RETIRRED CREDENTIALED TEACHER SUBSTITUTE APPLICATION PROCESS

The holder of a valid teaching credential authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. However, if the substitute teacher and the teacher of record hold the same credential and authorization for the assignment the substitute teacher may serve on a long term assignment.

To apply, complete the application process following the steps in the order listed below:

#1) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

#2) Report to the Human Resources/Payroll Office for your live scan appointment with the following:

☐ Credit or Debit Card to pay live scan processing fees and a valid government issued picture I.D.

☐ Live Scan Request form(s) – obtain from the KCSOS Credentials Office

☐ Information Necessary for Substitute Teaching form

#3) When you receive your fingerprint clearance form, return to the KCSOS Credentials Office with all of the following**:

☐ Copy of valid teaching/services credential

☐ KCSOS County-Wide Fingerprint Clearance form (1/2 sheet received by mail approx. 2-10 days after fingerprint appt.)

☐ Certification of Freedom from any Disabling Disease form

   This form must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.

☐ Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form

☐ Certificate of Completion: Child Abuse Neglect and Reporting Act (CANRA) annual online training

*ORIGINALS WILL BE SCANNED AND RETURNED TO YOU

**Step 3 must be submitted to the KCSOS Credentials Office Monday-Friday before 4:30pm**
Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

Fees

- **Commission on Teacher Credentialing (CTC) and County-Wide Substitute Teacher Employment Prints**
  - $49.00 DOJ/FBI fee (CTC)
  - $32.00 DOJ fee (Employment)
  - $15.00 Processing fee
  - **$96.00 Total**

- **County-Wide Substitute Teacher Employment Prints**
  - $32.00 DOJ fee (Employment)
  - $15.00 Processing fee
  - **$47.00 Total**

- **Commission on Teacher Credentialing (CTC) Prints**
  - $49.00 DOJ/FBI fee (CTC)
  - $15.00 Processing fee
  - **$64.00 Total**

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

- Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) - (provided in your application packet or from the KCSOS Credentials Office)
- Unexpired government issued picture identification.

Process

1. Arrive to your appointment with the following: credit/debit card, valid picture ID, Request for Live Scan form(s). *(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)*
2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
3. Fingerprint forms are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 2-10 days after live scan appointment.
INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return to the Human Resources/Credentials Office.

Applicant’s Legal Name: __________________________________________________________________________

Last First Middle

Social Security Number: XXX-XX-__________________________ (Last four (4) only)

Mailing Address: ________________________________________________________________________________

Street City State Zip

Contact Number: (____) _____-_________ E-Mail: ____________________________________________________

For questions 1-2 answered “Yes,” please explain on a separate piece of paper and attach.

1. Has any teaching credential you have held ever been suspended or revoked? □ Yes □ No
2. Have you ever been dismissed or asked to resign from any teaching or administrative position? □ Yes □ No
3. Are you retired from the California State Teachers Retirement System (CalSTRS)? □ Yes □ No

I prefer to substitute teach in the following areas (Select no more than two. Please refer to Area Definitions):

___ BAKERSFIELD ___ N. KERN ___ W. KERN ___ E. KERN ___ DESERT ___ KERN VALLEY ___ MOUNTAINS

___ KCSOS (Alternative Education, Special Education, and Valley Oaks Charter School)

For questions 4-7 answered “Yes,” please provide explanation on Criminal Records Response.

4. Have you ever been convicted of a misdemeanor? □ Yes □ No
5. Have you ever been convicted of a felony? □ Yes □ No
6. Have you ever entered a plea of No Contest or Guilty to a misdemeanor? □ Yes □ No
7. Have you ever entered a plea of No Contest or Guilty to a felony? □ Yes □ No

A conviction will not necessarily disqualify you from employment. Each prospective employee must undergo a background clearance through the Department of Justice prior to employment. Fingerprint clearance is pursuant to Education Code Section 45125(a) as amended by AB 1610, Stats 1997.

I hereby certify that all statements made in this application are true. I agree and understand that any misstatement of material facts herein will cause (a) rejection of my application and (b) forfeiture on my part to any employment or payment as an employee in the service of the school districts in Kern County. I further agree to be fingerprinted, to submit to a complete medical examination, and upon employment, to furnish such proof of age and citizenship as may be directed.

____________________________________________________   ______________________________
Applicant’s Signature (Mandatory)                        Date

KCSOS Office Use Only

<table>
<thead>
<tr>
<th>Type of Credential/Permit:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary County Certificate Expiration:</td>
<td>Granted Credential/Permit Expiration:</td>
</tr>
<tr>
<td>Medical Exam Form: ☐ Exempt ☐ On file ☐ STRS</td>
<td>Eligible to substitute teach on:</td>
</tr>
<tr>
<td>TB Expiration Date:</td>
<td>☐ Scanned &amp; Updated ☐ Entered on Sub List</td>
</tr>
<tr>
<td>DOJ Clearance Date:</td>
<td>☐ QCC; C/W Id #:</td>
</tr>
<tr>
<td>BSR Passed:</td>
<td></td>
</tr>
<tr>
<td>CANRA: ☐ On file</td>
<td>Verified by: KCSOS</td>
</tr>
</tbody>
</table>

Rev. 2/3/2017
CRIMINAL RECORDS RESPONSE

NAME__________________________________________DATE_____________________________

Position applied for:_____________________________________________________________

Date of infraction:______________________________________________________________

Penal Code(s) if known: _______________________________________________________

Brief explanation of infraction: _________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.
AREA DEFINITIONS

Select no more than two (2). Your selection does not keep you from applying to any district. Please mark your selections on the Information Necessary for Substitute Teaching form.

BAKERSFIELD:
Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, Panama-Buena Vista, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Standard, and Kern High

NORTH KERN:
Delano Elem, Delano JUHSD, Maple, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:
Belridge, Buttonwillow, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:
Arvin, Lamont, Tehachapi, Caliente, Edison, DiGiorgio, Vineland

DESERT:
Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:
Blake (Woody), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:
El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS
Alternative Education and Special Education programs, and Valley Oaks Charter School run by the County Office of Education (KCSOS)
CERTIFICATION OF FREEDOM FROM ANY DISABLING DISEASE
(FOR USE IN THE EMPLOYMENT OF RETIRED TEACHERS - EDUCATION CODE SECTION 44839.5)

I hereby certify that:

(1) I am licensed to practice as a physician and surgeon in California.

(2) On the date shown herein, I examined __________________________ (Name) who gave ______ as his/her date of birth and __________________________ (Date of Birth) __________________________ (Address) __________________________ as his/her address. On that date, I found him/her to be free from any disabling disease unfitting him/her to instruct or associate with children including freedom from active tuberculosis.

Date: ________________ Signature of physician: __________________________

Name of physician (type or print): __________________________

Business address of physician: __________________________

State license number: __________________________

The following authorization signed by the person examined shall be set forth below the certificate:

AUTHORIZATION

Dr. __________________________:_

You are hereby authorized to give to the State Board of Education, any county superintendent of schools, the governing board of a school district to which the undersigned has applied for employment, and representatives of any of them, any and all information you may have regarding my physical or mental condition, including but not being limited to the history, findings, diagnosis, treatment given, present condition, and prognosis.

Date: ________________ Signature of person examined: __________________________

Address: __________________________

Social Security No.: __________________________

The examination is a condition of employment, and the expense shall be borne by the applicant. This certificate must be on file in the Office of the Kern County Superintendent of Schools and is good for four years from the date shown, or at the discretion of the school district.
44839.5. (a) When a school district or county superintendent of schools wishes to employ a retirant who is retired for service, and such person has not been previously employed as a retirant, such district or county superintendent shall require, as a condition of initial employment as a retirant, a medical certificate in such form as shall be prescribed by the state board showing that the retirant is free from any disabling disease unfitting him or her to instruct or associate with children. The medical certificate shall be completed and submitted directly to the school district or county superintendent by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law. A medical examination as prescribed by the State Board of Education shall be required for the completion of the medical certificate. Such examination shall be conducted not more than six months before the completion and submission of the certificate and shall be at the expense of the retirant. Notwithstanding Section 44031, the medical certificate shall become a part of the personnel record of the employee and shall be open to the employee or his or her designee.

(b) The school district or county superintendent of schools which initially employed the retirant, or any school district or county superintendent which subsequently employs the retirant, may require a periodic medical examination by a physician and surgeon licensed under the Business and Professions Code, a physician assistant practicing in compliance with Chapter 7.7 (commencing with Section 3500) of Division 2 of the Business and Professions Code, a licensed advanced practice registered nurse acting pursuant to standardized procedures and protocols in compliance with Chapter 6 (commencing with Section 2700) of Division 2 of the Business and Professions Code, or a commissioned medical officer exempted from licensure pursuant to federal law, to determine that the retirant is free from any communicable disease unfitting him or her to instruct or associate with children. The periodic medical examination shall be at the expense of the school district or county superintendent. The medical certificate shall become a part of the personnel record of the retirant and shall be open to the retirant or his or her designee.

(c) The state board shall adopt rules and regulations relating to the implementation and administration of this section.
TUBERCULOSIS EXAMINATIONS

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X-ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours (walk-ins)</th>
<th>Cost (prices are subject to change)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kern County Public Health Dept.</td>
<td>Monday – Friday 8:00 am – 5:00 pm</td>
<td>$50.00/Blood Test</td>
</tr>
<tr>
<td>1800 Mt. Vernon Ave., Bakersfield</td>
<td>*Recommended to schedule appointment</td>
<td>$13.00/Risk Assessment</td>
</tr>
<tr>
<td>(661) 321-3000</td>
<td></td>
<td>$60.00/X-ray</td>
</tr>
<tr>
<td>Central Valley Occupational</td>
<td>Risk Assessment Mon-Fri 7:30am–5:30pm</td>
<td>$15.00/Skin Test</td>
</tr>
<tr>
<td>4100 Truxton Ave., #200</td>
<td>Skin Test Mon-Fri 7:30am–5:30 pm (except Thursday)</td>
<td>$35.00/X-ray</td>
</tr>
<tr>
<td>(661) 632-1540</td>
<td></td>
<td>$10.00/Risk Assessment</td>
</tr>
<tr>
<td>Irene Sanchez, MD Occupational Medicine</td>
<td>Monday-Wednesday and Friday 8:00 am-5:00 pm Walk-ins welcomed</td>
<td>$25.00/Skin Test</td>
</tr>
<tr>
<td>4200 Buck Owens Boulevard, Bakersfield</td>
<td></td>
<td>$50.00/X-ray</td>
</tr>
<tr>
<td>(661) 633-2125</td>
<td></td>
<td>$10.00/Risk Assessment</td>
</tr>
</tbody>
</table>

Note: The facilities listed above are suggestions (you may use other facilities). Results must be completed within 60 days from the date the substitute packet is submitted to the KCSOS Credentials Office and only if they are signed by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

MEDICAL EXAMINATIONS

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours (walk-ins)</th>
<th>Cost (prices are subject to change)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Valley Occupational</td>
<td>Monday – Friday, 7:30 am – 5:00 pm</td>
<td>$50.00</td>
</tr>
<tr>
<td>4100 Truxton Ave., #200, Bakersfield</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(661) 632-1540</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinica Sierra Vista</td>
<td>(refer to phone book for various locations)</td>
<td>$30.00 – $140.00</td>
</tr>
</tbody>
</table>

You can also check with the medical services facility at your local university.
KCSOS County-Wide Substitute Teacher Eligibility List Requirements

**Instructions:** Read each section, **initial** the box on the left, and sign page two, acknowledging that you understand the requirements listed **to qualify** as a County-Wide Substitute Teacher in Kern County.

- **Placement on the County-Wide Substitute Teacher Eligibility List**
  Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does **not** indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

- **Requirements to be placed on a specific district(s) substitute list:**
  1. Contact the school district(s) of your choice.
  2. Complete the application/interview process for each district.
  3. Provide school district(s) with copies of the following:
     a) Temporary County Certificate (TCC) or a detailed copy of your permit/credential;
     b) County-Wide Substitute Fingerprint Clearance notice provided by KCSOS (white ½ sheet);
     c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
     d) Completed medical examination (**applicable to first-time and retired teachers**);
     e) Certificate of Completion of CANRA annual training dated after July 1st of each school year;
     f) Information Necessary for Substitute Teaching form;
     g) Additional documentation required by a district or KCSOS program(s).

- **Document Delays / Document Renewals**
  To view your application status visit [www.ctc.ca.gov](http://www.ctc.ca.gov) and follow these steps:
  1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

  **Delays**
  Delays may occur for various reasons. One of the most common reasons is answering “yes” to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to the Division of Professional Practices (DPP) for further review within the Commission on Teacher Credentialing (CTC).

  An application reflecting “Pending Additional Evaluation” longer than 90 days requires you to contact the DPP for a status update at [dppinfo@ctc.ca.gov](mailto:dppinfo@ctc.ca.gov). Include your full name and date of birth in the email. Visit the Credentials Office with the DPP’s written response.

  **Renewals**
  Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted **before** it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

  Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

  **Education Code Section 45034** - No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.
Personal Information Updates
Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.

KCSOS County-Wide Substitute Fingerprint Clearance
Fingerprint clearance held by KCSOS will be rescinded if any of the following occur:
   a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.
   b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

Removal from the County-Wide Substitute Teacher Eligibility List
Your name will be removed from the County-Wide Substitute Eligibility List if any of the following occur:
   a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;
   b) Written notification from substitute requesting to be removed;
   c) Misconduct reported by school districts(s)
   d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

Child Abuse Neglect and Reporting Act (CANRA) Annual Training Requirement
Each substitute teacher, as a mandated reporter, is required to complete CANRA training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion must be dated on or after July 1st for each school year.

County-Wide Substitute Continued Interest Process (CIP)
Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year.

Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List
To remain on the County-Wide Substitute Teacher Eligibility List each substitute must ensure that the following are valid, up to date, and on file with the KCSOS Credentials Office:
   a) Substitute Permit, Teaching/Services Credential, or aTCC;
   b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray;
   c) County-Wide Substitute Fingerprint Clearance;
   d) Personal information
   e) Certificate of Completion of annual online CANRA training dated on or after July 1st of each school year.
   f) Completion of County-Wide Substitute CIP (emailed on/around July 1st each school year)

I acknowledge that I have read and understand the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.

Print: ___________________________________________ Social Security No: XXX-XX-
       Last         First       Middle       (last 4 only)

Date: ___________________________ Signature: ________________________________

A copy of these requirements will be placed in your County-Wide Substitute file.

If you have any questions, please contact the KCSOS Credentials Office at credentials@kern.org.
Assembly Bill 1432 requires mandated reporters under the Child Abuse Neglect and Reporting Act (CANRA) to complete training annually, and obtain a Certificate of Completion. Substitute teachers are mandated reporters. For detailed information regarding Assembly Bill 1432, click on the link below or copy & paste into your web browser.

http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140AB1432

Certificate of Completion must be dated **on or after** July 1st

**CANRA Training Instructions**

1) Go to [GetSafetyTrained.com](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140AB1432)
2) Select “Register/Are you a New User?”
3) Select “K” then select “Kern County Superintendent of Schools”
4) Complete the registration form
5) Enter your personal email address in the district email address fields (If you don’t have a personal email address, use a “mock” address. However, you must remember your email address in order to sign in.)
6) Job Title/Department – Select: Other/All Other
7) Create a password and select “Agree”. You will be directed to your personal training page.
8) Click on Mandated Child Abuse Reporting for Educators – See below

9) Submit printed certificate to the KCSOS Credentials Office with your substitute packet materials
<table>
<thead>
<tr>
<th>District</th>
<th>Sub Contact &amp; Phone #</th>
<th>Automated Calling System</th>
<th>On-Line Application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arvin</td>
<td>Sandra Contreras - 854-6500 &amp; Susanna &quot;Susie&quot; Reyes</td>
<td>Yes</td>
<td>No - Paper Application arvinschools.com/ Employment; Links</td>
</tr>
<tr>
<td>BCSD</td>
<td>Ilse E. Silva - 631-4861</td>
<td>Yes</td>
<td>Yes - <a href="http://www.bcsd.com">www.bcsd.com</a></td>
</tr>
<tr>
<td>Beardsley</td>
<td>Karen Murphy - 393-8550</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Belridge</td>
<td>Tammy Reynolds - 762-7381</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Blake</td>
<td>Lauren Maas - 536-8559</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Buttonwillow</td>
<td>Lydia Nebre - 764-5908</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Caliente</td>
<td>Alan Gonzalez, Super./Principal - 867-2301</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Delano Elementary</td>
<td>Marcos Garcia - 721-5000; X-00162</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Delano JUHSD</td>
<td>Martha Cortez - 720-4109</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>DiGiorgio</td>
<td>Ryan Lubatti - 854-2604</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Edison</td>
<td>Dena Clark - 366-8737</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>El Tejon</td>
<td>Audrey Weingarten - 248-6247; X-3</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Elk Hills</td>
<td>Lenetta Cloud - 765-7431</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Fairfax</td>
<td>Wendy Gama - 366-7221; X-5118</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.fairfax.k12.ca.us">www.fairfax.k12.ca.us</a></td>
</tr>
<tr>
<td>Fruitvale</td>
<td>Haley Garcia - 589-3830; X-208</td>
<td>No</td>
<td>Yes - Paper App to Print <a href="http://www.fruitvale.k12.ca.us">www.fruitvale.k12.ca.us</a></td>
</tr>
<tr>
<td>General Shafter</td>
<td>Denise Sanchez - 837-1931; X-106</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Greenfield</td>
<td>Karen Nichols - 837-6000; X-217</td>
<td>Yes</td>
<td>Yes - <a href="http://www.gfusd.net">www.gfusd.net</a></td>
</tr>
<tr>
<td>KCSOS</td>
<td>Laura Clifton - 636-4752</td>
<td>No</td>
<td>Yes-www.kern.org</td>
</tr>
<tr>
<td>Kern High</td>
<td>LaKeisha Griggs - 827-3268</td>
<td>Yes</td>
<td>Yes - <a href="http://www.kernhigh.org">www.kernhigh.org</a></td>
</tr>
<tr>
<td>Kernville</td>
<td>Lissa Robinson - 760/379-2621; X-403</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.kernvilleusd.org">www.kernvilleusd.org</a></td>
</tr>
<tr>
<td>Lakeside</td>
<td>Carlee Braun/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Lamont</td>
<td>Jessica Tapia - 845-0751</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Linns Valley</td>
<td>Starla Atkins - 536-8811</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Lost Hills</td>
<td>Miriam Salinas - 797-2626</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Maple</td>
<td>Irene Bernal - 746-4439; X-110 or 120</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>District</td>
<td>Sub Contact &amp; Phone #</td>
<td>Automated Calling System</td>
<td>On-Line Application</td>
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<tr>
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<tr>
<td>Maricopa</td>
<td>Trisha Dooty - 769-8231; X-201</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>McFarland</td>
<td>Beronica Cavazos - 792-3081; X-119</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.mcfarlandusd.com">www.mcfarlandusd.com</a></td>
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<tr>
<td>McKittrick</td>
<td>Mandi Neudorf - 762-7303</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Midway</td>
<td>Shawna Taylor - 768-4344</td>
<td>No</td>
<td>No</td>
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<tr>
<td>Mojave</td>
<td>Monica Ritts - 824-4001 X-226</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.mojave.k12.ca.us">www.mojave.k12.ca.us</a></td>
</tr>
<tr>
<td>Mojave</td>
<td>Teresa Davies - 760/769-4821; Ext. 1234</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.muroc.k12.ca.us">www.muroc.k12.ca.us</a></td>
</tr>
<tr>
<td>Norris</td>
<td>Carlee Braun - 387-7099</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Panama-BV</td>
<td>Lynn Sheetz - 831-8331; X-6106</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.pbvusd.net">www.pbvusd.net</a></td>
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<tr>
<td>Pond</td>
<td>Kim Howard - 792-2545</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Richland</td>
<td>Nora Mejia - 746-8702</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Rio Bravo-Greeley</td>
<td>Carlee Braun/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Rosedale</td>
<td>Carlee Braun/Norris SD - 387-7099</td>
<td>Yes</td>
<td>See Norris SD</td>
</tr>
<tr>
<td>Semitropic</td>
<td>Angelica Fernandez - 758-6412</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Sierra Sands</td>
<td>Jan Burke - 760/499-1622</td>
<td>No</td>
<td>Yes - Paper App to Print <a href="http://www.ssusdschools.org">www.ssusdschools.org</a></td>
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<tr>
<td>South Fork</td>
<td>Debbie Kennedy - 760/378-4000; X-150</td>
<td>No</td>
<td>Yes - Paper App to Print <a href="http://www.southforkschool.org">www.southforkschool.org</a></td>
</tr>
<tr>
<td>Southern Kern</td>
<td>Paul Irving - 256-5000; X-1124</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Standard</td>
<td>Sherry Flores - X-117 / Brooke Henry - X-119</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Taft City</td>
<td>LaDonna Hickernell - 763-1521; X-101002</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Taft High</td>
<td>Dianne Kasyzcki - 763-2336</td>
<td>Yes</td>
<td>Yes - <a href="http://www.taft.k12.ca.us">www.taft.k12.ca.us</a></td>
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<tr>
<td>Tehachapi</td>
<td>Carrie Austin - 822-2100; X-2703</td>
<td>Yes</td>
<td>Yes - Paper App to Print <a href="http://www.teh.k12.ca.us">www.teh.k12.ca.us</a></td>
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<tr>
<td>Vineland</td>
<td>Anabel Rubio - 845-3713; X-2703</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Wasco Elementary</td>
<td>Peter Navarro / Patty Sanchez - 758-7109</td>
<td>No</td>
<td>No</td>
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<tr>
<td>Wasco High SD</td>
<td>Marivel Zarate - 758-7400; X-50105</td>
<td>No</td>
<td>No</td>
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<tr>
<td>District ID#</td>
<td>District Name</td>
<td>Daily Hourly Rate</td>
<td>Long Term Rate</td>
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<tr>
<td>-------------</td>
<td>-----------------------------</td>
<td>-------------------</td>
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<tr>
<td>01</td>
<td>Arvin Union</td>
<td>$160/day</td>
<td>$175/day</td>
</tr>
<tr>
<td>02</td>
<td>Bakersfield City</td>
<td>N/A</td>
<td>$130 (Elementary); $150 (Middle/Jr. High)</td>
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<tr>
<td>03</td>
<td>Bear Valley</td>
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<td>04</td>
<td>Buttonwillow Union</td>
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<tr>
<td>05</td>
<td>Caliente Union</td>
<td>$125 (living outside zip code 93518)</td>
<td>$125 (living outside zip code 93518)</td>
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<tr>
<td>06</td>
<td>Delano Union</td>
<td>$140/day</td>
<td>$200/30-Day &amp; Prosp</td>
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<tr>
<td>07</td>
<td>Di Giorgio</td>
<td>$125/day</td>
<td>$230/day</td>
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<tr>
<td>08</td>
<td>Edinburg</td>
<td>$130/day</td>
<td>$200/day</td>
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<tr>
<td>09</td>
<td>Edinburg</td>
<td>$130/day</td>
<td>$200/day</td>
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<tr>
<td>10</td>
<td>Fairview</td>
<td>$100/day</td>
<td>$160/day</td>
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<td>11</td>
<td>Fruitvale</td>
<td>$100/day</td>
<td>$160/day</td>
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<td>12</td>
<td>General Shafter</td>
<td>$125/day</td>
<td>Step 1 Column 1</td>
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<tr>
<td>13</td>
<td>Greenfield Union</td>
<td>$175/day Elem; $250/day</td>
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<td>14</td>
<td>Kernville Union</td>
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<td>$200/day</td>
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<td>15</td>
<td>Lakeside Union</td>
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<td>Lamont</td>
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<td>17</td>
<td>Linns Valley/poso Flat Union</td>
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<td>18</td>
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<td>20</td>
<td>Mayfield</td>
<td>$160/day</td>
<td>$160/day</td>
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<td>21</td>
<td>Midway</td>
<td>$130/day</td>
<td>$160/day</td>
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<td>22</td>
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<td>23</td>
<td>Norris</td>
<td>$100/day</td>
<td>$178.03</td>
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<td>24</td>
<td>Panama-Buena Vista Union</td>
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<td>26</td>
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<td>$150/day</td>
<td>$256.55/day</td>
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<td>27</td>
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<td>Rosedale Union</td>
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<td>$211.21/day</td>
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<td>29</td>
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<td>30</td>
<td>South Fork Union</td>
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<tr>
<td>31</td>
<td>Standard</td>
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<tr>
<td>32</td>
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<td>Vintner</td>
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<tr>
<td>35</td>
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<td>$30/hour Credentialed</td>
<td>$27/hour</td>
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<td>36</td>
<td>Kern High</td>
<td>$30/hour</td>
<td>$230</td>
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<td>37</td>
<td>Taft Union</td>
<td>$30/hour Salary Schedule</td>
<td>1st day of long term assignment. Column 1, Step 1</td>
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<tr>
<td>38</td>
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<td>39</td>
<td>Delano Union</td>
<td>$130/day</td>
<td>$150/day</td>
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<tr>
<td>40</td>
<td>Kern High</td>
<td>$30/hour Credentialed</td>
<td>$27/hour</td>
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<tr>
<td>41</td>
<td>Kern High</td>
<td>$30/hour</td>
<td>$230</td>
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<td>42</td>
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<td>$30/hour Salary Schedule</td>
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**High School Districts:**

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<th>Daily Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
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<tbody>
<tr>
<td>43</td>
<td>El Tejon</td>
<td>$110/day</td>
<td>$150/day</td>
<td>On 21st day</td>
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<tr>
<td>44</td>
<td>Kern High</td>
<td>$30/hour Credentialed</td>
<td>$27/hour</td>
<td>15th day of assignment. Retro to first day of assignment</td>
</tr>
<tr>
<td>45</td>
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<td>$230</td>
<td>15th day of assignment. Retro to first day of assignment</td>
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<td>46</td>
<td>Kern High</td>
<td>$30/hour Salary Schedule</td>
<td>1st day of long term assignment. Column 1, Step 1</td>
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<td>47</td>
<td>Kern High</td>
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<td>1st day of long term assignment. Column 1, Step 1</td>
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**Unified School Districts:**

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<th>District Name</th>
<th>Daily Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
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</thead>
<tbody>
<tr>
<td>48</td>
<td>El Tejon</td>
<td>$110/day</td>
<td>$150/day</td>
<td>After 20 days</td>
</tr>
<tr>
<td>49</td>
<td>Kern High</td>
<td>$30/hour Credentialed</td>
<td>$27/hour</td>
<td>15th day of assignment. Retro to first day of assignment</td>
</tr>
<tr>
<td>50</td>
<td>Kern High</td>
<td>$30/hour</td>
<td>$230</td>
<td>15th day of assignment. Retro to first day of assignment</td>
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<td>51</td>
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<td>1st day of long term assignment. Column 1, Step 1</td>
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**ROC/ROR:**

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<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
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<tbody>
<tr>
<td>52</td>
<td>North Kern Voc. Training Center</td>
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**County School Service:**

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<th>Daily Hourly Rate</th>
<th>Long Term Rate</th>
<th>Long Term Sub Rate Begins</th>
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</thead>
<tbody>
<tr>
<td>53</td>
<td>Kern County Supt. of Schools</td>
<td>$126/day</td>
<td>$260.50/day Teacher</td>
<td>21st day - Teacher Only</td>
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<tr>
<td>54</td>
<td>Kern County Supt. of Schools</td>
<td>$275.11/day-liner</td>
<td>21st day - Teacher Only</td>
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</table>
TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.

2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.

3. Ask questions – regular staff members will be glad to help.

4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.

5. Follow the regular teacher’s lesson plans and discipline system to the best of your ability.

6. Speak softly and wait until all the students are listening before giving instructions.

7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.

8. Have your own simple discipline and reward system in case you can’t figure out the classroom’s behavior management system.

9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.

10. Compliment the students on class displays, behavior, enthusiasm, etc.

11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).

12. Listen to the students and be observant.

13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.

14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.

15. Have a story, game or other activity prepared in case you finish lessons early.

16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.

17. Avoid assigning “busy work.”

18. Never leave the class unattended.

19. Grade papers that can easily be checked.

20. Do not dismiss students early.

21. Dismiss students in an orderly fashion, one group at a time.

22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.

23. Leave the room in order. Have the students’ pickup papers, straighten desks, etc.

24. Lock the door when you leave the room.

25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.
# 2018-2019 Kern County School Districts and Administrators

(Revised 7/1/19)

## Elementary School Districts

### Arvin Union School District
Georgia Rhett, District Superintendent
OPEN, Assistant Superintendent
737 Bear Mountain Blvd.
Arvin, CA 93203
854-6500 • FAX 854-2362
www.arvinschools.com

- Bear Mountain Elementary School
  Candi Huizar, Principal
  854-6590 • FAX 854-6599

- El Camino Real Elementary School
  Elizabeth Guyton, Principal
  854-6661 • FAX 854-2474

- Haven Drive Middle School
  Callejandro Gutierrez, Interim Principal
  854-6540 • FAX 854-1440

- Sierra Vista School
  Rosemarie Borquez, Principal
  854-6560 • FAX 854-7523

### Bakersfield City School District
Harry "Doc" Ervin, District Superintendent
Mark Luque, Asst. Supt.–Educational Serv.
1300 Baker St.
Bakersfield, CA 93305
631-4600 • FAX 631-4623
www.bcsd.com

- Casa Loma Elementary School
  Lemuel Kwon, Principal
  631-5200 • FAX 831-0458

- Paul L. Cato Middle School
  Brooke Smothers-Strizic, Principal
  631-5245 • FAX 366-6008

- Cesar E. Chavez Elementary School
  Dawn Staybaugh, Principal
  631-5870 • FAX 363-7649

- Bernice Harrell Chipman Junior High School
  Tomas Prieto, Principal
  631-5210 • FAX 631-3229

- College Heights Elementary School
  Lynn McEntire, Principal
  631-5220 • FAX 631-4510

- Compton Junior High School
  Jennifer Payne, Principal
  631-5230 • FAX 631-3166

- James Curran Middle School
  Marilyn Strongin, Principal
  631-5240 • FAX 833-9247

- Downtown Elementary School
  Noreen Barthelmes, Principal
  631-5920 • FAX 631-3276

- Henry Eissler Elementary School
  Christina Norris, Principal
  631-5290 • FAX 872-2649

- Emerson Middle School
  Polo Marquez, Principal
  631-5260 • FAX 327-7608

- Evergreen Elementary School
  Jason Brannen, Principal
  631-5930 • FAX 631-3190

- Dr. Douglas K. Fletcher Elem. School
  Nancy Olcott, Principal
  631-5960 • FAX 366-6006

- Franklin Elementary School
  Carla Tafoya, Principal
  631-5270 • FAX 631-3210

- John C. Fremont Elementary School
  Teresa Aramburu, Principal
  631-5280 • FAX 631-4527

- Ramon Garza Elementary School
  Julie Segura Padilla, Principal
  631-5290 • FAX 631-3110

- Ruth Harding Elementary School
  Bridget Fitch, Principal
  631-5300 • FAX 631-4587

- Caroline Payne Harris Elementary School
  Anne Lopez, Principal
  631-5310 • FAX 631-3178

- Stella Hills Elementary School
  Steve Robinson, Principal
  631-5320 • FAX 631-3119

- Hort Elementary School
  Diana O'Neal, Principal
  631-5330 • FAX 631-3208

- Jefferson Elementary School
  Shannon Jensen, Principal
  631-5340 • FAX 631-3104

- Bessie E. Owens Intermediate School
  Brandon Johnson, Principal
  631-5950 • FAX 631-3269

- Longfellow Elementary School
  Alfonso Ceja, Principal
  631-5350 • FAX 395-1514

- Horace Mann Elementary School
  Russell Gayer, Principal
  631-5360 • FAX 872-3165

- Myra A. Noble Elementary School
  Jalina Baker, Principal
  631-5410 • FAX 631-3248

- Bessie E. Owens Intermediate School
  Brandon Johnson, Principal
  631-5950 • FAX 631-3269
<table>
<thead>
<tr>
<th>School Name</th>
<th>Principal Name</th>
<th>Phone Number</th>
<th>Fax Number</th>
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<tbody>
<tr>
<td>Bessie E. Owens Primary School</td>
<td>Sarita Arredondo</td>
<td>631-5420</td>
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<tr>
<td>Leo G. Pauley Elementary School</td>
<td>Jennifer Santillian</td>
<td>631-5430</td>
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<tr>
<td>William Penn Elementary School</td>
<td>Marshall Dillard</td>
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<td>Pioneer Drive Elementary School</td>
<td>Traci Hicks</td>
<td>631-5450</td>
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<td>Roosevelt Elementary School</td>
<td>Susana Rios</td>
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<td>Sequoia Middle School</td>
<td>Yvonne Lopez</td>
<td>631-5940</td>
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<td>Sierra Middle School</td>
<td>Tomas Prieto</td>
<td>631-5470</td>
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<td>Walter Stern Middle School</td>
<td>Julie Short</td>
<td>631-5480</td>
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<td>Dr. Juliet Thorner Elementary School</td>
<td>Leann Scott</td>
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<td>Erick Casallas</td>
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<td>Washington Middle School</td>
<td>Abraham Rivera</td>
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<td>Wayside Elementary School</td>
<td>Dylan Capilla</td>
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<tr>
<td>Frank West Elementary School</td>
<td>Russ Taylor</td>
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<tr>
<td>Williams Elementary School</td>
<td>Jazmine Frias</td>
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</table>

**BEARDSLEY SCHOOL DISTRICT**

- Paul Miller, District Superintendent
- Kevin Williams, Assistant Superintendent
  1001 Roberts Ln.
  Bakersfield, CA 93308
  392-1417 | FAX 392-1399
  beardsleyschool.org

- Beardsley Elementary School
  Aimee Williamson, Principal
  392-1417 | FAX 387-1587

- Beardsley Junior High School
  David Hilton, Principal
  392-9254 | FAX 399-3925

**BELRIDGE ELEM. SCHOOL DISTRICT**

- Tammy Reynolds, District Supt./Principal
  19447 Wagon Wheel Rd.
  McKittrick, CA 93251
  762-7381 | FAX 762-9751

**BLAKE ELEMENTARY SCHOOL DISTRICT**

- Gary Bray, District Superintendent
  Dawn Carver, Principal
  19165 Main St.
  mailing address: P.O. Box 40
  Woody, CA 93287
  536-8559 | FAX 536-9389
  blakesd.org

**BUTTONWILLOW UNION SCHOOL DISTRICT**

- J. Stuart Packard, District Superintendent
  42600 Highway 58
  Buttonwillow, CA 93206
  764-5166 | FAX 764-5165
  www.buttonwillow.k12.ca.us

- Buttonwillow Elementary School
  Heidi Witcher, Principal
  764-5248 | FAX 764-5805

**CALIENTE UNION SCHOOL DISTRICT**

- Alan Gonzalez, District Superintendent
  12400 Caliente Creek Rd.
  Caliente, CA 93518
  867-2301 | FAX 867-6902
  www.calienteschooldistrict.org

**Caliente School**

- Kathleen S. Hansen, Principal
  867-2301 | FAX 867-6902

**Piute Mountain School**

- Kathleen S. Hansen, Principal
  867-2301 | FAX 867-6902

**DELANO UNION SCHOOL DISTRICT**

- Rosalina Rivera, District Superintendent
  Rosa Montes, Asst. Supt.—Educational Serv.
  1405 12th Ave.
  Delano, CA 93215
  721-5000 | FAX 725-2446
  www.duesd.org

**Albany Park School**

- Karina Oropeza-Gonzalez, Principal
  721-5020 | FAX 721-2833

**Almond Tree Middle School**

- Rodney Del Rio, Principal
  721-3641 | FAX 721-3649

**Cecil Avenue Math and Science Academy**

- Micah Wilson, Principal
  721-5030 | FAX 721-5097

**Del Vista Math & Science Academy**

- Ana Ruiz, Principal
  721-5040 | FAX 721-5087

**Fremont School**

- Teresa Cushnyr, Principal
  721-5050 | FAX 721-5058

**Harvest Elementary School**

- Christine Chapman, Principal
  720-2725 | FAX 720-2715

**La Viña Middle School**

- Jennifer Townsend, Principal
  721-3601 | FAX 721-3662

**Morningside School**

- Rick Chavez, Principal
  720-2700 | FAX 720-2838

**Nueva Vista Language Academy**

- Ana Marie Sanchez, Principal
  721-5070 | FAX 721-3638

**Pioneer School**

- Anna Wyatt, Principal
  474-4911 | FAX 721-7725

**Princeton Street School**

- Mark Ruiz, Principal
  721-5080 | FAX 721-5084
<table>
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<th>School Name</th>
<th>Principal Name</th>
<th>Phone</th>
<th>Fax</th>
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<td>Panama Elementary School</td>
<td>Brian Malavar</td>
<td>831-1741</td>
<td>FAX 831-6662</td>
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<td>Ronald Reagan Elementary School</td>
<td>Matthew Kennedy</td>
<td>665-8099</td>
<td>FAX 665-8311</td>
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<td>Louise Sandrini Elementary School</td>
<td>Marc Rosander</td>
<td>397-1515</td>
<td>FAX 397-3817</td>
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<td>Amy B. Seibert Elementary School</td>
<td>Rebekah Stambook</td>
<td>832-4141</td>
<td>FAX 832-3734</td>
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<td>Stine Elementary School</td>
<td>Monica Hicks</td>
<td>831-1022</td>
<td>FAX 831-6610</td>
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<td>Stockdale Elementary School</td>
<td>Matthew Merickel</td>
<td>831-7835</td>
<td>FAX 831-7701</td>
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<td>Stonecreek Junior High School</td>
<td>James Lopez</td>
<td>834-4521</td>
<td>FAX 834-6908</td>
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<td>Tevis Junior High School</td>
<td>Paul Coon</td>
<td>664-7211</td>
<td>FAX 664-9659</td>
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<td>Fred L. Thompson Junior High School</td>
<td>Darryl Pope</td>
<td>832-8011</td>
<td>FAX 832-5165</td>
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<td>Wayne Van Horn Elementary School</td>
<td>Amanda Scheidemantel</td>
<td>324-6538</td>
<td>FAX 324-2007</td>
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<td>Earl Warren Junior High School</td>
<td>George Thornburgh</td>
<td>665-9210</td>
<td>FAX 665-9507</td>
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<td>Whitley Elementary School</td>
<td>Lisa Beasley</td>
<td>885-6600</td>
<td>FAX 831-7357</td>
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<td>Bill L. Williams Elementary School</td>
<td>Dion Lovio</td>
<td>837-8070</td>
<td>FAX 837-4459</td>
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<td>POND SCHOOL DISTRICT</td>
<td>Alex Lopez</td>
<td>792-2545</td>
<td>FAX 792-2303</td>
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</table>

### RICHLAND SCHOOL DISTRICT
- **Rosa Romero**, Int. Superintendent
- **Rocio Muñoz**, Assistant Superintendent
  - Shafter, CA 93263
  - 746-8600 FAX 746-8614
  - www.richland.k12.ca.us

### Golden Oak Elementary School
- **Ana Marie Mendez**, Principal
  - 746-8670 FAX 746-8614

### Redwood Elementary School
- **Luis Rodríguez**, Principal
  - 746-8650 FAX 746-8614

### Richland Junior High School
- **Rosa Romero**, Principal
  - 746-8630 FAX 746-8614

### Sequoia Elementary School
- **Frank Flores**, Principal
  - 746-8740 FAX 746-8614

### RIO BRAVO-GREELEY UNION SCHOOL DISTRICT
- **Jennifer Hedge**, District Superintendent
  - 6521 Enos Ln.
  - Bakersfield, CA 93314
  - 589-2696 FAX 589-2218
  - www.rbgsd.k12.ca.us

### Rio Bravo Elementary School
- **Annette Blacklock**, Principal
  - 589-6313 FAX 588-6318

### Rio Bravo-Greeley School
- **Christina Bussman**, Principal
  - 589-2505 FAX 588-7204

### ROSEDALE UNION SCHOOL DISTRICT
- **Dr. John G. Mendiburu**, District Supt.
  - 2553 Old Farm Rd.
  - Bakersfield, CA 93312
  - 588-6011 FAX 588-6018

### Highland Elementary School
- **Mary Highfield**, Principal
  - 392-2115 FAX 392-2142

### Standard Elementary School
- **Jennifer Long**, Principal
  - 392-2120 FAX 392-2137
Standard Middle School
Susan Denton, Principal
392-2130 • FAX 392-2134

Wingland Elementary School
Richard Morosa, Principal
392-2125 • FAX 392-2139

TAFT CITY SCHOOL DISTRICT
Julie Graves, District Superintendent
Nancy Hickernell-Bonner, Asst. Superintendent
820 Sixth St.
Taft, CA 93268
763-1521 • FAX 763-1495
www.taftcity.org

Conley School
Lisa Kindred, Principal
765-4117 • FAX 765-2065

Jefferson School
Heather Ward, Principal
763-4236 • FAX 763-3054

Lincoln Junior High School
Brandi Swearengin, Principal
765-2127 • FAX 763-3970

Parkview School
Lisa Kindred, Principal
763-4164 • FAX 763-3020

Roosevelt School
Lavona Callaghan, Principal
763-3113 • FAX 763-3732

Taft Primary School
Heather Ward, Principal
765-4151 • FAX 763-3783

VINELAND SCHOOL DISTRICT
Cindy Castro, District Superintendent
14713 Weedpatch Hwy.
Bakersfield, CA 93307
845-3713 • FAX 845-8449
vineland.k12.ca.us

Sunset Middle School
Erin Gayer, Principal
845-1320 • FAX 845-3952

Vineland School
Erin Gayer, Principal
845-3719 • FAX 845-1599

WASCO UNION ELEMENTARY SCHOOL DISTRICT
Kelly Richers, District Superintendent
Brad Maberry, Assistant Superintendent
1102 5th St.
Wasco, CA 93280
758-7100 • FAX 758-7110
www.wuesd.org

Teresa Burke Sam Torres, Principal
758-7480 • FAX 758-3024

Karl F. Clemens School
Danny Arellano, Principal
758-7120 • FAX 758-9200

Thomas Jefferson Middle School
Steve Davis, Principal
758-7140 • FAX 758-9366

Palm Avenue School
Steffanie Pollard, Principal
758-7130 • FAX 758-9369

John L. Prueitt School
Rosalinda Chairez, Principal
758-7180 • FAX 758-9361

WONDERFUL COLLEGE PREP ACADEMY
Brett Barley, Superintendent
www.wonderfulcollegeprepacademy.org

WCPA - Delano
2070 Veneto Street
Delano, CA 93215
721-2887 • FAX 454-3601

WCPA - Lost Hills
2076 Highway 46
Lost Hills, CA 93249
797-2220 • FAX 797-2223

Unified School Districts

EL TEJON UNIFIED SCHOOL DISTRICT
Sara Haflitch, District Superintendent
4337 Lebec Rd.
P.O. Box 876
Lebec, CA 93243
248-6247 • FAX 248-6714
www.el-tejon.k12.ca.us

El Tejon School
Rodney Wallace, Principal
248-6680 • FAX 248-5203

Frazier Park School
Patrick Gross, Principal
245-3312 • FAX 245-3424

Frazier Mountain High School
Sara Haflitch, Principal
248-0310 • FAX 248-0403

MARICOPA UNIFIED SCHOOL DISTRICT
Scott Meier, District Superintendent
955 Stanislaus St.
Maricopa, CA 93250
769-8231 ext. 201 • FAX 769-8168
maricopaschools.org

Maricopa Elementary School
Scott Meier, Principal
769-8231 ext. 205 • FAX 769-8202

Maricopa Middle School
Scott Meier, Principal
769-8231 ext. 205 • FAX 769-8202

Maricopa High School
Scott Meier, Principal
769-8231 ext. 210 • FAX 769-8204

Peak to Peak Mountain Charter
Tamera Trost, Administrator
364-3811

McFARLAND UNIFIED SCHOOL DISTRICT
Samuel Aaron Resendez, District Supt.
601 Second St.
McFarland, CA 93250
792-3081 • FAX 792-2447
www.mcfarlandusd.com

Browning Road School
Dario Diaz, Principal
792-2113 • FAX 792-5423

Horizon Elementary School
Matthew Roderick, Principal
792-0003 • FAX 792-0010

Kern Avenue Elementary School
Francisco Flores, Principal
792-3033 • FAX 792-6036

McFarland Independent School
Lori Schultz, Director
792-3178 • FAX 792-6758

McFarland Middle School
Manuel Cantu, Principal
792-3340 • FAX 792-5681

McFarland High School
Brian Bell, Principal
792-3126 • FAX 792-2315
COMMUNITY COLLEGES

KERN COMMUNITY COLLEGE DISTRICT
Dr. Sandra V. Serrano, Chancellor
2100 Chester Ave.
Bakersfield, CA 93301
336-5100 • FAX 336-5025
www.kccd.edu

Bakersfield College
Dr. Sonya Christian, President
395-4011 • FAX 395-4698

Bakersfield College - Delano Center
Richard McCrow, Director
720-2000 • FAX 720-2014

Cerro Coso Community College
Jill Board, President
(760) 384-6100 • FAX (760) 384-6270

Porterville College
Rosa Flores Carlson, Ed.D., President
(559) 791-2200 • FAX (559) 784-4779

WEST KERN COMMUNITY COLLEGE DISTRICT
Taft College
Dr. Dena P. Maloney, District Supt./President
29 Emmons Park Dr.
Taft, CA 93268
763-7700 • FAX 763-7703
www.taftcollege.edu

UNIVERSITIES

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
Lynette Zelezny, President
9001 Stockdale Hwy.
Bakersfield, CA 93311-1022
654-CSUB
www.csub.edu

NORTH KERN VOCATIONAL TRAINING CENTER
Amy Bean, Executive Director
2150 7th St.
Wasco, CA 93280
758-3045
nkvtc.org

REGIONAL OCCUPATIONAL CENTER
Herbert E. Martin Center
Mark Wyatt, Principal
501 S. Mt. Vernon Ave.
Bakersfield, CA 93307
831-3327 • FAX 398-8239
roc.kernhigh.org

WESTSIDE REGIONAL OCCUPATIONAL PROGRAM
Sandi Banducci, Co-Director
Sandra Mittlesteadt, Co-Director
515 Ninth St.
mailing address: P.O. Box 1337
Taft, CA 93268
763-2390 • FAX 763-2375

Please submit changes to mipalmer@kern.org.