

**OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE #85/84
2020-2021
Effective July 1, 2020**

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Food Service Manager	18.5	X
Human Resources Manager	17.5	X
Law Office Manager	17.5	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - Early Learning Services	18.0	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Program Supervisor - Bilingual CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.		
Management level positions require a one year probationary period.		

Effective July 1, 2020

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	3784.00	3965.00	4151.00	4354.00	4563.00	4790.00
	HOURLY	21.75	22.79	23.86	25.02	26.23	27.53
7.5	12THLY	3866.00	4058.00	4252.00	4454.00	4678.00	4915.00
	HOURLY	22.22	23.31	24.43	25.61	26.89	28.24
8.0	12THLY	3965.00	4154.00	4356.00	4566.00	4791.00	5032.00
	HOURLY	22.79	23.87	25.03	26.24	27.55	28.93
8.5	12THLY	4058.00	4252.00	4456.00	4681.00	4902.00	5149.00
	HOURLY	23.31	24.43	25.62	26.90	28.19	29.61
9.0	12THLY	4154.00	4356.00	4566.00	4795.00	5027.00	5274.00
	HOURLY	23.87	25.03	26.24	27.57	28.88	30.31
9.5	12THLY	4253.00	4456.00	4681.00	4902.00	5150.00	5404.00
	HOURLY	24.43	25.62	26.90	28.19	29.61	31.06
10.0	12THLY	4356.00	4566.00	4795.00	5027.00	5272.00	5536.00
	HOURLY	25.03	26.24	27.57	28.88	30.29	31.81
10.5	12THLY	4456.00	4681.00	4906.00	5150.00	5400.00	5672.00
	HOURLY	25.62	26.90	28.20	29.61	31.04	32.60
11.0	12THLY	4568.00	4795.00	5027.00	5273.00	5530.00	5806.00
	HOURLY	26.26	27.57	28.88	30.30	31.78	33.36
11.5	12THLY	4685.00	4906.00	5151.00	5397.00	5668.00	5951.00
	HOURLY	26.92	28.20	29.62	31.02	32.57	34.21
12.0	12THLY	4796.00	5028.00	5273.00	5530.00	5806.00	6098.00
	HOURLY	27.58	28.90	30.30	31.78	33.36	35.04
12.5	12THLY	4907.00	5152.00	5401.00	5669.00	5944.00	6236.00
	HOURLY	28.21	29.64	31.05	32.58	34.18	35.84
13.0	12THLY	5029.00	5274.00	5530.00	5806.00	6092.00	6396.00
	HOURLY	28.90	30.31	31.78	33.36	35.00	36.76
13.5	12THLY	5152.00	5402.00	5671.00	5945.00	6230.00	6543.00
	HOURLY	29.64	31.05	32.59	34.18	35.81	37.58
14.0	12THLY	5274.00	5532.00	5808.00	6088.00	6390.00	6707.00
	HOURLY	30.31	31.79	33.37	34.99	36.73	38.56
14.5	12THLY	5402.00	5671.00	5945.00	6230.00	6540.00	6866.00
	HOURLY	31.05	32.59	34.18	35.81	37.56	39.44
15.0	12THLY	5535.00	5808.00	6088.00	6390.00	6703.00	7035.00
	HOURLY	31.80	33.37	34.99	36.73	38.54	40.45
15.5	12THLY	5672.00	5946.00	6231.00	6541.00	6866.00	7209.00
	HOURLY	32.60	34.19	35.81	37.57	39.44	41.43
16.0	12THLY	5809.00	6092.00	6388.00	6703.00	7032.00	7385.00
	HOURLY	33.37	35.00	36.72	38.54	40.43	42.45
16.5	12THLY	5948.00	6232.00	6542.00	6869.00	7200.00	7557.00
	HOURLY	34.19	35.82	37.58	39.45	41.38	43.42
17.0	12THLY	6095.00	6392.00	6704.00	7032.00	7379.00	7746.00
	HOURLY	35.02	36.74	38.55	40.43	42.41	44.53
17.5	12THLY	6232.00	6542.00	6871.00	7201.00	7558.00	7934.00
	HOURLY	35.82	37.58	39.46	41.38	43.44	45.60
18.0	12THLY	6393.00	6708.00	7033.00	7381.00	7748.00	8136.00
	HOURLY	36.75	38.56	40.44	42.42	44.54	46.76
18.5	12THLY	6543.00	6874.00	7202.00	7559.00	7930.00	8328.00
	HOURLY	37.58	39.48	41.40	43.44	45.58	47.86
19.0	12THLY	6708.00	7035.00	7382.00	7748.00	8125.00	8535.00
	HOURLY	38.56	40.45	42.42	44.54	46.71	49.04

Approved By:  Date: 5/10/20

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RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
19.5	12THLY	6875.00	7203.00	7562.00	7932.00	8327.00	8743.00
	HOURLY	39.49	41.41	43.46	45.59	47.86	50.27
20.0	12THLY	7038.00	7383.00	7750.00	8126.00	8531.00	8957.00
	HOURLY	40.46	42.44	44.54	46.71	49.01	51.47
20.5	12THLY	7207.00	7565.00	7934.00	8328.00	8731.00	9172.00
	HOURLY	41.42	43.47	45.60	47.86	50.18	52.71
21.0	12THLY	7386.00	7751.00	8128.00	8533.00	8954.00	9398.00
	HOURLY	42.45	44.55	46.72	49.02	51.46	54.00
21.5	12THLY	7567.00	7939.00	8329.00	8732.00	9172.00	9628.00
	HOURLY	43.49	45.62	47.87	50.18	52.71	55.35
22.0	12THLY	7755.00	8129.00	8536.00	8957.00	9388.00	9859.00
	HOURLY	44.57	46.72	49.04	51.47	53.96	56.68
22.5	12THLY	7940.00	8331.00	8736.00	9174.00	9620.00	10105.00
	HOURLY	45.63	47.88	50.22	52.72	55.30	58.07
23.0	12THLY	8133.00	8537.00	8958.00	9394.00	9860.00	10353.00
	HOURLY	46.75	49.05	51.49	53.98	56.68	59.50
23.5	12THLY	8332.00	8744.00	9177.00	9622.00	10102.00	10606.00
	HOURLY	47.89	50.27	52.74	55.30	58.06	60.96
24.0	12THLY	8537.00	8960.00	9405.00	9860.00	10350.00	10868.00
	HOURLY	49.05	51.49	54.03	56.68	59.48	62.47
24.5	12THLY	8747.00	9179.00	9635.00	10104.00	10604.00	11136.00
	HOURLY	50.28	52.75	55.39	58.07	60.95	63.98
25.0	12THLY	8960.00	9406.00	9870.00	10350.00	10861.00	11407.00
	HOURLY	51.49	54.03	56.73	59.48	62.43	65.56
25.51	11THLY	8165.00	8568.00	8994.00	9428.00	9897.00	10394.00
	HOURLY	46.93	49.24	51.69	54.18	56.88	59.74
*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.							
Anniversary stipends for completed years of qualified service are paid as follows:							
15 years = 2% of base salary							
18 years = 4% of base salary							
21 years = 8% of base salary							
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:							
24 years = 12% of base salary							
Employees hired prior to 07/01/1989 are eligible for the following stipends:							
27 years = 16% of base							
30 years = 20% of base							

Approved By: Mary OB Date: 5/10/21