School
Rona Chacon Mellon, Principal
631-5370 ◆ FAX 859-0462

Mount Vernon Elementary School
Xochitl Prieto, Principal
631-5380 ◆ FAX 631-3126

Millie Gardette Munsey Elementary School
Dayna Garner, Principal
631-5390 ◆ FAX 833-8249

Colonel Howard Nichols Elementary School
David Tapia, Principal
631-5400 ◆ FAX 631-4902

Myra A. Noble Elementary School
Jalina Baker, Principal
631-5410 ◆ FAX 631-3248

Bessie E. Owens Intermediate School
Brandon Johnson, Principal
631-5950 ◆ FAX 631-3269

Bessie E. Owens Primary School
Sarita Arredondo, Principal
631-5420 ◆ FAX 859-0913

Leo G. Pauley Elementary School
Jennifer Santillan, Principal
631-5430 ◆ FAX 631-3215

William Penn Elementary School
Marshall Dillard, Principal
631-5440 ◆ FAX 633-9795

Pioneer Drive Elementary School
Traci Hicks, Principal
631-5450 ◆ FAX 363-7491

Roosevelt Elementary School
Susana Rios, Principal
631-5460 ◆ FAX 324-4326

Sequoia Middle School
Yvonne Lopez, Principal
631-5940 ◆ FAX 397-3010

Sierra Middle School
Tomas Prieto, Principal
631-5470 ◆ FAX 327-7610

Walter Stiern Middle School
Julie Short, Principal
631-5480 ◆ FAX 363-7823

Dr. Juliet Thorner Elementary School
Leiann Scott, Principal
631-5490 ◆ FAX 871-5005

Marsa Voorhies Elementary School
Erick Casallas, Principal
631-5800 ◆ FAX 363-6254

Washington Middle School
Abraham Rivera, Principal
631-5810

Wayside Elementary School
Dylan Capilla, Principal
631-5820 ◆ FAX 631-4593

Frank West Elementary School
Russ Taylor, Principal
631-5830 ◆ FAX 631-4519

Williams Elementary School
Jazmine Frias, Principal
631-5840 ◆ FAX 395-9517

BEARDSLEY SCHOOL DISTRICT
Paul Miller, District Superintendent
Kevin Williams, Assistant Superintendent
1001 Roberts Ln.
Bakersfield, CA 93308
393-8550 ◆ FAX 393-5965
beardsleyschool.org

Beardsley Elementary School
Aimee Williamson, Principal
392-1417 ◆ FAX 387-1587

Beardsley Junior High School
David Hilton, Principal
392-9254 ◆ FAX 399-3925

North Beardsley Elementary School
Terri Chamberlin, Principal
392-0878 ◆ FAX 392-1399

San Laurén Elementary School
Tammy Barrera, Principal
393-5511 ◆ FAX 393-9064

BELRIDGE ELEM. SCHOOL DISTRICT
Tammy Reynolds, District Supt./Principal
19447 Wagon Wheel Rd.
McKittrick, CA 93251
762-7381 ◆ FAX 762-9751

BLAKE ELEMENTARY SCHOOL DISTRICT
Gary Bray, District Superintendent
Dawn Carver, Principal
19165 Main St.
mailing address: P.O. Box 40
Woody, CA 93287
536-8559 ◆ FAX 536-9389
blakesd.org

BUTTONWILLOW UNION SCHOOL DISTRICT
J. Stuart Packard, District Superintendent
42600 Highway 58
Buttonwillow, CA 93206
764-5166 ◆ FAX 764-5165
www.buttonwillow.k12.ca.us

Buttonwillow Elementary School
Hiedi Witcher, Principal
764-5248 ◆ FAX 764-5805

CALIENTE UNION SCHOOL DISTRICT
Alan Gonzalez, District Superintendent
12400 Caliente Creek Rd.
Caliente, CA 93518
867-2301 ◆ FAX 867-6902
www.calienteschooldistrict.org

Caliente School
Alan Gonzalez, Principal
867-2301 ◆ FAX 867-6902

Piute Mountain School
Alan Gonzalez, Principal
867-2301 ◆ FAX 867-6902

DELANO UNION SCHOOL DISTRICT
Rosalina Rivera, District Superintendent
1405 12th Ave.
Delano, CA 93215
721-5000 ◆ FAX 725-2446
www.duesd.org

Albany Park School
Karina Oropeza-Gonzalez, Principal
721-5020 ◆ FAX 721-2833

Almond Tree Middle School
Rodney Del Rio, Principal
721-3641 ◆ FAX 721-3649

Cecil Avenue Math and Science Academy
Lionel Reyna, Principal
721-5030 ◆ FAX 721-5097

Del Vista Math & Science Academy
Ana Ruiz, Principal
721-5040 ◆ FAX 721-5087

Fremont School
Teresa Cushnyr, Principal
721-5050 ◆ FAX 721-5058

Harvest Elementary School
Janice Vargas, Principal
720-2725 ◆ FAX 720-2715

La Viña Middle School
Jennifer Townson, Principal
721-3601 ◆ FAX 721-3662

Morningside School
Rick Chavez, Principal
720-2700 ◆ FAX 720-2838

Nueva Vista Language Academy
Joshua Herrera, Principal
721-5070 ◆ FAX 721-3638

Pioneer School
Anna Wyatt, Principal
474-4911 ◆ FAX 721-7725

Princeton Street School
Mark Ruiz, Principal
721-5080 ◆ FAX 721-5084

Terrace Elementary School
Maria Alvizo, Principal
721-5060 ◆ FAX 721-5074

DI GIORGIO SCHOOL DISTRICT
Terry Hallum, District Supt./Principal
19405 Buena Vista Blvd.
Arvin, CA 93203
854-2604 ◆ FAX 854-8746
www.digiorgio.k12.ca.us

EDISON ELEMENTARY SCHOOL DISTRICT
Erica Andrews, District Superintendent
11518 School St.
P.O. Box 368
Edison, CA 93220
363-5394 ◆ FAX 363-4631
www.edison.k12.ca.us

Edison Middle School
Jennifer Dewy, Principal
366-8216 ◆ FAX 366-0922

Orangewood Elementary School
Brandie Brown, Principal
366-8440 ◆ FAX 366-0159

ELK HILLS SCHOOL DISTRICT
Rick Esquivel, District Supt./Principal
501 Kern St.
mailing address: P.O. Box 129
Tupman, CA 93276
765-7431 ◆ FAX 765-4583
www.elkhills.k12.ca.us

FAIRFAX SCHOOL DISTRICT
Michael Coleman, District Superintendent
Lora Brown, Assistant Superintendent
1500 S. Fairfax Rd.
Bakersfield, CA 93307
366-7221 ◆ FAX 366-1901
www.fairfax.k12.ca.us

Fairfax Junior High School
Wendy Burkhead, Principal
366-4461 ◆ FAX 366-5831

Shirley Lane Elementary School
David Mack, Principal
363-7684 ◆ FAX 363-7552

Virginia Avenue School
Moishe Garde, Principal
366-3223 ◆ FAX 366-2043

Zephyr Lane Elementary School
Anthony Beckman, Principal
366-0024 ◆ FAX 366-0266

FRUITVALE SCHOOL DISTRICT
Leslie Garrison, District Superintendent
Kim Carlson, Assistant Superintendent
7311 Rosedale Hwy.
Bakersfield, CA 93308-5738
589-3830 ◆ FAX 589-3674
www.fruitvale.k12.ca.us

Columbia Elementary School
Angie Summers, Principal
588-3540 ◆ FAX 589-5264

Discovery Elementary School
Eva Martinez, Principal
589-7336 ◆ FAX 587-9413

Endeavour Elementary School
Stephanie Garnett, Principal
588-3550 ◆ FAX 587-9318

Fruitvale Junior High School
Erick Rouanzoin, Principal
589-3933 ◆ FAX 588-3259

Quailwood Elementary School
Michelle Olinger, Principal
832-6415 ◆ FAX 831-7391

GENERAL SHAFTER SCHOOL DISTRICT
Chris Salyards, District Superintendent
Sandra Johnson, Principal
1825 Shafter Rd.
Bakersfield, CA 93313
837-1931 ◆ FAX 837-8261
generalshafter.org

GREENFIELD UNION SCHOOL DISTRICT
Ramon Hendrix, District Superintendent
1624 Fairview Rd.
Bakersfield, CA 93307
837-6000 ◆ FAX 832-2873
www.gfusd.net

Fairview Elementary School
Leticia Canales, Principal
837-6050 ◆ FAX 837-6056

Granite Pointe Elementary School
Greg Adkins, Principal
837-6040 ◆ 837-6049

Greenfield Community School
Matt Earls, Administrator
837-3717 ◆ FAX 837-3719

Greenfield Middle School
Sandy Welch, Principal
837-6110 ◆ FAX 832-7431

Horizon Elementary School
Juan Herrera Olea, Principal
837-3730 ◆ FAX 837-3734

W. A. Kendrick School
Hana Suleiman, Principal
837-6190 ◆ FAX 397-0226

McKee Middle School
Brandon Duncan, Principal
837-6060 ◆ FAX 834-7566

Leon H. Ollivier Middle School
Sheila Johnson, Principal
837-6120 ◆ FAX 396-0963

Raffaello Palla Elementary School
Monica Cachu, Principal
837-6100 ◆ FAX 837-6106

Plantation School
Renee Whitney, Principal
837-6070 ◆ FAX 837-6077

Planz Elementary School
Teresa Olague, Principal
837-6080 ◆ FAX 831-5467

Valle Verde Elementary School
Nicole Zandes, Principal
837-6150 ◆ FAX 837-6159

GRIMMWAY SCHOOLS
Barbara Grimm-Marshall, Founder & President
Casey Yeazel, Chief Executive Officer
5080 California Avenue, Suite 100
Bakersfield, CA 93309
661-432-7880
www.grimmwayschools.org

Grimmway Academy Arvin
Hurshel Williams, Principal
855-8200 ◆ FAX 855-8249

Grimmway Academy Shafter
Brook Webb, Principal
630-7220

KERNVILLE UNION SCHOOL DISTRICT
Steve Martinez, District Superintendent
3240 Erskine Creek Rd.
Lake Isabella, CA 93240
(760) 379-3651 ◆ FAX (760) 379-3812
www.kernvilleusd.org

Kernville Elementary School
Marie Sampson, Principal
(760) 376-2249 ◆ FAX (760) 376-1935

Woodrow W. Wallace Elementary School
Karen Greenhaw, Principal
(760) 379-2621 ◆ FAX (760) 379-1322

Woodrow W. Wallace Middle School
Frank Flores, Principal
(760) 379-4646 ◆ FAX (760) 379-5953

LAKESIDE UNION SCHOOL DISTRICT
Ty Bryson, District Superintendent
Mike McGrath, Assistant Superintendent
14535 Old River Rd.
Bakersfield, CA 93311
836-6658 ◆ FAX 836-8059
www.lakesideusd.org

Lakeside School
Mike McGrath, Principal
831-3503 ◆ FAX 831-7709

Donald E. Suburu School
Valerie Garcia, Principal
665-8190 ◆ FAX 665-8282

LAMONT SCHOOL DISTRICT
Dr. Miguel Guerrero, District Superintendent
7915 Burgundy Ave.
Lamont, CA 93241
845-0751 ◆ FAX 216-7667
www.lamontschooldistrict.org

Alicante Avenue School
Maria Ozuna, Principal
845-1452 ◆ FAX 845-3192

Lamont Elementary School
Ana Adamson, Principal
845-4404 ◆ FAX 845-5837

Mountain View Middle School
Brandy Charles, Principal
845-2291 ◆ FAX 845-1839

Myrtle Avenue School
Javier Bolivar, Principal
845-2217 ◆ FAX 845-4816

LINNS VALLEY-POSO FLAT UNION SCHOOL DISTRICT
Tammy Pritchard, District Supt./Principal
158 White River Rd.
P.O. Box 399
Glennville, CA 93226
536-8811 ◆ FAX 536-8878
linnsvalleyschooldistrict.org

LOST HILLS UNION SCHOOL DISTRICT
Harrison Favereaux, District Superintendent
Fidelina Saso, Assistant Superintendent
20951 Pavilion Way
mailing address: P.O. Box 158
Lost Hills, CA 93249
797-2941 ◆ FAX 797-2580

Lost Hills Elementary School
Veronica Gregory, Principal
797-2626 ◆ FAX 797-3015

A. M. Thomas Middle School
Veronica Gregory, Principal
797-2626 ◆ FAX 797-3015

MAPLE SCHOOL DISTRICT
Julie Boesch, Ed.D., District Supt./Principal
29161 Fresno Ave.
Shafter, CA 93263
746-4439 ◆ FAX 746-4765
maple.k12.ca.us

McKITTRICK SCHOOL DISTRICT
Barry Koerner, District Supt./Principal
23250 2nd St.
mailing address: P.O. Box 277
McKittrick, CA 93251
762-7303 ◆ FAX 762-7283
mckittrickschool.org

MIDWAY SCHOOL DISTRICT
Al Quezada, District Supt./Principal
259 F. St.
P.O. Box 39
Fellows, CA 93224
768-4344 ◆ FAX 768-4746
midwayschooldistrict.org

NORRIS SCHOOL DISTRICT
Kelly Miller, District Superintendent
6940 Calloway Dr.
Bakersfield, CA 93312
387-7000 ◆ FAX 399-9750
www.norris.k12.ca.us

William B. Bimat Elementary School
Jodi Mudryk, Principal
387-7080 ◆ FAX 589-7849

Norris Elementary School
Erin Hudson, Principal
387-7020 ◆ FAX 587-9043

Norris Middle School
Ryan Carr, Principal
387-7060 ◆ FAX 399-9750

Olive Drive Elementary School
Brandy Rosander, Principal
387-7040 ◆ FAX 399-3149

Veterans Elementary School
Paula Mara, Principal
387-7050 ◆ FAX 589-5758

PANAMA-BUENA VISTA UNION SCHOOL DISTRICT
Katie Russell, District Superintendent
Jennifer Irvin, Assistant Superintendent
4200 Ashe Rd.
Bakersfield, CA 93313
831-8331 ◆ FAX 398-0669
www.pbvusd.k12.ca.us

O. J. Actis Junior High School
Patrick Spears, Principal
833-1250 ◆ FAX 833-9656

Berkshire Elementary School
Amy Mensing, Principal
834-9472 ◆ FAX 834-7876

Buena Vista Elementary School
Daniel Hansford, Principal
831-0818 ◆ FAX 831-4842

Charles H. Castle Elementary School
Katrina Wilson, Principal
834-5311 ◆ FAX 834-9422

Leo B. Hart Elementary School
Daryl Newton, Principal
664-1296 ◆ FAX 664-0176

Laurelglen Elementary School
Robert Machado, Principal
831-4444 ◆ FAX 831-6689

Roy W. Loudon School
Stephen Johnson, Principal
398-3210 ◆ FAX 398-6233

Sing Lum School
Shawna Manning, Principal
664-1611 ◆ FAX 664-1852

Christa McAuliffe Elementary School
Jennifer Payne, Principal
665-9471 ◆ FAX 665-9821

Douglas J. Miller Elementary School
Dan Bickam, Principal
836-6689 ◆ FAX 836-8452

Old River Elementary School
Kathy Josephson, Principal
664-7009 ◆ FAX 664-8247

Panama Elementary School
Brian Malavar, Principal
831-1741 ◆ FAX 831-6662

Ronald Reagan Elementary School
Matthew Kennedy, Principal
665-8099 ◆ FAX 665-8311

Louise Sandrini Elementary School
Morgan Hicks, Principal
397-1515 ◆ FAX 397-3817

Amy B. Seibert Elementary School
Rebekah Stambook, Principal
832-4141 ◆ FAX 832-3734

Stine Elementary School
Monica Hicks, Principal
831-1022 ◆ FAX 831-6610

Stockdale Elementary School
Matthew Merickel, Principal
831-7835 ◆ FAX 831-7701

Stonecreek Junior High School
James Lopez, Principal
834-4521 ◆ FAX 834-6908

Tevis Junior High School
Paul Coon, Principal
664-7211 ◆ FAX 664-9659

Fred L. Thompson Junior High School
Michael Brasier, Principal
832-8011 ◆ FAX 832-5165

Wayne Van Horn Elementary School
Trina Lovio, Principal
324-6538 ◆ FAX 324-2007

Earl Warren Junior High School
Darryl Pope, Principal
665-9210 ◆ FAX 665-9507

Whitley Elementary School
Lisa Beasley, Principal
885-6600 ◆ FAX 831-7357

Bill L. Williams Elementary School
Dion Lovio, Principal
837-8070 ◆ FAX 837-4459

POND SCHOOL DISTRICT
Alex Lopez, District Supt./Principal
29585 Pond Rd.
Wasco, CA 93280
792-2545 ◆ FAX 792-5099
www.pond.k12.ca.us

RICHLAND SCHOOL DISTRICT
Rosa Romero, Int. District Superintendent
Rocio Muñez, Assistant Superintendent
331 Shafter Ave.
Shafter, CA 93263
746-8600 ◆ FAX 746-8614
www.richland.k12.ca.us

Golden Oak Elementary School
Ana Marie Mendez, Principal
746-8670 ◆ FAX 746-8614

Redwood Elementary School
Ivonne Hernandez, Principal
746-8650 ◆ FAX 746-8614

Richland Junior High School
Monica Garza, Principal
746-8630 ◆ FAX 746-8614

Sequoia Elementary School
Frank Flores, Principal
746-8740 ◆ FAX 746-8614

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT
Jennifer Hedge, District Superintendent
6521 Enos Ln.
Bakersfield, CA 93314
589-2696 ◆ FAX 589-2218
www.rbgusd.k12.ca.us

Rio Bravo Elementary School
Pamela Stanley, Principal
588-6313 ◆ FAX 588-6318

Rio Bravo-Greeley School
Christina Bussman, Principal
589-2505 ◆ FAX 588-7204

ROSEDALE UNION SCHOOL DISTRICT
Sue Lemon, District Supt.
2553 Old Farm Rd.
Bakersfield, CA 93312
588-6000 ◆ FAX 588-6009
www.ruesd.net

Almondale Elementary School
Jen Pafford, Principal
588-6060 ◆ FAX 588-6063

American Elementary School
Becky Devahl, Principal
587-2277 ◆ FAX 829-2591

Centennial Elementary School
Bruce Carlile, Principal
588-6020 ◆ FAX 588-6023

Del Rio Elementary School
Lisa Boles, Principal
588-6050 ◆ FAX 588-6053

Freedom Middle School
Matt King, Principal
588-6044 ◆ FAX 588-6048

Independence Elementary School
RikkiLyn McFee, Principal
588-6011 ◆ FAX 588-6018

Patriot Elementary School
Jonathan Martinez, Principal
588-6065 ◆ FAX 587-2272

Rosedale Middle School
Tom Board, Principal
588-6030 ◆ FAX 588-6039

Rosedale North Elementary School
Norm Richards, Principal
588-6040 ◆ FAX 588-6043

SEMITROPIC SCHOOL DISTRICT
Bethany Ferguson, District Supt./Principal
25300 Highway 46
Wasco, CA 93280
758-6412 ◆ FAX 758-4134
www.semitropicschool.org

SOUTH FORK UNION SCHOOL DISTRICT
Kim Kissack, District Superintendent
5225 Kelso Valley Rd.
Weldon, CA 93283
(760) 378-4000 ◆ FAX (760) 378-3046
www.southforkschool.org

South Fork Elementary School
Kim Kissack, Principal
(760) 378-2211 ◆ FAX (760) 378-4369

South Fork Middle School
Kim Kissack, Principal
(760) 378-1300 ◆ FAX (760) 378-9113

STANDARD SCHOOL DISTRICT
Paul Meyers, District Superintendent
1200 N. Chester Ave.
Bakersfield, CA 93308-3521
392-2110 ◆ FAX 392-0681
www.standardschools.net

Highland Elementary School
Mary HIghfield, Principal
392-2115 ◆ FAX 392-2142

Standard Elementary School
Jennifer Long, Principal
392-2120 ◆ FAX 392-2137

Standard Middle School
Susan Denton, Principal
392-2130 ◆ FAX 392-2134

Wingland Elementary School
Richard Morosa, Principal
392-2125 ◆ FAX 392-2139

TAFT CITY SCHOOL DISTRICT
Julie Graves, District Superintendent
Nancy Hickernell-Bonner, Asst. Superintendent
820 Sixth St.
Taft, CA 93268
763-1521 ◆ FAX 763-1495
www.taftcity.org

Conley School
Lisa Kindred, Principal
765-4117 ◆ FAX 765-2065

Jefferson School
Melissa Taylor, Principal
763-4236 ◆ FAX 763-3054

Lincoln Junior High School
Brandi Swearengin, Principal
765-2127 ◆ FAX 763-3970

Parkview School
Heather Ward, Principal
763-4164 ◆ FAX 763-3020

Roosevelt School
Stephanie McDaniel, Principal
763-3113 ◆ FAX 763-3732

Taft Primary School
Lavona Callaghan, Principal
765-4151 ◆ FAX 763-3783

VINELAND SCHOOL DISTRICT
Cindy Castro, District Superintendent
14713 Weedpatch Hwy.
Bakersfield, CA 93307
845-3713 ◆ FAX 845-8449
vineland.k12.ca.us

Sunset School
Lourdes Licea, Principal
845-1320 ◆ FAX 845-3952

Vineland School
Roberto Euresti, Principal
845-3719 ◆ FAX 845-1599

WASCO UNION ELEMENTARY SCHOOL DISTRICT
Kelly Richers, District Superintendent
1102 5th St.
Wasco, CA 93280
758-7100 ◆ FAX 758-7110
www.wuesd.org

Teresa Burke Elementary School
Monique Goodwill, Principal
758-7480 ◆ FAX 758-3024

Karl F. Clemens School
Sam Torres, Principal
758-7120 ◆ FAX 758-9200

James A. Forrest Elementary School
Steffanie Pollard, Principal
758-7490 ◆ FAX 758-3008

Thomas Jefferson Middle School
Danny Arellano, Principal
758-7140 ◆ FAX 758-9366

Palm Avenue School
Oscar Luna, Principal
758-7130 ◆ FAX 758-9369

John L. Prueitt School
Rosalinda Chairez, Principal
758-7180 ◆ FAX 758-9361

WONDERFUL COLLEGE PREP ACADEMY
Adrian Manuel, Superintendent
www.wonderfulcollegeprepacademy.org

WCPA - Delano
2070 Veneto Street
Delano, CA 93215
721-2887 ◆ FAX 454-3601

WCPA - Lost Hills
20767 Highway 46
Lost Hills, CA 93249
797-2220 ◆ FAX 797-2223

Unified School Districts

EL TEJON UNIFIED SCHOOL DISTRICT
Sara Haflich, District Superintendent
4337 Lebec Rd.
P.O. Box 876
Lebec, CA 93243
248-6247 ◆ FAX 248-6714
www.el-tejon.k12.ca.us

Condor Academy
Sara Halfich, Principal
248-0310 ext. 182 ◆ FAX 248-0403

El Tejon School
Corey Hansen, Principal
248-6680 ◆ FAX 248-5203

Frazier Park School
Patrick Gross, Principal
245-3312 ◆ FAX 245-3424

Frazier Mountain High School
Sara Haflich, Principal
248-0310 ◆ FAX 248-0403

MARICOPA UNIFIED SCHOOL DISTRICT
Scott Meier, District Superintendent
955 Stanislaus St.
Maricopa, CA 93252
769-8231 ext. 201 ◆ FAX 769-8168
maricopaschools.org

Maricopa Elementary School
Scott Meier, Principal
769-8231 ext. 205 ◆ FAX 769-8202

Maricopa Middle School
Scott Meier, Principal
769-8231 ext. 205 ◆ FAX 769-8202

Maricopa High School
Scott Meier, Principal
769-8231 ext. 210 ◆ FAX 769-8204

Peak to Peak Mountain Charter
Jeffrey Fenske, Administrator
364-3811

McFARLAND UNIFIED SCHOOL DISTRICT
Samuel Aaron Resendez, District Supt.
601 Second St.
McFarland, CA 93250
792-3081 ◆ FAX 792-2447
www.mcfarlandusd.com

Browning Road School
Dario Diaz, Principal
792-2113 ◆ FAX 792-5423

Horizon Elementary School
Vanessa DeLeon, Principal
792-0003 ◆ FAX 792-0010

Kern Avenue Elementary School
Mayela Bujanda-Medina, Principal
792-3033 ◆ FAX 792-6036

McFarland Independent School
Lori Schultz, Director
792-3178 ◆ FAX 792-6758

McFarland Middle School
Adan Robles, Principal
792-3340 ◆ FAX 792-5681

McFarland High School
Justin Derrick, Principal
792-3126 ◆ FAX 792-2315

San Joaquin High School
Lori Schultz, Director
792-6312 ◆ FAX 792-6758

MOJAVE UNIFIED SCHOOL DISTRICT
Dr. Katherine Anguirre, District Superintendent
3500 Douglas Ave.
Mojave, CA 93501
824-4001 ◆ FAX 824-2686
www.mojave.k12.ca.us

California City Middle School
Tim Shelby, Principal
(760) 373-3241 ◆ FAX (760) 373-1355

Hacienda Elementary School
Shawnee Moore, Principal
(760) 373-5824 ◆ FAX (760) 373-5787

Mojave Elementary School
Cheryl Bailey, Principal
824-2456 ◆ FAX 824-2461

Robert P. Ulrich Elementary School
Dr. Tirsa Tovar, Principal
(760) 373-4824 ◆ FAX (760) 373-3309

California City High School
Edward Campbell, Principal
(760) 373-5263 ◆ FAX (760) 373-9028

Mojave Junior/Senior High School
Scott Small, Principal
824-4088 ◆ FAX 824-3406

Mojave Adult School
Susan Clipperton, Principal
824-4569 ◆ FAX 824-2686

MUROC JOINT UNIFIED SCHOOL DISTRICT
Kevin Cordes, District Superintendent
17100 Foothill Ave.
North Edwards, CA 93523
(760) 769-4821 ◆ FAX (760) 769-4241
www.muroc.k12.ca.us

Irving L. Branch Elementary School
John Siercks, Principal
258-4411 ext. 3510 ◆ FAX 258-4411

West Boron Elementary School
Robert Kostopoulos, Principal
(760) 762-5430 ◆ FAX (760) 762-5019

Boron Junior/Senior High School
David Wiggs, Principal
(760) 762-5121 ◆ FAX (760) 762-5040

Desert Junior/Senior High School
David Ellms, Principal
258-4411, ext. 4510 ◆ FAX 258-5029

SIERRA SANDS UNIFIED SCHOOL DISTRICT
David Ostash, District Superintendent
Michelle Savko, Assistant Superintendent
113 W. Felspar Ave.
Ridgecrest, CA 93555
(760) 499-1600 ◆ FAX (760) 375-3338
www.ssusd.org

Theodore H. Faller Elementary School
Amy Self, Principal
(760) 499-1690 ◆ FAX (760) 499-1695

Gateway Elementary School
Margaret Bergens, Principal
(760) 499-1850 ◆ FAX (760) 384-2608

Inyokern Elementary School
Beverly Ewbank, Principal
(760) 499-1683 ◆ FAX (760) 499-1687

Las Flores Elementary School
Sarah Tate, Principal
(760) 499-1860 ◆ FAX (760) 375-8432

James Monroe Middle School
John Cosner, Principal
(760) 499-1830 ◆ FAX (760) 375-8781

Murray Middle School
Cody Pearce, Principal
(760) 499-1820 ◆ FAX (760) 446-3838

Pierce Elementary School
Shyanne Ledford, Principal
(760) 499-1670 ◆ FAX (760) 499-1678

Richmond Elementary School
Michael Yancey, Principal
(760) 499-1840 ◆ FAX (760) 446-3302

Burroughs High School
Carrie Cope, Principal
(760) 499-1800 ◆ FAX (760) 375-1735

Mesquite Continuation High School
Joanne McClelland, Principal
(760) 499-1810 ◆ FAX (760) 446-3328

Sierra Sands Adult School
Joanne McClelland, Principal
(760) 499-1725

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
Barbara Gaines, District Superintendent
2601 Rosamond Blvd.
P.O. Drawer CC
Rosamond, CA 93560
256-5000 ◆ FAX 256-1247
www.skusd.k12.ca.us

Abraham Lincoln Independent Study
Nino Torres, Principal
256-5090 ◆ FAX 256-6868

Rosamond Elementary School
Santiago Meza, Principal
256-5050 ◆ FAX 256-6248

Tropico Middle School
Nat Adams, Principal
256-5040 ◆ FAX 256-0630

Westpark Elementary School
Leslie Lacey, Principal
256-5030 ◆ FAX 256-8300

Rare Earth Continuation High School
Nino Torres, Principal
256-5090 ◆ FAX 256-6868

Rosamond High School
Lisa Aqenenni, Principal
256-5020 ◆ FAX 256-6880

TEHACHAPI UNIFIED SCHOOL DISTRICT
Stacey Larson-Everson, District Supt.
300 S. Robinson St.
Tehachapi, CA 93561
822-2100 ◆ FAX 822-8221
www.teh.k12.ca.us

Cummings Valley Elementary School
Traci Minjares, Principal
822-2190 ◆ FAX 822-2128

Golden Hills Elementary School
Kendra Bailey, Principal
822-2180 ◆ FAX 822-2186

Jacobsen Middle School
Sharon Heitman, Principal
822-2150 ◆ FAX 822-2156

Tompkins Elementary School
Rebecca Castellanos, Principal
822-2170 ◆ FAX 822-2198

Monroe Continuation High School
Christina Libatique, Principal
822-2124 ◆ FAX 822-2188

Tehachapi High School
Christina Libatique, Principal
822-2130 ◆ FAX 822-2163

High School Districts

DELANO JOINT UNION HIGH SCHOOL DISTRICT
Jason Garcia, District Superintendent
Adelaide Ramos, Assistant Superintendent
1720 Norwalk St.
Delano, CA 93215
725-4000 ◆ FAX 721-9390
www.djuhsd.org

Cesar E. Chavez High School
Uriel Robles, Principal
720-4502 ◆ FAX 725-8875

Delano Adult School
Julio Segura, Interim Director
720-4173 ◆ FAX 725-5852

Delano High School
Rene Ayon, Principal
720-4121 ◆ FAX 720-4216

Robert F. Kennedy High School
Dolores Rodriguez, Principal
720-5102 ◆ 721-0833

Valley High School
Gabriel Diaz, Director of Alt. Ed.
720-4181 ◆ FAX 725-7611

KERN HIGH SCHOOL DISTRICT
Dr. Bryon Schaefer, District Superintendent
5801 Sundale Ave.
Bakersfield, CA 93309
827-3100 ◆ FAX 827-3301
www.kernhigh.org

Arvin High School
Ed Watts, Principal
854-5561 ◆ FAX 854-5943

Bakersfield Adult School
Herbert E. Martin Center
Mark Wyatt, Principal
835-1855 ◆ FAX 835-9612

Bakersfield High School
Ben Sherley, Principal
324-9841 ◆ FAX 324-3401

Centennial High School
Matthew Guinn, Principal
588-8601 ◆ FAX 588-8608

Central Valley Continuation High School
Roman Aguilar, Supervising Administrator
746-4281 ◆ FAX 746-0521

East Bakersfield High School
Leo Holland, Principal
871-7221 ◆ FAX 872-6980

Foothill Hill School
Gail Bentley, Principal
366-4491 ◆ FAX 363-6223

Frontier High School
Vicky Thompson, Principal
829-1107 ◆ FAX 829-1185

Golden Valley High School
Paul Helman, Principal
827-0800 ◆ FAX 827-0480

Highland High School
Debra Vigstrom, Principal
872-2777 ◆ FAX 871-6052

Independence High School
Dean Juola, Principal
834-8001 ◆ 398-0899

Kern Valley High School
John Meyers, Principal
(760) 379-2611 ◆ FAX (760) 379-8314

Liberty High School
Libby Wyatt, Principal
587-0925 ◆ FAX 587-1299

Mira Monte High School
William Sandoval, Principal
366-1800 ◆ 363-6475

North High School
Mark Balch, Principal
399-3351 ◆ FAX 393-5918

Nueva Continuation High School
Roman Aguilar, Supervising Administrator
845-1532 ◆ FAX 845-9523

Ridgeview High School
Steve Holmes, Principal
398-3100 ◆ FAX 398-9758

Shafter High School
Russell Shipley, Principal
746-4961 ◆ FAX 746-6743

South High School
Connie Grumling, Principal
831-3680 ◆ FAX 837-2756

Stockdale High School
Scott Odlin, Principal
665-2800 ◆ FAX 665-0914

Tierra Del Sol Continuation High School
Roman Aguilar, Supervising Administrator
832-3700 ◆ FAX 832-9807

Vista Continuation High School
Roman Aguilar, Supervising Administrator
327-8561 ◆ FAX 631-0558

Vista West Continuation High School
Roman Aguilar, Supervising Administrator
589-4242 ◆ FAX 588-1627

West High School
Megan Gregor, Principal
832-2822 ◆ FAX 831-5606

TAFT UNION HIGH SCHOOL DISTRICT
Blanca Cavazos, District Superintendent
1 Wildcat Way
Taft, CA 93268
763-2300 ◆ FAX 763-1445
www.taft.k12.ca.us

Buena Vista High School
Chelle Koerner, Administrator
763-2383 ◆ FAX 763-2393

Taft Union High School
Mary Alice Finn, Principal
763-2300 ◆ FAX 763-1445

WASCO UNION HIGH SCHOOL DISTRICT
Lori Albrecht, District Superintendent
2100 Seventh St.
Wasco, CA 93280
758-8447 ◆ FAX 758-4946
www.wascouhsd.org

Independence High School
Martin Lonza, Principal
758-7450 ◆ FAX 758-7451

Wasco Union High School
Kevin Tallon, Principal
758-7400 ◆ FAX 758-9201

Community Colleges

KERN COMMUNITY COLLEGE DISTRICT
Thomas J. Burke, Chancellor
2100 Chester Ave.
Bakersfield, CA 93301
336-5100 ◆ FAX 336-5025
www.kccd.edu

Bakersfield College
Dr. Sonya Christian, President
395-4011 ◆ FAX 395-4698

Bakersfield College - Delano Center
Abel Guzman, Director
720-2000 ◆ FAX 720-2014

Cerro Coso Community College
Jill Board, President
(760) 384-6100 ◆ FAX (760) 384-6270

Porterville College
Dr. Claudia Habib, President
(559) 791-2200 ◆ FAX (559) 784-4779

WEST KERN COMMUNITY COLLEGE DISTRICT
Taft College
Dr. Dena P. Maloney, District Supt./President
29 Emmons Park Dr.
Taft, CA 93268
763-7700 ◆ FAX 763-7703
www.taftcollege.edu

Universities

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
Lynette Zelezny, President
9001 Stockdale Hwy.
Bakersfield, CA 93311-1022
654-CSUB
www.csub.edu

Vocational and Occupational Schools

REGIONAL OCCUPATIONAL CENTER
Herbert E. Martin Center
Brian Miller, Principal
501 S. Mt. Vernon Ave.
Bakersfield, CA 93307
831-3327 ◆ FAX 398-8239
roc.kernhigh.org

Please submit changes to Elizabeth Mackay, Executive Secretary.
Email – elmackay@kern.org | FAX – (661) 636-4130