

**KERN COUNTY SUPERINTENDENT OF SCHOOLS**  
**APPROVED APRIL 2012**  
**RANGE: 39.5**  
**CLASSIFIED**  
**CODE: 4, 5, 7**

**NATURALIST (KEEP)**  
**(Kern Environmental Education Program)**

**DEFINITION**

Under direct supervision of Program Supervisor, lead education and life style functions of the environmental education school;

lead and direct students in following the instructional program, and in maintaining a safe and secure facility;

perform required clerical functions;

do related work as directed.

**EXAMPLES OF DUTIES**

Develop, teach and coordinate with other Naturalists a trail program, conduct trail walks for groups of students, develop, and operate non-trail activities;

help develop resource material in subject areas related to overall program goals;

maintain simple records;

develop appropriate student behavior through positive reinforcement strategies and techniques;

develop a variety of instructional materials and learning aids, including displays and exhibits;

perform routine first aid and request assistance for non-routine injury and illness;

maintain a clean, safe and secure facility;

serve as liaison with participating school district personnel;

drive a county owned vehicle in performance of duties;

sing, tell stories and strive to make possible a positive memorable lifetime experience for all participants.

**MINIMUM QUALIFICATIONS**

Knowledge of:

Basic concepts of child growth and development and developmental behavior characteristics;

student behavior management strategies and techniques;

background in environmental education, strong in thematic/concept/activity based programs;

appropriate English usage, punctuation, spelling and grammar;

basic arithmetical concepts;

routine record management.

Ability to:

Demonstrate an understanding, patient, and receptive attitude toward students of varied age groups, including adults; in small as well as large group activities;

use a variety of learning materials and equipment;

communicate effectively in oral and written form;

apply First Aid/CPR appropriately;

understand and carry out oral and written directions;

establish and maintain cooperative working relationships with children and adults;

lift 50 pounds and move heavy materials;

carry a 25 pound backpack;

possess and maintain good physical and mental health and fitness;

walk/hike ten miles per day up and down narrow trails in hilly terrain;

conduct a clear vocal dialogue with students and staff and the ability to hear and understand normal speech from students and staff.

Experience:

One year experience with children and/or environmental education preferred.

Education:

A BA or BS degree from an accredited college or university preferred or the completion of a BA or BS within one year of hire.

Conditions of employment:

A preplacement medical assessment/health screening, at office expense, is a condition of appointment after all other required job conditions have been met.

Some positions may require proof of privately owned automobile insurance and possession of a valid California Motor Vehicle operator's license which must be maintained for the duration of the assignment.

Obtain a clear certificate of Tuberculosis.

Fingerprint clearance by both the Federal Bureau of Investigation and the California Department of Justice is a condition of appointment after all other required job conditions have been met.

Must present verification of completion of Child Abuse Mandated Reporter training or obtain verification within six (6) weeks of hire and annually thereafter, as required by the California Child Abuse and Neglect Reporting Act.

This position has a probationary period of six months or 130 days, whichever is longer.

TS: gs

5/25/16

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