

**OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE #85/84
2019-2020
Effective July 1, 2019**

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Food Service Manager	18.5	X
Human Resources Manager	17.5	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Health Benefits	18.5	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.		
Management level positions require a one year probationary period.		

Effective July 1, 2019

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	3709.00	3887.00	4070.00	4269.00	4474.00	4696.00
	HOURLY	21.32	22.34	23.39	24.53	25.71	26.99
7.5	12THLY	3790.00	3978.00	4168.00	4366.00	4586.00	4818.00
	HOURLY	21.78	22.86	23.95	25.10	26.36	27.68
8.0	12THLY	3887.00	4073.00	4271.00	4477.00	4697.00	4933.00
	HOURLY	22.34	23.40	24.54	25.72	27.00	28.36
8.5	12THLY	3978.00	4168.00	4368.00	4589.00	4806.00	5048.00
	HOURLY	22.86	23.95	25.11	26.37	27.63	29.02
9.0	12THLY	4073.00	4271.00	4477.00	4700.00	4928.00	5170.00
	HOURLY	23.40	24.54	25.72	27.02	28.31	29.71
9.5	12THLY	4169.00	4368.00	4589.00	4806.00	5049.00	5298.00
	HOURLY	23.95	25.11	26.37	27.63	29.02	30.45
10.0	12THLY	4271.00	4477.00	4700.00	4928.00	5168.00	5427.00
	HOURLY	24.54	25.72	27.02	28.31	29.69	31.18
10.5	12THLY	4368.00	4589.00	4809.00	5049.00	5294.00	5560.00
	HOURLY	25.11	26.37	27.64	29.02	30.43	31.96
11.0	12THLY	4478.00	4700.00	4928.00	5169.00	5421.00	5692.00
	HOURLY	25.74	27.02	28.31	29.70	31.15	32.71
11.5	12THLY	4593.00	4809.00	5050.00	5291.00	5556.00	5834.00
	HOURLY	26.39	27.64	29.03	30.41	31.93	33.53
12.0	12THLY	4701.00	4929.00	5169.00	5421.00	5692.00	5978.00
	HOURLY	27.03	28.33	29.70	31.15	32.71	34.35
12.5	12THLY	4810.00	5051.00	5295.00	5557.00	5827.00	6113.00
	HOURLY	27.65	29.05	30.44	31.94	33.50	35.13
13.0	12THLY	4930.00	5170.00	5421.00	5692.00	5972.00	6270.00
	HOURLY	28.33	29.71	31.15	32.71	34.31	36.04
13.5	12THLY	5051.00	5296.00	5559.00	5828.00	6107.00	6414.00
	HOURLY	29.05	30.44	31.95	33.50	35.10	36.84
14.0	12THLY	5170.00	5423.00	5694.00	5968.00	6265.00	6575.00
	HOURLY	29.71	31.16	32.72	34.30	36.01	37.80
14.5	12THLY	5296.00	5559.00	5828.00	6107.00	6411.00	6731.00
	HOURLY	30.44	31.95	33.50	35.10	36.82	38.67
15.0	12THLY	5426.00	5694.00	5968.00	6265.00	6571.00	6897.00
	HOURLY	31.17	32.72	34.30	36.01	37.78	39.65
15.5	12THLY	5560.00	5829.00	6108.00	6412.00	6731.00	7067.00
	HOURLY	31.96	33.51	35.10	36.83	38.67	40.62
16.0	12THLY	5695.00	5972.00	6263.00	6571.00	6894.00	7240.00
	HOURLY	32.72	34.31	36.00	37.78	39.63	41.61
16.5	12THLY	5831.00	6109.00	6413.00	6733.00	7059.00	7408.00
	HOURLY	33.51	35.11	36.84	38.68	40.57	42.57
17.0	12THLY	5975.00	6267.00	6572.00	6894.00	7234.00	7594.00
	HOURLY	34.33	36.02	37.79	39.63	41.57	43.65
17.5	12THLY	6109.00	6413.00	6735.00	7060.00	7409.00	7778.00
	HOURLY	35.11	36.84	38.69	40.57	42.59	44.71
18.0	12THLY	6268.00	6576.00	6895.00	7236.00	7595.00	7976.00
	HOURLY	36.03	37.80	39.64	41.58	43.66	45.84
18.5	12THLY	6414.00	6738.00	7061.00	7410.00	7774.00	8164.00
	HOURLY	36.84	38.71	40.59	42.59	44.69	46.92
19.0	12THLY	6576.00	6897.00	7237.00	7595.00	7965.00	8367.00
	HOURLY	37.80	39.65	41.58	43.66	45.79	48.08

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RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
19.5	12THLY	6739.00	7062.00	7413.00	7776.00	8163.00	8571.00
	HOURLY	38.72	40.60	42.61	44.70	46.92	49.28
20.0	12THLY	6899.00	7238.00	7597.00	7966.00	8363.00	8781.00
	HOURLY	39.66	41.60	43.66	45.79	48.05	50.46
20.5	12THLY	7065.00	7416.00	7778.00	8164.00	8559.00	8991.00
	HOURLY	40.61	42.62	44.71	46.92	49.19	51.67
21.0	12THLY	7241.00	7598.00	7968.00	8365.00	8778.00	9213.00
	HOURLY	41.61	43.67	45.80	48.06	50.45	52.94
21.5	12THLY	7418.00	7783.00	8165.00	8560.00	8991.00	9439.00
	HOURLY	42.64	44.73	46.93	49.19	51.67	54.26
22.0	12THLY	7602.00	7969.00	8368.00	8781.00	9203.00	9665.00
	HOURLY	43.69	45.80	48.08	50.46	52.90	55.56
22.5	12THLY	7784.00	8167.00	8564.00	8993.00	9431.00	9906.00
	HOURLY	44.74	46.94	49.23	51.68	54.21	56.93
23.0	12THLY	7973.00	8369.00	8782.00	9209.00	9666.00	10149.00
	HOURLY	45.83	48.09	50.48	52.92	55.56	58.33
23.5	12THLY	8168.00	8572.00	8996.00	9433.00	9903.00	10397.00
	HOURLY	46.95	49.28	51.70	54.21	56.92	59.76
24.0	12THLY	8369.00	8784.00	9220.00	9666.00	10146.00	10654.00
	HOURLY	48.09	50.48	52.97	55.56	58.31	61.24
24.5	12THLY	8575.00	8998.00	9446.00	9905.00	10395.00	10916.00
	HOURLY	49.29	51.71	54.30	56.93	59.75	62.72
25.0	12THLY	8784.00	9221.00	9676.00	10146.00	10647.00	11182.00
	HOURLY	50.48	52.97	55.61	58.31	61.20	64.27
25.51	11THLY	8004.00	8399.00	8817.00	9243.00	9702.00	10189.00
	HOURLY	50.48	52.97	55.61	58.31	61.20	64.27
*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.							
Anniversary stipends for completed years of qualified service are paid as follows:							
15 years = 2% of base salary							
18 years = 4% of base salary							
21 years = 8% of base salary							
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:							
24 years = 12% of base salary							
Employees hired prior to 07/01/1989 are eligible for the following stipends:							
27 years = 16% of base							
30 years = 20% of base							