Office of Mary C. Barlow  
Kern County Superintendent of Schools  
1300 17th Street — CITY CENTRE/Bakersfield, CA 93301-4533  
(661) 636-4000  
Advocates for Children

RETIRE CREDENTIALED TEACHER SUBSTITUTE APPLICATION PROCESS

The holder of a valid teaching credential authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. However, if the substitute teacher and the teacher of record hold the same credential and authorization for the assignment the substitute teacher may serve on a long term assignment.

To apply, complete the application process following the steps in the order listed below:

#1) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

#2) Report to the Human Resources/Payroll Office for your live scan appointment with the following:
- Credit or Debit Card to pay live scan processing fee and a valid government issued picture I.D.
- Live Scan Request form(s) — obtain from the KCSOS Credentials Office
- Information Necessary for Substitute Teaching form

#3) When you receive your fingerprint clearance form, schedule an appointment online with the KCSOS Credentials Office at (https://kern.org/credentialing/credentialing-office/) to submit the following:
- Copy of valid teaching/services credential
- KCSOS County-Wide Fingerprint Clearance form (1/2 sheet received by mail approx. 2-10 days after fingerprint appt.)
- Certification of Freedom from any Disabling Disease form  
  This form must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.
- Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form
- Certificates of Completion: Child Abuse Neglect and Reporting Act (CANRA) and Sexual Harassment Prevention online training

*ORIGINALS WILL BE SCANNED AND RETURNED TO YOU*
Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

Fees

- Commission on Teacher Credentialing (CTC) and County-Wide Substitute Teacher Employment Prints
  - $49.00 DOJ/FBI fee (CTC)
  - $32.00 DOJ fee (Employment)
  - $15.00 Processing fee
  - $96.00 Total

- County-Wide Substitute Teacher Employment Prints
  - $32.00 DOJ fee (Employment)
  - $15.00 Processing fee
  - $47.00 Total

- Commission on Teacher Credentialing (CTC) Prints
  - $49.00 DOJ/FBI fee (CTC)
  - $15.00 Processing fee
  - $64.00 Total

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

- Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) - (provided in your application packet or from the KCSOS Credentials Office)
- Unexpired government issued picture identification

Process

1. Arrive to your appointment with the following: credit/debit card, valid picture ID, Request for Live Scan form(s). *(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)*
2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
3. Fingerprints are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 2-10 days after live scan appointment.
INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return to the Human Resources/Credentials Office.

Applicant’s Legal Name: _______________________________________________________________________
Last                                      First                                            Middle

Social Security Number: XXX-XX-(Last four (4) only)

Mailing Address: ____________________________________________________________________________
Street   City  State Zip

Contact Number: (____) _____-_________    E-Mail: __________________________________

For questions 1-2 answered “Yes,” please explain on a separate piece of paper and attach.
1. Has any teaching credential you have held ever been suspended or revoked? □ Yes □ No
2. Have you ever been dismissed or asked to resign from any teaching or administrative position? □ Yes □ No
3. Are you retired from the California State Teachers Retirement System (CalSTRS)? □ Yes □ No

I prefer to substitute teach in the following areas (Select no more than two. Please refer to Area Definitions):
___BAKERSFIELD   ___N. KERN   ___W. KERN   ___E. KERN   ___DESERT   ___KERN VALLEY   ___MOUNTAINS
___KCSOS (Alternative Education, Special Education, and Valley Oaks Charter School)

For questions 4-7 answered “Yes,” please provide explanation on Criminal Records Response.
4. Have you ever been convicted of a misdemeanor? □ Yes □ No
5. Have you ever been convicted of a felony? □ Yes □ No
6. Have you ever entered a plea of No Contest or Guilty to a misdemeanor? □ Yes □ No
7. Have you ever entered a plea of No Contest or Guilty to a felony? □ Yes □ No

A conviction will not necessarily disqualify you from employment. Each prospective employee must undergo a background clearance through the Department of Justice prior to employment. Fingerprint clearance is pursuant to Education Code Section 45125(a) as amended by AB 1610, Stats 1997.

I hereby certify that all statements made in this application are true. I agree and understand that any misstatement of material facts herein will cause (a) rejection of my application and (b) forfeiture on my part to any employment or payment as an employee in the service of the school districts in Kern County. I further agree to be fingerprinted, to submit to a complete medical examination, and upon employment, to furnish such proof of age and citizenship as may be directed.

____________________________________________________   ______________________________
Applicant’s Signature (Mandatory)      Date

KCSOS Office Use Only

<table>
<thead>
<tr>
<th>Type of Credential/Permit:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary County Certificate Expiration:</td>
</tr>
<tr>
<td>Medical Exam Form:</td>
</tr>
<tr>
<td>Exempt</td>
</tr>
<tr>
<td>TB Expiration Date:</td>
</tr>
<tr>
<td>BSR Passed:</td>
</tr>
<tr>
<td>SHP:</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Rev. 6/8/2020
CRIMINAL RECORDS RESPONSE

NAME______________________________________________DATE_____________________________

Position applied for:_____________________________________________________________________

Date of infraction:________________________________________________________________________

Penal Code(s) if known: __________________________________________________________________

Brief explanation of infraction:____________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________
_______________________________________________________________________________________

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.
AREA DEFINITIONS

Select no more than two (2). Your selection does not keep you from applying to any district. Please mark your selections on the Information Necessary for Substitute Teaching form.

BAKERSFIELD:
Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, Panama-Buena Vista, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Standard, and Kern High

NORTH KERN:
Delano Elem, Delano JUHSD, Maple, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:
Belridge, Buttonwillow, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:
Arvin, Lamont, Tehachapi, Caliente, Edison, DiGiorgio, Vineland

DESERT:
Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:
Blake (Woody), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:
El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS
Alternative Education and Special Education programs, and Valley Oaks Charter School run by the County Office of Education (KCSOS)
CERTIFICATION OF FREEDOM FROM ANY DISABLING DISEASE
(FOR USE IN THE EMPLOYMENT OF RETIRED TEACHERS - EDUCATION CODE SECTION 44839.5)

I hereby certify that:

(1) I am licensed to practice as a physician and surgeon in California.

(2) On the date shown herein, I examined ______________________________ as his/her date of birth and ______________________________ as his/her address. On that date, I found him/her to be free from any disabling disease unfitting him/her to instruct or associate with children including freedom from active tuberculosis.

Date: ____________________ Signature of physician: ______________________________

Name of physician (type or print): ______________________________

Business address of physician: ______________________________

State license number: ______________________________

The following authorization signed by the person examined shall be set forth below the certificate:

AUTHORIZATION

Dr. ______________________________:

You are hereby authorized to give to the State Board of Education, any county superintendent of schools, the governing board of a school district to which the undersigned has applied for employment, and representatives of any of them, any and all information you may have regarding my physical or mental condition, including but not being limited to the history, findings, diagnosis, treatment given, present condition, and prognosis.

Date: ____________________ Signature of person examined: ______________________________

Address: ______________________________

Social Security No.: ______________________________

The examination is a condition of employment, and the expense shall be borne by the applicant. This certificate must be on file in the Office of the Kern County Superintendent of Schools and is good for four years from the date shown, or at the discretion of the school district.
44839.5. (a) When a school district or county superintendent of schools wishes to employ a retiree who is retired for service, and such person has not been previously employed as a retiree, such district or county superintendent shall require, as a condition of initial employment as a retiree, a medical certificate in such form as shall be prescribed by the state board showing that the retiree is free from any disabling disease unfitting him or her to instruct or associate with children. The medical certificate shall be completed and submitted directly to the school district or county superintendent by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law. A medical examination as prescribed by the State Board of Education shall be required for the completion of the medical certificate. Such examination shall be conducted not more than six months before the completion and submission of the certificate and shall be at the expense of the retiree. Notwithstanding Section 44031, the medical certificate shall become a part of the personnel record of the employee and shall be open to the employee or his or her designee.

(b) The school district or county superintendent of schools which initially employed the retiree, or any school district or county superintendent which subsequently employs the retiree, may require a periodic medical examination by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law, to determine that the retiree is free from any communicable disease unfitting him or her to instruct or associate with children. The periodic medical examination shall be at the expense of the school district or county superintendent. The medical certificate shall become a part of the personnel record of the retiree and shall be open to the retiree or his or her designee.

(c) The state board shall adopt rules and regulations relating to the implementation and administration of this section.
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**TUBERCULOSIS EXAMINATIONS**

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X-ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours (walk-ins)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Valley Occupational</td>
<td>Risk Assessment Mon-Fri 7:30am–5:30pm</td>
<td>$15.00/Skin Test</td>
</tr>
<tr>
<td>4100 Truxtun Ave. #200, Bakersfield (661) 632-1540</td>
<td>Skin Test Mon-Fri 7:30am–5:30 pm (except Thursday)</td>
<td>$35.00/X-ray, $10.00/Risk Assessment</td>
</tr>
<tr>
<td>Irene Sanchez, MD Occupational Medicine</td>
<td>Monday-Wednesday and Friday 8:00 am-5:00 pm Walk-ins welcomed</td>
<td>$25.00/Skin Test, $50.00/X-ray, $10.00/Risk Assessment</td>
</tr>
<tr>
<td>4200 Buck Owens Boulevard, Bakersfield (661) 633-2125</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** The facilities listed above are suggestions (you may use other facilities). Results must be completed within 60 days from the date the substitute packet is submitted to the KCSOS Credentials Office and only if they are signed by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

**MEDICAL EXAMINATIONS**

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours (walk-ins)</th>
<th>Cost (prices are subject to change)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Valley Occupational</td>
<td>Monday – Friday, 7:30 am – 5:00 pm</td>
<td>$50.00</td>
</tr>
<tr>
<td>4100 Truxtun Ave., #200, Bakersfield (661) 632-1540</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinica Sierra Vista</td>
<td>(refer to phone book for various locations)</td>
<td>$30.00 – $140.00</td>
</tr>
</tbody>
</table>

You can also check with the medical services facility at your local university.
KCSOS County-Wide Substitute Teacher
Eligibility List Requirements

Instructions: Read each section, initial the box on the left, and sign page two, acknowledging that you understand the requirements listed to qualify as a County-Wide Substitute Teacher in Kern County.

Placement on the County-Wide Substitute Teacher Eligibility List
Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does not indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

Requirements to be placed on a specific district(s) substitute list:
1. Contact the school district(s) of your choice.
2. Complete the application/interview process for each district.
3. Provide school district(s) with copies of the following:
   a) Temporary County Certificate (TCC) or the detailed copy of your permit/credential;
   b) County-Wide Substitute Fingerprint Clearance provided by KCSOS (white ½ sheet);
   c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
   d) Completed medical examination (applicable to first-time and retired teachers);
   e) Certificate of Completion - CANRA annual training dated after July 1st of each school year;
   f) Certificate of Completion – Sexual Harassment Prevention Training for Non-Supervisory Personnel dated after July 1st of each school year;
   g) Information Necessary for Substitute Teaching form;
   h) Additional documentation required by a district or KCSOS program(s).

Document Delays / Document Renewals
To view your application status visit the Commission on Teacher Credentialing (CTC) at www.ctc.ca.gov, and follow these steps:
1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

Delays
Delays may occur for various reasons. One of the most common reasons is answering “yes” to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to CTC’s Division of Professional Practices (DPP) for further review.

An application reflecting “Pending Additional Evaluation” longer than 90 days requires you to contact the DPP for a status update at dppinfo@ctc.ca.gov. Include your full name and date of birth in the email. Visit the Credentials Office with the DPP’s written response.

Renewals
Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted before it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

Education Code Section 45034 - No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.

Personal Information Updates
Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.
Office of Mary C. Barlow
Kern County Superintendent of Schools
Advocates for Children

KCSOS County-Wide Substitute Fingerprint Clearance
Fingerprint clearance held by KCSOS will be rescinded if any of the following occur:
   a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months, and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.
   b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

Removal from the County-Wide Substitute Teacher Eligibility List
Your name will be removed from the County-Wide Substitute Eligibility List if any of the following occur:
   a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;
   b) Misconduct reported by school districts(s);
   c) Written notification from substitute requesting to be removed;
   d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

Child Abuse Neglect and Reporting Act (CANRA) Annual Training Requirement
Each substitute teacher, as a mandated reporter, is required to complete CANRA training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion must be dated on or after July 1st for each school year.

Sexual Harassment Prevention Training for Non-Supervisory Personnel
Each substitute teacher is required to complete non-supervisory sexual harassment training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion must be dated on or after July 1st for each school year.

County-Wide Substitute Continued Interest Process (CIP)
Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year. Responding to the CIP is required, whether you work for one (1) or multiple districts.

Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List
To remain on the County-Wide Substitute Teacher Eligibility List, each substitute must ensure that the following are valid, up to date, and/or on file with the KCSOS Credentials Office:
   a) Substitute Permit, Teaching/Services Credential, or Temporary County Certificate (TCC);
   b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray;
   c) County-Wide Substitute Fingerprint Clearance;
   d) Personal information;
   e) Certificate of Completion CANRA training dated on or after July 1st of each school year; and,
   f) Certificate of Completion for Sexual Harassment Training
   g) Completion of the CIP (emailed on/around July 1st each new school year)

I acknowledge that I have read and understand the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.

Print: ___________________________ Social Security No: XXX-XX-___________
       Last   First   Middle                    (last 4 only)

Date: ___________________________ Signature: ________________________________

A copy of these requirements will be placed in your County-Wide Substitute file.

If you have any questions, please contact the KCSOS Credentials Office at credentials@kern.org.
Child Abuse Neglect and Reporting Act (CANRA) and Sexual Harassment Prevention Training

Assembly Bill 1432 requires mandated reporters under the Child Abuse Neglect and Reporting Act (CANRA) to complete training annually, and obtain a Certificate of Completion. Substitute teachers are mandated reporters.

Senate Bill 1343 requires all non-supervisory employees to complete sexual harassment training every two (2) years. Substitute teachers are under the category of non-supervisory employees. The KCSOS Credentials Office requires that you complete this training annually for continued placement on the County-Wide Substitute Teacher Eligibility List.

Training Instructions

1) Go to GetSafetyTrained.com
2) Select “Register/Are you a New User?”
3) Select “K” then select “Kern County Superintendent of Schools”
4) Complete the registration form
5) Enter your personal email address in the district email address fields (If you don’t have a personal email address, use a “mock” address. However, you must remember your email address in order to sign in.)
6) Job Title/Department – Select: Other/All Other
7) Create a password and select “Agree”. You will be directed to your personal training page.
8) Complete the Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention Training for Non-Supervisory Personnel SB 1343 – See below

9) Submit printed copies of both Certificates of Completion to the KCSOS Credentials Office with your substitute packet material.

The CANRA and Sexual Harassment Prevention Trainings must be completed for placement on the County-Wide Substitute List, and every July thereafter.
### District Contact Information for Substitute Teachers

<table>
<thead>
<tr>
<th>District</th>
<th>Sub Contact &amp; Phone #</th>
<th>Automated Calling System</th>
<th>On-Line Application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arvin</td>
<td>Sandra Contreras - 854-6500, Susanna &quot;Susie&quot; Reyes</td>
<td>Yes</td>
<td>No - Paper Application arvinschools.com; Employment; Links</td>
</tr>
<tr>
<td>BCSD</td>
<td>Ilse E. Silva - 631-4861</td>
<td>Yes</td>
<td>Yes - <a href="http://www.bcsd.com">www.bcsd.com</a></td>
</tr>
<tr>
<td>Beardsley</td>
<td>Karen Murphy - 393-8550</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Belridge</td>
<td>Tammy Reynolds - 762-7381</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Blake</td>
<td>Lauren Maas - 536-8559</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Buttonwillow</td>
<td>Lydia Nebre - 764-5908</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Caliente</td>
<td>Alan Gonzalez, Super./Principal - 867-2301</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Delano Elementary</td>
<td>Marcos Garcia - 721-5000; X-00162</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Delano JUHSD</td>
<td>Martha Cortez - 720-4109</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>DiGiorgio</td>
<td>Ryan Lubatti - 854-2604</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Edison</td>
<td>Dena Clark - 366-8737</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>El Tejon</td>
<td>Audrey Weingarten - 248-6247; X-3</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Elk Hills</td>
<td>Lenetta Cloud - 765-7431</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Fairfax</td>
<td>Wendy Gama - 366-7221; X-5118</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.fairfax.k12.ca.us">www.fairfax.k12.ca.us</a></td>
</tr>
<tr>
<td>Fruitvale</td>
<td>Haley Garcia - 589-3830; X-208</td>
<td>No</td>
<td>Yes - Paper App to Print <a href="http://www.fruitvale.k12.ca.us">www.fruitvale.k12.ca.us</a></td>
</tr>
<tr>
<td>General Shafter</td>
<td>Melissa Salazar - 837-1931; X-222</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Greenfield</td>
<td>Karen Nichols - 837-6000; X-217</td>
<td>Yes</td>
<td>Yes - <a href="http://www.gfusd.net">www.gfusd.net</a></td>
</tr>
<tr>
<td>KCSOS</td>
<td>Laura Clifton - 636-4752</td>
<td>No</td>
<td>Yes - <a href="http://www.kern.org">www.kern.org</a></td>
</tr>
<tr>
<td>Kern High</td>
<td>LaKeisha Griggs - 827-3268</td>
<td>Yes</td>
<td>Yes - <a href="http://www.kernhigh.org">www.kernhigh.org</a></td>
</tr>
<tr>
<td>Kernville</td>
<td>Lissa Robinson - 760/379-2621; X-403</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.kernvilleusd.org">www.kernvilleusd.org</a></td>
</tr>
<tr>
<td>Lakeside</td>
<td>Camron March/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Lamont</td>
<td>Jessica Tapia - 845-0751</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Linns Valley</td>
<td>Starla Atkins - 536-8811</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Lost Hills</td>
<td>Miriam Salinas - 797-2626</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Maple</td>
<td>Irene Bernal - 746-4439; X-110 or 120</td>
<td>No</td>
<td>No</td>
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<tr>
<td>District</td>
<td>Sub Contact &amp; Phone #</td>
<td>Automated Calling System</td>
<td>On-Line Application</td>
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<tr>
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</tr>
<tr>
<td>Maricopa</td>
<td>Trisha Dooty - 769-8231; X-201</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>McFarland</td>
<td>Beronica Cavazos - 792-3081; X-119</td>
<td>Yes</td>
<td>Yes - Paper App to Print</td>
</tr>
<tr>
<td></td>
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<td><a href="http://www.mcfarlandusd.com">www.mcfarlandusd.com</a></td>
</tr>
<tr>
<td>McKittrick</td>
<td>Mandi Neudorf - 762-7303</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Midway</td>
<td>Shawna Taylor - 768-4344</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Mojave</td>
<td>Monica Ritts - 824-4001 X-226</td>
<td>Yes</td>
<td>Yes - Paper App to Print</td>
</tr>
<tr>
<td></td>
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<td><a href="http://www.mojave.k12.ca.us">www.mojave.k12.ca.us</a></td>
</tr>
<tr>
<td>Muroc</td>
<td>Teresa Davies - 760/769-4821; Ext. 1234</td>
<td>Yes</td>
<td>Yes - Paper App to Print</td>
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<tr>
<td></td>
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<td><a href="http://www.muroc.k12.ca.us">www.muroc.k12.ca.us</a></td>
</tr>
<tr>
<td>Norris</td>
<td>Camron March - 387-7099</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Panama-BV</td>
<td>Lynn Sheetz - 831-8331; X-6106</td>
<td>Yes</td>
<td>Yes - Paper App to Print</td>
</tr>
<tr>
<td>Pond</td>
<td>Kim Howard - 792-2545</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Richland</td>
<td>Nora Mejia - 746-8702</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Rio Bravo-Greeley</td>
<td>Camron March/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Rosedale</td>
<td>Camron March/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Semitropic</td>
<td>Angelica Fernandez - 758-6412</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Sierra Sands</td>
<td>Jan Burke - 760/499-1622</td>
<td>No</td>
<td>Yes - Paper App to Print</td>
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<td><a href="http://www.ssusdschools.org">www.ssusdschools.org</a></td>
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<tr>
<td>South Fork</td>
<td>Debbie Kennedy - 760/378-4000; X-150</td>
<td>No</td>
<td>Yes - Paper App to Print</td>
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<tr>
<td></td>
<td></td>
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<td><a href="http://www.southforkschool.org">www.southforkschool.org</a></td>
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<tr>
<td>Southern Kern</td>
<td>Paul Irving - 256-5000; X-1124</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Standard</td>
<td>Sherry Flores - X-117 / Brooke Henry - X-119</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Taft City</td>
<td>LaDonna Hickernell - 763-1521; X-101002</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Taft High</td>
<td>Dianne Kasyzcki - 763-2336</td>
<td>Yes</td>
<td>Yes - <a href="http://www.taft.k12.ca.us">www.taft.k12.ca.us</a></td>
</tr>
<tr>
<td>Tehachapi</td>
<td>Carrie Austin - 822-2100; X-2703</td>
<td>Yes</td>
<td>Yes - Paper App to Print</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><a href="http://www.teh.k12.ca.us">www.teh.k12.ca.us</a></td>
</tr>
<tr>
<td>Vineland</td>
<td>Anabel Rubio - 845-3713; X-2703</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Wasco Elementary</td>
<td>Peter Navarro / Patty Sanchez - 758-7109</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Wasco High SD</td>
<td>Marivel Zarate - 758-7400; X-50105</td>
<td>No</td>
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</table>
## ELEMENTARY DISTRICTS:

<table>
<thead>
<tr>
<th>District ID#</th>
<th>District Name</th>
<th>Daily/Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Arvin Union</td>
<td>$160/day</td>
<td>$175/day</td>
<td>After 20th day</td>
<td></td>
</tr>
<tr>
<td>04 Bakersfield City</td>
<td>$115/(Elementary); $135(Middle/Jr. High); Special Education and Retired Teacher Rates: $130 (Elementary); $150(Middle/Jr. High)</td>
<td>$200.00/day</td>
<td>After the 20th consecutive day. BCSD retired teachers that come back to sub get retired teacher sub rates. They are also eligible for the long term rate after the 20th consecutive day if they pick up a long term assignment.</td>
<td></td>
</tr>
<tr>
<td>06 Beardsley</td>
<td>$115/day</td>
<td>$237.00</td>
<td>Begins on 21st consecutive day</td>
<td></td>
</tr>
<tr>
<td>08 Belridge</td>
<td>Not Provided-Contact District</td>
<td></td>
<td></td>
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<tr>
<td>09 Blake</td>
<td>Not Provided-Contact District</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>12 Buttonwillow Union</td>
<td>$135</td>
<td>$160</td>
<td>After 20th consecutive day</td>
<td></td>
</tr>
<tr>
<td>13 Caliente Union</td>
<td>$125 (living outside zip code 93518); $100 (living within zip code 93518)</td>
<td>$125 (living outside zip); $100 (living within zip)</td>
<td>Contact District</td>
<td></td>
</tr>
<tr>
<td>16 Delano Union</td>
<td>$140/day</td>
<td>$200/day Non-Credentialed</td>
<td>After 21st Consecutive day in same assignment</td>
<td></td>
</tr>
<tr>
<td>18 Di Giorgio</td>
<td>$125/day</td>
<td>$150/day</td>
<td>After 15 days</td>
<td></td>
</tr>
<tr>
<td>20 Edison</td>
<td>$130/day</td>
<td>$220/day</td>
<td>20 days</td>
<td></td>
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<tr>
<td>22 Elk Hills</td>
<td>$130/day</td>
<td>$160/day</td>
<td>After day 29</td>
<td></td>
</tr>
<tr>
<td>25 Fairfax</td>
<td>$120 Elementary; $130 junior-high</td>
<td>$160 Permit $230 Credential</td>
<td>20 Consecutive days</td>
<td></td>
</tr>
<tr>
<td>27 Fruitvale</td>
<td>$100/day</td>
<td>$160/day</td>
<td>Immediately</td>
<td></td>
</tr>
<tr>
<td>29 General Shafter</td>
<td>$125/day</td>
<td>$150/day</td>
<td>After 20 consecutive days</td>
<td></td>
</tr>
<tr>
<td>32 Greenfield Union</td>
<td>$115/day Elem; $135/day Middle School/Spec.Ed./Comm Sch</td>
<td>$250/day</td>
<td>On 16th day of service (not retroactive)</td>
<td></td>
</tr>
<tr>
<td>38 Kernville Union</td>
<td>$160/day</td>
<td>Mileage of .55 cents per mile for distance of 40 miles outside of the district boundaries.</td>
<td>$200/day</td>
<td>After 30 days for Gen. Ed. and 20 days for Spec. Ed.</td>
</tr>
<tr>
<td>40 Lakeside Union</td>
<td>$100/day $50/half day</td>
<td>$150/day</td>
<td>On the 20th consecutive day</td>
<td></td>
</tr>
<tr>
<td>41 Lamont</td>
<td>Not Provided-Contact District</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>43 Limn Valley-Pozo Flat Union</td>
<td>$120/day</td>
<td>$160</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Loyal Union</td>
<td>$150/day</td>
<td>$207.66/day</td>
<td>After 20 days</td>
<td></td>
</tr>
<tr>
<td>46 Maple</td>
<td>$125/day</td>
<td>$200.00/day</td>
<td>After 20 Days</td>
<td></td>
</tr>
<tr>
<td>50 McKittrick</td>
<td>Not Provided-Contact District</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>52 Midway</td>
<td>$130/day</td>
<td>$160/day</td>
<td>20 days</td>
<td></td>
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<tr>
<td>54 Norris</td>
<td>$100/day</td>
<td>$178.03/day</td>
<td>20 days or more</td>
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<tr>
<td>56 Panama-Buena Vista Union</td>
<td>$115 TK-6; $125 Middle School/Sp. Ed/Retirees</td>
<td>$203.64/day</td>
<td>On 21st day in the classroom. Retro back to 1st day.</td>
<td></td>
</tr>
<tr>
<td>58 Pond</td>
<td>$135/day</td>
<td>$155/day</td>
<td>Begins on the 20th day in same classroom</td>
<td></td>
</tr>
<tr>
<td>62 Richland</td>
<td>$150/day</td>
<td>$259.11/day</td>
<td>After 20 days in same classroom</td>
<td></td>
</tr>
<tr>
<td>64 Rio Bravo-Greeley Union</td>
<td>$100/day</td>
<td>$249.32/day</td>
<td>After 20 consecutive days</td>
<td></td>
</tr>
<tr>
<td>66 Rosedale Union</td>
<td>$100/day</td>
<td>$211.21/day</td>
<td>21st day</td>
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<tr>
<td>68 Semitropic</td>
<td>Not Provided-Contact District</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>74 South Fork Union</td>
<td>$150/day</td>
<td>$160/day</td>
<td>On the 20th Day</td>
<td></td>
</tr>
<tr>
<td>73 Standard</td>
<td>$115/day Elem; $125 Middle School/Spec.Ed.</td>
<td>$200/day</td>
<td>After the 20th consecutive day in the position</td>
<td></td>
</tr>
<tr>
<td>74 Taft City</td>
<td>$150/day</td>
<td>$200/day</td>
<td>After 20 consecutive days for the same teacher begins on 21st day.</td>
<td></td>
</tr>
<tr>
<td>75 Vineland</td>
<td>$150/day</td>
<td>$175/day</td>
<td>After 21 days</td>
<td></td>
</tr>
<tr>
<td>77 Wasco Union</td>
<td>$125/day ($200 after 20 days)</td>
<td>$266.52/day</td>
<td>After 20 consecutive days</td>
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## HIGH SCHOOL DISTRICTS:

<table>
<thead>
<tr>
<th>District ID#</th>
<th>District Name</th>
<th>Daily/Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>81 Delano Joint Union</td>
<td>$135/day</td>
<td>$105 Modified/Minimum Day</td>
<td>$150/day</td>
<td>On 21st day</td>
</tr>
<tr>
<td>83 Kern High</td>
<td>$30/period Credentialed</td>
<td>$27/period 30 Day Sub Permit</td>
<td>$230/day</td>
<td>15th day of assignment. Retro to first day of assignment</td>
</tr>
<tr>
<td>78 Taft Union</td>
<td>$30/hour</td>
<td>Salary Schedule</td>
<td>1st day of long term assignment. Column 1, Step 1</td>
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<tr>
<td>85 Wasco Union</td>
<td>Not Provided-Contact District</td>
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## UNIFIED SCHOOL DISTRICTS:

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<th>District ID#</th>
<th>District Name</th>
<th>Daily/Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>88 El Tejon</td>
<td>$110/day</td>
<td>$150/day</td>
<td>After 20th consecutive day</td>
<td></td>
</tr>
<tr>
<td>91 Maricopa</td>
<td>$150/day</td>
<td>$200/day</td>
<td>After 20th consecutive day</td>
<td></td>
</tr>
<tr>
<td>89 McFarland</td>
<td>$130/day</td>
<td>$145/day</td>
<td>After 5th consecutive day</td>
<td></td>
</tr>
<tr>
<td>90 Mojave</td>
<td>$150/day more than 4 hrs $75 less than 4 hours</td>
<td>$175.00 Preferred Sub Rate</td>
<td>$200/day</td>
<td>More than 20 days for the same teacher begins on 21st day.</td>
</tr>
<tr>
<td>92 Muroc</td>
<td>$165/day</td>
<td>$190/day</td>
<td>30th Day</td>
<td></td>
</tr>
<tr>
<td>95 Sierra Sands</td>
<td>$129/day</td>
<td>$165/day</td>
<td>Beginning on the 11th Consecutive day.</td>
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<tr>
<td>93 Southern Kern</td>
<td>$150 Elem; $175 Secondary;</td>
<td>$160 Elem; $185 Secondary;</td>
<td>11th day</td>
<td></td>
</tr>
<tr>
<td>94 Tehachapi</td>
<td>$105/day</td>
<td>$130/day</td>
<td>Beginning 11th consecutive day</td>
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## ROC/ROP:

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<tr>
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<th>District Name</th>
<th>Daily/Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
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</thead>
<tbody>
<tr>
<td>86 North Kern Voc. Training Center</td>
<td>$125/day</td>
<td>N/A</td>
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## COUNTY SCHOOL SERVICE:

<table>
<thead>
<tr>
<th>District ID#</th>
<th>District Name</th>
<th>Daily/Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kern County Supt. of Schools</td>
<td>$126/day</td>
<td>$264.41/day-Teacher $283.30/day-Itinerant</td>
<td>21st day - Teacher Only</td>
<td></td>
</tr>
</tbody>
</table>
TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.

2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.

3. Ask questions – regular staff members will be glad to help.

4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.

5. Follow the regular teacher’s lesson plans and discipline system to the best of your ability.

6. Speak softly and wait until all the students are listening before giving instructions.

7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.

8. Have your own simple discipline and reward system in case you can’t figure out the classroom’s behavior management system.

9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.

10. Compliment the students on class displays, behavior, enthusiasm, etc.

11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).

12. Listen to the students and be observant.

13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.

14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.

15. Have a story, game or other activity prepared in case you finish lessons early.

16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.

17. Avoid assigning “busy work.”

18. Never leave the class unattended.

19. Grade papers that can easily be checked.

20. Do not dismiss students early.

21. Dismiss students in an orderly fashion, one group at a time.

22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.

23. Leave the room in order. Have the students’ pickup papers, straighten desks, etc.

24. Lock the door when you leave the room.

25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.
### 2018-2019 Kern County School Districts and Administrators
(Revised 7/1/19)

#### ELEMENTARY SCHOOL DISTRICTS

**ARVIN UNION SCHOOL DISTRICT**  
Georgia Rhett, District Superintendent  
OPEN, Assistant Superintendent  
737 Bear Mountain Blvd.  
Arvin, CA 93203  
854-6500 • FAX 854-2362  
www.arvinschools.com

**Bear Mountain Elementary School**  
Candi Huizar, Principal  
854-6590 • FAX 854-6599

**El Camino Real Elementary School**  
Elizabeth Guyton, Principal  
854-6661 • FAX 854-2474

**Haven Drive Middle School**  
Calletano Gutierrez, Interim Principal  
854-6540 • FAX 854-1440

**Sierra Vista School**  
Rosemarie Borquez, Principal  
854-6560 • FAX 854-7523

**BAKERSFIELD CITY SCHOOL DISTRICT**  
Harry "Doc" Ervin, District Superintendent  
Mark Luque, Asst. Supt.–Educational Serv.  
1300 Baker St.  
Bakersfield, CA 93305  
631-4600 • FAX 631-3229  
www.bcsd.com

**Casa Loma Elementary School**  
Lemuel Kwon, Principal  
631-5200 • FAX 831-0458

**Paul L. Cato Middle School**  
Brooke Smothers-Strizic, Principal  
631-5245 • FAX 366-6008

**Cesar E. Chavez Elementary School**  
Dawn Staybaugh, Principal  
631-5870 • FAX 363-7649

**Bernice Harrell Chipman Junior High School**  
Tomas Prieto, Principal  
631-5210 • FAX 631-3229

**College Heights Elementary School**  
Lynn McEntire, Principal  
631-5220 • FAX 631-4510

**Compton Junior High School**  
Jennifer Payne, Principal  
631-5230 • FAX 631-3166

**James Curran Middle School**  
Marilyn Strongin, Principal  
631-5240 • FAX 833-9247

**Downtown Elementary School**  
Noreen Barthelmes, Principal  
631-5920 • FAX 631-3276

**Henry Eissler Elementary School**  
Christina Norris, Principal  
631-5250 • FAX 872-2649

**Emerson Middle School**  
Polo Marquez, Principal  
631-5260 • FAX 327-7608

**Evergreen Elementary School**  
Jason Brannen, Principal  
631-5930 • FAX 631-3190

**Dr. Douglas K. Fletcher Elem. School**  
Nancy Olcott, Principal  
631-5960 • FAX 366-6006

**Franklin Elementary School**  
Carla Tafoya, Principal  
631-5270 • FAX 631-3210

**John C. Fremont Elementary School**  
Teresa Arambula, Principal  
631-5280 • FAX 631-4527

**Ramon Garza Elementary School**  
Julie Segura Padilla, Principal  
631-5290 • FAX 631-3110

**Ruth Harding Elementary School**  
Bridget Fitch, Principal  
631-5300 • FAX 631-4587

**Caroline Payne Harris Elementary School**  
Anne Lopez, Principal  
631-5310 • FAX 631-3178

**Stella Hills Elementary School**  
Steve Robinson, Principal  
631-5320 • FAX 631-3119

**Hort Elementary School**  
Diana O’Neal, Principal  
631-5330 • FAX 631-3208

**Jefferson Elementary School**  
Shannon Jensen, Principal  
631-5340 • FAX 631-3104

**Bernice Harrell Chipman Junior High School**  
Tomas Prieto, Principal  
631-5210 • FAX 631-3229

**Bessie E. Owens Intermediate School**  
Brandon Johnson, Principal  
631-5950 • FAX 631-3269
<table>
<thead>
<tr>
<th>School Name</th>
<th>Principal/Principal Name</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bessie E. Owens Primary School</td>
<td>Sarita Arredondo</td>
<td>631-5420</td>
<td>631-3215</td>
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<tr>
<td>Leo G. Pauley Elementary School</td>
<td>Jennifer Santillian</td>
<td>631-5430</td>
<td>631-3215</td>
</tr>
<tr>
<td>William Penn Elementary School</td>
<td>Marshall Dillard</td>
<td>631-5440</td>
<td>631-3215</td>
</tr>
<tr>
<td>Pioneer Drive Elementary School</td>
<td>Traci Hicks</td>
<td>631-5450</td>
<td>631-7491</td>
</tr>
<tr>
<td>Roosevelt Elementary School</td>
<td>Susana Rios</td>
<td>631-5460</td>
<td>324-4326</td>
</tr>
<tr>
<td>Sequoia Middle School</td>
<td>Yvonne Lopez</td>
<td>631-5940</td>
<td>327-7491</td>
</tr>
<tr>
<td>Sierra Middle School</td>
<td>Tomas Prieto</td>
<td>631-5470</td>
<td>327-7610</td>
</tr>
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<td>Walter Stern Middle School</td>
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<td>BEARDSLEY SCHOOL DISTRICT</td>
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<td>Beardsley Junior High School</td>
<td>David Hilton, Principal</td>
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<td>BELRIDGE ELEM. SCHOOL DISTRICT</td>
<td>Tammy Reynolds, District Supt./Principal</td>
<td>762-7381</td>
<td>762-9751</td>
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<td>BLAKE ELEMENTARY SCHOOL DISTRICT</td>
<td>Gary Bray, District Superintendent</td>
<td>19165 Main St.</td>
<td>mailing address: P.O. Box 40</td>
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<td>J. Stuart Packard, District Superintendent</td>
<td>764-5165</td>
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<td>CALIENTE UNION SCHOOL DISTRICT</td>
<td>Alan Gonzalez, District Superintendent</td>
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<td>867-6902</td>
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<td>Kathleen S. Hansen, Principal</td>
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<td>867-6902</td>
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<td>DELANO UNION SCHOOL DISTRICT</td>
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<td>Albany Park School</td>
<td>Karina Oropeza-Gonzalez, Principal</td>
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<td>Cecil Avenue Math and Science Academy</td>
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<td>La Viña Middle School</td>
<td>Jennifer Townsend, Principal</td>
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<td>Nueva Vista Language Academy</td>
<td>Ana Marie Sanchez, Principal</td>
<td>721-5070</td>
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<td>Anna Wyatt, Principal</td>
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<td>721-7725</td>
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<td>Princeton Street School</td>
<td>Mark Ruiz, Principal</td>
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</table>

**BEARDSLEY SCHOOL DISTRICT**

- Paul Miller, District Superintendent
- Kevin Williams, Assistant Superintendent
  - 1001 Roberts Ln.
  - Bakersfield, CA 93308
  - 393-8550
  - FAX 393-5965
  - beardsleyschool.org

**Piute Mountain School**

- Kathleen S. Hansen, Principal
  - 867-2301
  - FAX 867-6902

**DELANO UNION SCHOOL DISTRICT**

- Rosalina Rivera, District Superintendent
  - Rosa Montes, Asst. Supt.—Educational Serv.
  - 1405 12th Ave.
  - Delano, CA 93215
  - 721-5000
  - FAX 725-2446

**Albany Park School**

- Karina Oropeza-Gonzalez, Principal
  - 721-5020
  - FAX 721-2833

**Almond Tree Middle School**

- Rodney Del Rio, Principal
  - 721-3641
  - FAX 721-3649

**Cecil Avenue Math and Science Academy**

- Micah Wilson, Principal
  - 721-5030
  - FAX 721-5097

**Del Vista Math & Science Academy**

- Ana Ruiz, Principal
  - 721-5040
  - FAX 721-5087

**Fremont School**

- Teresa Cushnyr, Principal
  - 721-5050
  - FAX 721-5058

**Harvest Elementary School**

- Christine Chapman, Principal
  - 720-2725
  - FAX 720-2715

**La Viña Middle School**

- Jennifer Townsend, Principal
  - 721-3601
  - FAX 721-3662

**Nueva Vista Language Academy**

- Ana Marie Sanchez, Principal
  - 721-5070
  - FAX 721-3638

**Pioneer School**

- Anna Wyatt, Principal
  - 474-4911
  - FAX 721-3638

**Princeton Street School**

- Mark Ruiz, Principal
  - 721-5080
  - FAX 721-5084
Terrace Elementary School
Darrell Hennessee, Principal
721-5060 • FAX 721-5074

DI GIORGIO SCHOOL DISTRICT
Terry Hallum, District Supt./Principal
19405 Buena Vista Blvd.
Arvin, CA 93203
854-2604 • FAX 854-8746

EDISON ELEMENTARY SCHOOL DISTRICT
Erica Andrews, District Superintendent
11518 School St.
P.O. Box 368
Edison, CA 93220
363-5394 • FAX 363-4631

Edison Middle School
La'Steveia Dixon, Principal
366-8216 • FAX 366-0922

Orangewood Elementary School
Jennifer Allen, Principal
366-8440 • FAX 366-0159

ELK HILLS SCHOOL DISTRICT
Rick Esquivel, District Supt./Principal
501 Kern St.
mailing address: P.O. Box 129
Tupman, CA 93276
765-7431 • FAX 765-4583

FAIRFAX SCHOOL DISTRICT
Michael Coleman, District Superintendent
Cindy Castro, Assistant Superintendent
1500 S. Fairfax Rd.
Bakersfield, CA 93307
366-7221 • FAX 366-1901

Fairfax Junior High School
Wendy Burkhead, Principal
366-4461 • FAX 366-5831

Shirley Lane Elementary School
David Mack, Principal
363-7684 • FAX 363-7552

Virginia Avenue School
Moishe Garde, Principal
366-3223 • FAX 366-2043

Zephyr Lane Elementary School
Charley Clark, Principal
366-0024 • FAX 366-0266

FRUITVALE SCHOOL DISTRICT
Dr. Mary Westendorf, District Superintendent
Matt Torres, Assistant Superintendent
7311 Rosedale Hwy.
Bakersfield, CA 93308-5738
589-3830 • FAX 589-3674
www.fruitvale.k12.ca.us

Columbia Elementary School
Angie Summers, Principal
588-3540 • FAX 589-5264

Discovery Elementary School
Danyel Kelly, Principal
589-7336 • FAX 587-9413

Endeavour Elementary School
Matt Diggle, Principal
588-3550 • FAX 587-9318

Fruitvale Junior High School
Leslie Garrison, Principal
589-3933 • FAX 588-3259

Qualiwood Elementary School
Michelle Olinger, Principal
832-6415 • FAX 831-7391

GENERAL SHAFTER SCHOOL DISTRICT
Chris Salyards, District Superintendent
Sandra Johnson, Principal
1825 Shafter Rd.
Bakersfield, CA 93313
837-1931 • FAX 837-8261
generashafter.org

GREENFIELD UNION SCHOOL DISTRICT
Ramon Hendrix, District Superintendent
Sarah Dawson, Assistant Superintendent
1624 Fairview Rd.
Bakersfield, CA 93307
837-6000 • FAX 832-2873
www.gfusd.net

Fairview Elementary School
Leticia Canales, Principal
837-6050 • FAX 837-6056

Granite Pointe Elementary School
Greg Adkins, Principal
837-6040 • 837-6049

Greenfield Community School
Matt Earls, Administrator
837-3717 • FAX 837-3719

Greenfield Middle School
Sandy Welch, Principal
837-6110 • FAX 832-7431

Horizon Elementary School
Juan Herrera Olea, Principal
837-3730 • FAX 837-3734

W. A. Kendrick School
Hana Suleiman, Principal
837-6190 • FAX 397-0226

McKee Middle School
Brandon Duncan, Principal
837-6060 • FAX 834-7566

Leon H. Ollivier Middle School
Sheila Johnson, Principal
837-6120 • FAX 396-0963

Raffaello Palla Elementary School
Monica Cachu, Principal
837-6100 • FAX 837-6106

Plantation School
Deloris Sill, Principal
837-6070 • FAX 837-6077

Planz Elementary School
Teresa Olague, Principal
837-6080 • FAX 831-5467

Valle Verde Elementary School
Nicole Zandes, Principal
837-6150 • FAX 837-6159

GRIMMWAY SCHOOLS
Barbara Grimm-Marshall, Founder & President
Paul Escala, Executive Director
5080 California Avenue, Suite 100
Bakersfield, CA 93309
661-432-7880
www.grimmwayschools.org

Grimmway Academy Arvin
Cole Sampson, Principal
855-8200 • FAX 855-8249

Grimmway Academy Shafter
Joanna Kendrick, Principal
630-7220

KERNVILLE UNION SCHOOL DISTRICT
Steve Martinez, District Superintendent
3240 Erskine Creek Rd.
Lake Isabella, CA 93240
(760) 379-3651 • FAX (760) 379-3812
www.kernvilleusd.org

Kernville Elementary School
Andrea Forbes, Principal
(760) 376-2249 • FAX (760) 376-1935

Fruitvale Junior High School
Leslie Garrison, Principal
589-3933 • FAX 588-3259

Quailwood Elementary School
Michelle Olinger, Principal
832-6415 • FAX 831-7391

Endeavour Elementary School
Matt Diggle, Principal
588-3550 • FAX 587-9318

Discovery Elementary School
Danyel Kelly, Principal
589-7336 • FAX 587-9413

Orangewood Elementary School
Jennifer Allen, Principal
366-8440 • FAX 366-0159

ELK HILLS SCHOOL DISTRICT
Rick Esquivel, District Supt./Principal
501 Kern St.
mailing address: P.O. Box 129
Tupman, CA 93276
765-7431 • FAX 765-4583
www.elkhills.k12.ca.us

Fairview Elementary School
Leticia Canales, Principal
837-6050 • FAX 837-6056

Greenfield Community School
Matt Earls, Administrator
837-3717 • FAX 837-3719

Greenfield Middle School
Sandy Welch, Principal
837-6110 • FAX 832-7431

KERNVILLE UNION SCHOOL DISTRICT
Steve Martinez, District Superintendent
3240 Erskine Creek Rd.
Lake Isabella, CA 93240
(760) 379-3651 • FAX (760) 379-3812
www.kernvilleusd.org

Kernville Elementary School
Andrea Forbes, Principal
(760) 376-2249 • FAX (760) 376-1935
<table>
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<tr>
<th>School Name</th>
<th>Principal</th>
<th>Phone</th>
<th>Fax</th>
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<tr>
<td>Standard Middle School</td>
<td>Susan Denton, Principal</td>
<td>392-2130</td>
<td>FAX 392-2134</td>
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<td>Wingland Elementary School</td>
<td>Richard Morosa, Principal</td>
<td>392-2125</td>
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<td><strong>TAFT CITY SCHOOL DISTRICT</strong></td>
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<tr>
<td>Julie Graves, District Superintendent</td>
<td>Nancy Hickernell-Bonner, Asst. Superintendent</td>
<td>820 Sixth St. Taft, CA 93268</td>
<td>763-1521 FAX 763-1495 taftcity.org</td>
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<tr>
<td>Teresa Burke Sam Torres, Principal</td>
<td>Danny Arellano, Principal</td>
<td>758-7120</td>
<td>FAX 758-9200</td>
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<tr>
<td>Thomas Jefferson Steve Davis, Principal</td>
<td>Steffanie Pollard, Principal</td>
<td>758-7130</td>
<td>FAX 758-9369</td>
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<td>John L. Prueitt Rosalinda Chairez, Principal</td>
<td>758-7180</td>
<td>FAX 758-9361</td>
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<td>Conley School</td>
<td>Lisa Kindred, Principal</td>
<td>765-4117</td>
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<td>763-4236</td>
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<td>Brandi Swearengin, Principal</td>
<td>765-2127</td>
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<td><strong>VINELAND SCHOOL DISTRICT</strong></td>
<td>Cindy Castro, District Superintendent</td>
<td>14713 Weedpatch Hwy. Bakersfield, CA 93307</td>
<td>845-3713 FAX 845-8449 vineland.k12.ca.us</td>
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<td>WCPA - Delano</td>
<td>Brett Barley, Superintendent</td>
<td>2070 Veneto Street Delano, CA 93215</td>
<td>721-2887 FAX 454-3601</td>
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<td>WCPA - Lost Hills</td>
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<td>20767 Highway 46 Lost Hills, CA 93249</td>
<td>797-2220 FAX 797-2223</td>
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<td><strong>UNIFIED SCHOOL DISTRICTS</strong></td>
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<td><strong>EL TEJON UNIFIED SCHOOL DISTRICT</strong></td>
<td>Sara Haflisch, District Superintendent</td>
<td>4337 Lebec Rd. P.O. Box 876 Lebec, CA 93243</td>
<td>248-6247 FAX 248-6714 <a href="http://www.el-tejon.k12.ca.us">www.el-tejon.k12.ca.us</a></td>
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<td>Sara Haflisch, District Superintendent</td>
<td>4337 Lebec Rd. P.O. Box 876 Lebec, CA 93243</td>
<td>248-6247 FAX 248-6714 <a href="http://www.el-tejon.k12.ca.us">www.el-tejon.k12.ca.us</a></td>
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<td>248-6680</td>
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<td>Patrick Gross, Principal</td>
<td>245-3312</td>
<td>FAX 245-3424</td>
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<td><strong>MARIPOSA UNIFIED SCHOOL DISTRICT</strong></td>
<td>Scott Meier, District Superintendent</td>
<td>955 Stanislaus St. Maricopa, CA 93252</td>
<td>769-8231 ext. 201 FAX 769-8168 maricopaschools.org</td>
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<td>Maricopa Elementary School</td>
<td>Scott Meier, Principal</td>
<td>769-8231 ext. 205</td>
<td>FAX 769-8202</td>
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<td>Scott Meier, Principal</td>
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<td>FAX 769-8204</td>
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<td>Peak to Peak Mountain Charter</td>
<td>Tamera Trost, Administrator</td>
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<td>McFARLAND UNIFIED SCHOOL DISTRICT</td>
<td>Samuel Aaron Resendez, District Supt.</td>
<td>601 Second St. McFarland, CA 93250</td>
<td>792-3081 FAX 792-2447 mcfarlandusd.com</td>
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<td>Dario Diaz, Principal</td>
<td>792-2113</td>
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<td>FAX 792-0010</td>
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<td>Francisco Flores, Principal</td>
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<td>FAX 792-6036</td>
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<td>McFarland Independent School</td>
<td>Lori Schultz, Director</td>
<td>792-3178</td>
<td>FAX 792-6758</td>
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<td>Manuel Cantu, Principal</td>
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<td>Brian Bell, Principal</td>
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<td>FAX 792-2315</td>
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<td>Fax Number</td>
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<tr>
<td>Tehachapi High School</td>
<td>Scott Heitman, Principal</td>
<td>822-2130</td>
<td>FAX 822-2163</td>
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<tr>
<td>Central Valley Continuation High School</td>
<td>Roman Aguilar, Supervising Administrator</td>
<td>746-4261</td>
<td>FAX 746-0521</td>
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<tr>
<td>East Bakersfield High School</td>
<td>Leo Holland, Principal</td>
<td>871-7221</td>
<td>FAX 872-6980</td>
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<td>Foothill Hill School</td>
<td>Gail Bentley, Principal</td>
<td>366-4491</td>
<td>FAX 363-6223</td>
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<td>Frontier High School</td>
<td>Vicky Thompson, Principal</td>
<td>829-1107</td>
<td>FAX 829-1185</td>
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<td>Golden Valley High School</td>
<td>Paul Helman, Principal</td>
<td>827-0800</td>
<td>FAX 827-0480</td>
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<tr>
<td>Highland High School</td>
<td>Debra Vigstrom, Principal</td>
<td>872-2777</td>
<td>FAX 871-6052</td>
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<tr>
<td>Independence High School</td>
<td>Dean Juola, Principal</td>
<td>834-8001</td>
<td>FAX 398-0899</td>
</tr>
<tr>
<td>Kern Valley High School</td>
<td>John Meyers, Principal</td>
<td>(760) 379-2611</td>
<td>FAX (760) 379-8314</td>
</tr>
<tr>
<td>Liberty High School</td>
<td>Libby Wyatt, Principal</td>
<td>587-0925</td>
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<tr>
<td>Mira Monte High School</td>
<td>William Sandoval, Principal</td>
<td>366-1800</td>
<td>FAX 363-6475</td>
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<tr>
<td>North High School</td>
<td>Mark Balch, Principal</td>
<td>399-3351</td>
<td>FAX 393-5918</td>
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<tr>
<td>Nueva Continuation High School</td>
<td>Roman Aguilar, Supervising Administrator</td>
<td>845-1532</td>
<td>FAX 845-9523</td>
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<tr>
<td>Ridgeview High School</td>
<td>Steve Holmes, Principal</td>
<td>398-3100</td>
<td>FAX 398-9758</td>
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<tr>
<td>Shafter High School</td>
<td>Russell Shipley, Principal</td>
<td>746-4961</td>
<td>FAX 746-6743</td>
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<tr>
<td>South High School</td>
<td>Connie Grumling, Principal</td>
<td>831-3680</td>
<td>FAX 837-2756</td>
</tr>
</tbody>
</table>

**High School Districts**

### DELANO JOINT UNION HIGH SCHOOL DISTRICT

Jason Garcia, District Superintendent
Adelaide Ramos, Assistant Superintendent
1720 Norwalk St.
Delano, CA 93215
725-4000 • FAX 721-9390
www.djuhsd.org

### TEHACHAPI HIGH SCHOOL

Scott Heitman, Principal
822-2130 • FAX 822-2163

### EAST BAKERSFIELD HIGH SCHOOL

Leo Holland, Principal
871-7221 • FAX 872-6980

### FOOTHILL HILL SCHOOL

Gail Bentley, Principal
366-4491 • FAX 363-6223

### FRONTIER HIGH SCHOOL

Vicky Thompson, Principal
829-1107 • FAX 829-1185

### GOLDEN VALLEY HIGH SCHOOL

Paul Helman, Principal
827-0800 • FAX 827-0480

### HIGHLAND HIGH SCHOOL

Debra Vigstrom, Principal
872-2777 • FAX 871-6052

### INDEPENDENCE HIGH SCHOOL

Dean Juola, Principal
834-8001 • FAX 398-0899

### KERN HIGH SCHOOL DISTRICT

Dr. Bryon Schaefer, District Superintendent
5801 Sundale Ave.
Bakersfield, CA 93309
827-3100 • FAX 827-3301
www.kernhigh.org

### KERN VALLEY HIGH SCHOOL

John Meyers, Principal
(760) 379-2611 • FAX (760) 379-8314

### LIBERTY HIGH SCHOOL

Libby Wyatt, Principal
587-0925 • FAX 587-1299

### MIRA MONTE HIGH SCHOOL

William Sandoval, Principal
366-1800 • FAX 363-6475

### NORTH HIGH SCHOOL

Mark Balch, Principal
399-3351 • FAX 393-5918

### NUEVA CONTINUATION HIGH SCHOOL

Roman Aguilar, Supervising Administrator
845-1532 • FAX 845-9523

### RIDGEVIEW HIGH SCHOOL

Steve Holmes, Principal
398-3100 • FAX 398-9758

### Stockdale High School

Scott Odlin, Principal
665-2800 • FAX 665-0914

### Tierra Del Sol Continuation High School

Roman Aguilar, Supervising Administrator
832-3700 • FAX 832-9807

### Vista Continuation High School

Roman Aguilar, Supervising Administrator
327-8561 • FAX 631-0558

### Vista West Continuation High School

Roman Aguilar, Supervising Administrator
589-4242 • FAX 588-1627

### West High School

Terrie Bernardin, Principal
832-2822 • FAX 831-5606

### TAFT UNION HIGH SCHOOL DISTRICT

Blanca Cavazos, District Superintendent
1 Wildcat Way
Taft, CA 93268
763-2300 • FAX 763-1445
www.taft.k12.ca.us

### Buena Vista High School

Chelle Koerner, Administrator
763-2383 • FAX 763-2393

### Taft Union High School

Mary Alice Finn, Principal
763-2300 • FAX 763-1445

### WASCO UNION HIGH SCHOOL DISTRICT

Lori Albrecht, District Superintendent
2100 Seventh St.
Wasco, CA 93280
758-8447 • FAX 758-4946
www.wascouhsd.org

### Independence High School

Martin Lonza, Principal
758-7450 • FAX 758-7451

### Wasco Union High School

Kevin Tallon, Principal
758-7400 • FAX 758-9201
COMMUNITY COLLEGES

KERN COMMUNITY COLLEGE DISTRICT
Dr. Sandra V. Serrano, Chancellor
2100 Chester Ave.
Bakersfield, CA 93301
336-5100 ● FAX 336-5025
www.kccd.edu

Bakersfield College
Dr. Sonya Christian, President
395-4011 ● FAX 395-4698

Bakersfield College - Delano Center
Richard McCrow, Director
720-2000 ● FAX 720-2014

Cerro Coso Community College
Jill Board, President
(760) 384-6100 ● FAX (760) 384-6270

Porterville College
Rosa Flores Carlson, Ed.D., President
(559) 791-2200 ● FAX (559) 784-4779

WEST KERN COMMUNITY COLLEGE DISTRICT
Taft College
Dr. Dena P. Maloney, District Supt./President
29 Emmons Park Dr.
Taft, CA 93268
763-7700 ● FAX 763-7703
www.taftcollege.edu

CITIES

KERN COMMUNITY COLLEGE DISTRICT

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Bakersfield, CA 93301
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29 Emmons Park Dr.
Taft, CA 93268
763-7700 ● FAX 763-7703
www.taftcollege.edu

NORTH KERN VOCATIONAL TRAINING CENTER
Amy Bean, Executive Director
2150 7th St.
Wasco, CA 93280
758-3045
nkvtc.org

REGIONAL OCCUPATIONAL CENTER
Herbert E. Martin Center
Mark Wyatt, Principal
501 S. Mt. Vernon Ave.
Bakersfield, CA 93307
831-3327 ● FAX 398-8239
roc.kernhigh.org

WESTSIDE REGIONAL OCCUPATIONAL PROGRAM
Sandi Banducci, Co-Director
Sandra Mittlesteadt, Co-Director
515 Ninth St.
mailing address: P.O. Box 1337
Taft, CA 93268
763-2390 ● FAX 763-2375

Please submit changes to mipalmer@kern.org.