

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #5

185 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	48,915	48,915	50,239	51,561	52,884	54,203	55,525
2		50,016	51,368	52,719	54,073	55,423	56,776
3		51,143	52,524	53,907	55,288	56,671	58,052
4		52,292	53,707	55,118	56,531	57,944	59,357
5		53,468	54,916	56,359	57,806	59,248	60,695
6		54,671	56,150	57,627	59,107	60,581	62,061
7		55,901	57,413	58,923	60,434	61,946	63,456
8		57,159	58,707	60,250	61,795	63,340	64,885
9		58,447	60,027	61,605	63,185	64,763	66,344
10		59,761	61,377	62,993	64,607	66,221	67,839
11		61,105	62,758	64,409	66,060	67,712	69,364
12		62,479	64,170	65,856	67,546	69,234	70,925
13			65,615	67,338	69,067	70,792	72,522
14				68,855	70,623	72,386	74,152
15					72,210	74,015	75,821
16						75,680	77,526
17		64,709	67,845	71,085	74,440	77,910	79,756
19			70,074	73,313	76,669	80,139	81,986
21				75,543	78,899	82,369	84,215
23					81,129	84,599	86,445
25						86,828	88,673

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited to step 15.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

Substitute hourly rate of pay is \$18 for the first 20 days and \$37.77 as of the 21st day

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #7

185 Days/7.5 Hours - Annual Salary
 Itinerant Teachers - Adaptive P.E., DHOH, Orientation & Mobility, Orthopedically
 Impaired, Visually Exceptional

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	52,411	53,829	55,242	56,660	58,077	59,492
2	53,590	55,037	56,487	57,934	59,381	60,831
3	54,795	56,277	57,756	59,236	60,718	62,200
4	56,027	57,542	59,057	60,571	62,085	63,600
5	57,289	58,838	60,385	61,933	63,481	65,030
6	58,576	60,161	61,743	63,326	64,910	66,493
7	59,895	61,513	63,132	64,753	66,370	67,990
8	61,243	62,898	64,552	66,210	67,863	69,520
9	62,620	64,313	66,005	67,699	69,389	71,084
10	64,029	65,763	67,492	69,223	70,951	72,683
11	65,471	67,242	69,010	70,779	72,548	74,319
12	66,944	68,753	70,561	72,373	74,180	75,990
13		70,301	72,149	74,002	75,851	77,701
14			73,774	75,664	77,557	79,449
15				77,368	79,301	81,236
16					81,085	83,064
17	69,173	72,530	76,003	79,597	83,315	85,294
19		74,760	78,233	81,827	85,544	87,523
21			80,462	84,054	87,774	89,752
23				86,286	90,004	91,981
25					92,233	94,210

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited to step 15.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Substitute hourly rate of pay is \$18 for the first 20 days and \$37.77 as of the 21st day

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedules #30 and #31

Salary Schedule #30
 182 Days/8 Hours - Annual Salary
 State Preschool Teacher

	Child Center Permit	AA Degee	BA Degree
1	28,549	30,640	36,178
2	29,381	31,623	37,075
3	30,212	32,611	37,972
4	31,044	33,595	38,868
5	31,878	34,581	39,765
17	34,107	36,810	41,995
19	36,337	39,040	44,225
21	36,894	39,597	44,782

Salary Schedule #31
 230 Days/8 Hours - Annual Salary
 Preschool Teacher

	Child Center Permit	AA Degee	BA Degree
1	36,079	38,719	45,718
2	37,132	39,966	46,851
3	38,187	41,212	47,984
4	39,239	42,458	49,118
5	40,291	43,704	50,251
17	42,521	45,933	52,481
19	44,750	48,163	54,711
21	45,309	48,720	55,268

A stipend of \$1000 paid for Site Supervisor I assignments.

Advanced degree stipend for MA: \$1300.

Substitute daily rate of pay is \$115 for the first 20 days and \$156.86 as of the 21st day

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #70

Program Specialist
Special Ed., Alternative Ed., and SELPA

205 Days/8 Hours - Annual Salary

1	69,720
2	73,358
3	76,995
4	80,633
5	84,272
6	87,908
7	91,549
8	95,181
9	98,820
10	99,498
17	101,728
19	103,958
21	106,187
23	108,417
25	110,646

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

Substitute daily rate of pay is \$340.10

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #71

Program Specialist
Curriculum, Instruction & Migrant Ed

210 Days/8 Hours - Annual Salary

1	71,419
2	75,150
3	78,874
4	82,601
5	86,328
6	90,053
7	93,780
8	97,506
9	101,232
10	101,892
17	104,122
19	106,352
21	108,581
23	110,811
25	113,040

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

Substitute daily rate of pay is \$340.10

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #72

Nurse

205 Days/8 Hours - Annual Salary

	BA	BA+45	BA+75
1	65,296	68,642	70,318
2	66,766	70,189	71,900
3	68,268	71,766	73,516
4	69,805	73,383	75,172
5	71,373	75,033	76,864
6	72,980	76,722	78,591
7	74,621	78,447	80,360
8	76,300	80,213	82,168
9	78,017	82,018	84,018
10	79,772	83,864	85,909
11	81,568	85,751	87,841
12	83,403	87,680	89,817
13	85,279	89,652	91,837
14	87,200	91,670	93,905
15		93,732	96,018
16		95,841	98,177
17	89,429	98,070	100,408
19	91,659	100,300	102,637
21		102,529	104,867
23		104,759	107,097
25		106,989	109,326

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Substitute daily rate of pay is \$318.52

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #73

205 Days/8 Hours - Annual Salary
 Social Worker, School Counselor,
 Educational Diagnostician

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	61,949	63,622	65,296	66,969	68,642	70,318
2	63,343	65,053	66,766	68,477	70,189	71,900
3	64,767	66,518	68,268	70,019	71,766	73,516
4	66,224	68,013	69,805	71,592	73,383	75,172
5	67,715	69,545	71,373	73,204	75,033	76,864
6	69,238	71,110	72,980	74,850	76,722	78,591
7	70,795	72,709	74,621	76,534	78,447	80,360
8	72,388	74,344	76,300	78,258	80,213	82,168
9	74,018	76,016	78,017	80,017	82,018	84,018
10	75,683	77,727	79,772	81,818	83,864	85,909
11	77,386	79,477	81,568	83,658	85,751	87,841
12	79,127	81,265	83,403	85,541	87,680	89,817
13		83,094	85,279	87,466	89,652	91,837
14			87,200	89,433	91,670	93,905
15				91,444	93,732	96,018
16					95,841	98,177
17	81,357	85,323	89,429	93,674	98,070	100,408
19		87,553	91,659	95,903	100,300	102,637
21			93,888	98,133	102,529	104,867
23				100,362	104,759	107,097
25					106,989	109,326

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited to step 15.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Substitute daily rate of pay is \$302.19

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #74

215 Days/7 Hours - Annual Salary
 Teacher, Teacher Specialist, Title I Transition Counselor

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	55,311	56,847	58,385	59,923	61,459	62,995	64,532
2	56,557	58,127	59,699	61,268	62,841	64,411	65,983
3	57,827	59,434	61,043	62,649	64,255	65,861	67,468
4	59,131	60,773	62,416	64,058	65,701	67,342	68,984
5	60,462	62,140	63,821	65,500	67,180	68,858	70,538
6	61,820	63,538	65,256	66,973	68,692	70,406	72,125
7	63,212	64,967	66,726	68,481	70,235	71,991	73,748
8	64,633	66,430	68,226	70,021	71,818	73,611	75,407
9	66,087	67,925	69,761	71,595	73,431	75,267	77,103
10	67,577	69,452	71,331	73,207	75,086	76,959	78,838
11	69,096	71,015	72,936	74,853	76,774	78,693	80,612
12	70,650	72,613	74,576	76,538	78,502	80,462	82,426
13			76,254	78,262	80,268	82,272	84,280
14				80,021	82,074	84,125	86,178
15					83,919	86,017	88,116
16						87,954	90,099
17	72,879	74,843	78,483	82,251	86,149	90,183	92,328
19			80,713	84,480	88,379	92,413	94,558
21				86,709	90,608	94,642	96,787
23					92,838	96,872	99,017
25						99,102	101,246

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited to step 15.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

Substitute hourly rate of pay is \$18 for the first 20 days and \$37.77 as of the 21st day

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #75

Audiologist, Speech & Language Pathologist

185 Days/7.5 Hours - Annual Salary

	BA	BA+30	BA+60
1	59,140	65,220	71,298
2	60,618	66,850	73,080
3	62,134	68,521	74,908
4	63,688	70,234	76,780
5	65,279	71,990	78,699
6	66,911	73,789	80,667
7	68,584	75,634	82,684
8	70,298	77,526	84,750
9	72,056	79,462	86,870
10	73,856	81,449	89,041
15		83,487	91,267
20		85,573	93,550
25		87,712	95,888

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Substitute daily rate of pay is \$319.68

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #76

Assessment Audiologist,
Speech & Language Pathologist Assessment & Support,
Occupational Therapist

205 Days/8 Hours - Annual Salary

	BA	BA+30	BA+60
1	69,903	77,087	84,272
2	71,651	79,014	86,380
3	73,440	80,991	88,539
4	75,277	83,015	90,752
5	77,159	85,091	93,021
6	79,089	87,218	95,346
7	81,065	89,398	97,730
8	83,093	91,634	100,174
9	85,170	93,923	102,677
10	87,299	96,273	105,244
15		98,679	107,877
20		101,146	110,573
25		103,675	113,337

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD \$1600

Substitute daily rate of pay is \$340.99

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2019-2020

Salary Schedule #77

230 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	60,816	62,458	64,102	65,745	67,390	69,033
2	62,183	63,864	65,545	67,223	68,905	70,587
3	63,582	65,300	67,020	68,739	70,456	72,176
4	65,014	66,770	68,526	70,283	72,042	73,799
5	66,475	68,272	70,070	71,866	73,664	75,458
6	67,970	69,809	71,645	73,481	75,319	77,156
7	69,498	71,378	73,258	75,136	77,016	78,894
8	71,063	72,985	74,907	76,825	78,747	80,667
9	72,662	74,629	76,592	78,555	80,520	82,483
10	74,297	76,307	78,314	80,323	82,332	84,338
11	75,969	78,023	80,075	82,131	84,183	86,237
12	77,679	79,778	81,878	83,978	86,076	88,177
13		81,575	83,721	85,867	88,015	90,159
14			85,604	87,798	89,995	92,189
15				89,774	92,020	94,264
16					94,088	96,385
17	79,908	83,803	87,834	92,004	96,318	98,614
19		86,033	90,063	94,234	98,548	100,844
21			92,293	96,463	100,777	103,073
23				98,694	103,007	105,303
25					105,236	107,533

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited to step 15.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

Substitute hourly rate of pay is \$18 for the first 20 days and \$37.77 as of the 21st day

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #78

Program Psychologist

205 Days/8 Hours - Annual Salary

1	72,641
2	76,431
3	80,223
4	84,010
5	87,799
6	91,588
7	95,380
8	99,167
9	102,959
10	103,588
17	105,818
19	108,046
21	110,276
23	112,506
25	114,735

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600

Substitute daily rate of pay is \$354.35

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2019-2020

Salary Schedule #79

Assessment Psychologist

215 Days/8 Hours - Annual Salary

1	76,183
2	80,160
3	84,134
4	88,107
5	92,082
6	96,058
7	100,030
8	104,003
9	107,981
10	108,643
17	110,872
19	113,101
21	115,331
23	117,559
25	119,789

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600

Substitute daily rate of pay is \$354.35