

**FRUITVALE SCHOOL DISTRICT
2010-2011 CERTIFICATED MANAGEMENT SALARY SCHEDULE**

	1	2	3	4	5	6	7	8
Elementary School Principal	82,546	84,466	86,385	88,305	90,225	92,144	94,064	95,984
Elementary School Assistant Principal	73,619	75,540	77,460	79,379	81,300	83,218	85,137	87,056
Junior High Principal	85,427	87,345	89,265	91,185	93,104	95,024	96,944	98,864
Junior High Assistant Principal	76,371	78,292	80,210	82,132	84,051	85,970	87,889	89,808
Director, Special Education/Support Services	79,986	81,906	83,826	85,746	87,666	89,585	91,505	93,424
Director, Curriculum/Staff Development	79,986	81,906	83,826	85,746	87,666	89,585	91,505	93,424
Director, Specially Funded Programs & Evaluation	79,986	81,906	83,826	85,746	87,666	89,585	91,505	93,424
Coordinator, Extended Dayclass Program / Early Childhood Education	73,619	75,540	77,460	79,379	81,300	83,218	85,137	87,056

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Master's degree included in base salary.

\$2,000 Annually for Doctorate Stipend.

Length of work year:

Principal	205 working days (11 months)
Assistant Principal	205 working days (11 months)
Director, Special Education/Support Services	215 working days (12 months)
Director, Curriculum/Staff Development	215 working days (12 months)
Director, Specially Funded Programs & Evaluations	215 working days (12 months)
Coordinator, EDC/Early Childhood Education	205 working days (11 months)

Mileage / vehicle allowance: Principal - \$200.00 per month for 11 months

Director - \$175.00 per month for 12 months

Coordinator - \$175.00 per month for 11 months

Assistant Principal - \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are Anniversary Increments of \$1,200.00.

To be eligible for one or more increments, the employee must have completed 9, 14, 19 or 24 years of service with Fruitvale School District.

In lieu of providing District certificated administrators with District paid health and welfare coverage, the District shall pay to the certificated administrators an amount of \$10,523. The amount shall be paid to the administrators in monthly installments. The amount shall increase proportionally each year based on the highest paid health and welfare premium paid by the District for certificated staff.

FRUITVALE SCHOOL DISTRICT
2010-2011 CLASSIFIED MANAGEMENT SALARY SCHEDULE

	1	2	3	4	5	6	7	8
Director of Maintenance, Operations, & Transportation	67,232	68,766	70,300	71,833	73,367	74,901	76,434	77,969
Director of Data/Computer Systems	62,630	64,166	65,698	67,232	68,766	70,300	71,833	73,367
Supervisor of Personnel Services	51,150	52,685	54,219	55,752	57,287	58,821	60,353	61,888
Network Systems Supervisor	40,437	42,110	43,784	45,456	47,130	48,803	50,476	52,150
Supervisor of Transportation Services	40,437	42,110	43,784	45,456	47,130	48,803	50,476	52,150
Supervisor, Campus Security & Truancy (11 months)	40,437	42,110	43,784	45,456	47,130	48,803	50,476	52,150
Supervisor of Extended Day Class (11 months)	37,068	38,601	40,135	41,669	43,202	44,736	46,269	47,804
Supervisor of Food Services (11 months - 6 hours per day)	25,879	27,038	28,185	29,332	30,491	31,638	32,785	33,932

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Mileage / vehicle allowance: \$150.00 per month.

Years 10, 15, 20 and 25 are Anniversary Increments of \$1,000.00.

To be eligible for one or more increments, the employee must have completed 9, 14, 19 or 24 years of service with Fruitvale School District.

11 month schedule (196 days) includes school year plus two weeks prior to the start of school and one week after school ends.

**FRUITVALE SCHOOL DISTRICT
2010-2011 Classified Salary Schedule**

Steps	1	2	3	4	5	6	7	8	11	16	21	26
1	9.55	10.03	10.55	11.02	11.53	12.03	12.52	13.00	13.52	14.01	14.51	15.02
2	9.77	10.27	10.78	11.29	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25
4	10.27	10.78	11.29	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25	15.74
7	11.03	11.53	12.04	12.53	13.02	13.52	14.04	14.53	15.06	15.49	15.99	16.49
10	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23
11	12.04	12.52	13.01	13.51	13.99	14.51	15.04	15.50	16.00	16.51	17.00	17.50
14	12.77	13.25	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25
18	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23
19	14.01	14.51	15.02	15.50	15.99	16.51	17.01	17.49	17.99	18.48	18.98	19.47
20	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23	19.74
21	14.51	15.02	15.50	15.99	16.51	17.01	17.49	17.98	18.48	18.98	19.48	19.95
23	15.02	15.50	15.99	16.51	17.01	17.49	17.98	18.48	18.98	19.47	19.95	20.49
24	15.26	15.81	16.25	16.74	17.26	17.74	18.25	18.76	19.23	19.74	20.23	20.73
25	15.50	15.99	16.51	17.00	17.49	17.97	18.46	18.96	19.44	19.98	20.46	20.97
26	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23	19.74	20.23	20.73	21.21
28	16.27	16.74	17.23	17.74	18.25	18.74	19.24	19.74	20.23	20.73	21.21	21.77
29	16.53	17.00	17.50	18.00	18.50	18.98	19.48	19.98	20.48	21.00	21.49	21.98
31	17.01	17.50	17.98	18.48	18.99	19.47	19.97	20.48	21.00	21.48	21.95	22.45
35	18.00	18.50	18.99	19.47	19.98	20.49	21.00	21.49	21.98	22.48	22.97	23.48
42	19.80	20.30	20.80	21.30	21.80	22.30	22.80	23.30	23.80	24.30	24.80	25.30

Range Equivalents

- | | |
|--|--|
| 1 Pre-Kindergarten Instructional Aide | 19 Grounds Person |
| 1 Specially Funded Instructional Aide | 20 Custodian / Bus Driver |
| 1 Extended Day Class Aide | 20 Bus Driver |
| 2 Specially Funded Instructional Aide
with AA degree or 60 approved college units | 21 Grounds Person / Bus Driver |
| 2 Office Aide | 21 Warehouse Worker |
| 2 PE Aide | 21 Computer Technician I |
| 4 Special Education Aide | 23 Warehouse Worker / Bus Driver |
| 4 Extended Day Class Lead Aide | 24 Lead Custodian |
| 4 Food Worker | 24 School Secretary |
| 4 Library Aide | 26 Lead Custodian / Bus Driver |
| 7 Lead Food Worker | 26 Maintenance Worker |
| 10 Clerk I | 28 Maintenance Worker / Bus Driver |
| 10 Computer Lab Tech | 29 Health Assistant / Licensed Vocational Nurse |
| 11 Library Clerk | 29 Lead Maintenance Worker |
| 14 Clerk II | 31 Lead Bus Driver / Trainer |
| 18 Custodian | 31 Lead Maint Worker / Bus Driver |
| | 42 Pre-Kindergarten Instructor / Site Supervisor |

Old Classifications (closed as of 7-4-89):

- 26 Custodian / Maintenance Worker
- 35 Lead Custodian / Maint Worker / Bus Driver

Substitute rate of pay for classified employees substituting in a different job classification is at the first step of the salary schedule for the classification in which he/she is substituting.

**FRUITVALE SCHOOL DISTRICT
2010-2011 Classified Salary Schedule**

Steps	1	2	3	4	5	6	7	8	11	16	21	26
1	9.55	10.03	10.55	11.02	11.53	12.03	12.52	13.00	13.52	14.01	14.51	15.02
2	9.77	10.27	10.78	11.29	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25
4	10.27	10.78	11.29	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25	15.74
7	11.03	11.53	12.04	12.53	13.02	13.52	14.04	14.53	15.06	15.49	15.99	16.49
10	11.78	12.30	12.77	13.25	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23
11	12.04	12.52	13.01	13.51	13.99	14.51	15.04	15.50	16.00	16.51	17.00	17.50
14	12.77	13.25	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25
18	13.77	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23
19	14.01	14.51	15.02	15.50	15.99	16.51	17.01	17.49	17.99	18.48	18.98	19.47
20	14.25	14.79	15.25	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23	19.74
21	14.51	15.02	15.50	15.99	16.51	17.01	17.49	17.98	18.48	18.98	19.48	19.95
23	15.02	15.50	15.99	16.51	17.01	17.49	17.98	18.48	18.98	19.47	19.95	20.49
24	15.26	15.81	16.25	16.74	17.26	17.74	18.25	18.76	19.23	19.74	20.23	20.73
25	15.50	15.99	16.51	17.00	17.49	17.97	18.46	18.96	19.44	19.98	20.46	20.97
26	15.74	16.24	16.74	17.23	17.74	18.25	18.74	19.23	19.74	20.23	20.73	21.21
28	16.27	16.74	17.23	17.74	18.25	18.74	19.24	19.74	20.23	20.73	21.21	21.77
29	16.53	17.00	17.50	18.00	18.50	18.98	19.48	19.98	20.48	21.00	21.49	21.98
31	17.01	17.50	17.98	18.48	18.99	19.47	19.97	20.48	21.00	21.48	21.95	22.45
35	18.00	18.50	18.99	19.47	19.98	20.49	21.00	21.49	21.98	22.48	22.97	23.48
42	19.80	20.30	20.80	21.30	21.80	22.30	22.80	23.30	23.80	24.30	24.80	25.30

Range Equivalents

- | | |
|--|--|
| 1 Pre-Kindergarten Instructional Aide | 19 Grounds Person |
| 1 Specially Funded Instructional Aide | 20 Custodian / Bus Driver |
| 1 Extended Day Class Aide | 20 Bus Driver |
| 2 Specially Funded Instructional Aide
with AA degree or 60 approved college units | 21 Grounds Person / Bus Driver |
| 2 Office Aide | 21 Warehouse Worker |
| 2 PE Aide | 21 Computer Technician I |
| 4 Special Education Aide | 23 Warehouse Worker / Bus Driver |
| 4 Extended Day Class Lead Aide | 24 Lead Custodian |
| 4 Food Worker | 24 School Secretary |
| 4 Library Aide | 26 Lead Custodian / Bus Driver |
| 7 Lead Food Worker | 26 Maintenance Worker |
| 10 Clerk I | 28 Maintenance Worker / Bus Driver |
| 10 Computer Lab Tech | 29 Health Assistant / Licensed Vocational Nurse |
| 11 Library Clerk | 29 Lead Maintenance Worker |
| 14 Clerk II | 31 Lead Bus Driver / Trainer |
| 18 Custodian | 31 Lead Maint Worker / Bus Driver |
| | 42 Pre-Kindergarten Instructor / Site Supervisor |

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- 26 Custodian / Maintenance Worker
- 35 Lead Custodian / Maint Worker / Bus Driver

Substitute rate of pay for classified employees substituting in a different job classification is at the first step of the salary schedule for the classification in which he/she is substituting.

FRUITVALE SCHOOL DISTRICT							
2010-2011 Certificated Salary Schedule							
Steps	A	B	C	D	E	F	G
	BA	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72
1	41,691	41,691	43,270	45,370	47,597	49,982	52,488
2	41,691	42,711	44,663	46,763	48,992	51,379	53,893
3	42,283	44,107	46,065	48,162	50,396	52,781	55,286
4	43,689	45,511	47,456	49,562	51,804	54,172	56,683
5	45,100	46,910	48,859	50,952	53,196	55,573	58,084
6	46,483	48,308	50,261	52,356	54,590	56,958	59,480
7	47,888	49,697	51,658	53,758	55,995	58,376	60,885
8	49,282	51,100	53,055	55,160	57,390	59,763	62,276
9	50,680	52,495	54,450	56,557	58,791	61,171	63,677
10	-	53,902	55,851	57,948	60,183	62,566	65,081
11	-	-	57,257	59,347	61,590	63,965	66,478
12	-	-	-	60,748	62,987	65,367	67,872
13	-	-	-	-	64,380	66,759	69,272
14	-	-	-	-	-	68,156	70,671
15	-	-	-	-	-	-	72,070
16	-	-	-	-	-	-	73,469
17	-	-	-	-	-	-	74,867

Units above the BA are semester units.

Years 20, 22 and 24 are anniversary increments of \$1,200. To be eligible for one or more \$1,200 anniversary increments, a teacher has to have taught either 19, 21 or 23 years in the Fruitvale School District. Anniversary increments apply to columns E, F and G only.

\$1,200 annually for Masters Degree.

\$6,000 annually for certificated Speech Pathologist.

\$8,000 annually for licensed Speech Pathologist.

Placement on the appropriate column/step of the salary schedule is based upon the possession of an appropriate, valid California teaching credential as provided by Education Code Section 45023.4.

Full time teachers employed by the District, who do not possess an appropriate, valid California teaching credential as provided by Education Code Section 45023.4 shall be paid \$40,000.

Returning Teachers	183 work days
Newly Hired Teachers	186 work days

Fruitvale School District
2010-2011 School Nurse Salary Schedule

	1	2	3	4	5	6	7	8
School Nurse	60,326	61,977	63,630	65,283	66,936	68,590	70,242	71,894

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Add \$1,200.00 per year for a Master's degree.

Length of work year: 196 working days

Mileage Allowance: \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are anniversary increments of \$1,200.00.

To be eligible for one or more increment, the employee must have completed 9, 14, 19 or 24 years of service with the Fruitvale School District.

**Fruitvale School District
2010-2011 Psychologist Salary Schedule**

	1	2	3	4	5	6	7	8
Psychologist	71,895	73,685	75,475	77,266	79,056	80,845	82,636	84,426

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Master's degree included in steps.

Length of work year: 196 working days

Mileage Allowance: \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are anniversary increments of \$1,200.00.

To be eligible for one or more increment, the employee must have completed 9, 14, 19 or 24 years of service with the Fruitvale School District.

**Fruitvale School District
2010-2011 Psychologist Salary Schedule**

	1	2	3	4	5	6	7	8
Psychologist	71,895	73,685	75,475	77,266	79,056	80,845	82,636	84,426

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Master's degree included in steps.

Length of work year: 196 working days

Mileage Allowance: \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are anniversary increments of \$1,200.00.

To be eligible for one or more increment, the employee must have completed 9, 14, 19 or 24 years of service with the Fruitvale School District.

Fruitvale School District
2010-2011 Occupational Therapist Salary Schedule

	1	2	3	4	5	6	7	8
Occupational Therapist	60,326	61,977	63,630	65,283	66,936	68,590	70,242	71,894

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Add \$1,200.00 per year for a Master's degree.

Length of work year: 196 working days

Mileage Allowance: \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are anniversary increments of \$1,200.00.

To be eligible for one or more increment, the employee must have completed 9, 14, 19 or 24 years of service with the Fruitvale School District.

**Fruitvale School District
2010-2011 Counselor Salary Schedule**

	1	2	3	4	5	6	7	8
Counselor	68,144	69,816	71,488	73,159	74,829	76,502	78,172	79,845

Each step equals one year.

Placement on the salary schedule shall be determined at the time of hiring.

Master's degree included in steps.

Length of work year: 196 working days

Mileage allowance for counselors assigned to multiple school sites: \$150.00 per month for 11 months

Years 10, 15, 20 and 25 are anniversary increments of \$1,200.00.

To be eligible for one or more increment, the employee must have completed 9, 14, 19 or 24 years of service with the Fruitvale School District.