

KERN COUNTY SUPERINTENDENT OF SCHOOLS
APPROVED DECEMBER 2020
RANGE: 54.0
CLASSIFIED
CODE: NONE

PREVENTION SPECIALIST – FOSTER YOUTH SERVICES (FYS)

DEFINITION

Under general supervision, the Prevention Specialist - FYS will coordinate with local education agencies, community partners, local and state policy makers to develop and implement programs and strategies for prevention, intervention, and educational services for foster and homeless youth throughout Kern County.

EXAMPLES OF DUTIES

Serve as team lead in the development, implementation and monitoring of strategies for integrating county-wide services that impact children and families with a focus on foster and homeless youth;

assist the Director of Foster Youth Services in providing policy analysis and recommendations for consideration by the KCNC Governing Board and other policy making entities;

provide coordination, monitoring and implementation of prevention timelines;

work with community partners, organizations and county agencies to develop and implement training and coaching strategies that will assist children and families;

function as a lead in facilitating stakeholder meetings with local policy-makers and organizations to benefit the wellbeing of children and families;

interact on an ongoing basis with Kern County Department of Human Services, Kern County Probation Department, Kern County Network for Children, Kern County Department of Public Health, KCSOS School Community Partnership, community-based organizations serving youth, and school administrators;

train and coach program staff, LEA staff and community partners;

consult with and provide resource information to stakeholders in a foster or homeless student's Child and Family Team including resource families, parents, child welfare social workers, district staff, probation officers and others;

attend multidisciplinary team meetings to support the educational needs and rights of foster and homeless youth when requested;

assist with grant-writing and other resource development efforts to secure funding;

participate in local, state, and federal activities and trainings as required;

collect data for program evaluation and complete project reporting requirements as directed;

perform other work related duties as assigned.

QUALIFICATIONS

Knowledge of:

Legal mandates, policies, regulations and best practices pertaining to the education rights and needs of foster and homeless youth;

the child welfare system and local social services agencies serving foster and homeless youth;

most recent evidence-based strategies for serving youth who have experienced trauma;
various adult learning styles;
strategies for training, coaching and monitoring programs;
English usage, spelling, grammar and punctuation.

Ability to:

Work effectively as a member/leader of a team;
work cooperatively and effectively with diverse groups and individuals;
organize and facilitate stakeholder and county meetings with and for youth experiencing foster care or homelessness;
provide leadership in implementation of services for foster and homeless youth;
collect and report data on program impact and scope;
serve foster and homeless students using a trauma sensitive approach;
facilitate, coordinate, and host large projects and groups with multiple community partners and agencies;
create develop and deliver training and presentations to individuals and large groups;
provide leadership to program staff;
travel throughout Kern County as needed.

Experience:

A minimum of four (4) years of increasingly responsible experience working with programs serving youth experiencing homelessness or foster care, including community based activities;

One (1) year of experience in trauma informed care training and outreach;

experience in grant writing and program performance monitoring, including evaluation/data collection activities;

experience in outreach and marketing (including public relations) and leading the facilitation of community events.

Education:

BA/BS degree required.

Master's degree in Social Work or related field preferred.

Conditions of employment:

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

CP: rn

12/4/2020

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