PAYROLL USERS GROUP

Tuesday, February 25, 2020 9:00 AM City Centre, 1B

AGENDA

- 1. CALSTRS
 - a. Leave of Absence
- 2. CALPERS
 - a. Circular Letter Social Security
 - **b.** Late Enrollments
- 3. Special Comp Coding
 - a. Monthly and Retro
- 4. Kern Schools Valley Strong
- 5. CASDU
- 6. Accumulators
- 7. Forged Warrants
- 8. Altered Warrants
- 9. ACA Forms
- 10.W4

Next PUG Meeting: May 27, 2020





California Public Employees' Retirement System
P.O. Box 942715 | Sacramento, CA 94229-2715
(888) CalPERS (or 888-225-7377) | TTY: (877) 249-7442
www.calpers.ca.gov

Announcements

Circular Letter

February 21, 2020

Circular Letter: 200-005-20 Distribution: VI, XII, XVI

To: All Public Agency Employers, County Superintendent of Schools, and Individual

School Districts

Subject: State Social Security Administrator Program Online Webinars for Public

Employers

Purpose

The purpose of this Circular Letter is to provide information for the upcoming State Social Security Administrator Program webinars.

Webinar Description

Join the official State Social Security Administrator (SSSA) for discussions that will appeal to those with or without a Social Security and Medicare Section 218 Agreement. Some of the webinar topics include:

- Annual Information Request for public employers and county schools
- Section 218 Agreements and how to enter into a voluntary agreement
- Social Security and Medicare withholding issues and how to correct them
- Windfall Elimination Provision (WEP) and Government Pension Offset (GPO)

View the Social Security & Medicare Webinars page to register for a webinar

Circular Letter: 200-005-20 February 21, 2020

Questions

If you have any questions, contact the SSSA office via email at sssa.education@calpers.ca.gov or call the SSSA office directly at 916-795-0810. You may also call our CalPERS Customer Contact Center at (888) CalPERS (or 888-225-7377).

Renee Ostrander, Chief Employer Account Management Division

Late Enrollments

Kristina Bozzo-Baldenegro & Reana Hlawaty **Employer Account Management Division**



Overview (1 of 2)

What is a late enrollment?

What does employer paid arrears mean?

Automation of late enrollments

Notification of Reported Late Appointment letter

Notification of Employer Paid Arrears Processing letter

Who receives these letters?



Overview (2 of 2)

New myCalPERS screens

Additional myCalPERS enhancements

Resources



Late Enrollment in myCalPERS

Business partners have 90 days to establish membership in myCalPERS (Gov. Code section 20283)

considered late enrollment(s) Enrollment(s) entered outside the 90-day time frame are

Subject to employer paid arrears



Employer Paid Arrears

Defined in Gov. Code section 20283

Employer is liable for all arrears costs

- Employer contributions
- Member contributions
- \$500 administrative cost

Arrears costs are not passed to the employee



Automation of Late Enrollments

Arrears determinations for late enrollments





Notification of Reported Late Appointment Letter

Replacing current Notification of Reported Late Appointment letter (myCalPERS 0847)

- Mailed to the business partner and participant
- Notifies the employer paid arrears time frame
- Gives 30-day appeal time frame



Processing Letter Notification of Employer Paid Arrears

New letter (myCalPERS ####)

- Mailed 30 days after the Notification of Reported Late Appointment letter
- Notifies the processing of the arrears determination



Letter Recipients

Agency contacts will receive the letter in this sequence:

- 1. Arrears Administrator
- 2. Payroll
- 3. Human Resources
- 4. General

myCalPERS Important: Ensure your agency contact information is updated in



New myCalPERS Screen (1 of 2)

Arrears Determinations panel added to the appointment list page

- Permission Set Required: Retirement Enrollment
- View determinations associated with your agency

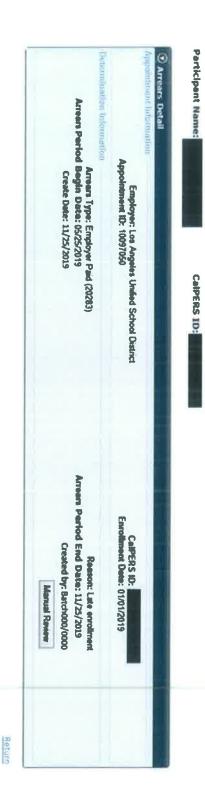
Employer	BP ID	Appointment ID Type	Type	Begin Date	End Date	Determination Date
California State University at Chico 1033971744 28145330	1033971744	28145330	Employer Paid	8/20/2003	6/16/2019	7/16/2019
California State University at Chico 1033971744 92685117	1033971744	92685117	Employer Paid 8/31/	8/31/2018	11/25/2019	



New myCalPERS Screen (2 of 2)

Example: Arrears Details panel

No changes can be made by the business partner





Additional myCalPERS Enhancements

Expanded information and tools Arrears determinations and membership reviews



Resources

Public Agency & Schools Reference Guide

Membership Reporting@calpers.ca.gov

CalPERS Customer Contact Center

• 888 CalPERS (or 888-225-7377)

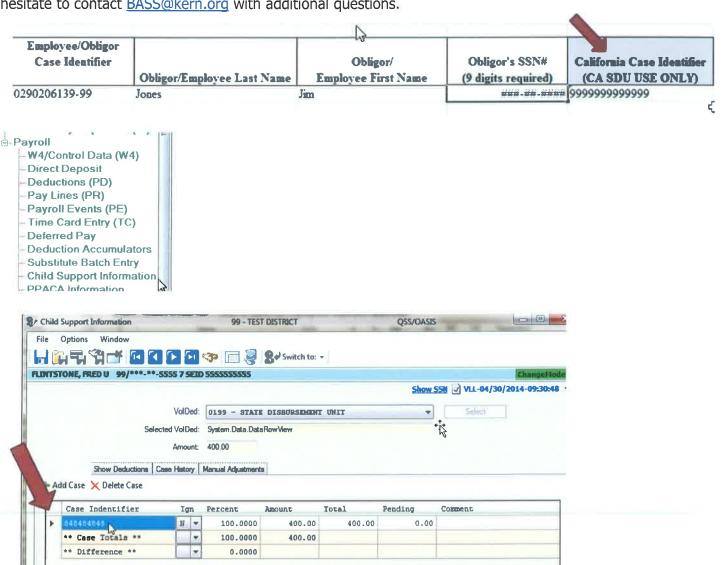
Upcoming Circular Letter myCalPERS Student Guides



I think we are now ready to proceed with Direct Deposit for all State Disbursement Unit cases. You will first need to complete and email the CASDU Setup Request Template and the California Case Reconciliation Template (you must password protect this spreadsheet) to casdu-electronichelpdesk@dcss.ca.gov. Send the password for the spreadsheet in a separate email to the same address.

CASDU should respond to you with a copy of the Case Reconciliation Spreadsheet. The far right column will be filled in with the California Case Identifier (CA SDU USE ONLY). Change your SDU vol deds to #0199 and use the new Case Identifier to fill out the Child Support Information screen. If you use "01" vol ded frequency, the history will not be kept on the Child Support Information screen and you will need to completely reenter all information each time. If you need to change the deduction amount you will get the following warning - "vol-ded 0199 is used in the Child Support Information Screen and may need to be updated". Click OK, open the Child Support Information screen where will get another warning telling you the screens are different, click OK on the warning and the save icon on the Child Support Information screen.

Do not hesitate to contact BASS@kern.org with additional questions.



CALIFORNIA DEPARTMENT OF CHILD SUPPORT SERVICES

P.O. Box 419064, Rancho Cordova, CA 95741-9064



If you would like to begin sending electronic payments to the California Department of Child Support Services, State Disbursement Unit using ACH Credit, please complete the following information and fax or mail (located below) the form to us. Our EFT Unit will contact you as soon as we receive the form to arrange a test file exchange.

Company:	File Format: X CCD+[]CTX							
Company Technical Contact Person:	ruce Storer							
Phone: 661-636-4733	Fax: 661-636-4131							
Company Payroll Contact Person:	ora							
Company Payroll Contact Person:	J							
Phone:	Fax:							
Email:								
Additional Contact:								
Phone: Fax:								
Email:								
Company Malling Address (for future inform	nation from California SDU):							
I hereby acknowledge receipt of the Californi								
support payments from employers. I understa	and the requirements for a successful EFT							
support payments from employers. I understate transfer and our company agrees to comply were also comply with the company agrees.	and the requirements for a successful EFT							
support payments from employers. I understa	and the requirements for a successful EFT							

Please fax form to CASDU EHD 888-587-5471, or mail to:

Attention: EFT Unit

California State Disbursement Unit

PO Box 981326

West Sacramento, CA 95798-1326

						California Case Identifier	(CA SDO USE ONEY)								
	Jnit	Contact Person:	Company Phone:	Company Fax:	FEIN:	Obligor's SSN#	(2 angles reduired)								
	California State Disbursement Unit Case Reconciliation					Obligor/	Employee First Name								
,	Califor					Obligor/Employee I set Name	gor/ Employee Last Mame								
gent 1		Name:				Employee/Obligor Case Identifier	gran								
		Company Name:				Employ Case 1									

PROCEDURES FOR FORGED WARRANTS

If warrant gets cashed and is forged: Payee completes Affidavit of Check Fraud by Payee Forged Endorsement and takes to Kern County Treasurer/Tax Collector, 1115 Truxtun Ave, 2nd floor, Bakersfield CA 93301.

Items needed for Forged warrant: complete claim/notarized, postal form if warrant was mailed, copy of the cashed warrant and a computer printout that gives the warrant information. Eg. Vendor history

If warrants were cashed and are altered/forged, but cashed by 3rd party. 3rd party is responsible to complete form and take to auditor controller and recover funds

e.g. If warrant had a stop payment or was canceled. Our office is not out of any funds and we don't need to recover funds by completing claim.

When funds are recovered and credit sent to us from auditor controller. We will enter an EROD for the district and credit object code 8699 or 9500 for SISC warrants

Treasurer sends the claim to the bank for research

It may take 1 to 6 months for claim to be processed. If we receive any updates we will contact district. We deposit the funds into your 8699 or 9500 SISC warrants object code.

If you have questions, please call me Elena Perez, 661.636.4662, elperez@kern.org

Please have your vendor or EE contact you, my information for district contact.

Kern County Superintendent of Schools

6th floor

1300 17th St

Bakersfield CA 93301

/ep





-> Complete

Name of payee

☐ Endorsement forged

Check #

Affidavit of Check Fraud by **Pavee**

Wells Fargo Bank

We can provide assistance in other languages at this number.

Please include the following information for each fraudulent check:

San Francisco, CA 94120-7068

PO Box 7068

Date

Overnight mail will NOT be accepted; USPS certified and priority mail OK. Claims Assistance Center - TMFC MAC# A0246-02B

I did not endorse the check, nor did I authorize the endorsement.

Made payable to:



Wells Fargo account number of check signer:



Date

account on

bottom of Warrant

Amount

Forged endorsement claims only Acets Payable

Please return the completed claim forms, along with the original checks, or photocopies to the address below.

If you have questions about this form, please call us at 1-800-278-6256, Monday through Friday, 5:30 a.m. to 5:30 p.m. Pacific Time.

• If you are claiming more than one check as "Endorsement Forged," please make photocopies of this form and submit each check

My endorsement on the reverse side of the check listed below is a forgery, missing, or not as originally drawn.

 I did not receive any benefit or va I have not arranged with the person of the checks. I will cooperate in any investigation fully with any prosecution. 	he true. lue from the proceeds of the checks l ons who misused the checks listed ab	n requested by the Bank, and if necessary, cooperate
All information I have provided in	this do and a little this do and a little	sult from this affidavit.
I declare under the penalty of	of perjury that the above	statements are true and correct. is affidavit (affiant) is located outside the U.S., the foreign
Print name and title:	Phone number/email:	Signature of Notary Public:
Signature:	Date:	
Address of customer/affiant (Address/C	itv/State/ZIP)	
		Place Notary Stamp here:
NOTARY INFORMATION:		
State of:	County of:	
Subscribed and sworn before me this		
My commission expires		
2017 Wells Fargo Bank, N.A. All rights reserved.	Member FDIC.	10f4

completed by payer



UNITED STATES POSTAL INSPECTION SERVICE

if not applicable

Capie please use

SAN FRANCISCO DIVISION

Warrant Number

WARNING

FEDERAL LAW PROHIBITS FILING A FALSE REPORT UNDER PENALTY OF FINE AND PRISON

We are investigating the possible theft from the mails of your check(s) indicated above. Your assistance in completing and returning this form in the enclosed envelope, requiring no postage, will be appreciated.

)	1. My present address and telephone number:
	2	2. Were you residing at the check address on the date the check would have been delivered?
•	3	. If known, who was living at the check address when the check(s) would have been delivered?
	4	What time is or was delivery made?
		. Were you at home when the check was due?
		What type of mail receptacle is located at the check address?
		Locked Box Door Slot Other
	7.	forged and cashed the above indicated check(s)
	8.	The name appears as the second endorser on the check(s). Do you know anyone by that name?
•	9.	I never received this check
	Si	gnature Date
	Sin	cerely,

M. E. Wilson-Postal Inspector San Francisco Division P.O. Box 81800 Bakersfield, CA 93380-1858

2014

include: copy of cashed warrant

include: 04 printout employee history (830) Vendor warrant activity

484

Affidavit of Check Fraud by Payee

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Forged endorsement claims only

Name of payee		Wells Fargo account number	of check signer:	Date
Overnight mail will NOT be Claims Ass Wells Fargo PO Box 706	e accepted; USPS c istance Center – TMFC o Bank	ng with the original checks ertified and priority mail O MAC# A0246-02B	, or photocopies to K.	the address below
We can provide assistance in oth	ner languages at this nu			
If you are claiming more than with a separate signed affidavit	one check as "Endorse t page.	ment Forged," please make photo	copies of this form and	l submit each check
Please include the following in:	formation for each frau	idulent check:		
☐ Endorsement forged My endorsement on the I did not endorse the control of the I did not endorse the	ne reverse side of the check, nor did I autho	check listed below is a forgery, r rize the endorsement.	nissing, or not as orig	inally drawn.
Check # Date	Made payable	to:	Amo	unt
of the checks. I will cooperate in any inv fully with any prosecution I will testify to the truth of All information I have product the permission must be notarized after	restigation, promptly do. If these statements in a poided in this document altry of perjury of it's been completed. It	that the above statement of the person signing this affidavit	I by the Bank, and if no is affidavit.	ecessary, cooperate d correct.
tarized document must be "aut	Phone number			
	Thone name	er/eman.	Signature of Nota	ry Public:
gnature:	D	ate:		
ddress of customer/affiant (Ac	ldress/City/State/ZIP		Place Notary Stan	np here:
OTARY INFORMATION:				
ate of:	County of	f;		
hecribed and sworn before me this	dayof	(voor)		

PROCEDURES FOR ALTERED WARRANTS One year recovery of funds

Affidavit of Check Fraud form (altered warrant claim/long form claim)

If warrant gets altered and cashed (changed by any form from original print) Please complete and send the following to begin claim process:

Complete altered claim, postal form if warrant was mailed, copy of the cashed warrant and a computer printout that gives the warrant detail. Eg. vendor history

Our office (KCSOS 6th floor) notarizes forms and delivers to Kern County Treasurer/Tax Collector.

Page 1, Payor/district completes form KCSOS 6th floor notarizes claim and submits to County Treasury/Tax Collector. **Need a notarized claim for every warrant sent.**

Page 2, completed by district

Page 3, completed by payee

Page 4, completed by payee, sign and date the claimant lines.

Page 5, Postal form is completed by payee and signs.

Page 6, Please send copy of cashed warrant

Page 7, Please send computer printout of warrant detail

Treasurer sends the claim to the bank for research

It may take 1 to 6 months for claim to be processed. If any updates are received on the claim we will contact district. We deposit the funds into your object code 8699 or if SISC warrant object code 9500.

If you need assistance or have questions, please call me Elena Perez, 661.636.4662 or eleperez@kern.org

Please have your vendor or EE contact you, my information for district contact.

Kern County Superintendent of Schools

6th floor

1300 17th St

Bakersfield CA 93301

/ep

altered into

Affidavit of Check Fraud > complete FARGO Name of claimant/customer reporting fraud Wells Fargo account number of check signer)ayee name If you have questions about the form, please call us at 1-800-278-6256, Monday - Friday, 5:30 a.m. to 5:30 p.m. Pacific Time. We can provide assistance in other languages at this number. account Submit a completed and signed Questionnaire of Check Fraud (pages 3 and 4) along with this form. Dutton At Please check one of the following: ☐ Signature forged ☐ Counterfelt ☐ Altered ☐ Other My signature on the face of The checks are an imitation The checks listed below have (Please explain) the checks listed below is a of checks drawn on my unauthorized alterations. I did forgery. I did not sign the account. I did not create. not alter the payee or the amount. checks and I did not sign, or authorize the nor have I directly or indirectly authorize the signature. creation or signatures of the authorized anyone to make checks listed below. alterations to the checks. Please include the following information for each fraudulent check: If the check was altered, please use two lines and include the information originally written on the check, as well as the information written on the check when it was paid, along with the original check register. Use a separate affidavit (page 1) for each altered check. If you have more than 3 checks to list, please continue listing them on page 2 of this affidavit. Check # Date Made payable to data Amount Check # Date Made payable to Amount Check # Date Made payable to: Amount Check here if you have included in the claim total, shown to the right, items on page 2 or on an attached page: \Box Claim total: Amount Please return the completed claim forms, along with the original checks, or photocopies to the address below. Overnight mail will NOT be accepted; USPS certified and priority mail OK. Claims Assistance Center - TMFC MAC# A0246-02B Wells Fargo Bank PO Box 7068 San Francisco, CA 94120-7068 Claimant/Customer: By signing below, you are declaring the following: I did not receive any benefit or value from the proceeds of the checks listed above. I have not arranged with the persons who misused the checks listed above to be reimbursed for any portion of the proceeds of the checks. I will cooperate in any investigation, promptly disclose any information requested by the Bank, and if necessary, cooperate fully with any I will testify to the truth of these statements in any case, which may result from this affidavit. All information I have provided in this document is true. I declare under the penalty of perjury that the above statements are true and correct. This form must be notarized after it's been completed. If the person signing this affidavit is located outside the U.S., the foreign notarized document must be "authenticated" at the U.S. Consulate. Print name and title:

NOTARY INFORMATION: County of: Subscribed and sworn before me this ____ _ day of My commission expires

Date

Phone number / email:

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Address of claimant/customer (Address/City/State/ZIP)

Signature.

State of:

CSOS notarizes & delivers

Signature of Notary Public:

Place Notary Stamp here:





Additional checks continued from page 1

Section 10		11.5		
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heck #	Date	Made payable to:	Amount	

Questionnaire of Check Fraud of Anot applicable please Please answer the following questions to assist us in our investigation: USC 1. 1872 - 1872

VE.	1	and now did you discover the fraud in your account?
	1	
	1	
h "		
	2)	When and by 191
	2)	When and how did you report the fraud to Wells Fargo?
- 1		

- 3) Have you reported the fraud to law enforcement? If yes, please provide the agency, investigator name (if assigned), and the case number.
- Do you know who might have committed the fraud?
 (If yes, please list their name and relationship to you here, then answer Questions 5 and 6 below. If no, skip to Question 7.)

3 667

Completed by payer

5)	Please give details about this	s person including a	ddmanaaa a d a b	1 70		
	Please give details about this dates.	Portoon, including a	duresses and phon	numbers. If a current	or former employee, list en	nployment
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	29 1 1 1 1					
6)	Explain how the person that	committed the fraud	might have gained	access to your account	information.	
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7)	Please tell us anything else the	at might help us witl	the investigation.			
ľ						
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	as a succession of the state of	1	hone	Email		
Sign	nature				Date	
					Date	
Add	roce of alaiment/	(4.11				
Aud	ress of claimant/customer: ((Address/City/State	/Zip)			
						An di

payee signs

447



United States Postal Inspection Service

not applicable

Warrant Number

WARNING

FEDERAL LAW PROHIBITS FILING A FALSE REPORT UNDER PENALTY OF FINE AND PRISON

We are investigating the possible theft from the mails of your check(s) indicated above. Your assistance in completing and returning this form in the enclosed envelope, requiring so postage, will be appreciated.

	Sig	nature Date
	9.]	never received this check
	8.	The nameappears as the second endorser on the check(s). Do you know anyone by that name?
•	7.	Please furnish names and addresses of anyone you have reason to suspect stole and/or forged and cashed the above indicated check(s)
		Locked Box Door Slot Other
•	б.	What type of mail receptacle is located at the check address?
•	5,	Were you at home when the check was due?
	4.	What time is or was delivery made?
	3,	If known, who was living at the check address when the check(s) would have been delivered?
•	2.	
	1	My present address and telephone number:

M. E. Wilson-Postal Inspector San Francisco Division P.O. Box 81800 Bakersfield, CA 93380-1858

include: Copy of cashed Warrant

608 7

in clude: print out of employee history (830) Vendor Warrant activity

7017



Affidavit of Check Fraud

My commission expires _

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7 Miliauvit of C		CKITAU	u					
Name of claimant/cust	omer	reporting fra	ud	Wells F	argo account number of	check signer	Date	
can provide assis	tance ed an	in other langued signed Que	ages at this n	umber.	00-278-6256, Monday – F			. Pacific Time. We
☐ Signature forged		☐ Counterf	eit	ПА	 ltered	☐ Other		
My signature on the face of the checks listed below is a forgery. I did not sign the checks and I did not authorize the signature.		The checks are of checks draw account. I did sign, or author creation or sig checks listed b	vn on my not create, rize the natures of the	The cunaution not all nor hautho	hecks listed below have thorized alterations. I did ter the payee or the amount, ave I directly or indirectly rized anyone to make tions to the checks.	(Please expl	lain)	
on the check wher	l tere i it wa	d, please use to s paid, along v	wo lines and in vith the origina	clude th l check	fraudulent check: ne information originally wr register. Use a separate affic sting them on page 2 of this	davit (page 1)	heck, as well as t for <i>each</i> altered	he information writte check.
Check #	Date		Made payable	e to:				Amount
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Check #	Date		Made payable	e to:				Amount
Check here if you have inclu	ided ii	n the claim tota	l, shown to the r	ight, ite	ms on page 2 or on an attache	ed page:□	Claim total:	Amount
Claiwel PO San Claimant/Customer: I did not receive any I have not arranged I will cooperate in ar prosecution. I will testify to the tr All information I have	ims Als Far Box 7 Fran By 5 benefit with the contract of the c	assistance Cer go Bank 7068 acisco, CA 94 signing belofit or value from the persons who estigation, professing at these these stateme	nter – TMFC 1 120-7068 ow, you are the proceeds o misused the comptly disclose a nts in any case, ocument is true	MAC# e decla of the c checks li any info	aring the following: hecks listed above. sted above to be reimburse rmation requested by the B may result from this affidav	d for any port ank, and if ne rit.	ecessary, coopera	ate fully with any
	rize	d after it's b	een complete	ed. If the	he person signing this affi			
rint name and title:			Phone number	/ email:		Signatur	e of Notary Pub	olic:
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ddress of claimant/custome	r (Add	ress/City/State	/ZIP)			Place No	tary Stamp her	e:
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ate of:			County of:					
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Additional checks continued from page 1

Check #	Date	Made payable to:	Amount
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Check #	Date	Made payable to:	Amount

Questionnaire of Check Fraud

Please answer the following questions to assist us in our investigation:

2) When and how did you report the fraud to Wells Fargo? 3) Have you reported the fraud to law enforcement? If yes, please provide the agency, investigator name (if assigned), and the case number.		
3) Have you reported the fraud to law enforcement? If yes, please provide the agency, investigator name (if assigned), and the case number. 4) Do you know who might have committed the fraud?	1)	When and how did you discover the fraud in your account?
3) Have you reported the fraud to law enforcement? If yes, please provide the agency, investigator name (if assigned), and the case number. 4) Do you know who might have committed the fraud?	2)	When and how did you report the fraud to Wells Fargo?
number. 4) Do you know who might have committed the fraud?	(2)	When and now and you report the haud to wens rargor
number. 4) Do you know who might have committed the fraud?		
4) Do you know who might have committed the fraud? (If yes, please list their name and relationship to you here, then answer Questions 5 and 6 below. If no, skip to Question 7.)	13)	nave you reported the fraud to law enforcement? If yes, please provide the agency, investigator name (if assigned), and the case number.
Do you know who might have committed the fraud? (If yes, please list their name and relationship to you here, then answer Questions 5 and 6 below. If no, skip to Question 7.)		
	4)	Do you know who might have committed the fraud? (If yes, please list their name and relationship to you here, then answer Questions 5 and 6 below. If no, skip to Question 7.)

5) Please give details dates.	about this person, including	addresses and phone numbers.	If a current or for	mer employee, list employment
6) Explain how the p	erson that committed the frai	ud might have gained access to y	our account infor	mation.
7) Please tell us anytl	hing else that might help us w	rith the investigation.		
declare under	the penalty of perju	ıry that the above sta	tements ar	e true and correct:
Print name and title		Phone	Email	
Signature			l D	Date
Address of claimant/	customer: (Address/City/St	ate/Zip)		

Form W-4

Employee's Withholding Certificate

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
 ▶ Give Form W-4 to your employer.

2020

Department of the Treasury ► Your withholding is subject to review by the IRS. Internal Revenue Service (a) First name and middle initial (b) Social security number Last name Step 1: **Enter** Address Does your name match the Personal name on your social security card? If not, to ensure you get Information credit for your earnings, contact SSA at 800-772-1213 or go to City or town, state, and ZIP code www.ssa.gov. Single or Married filing separately Married filing Jointly (or Qualifying widow(er)) Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy. Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Multiple Jobs or Spouse Do only one of the following. Works (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld TIP: To be accurate, submit a 2020 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator. Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) Step 3: If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Claim Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$ **Dependents** Multiply the number of other dependents by \$500 Add the amounts above and enter the total here 3 Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect (optional): this year that won't have withholding, enter the amount of other income here. This may 4(a) \$ Other **Adjustments** (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and 4(b) \$ (c) Extra withholding. Enter any additional tax you want withheld each pay period 4(c) \$ Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Date Employee's signature (This form is not valid unless you sign it.) Employer identification **Employers** Employer's name and address First date of employment number (EIN) Only

Form W-4 (2020) Page **2**

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505.

Exemption from withholding. You may claim exemption from withholding for 2020 if you meet both of the following conditions: you had no federal income tax liability in 2019 and you expect to have no federal income tax liability in 2020. You had no federal income tax liability in 2019 if (1) your total tax on line 16 on your 2019 Form 1040 or 1040-SR is zero (or less than the sum of lines 18a, 18b, and 18c), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2020 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 16, 2021.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as the additional Medicare tax;
- 3. Have self-employment income (see below); or
- 4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2020 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount	Oh	¢.
	on line 2b	2b	Φ
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2020 itemized deductions (from Schedule A (Form 1040 or 1040-SR)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$24,800 if you're married filing jointly or qualifying widow(er) • \$18,650 if you're head of household • \$12,400 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040 or 1040-SR)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

- (2020)			Marr	ied Filing	vltniol. r	or Quali	fyina Wi	dow(er)				1 ago 1
Higher Paying Job	Married Filing Jointly or Qualifying Widow(er) Lower Paying Job Annual Taxable Wage & Salary											
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$220	\$850	\$900	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,210	\$1,870	\$1,870
\$10,000 - 19,999	220	1,220	1,900	2,100	2,220	2,220	2,220	2,220	2,410	3,410	4,070	4,070
\$20,000 - 29,999	850	1,900	2,730	2,930	3,050	3,050	3,050	3,240	4,240	5,240	5,900	5,900
\$30,000 - 39,999	900	2,100	2,930	3,130	3,250	3,250	3,440	4,440	5,440	6,440	7,100	7,100
\$40,000 - 49,999	1,020	2,220	3,050	3,250	3,370	3,570	4,570	5,570	6,570	7,570	8,220	8,220
\$50,000 - 59,999	1,020	2,220	3,050	3,250	3,570	4,570	5,570	6,570	7,570	8,570	9,220	9,220
\$60,000 - 69,999	1,020	2,220	3,050	3,440	4,570	5,570	6,570	7,570	8,570	9,570	10,220	10,220
\$70,000 - 79,999	1,020	2,220	3,240	4,440	5,570	6,570	7,570	8,570	9,570	10,570	11,220	11,240
\$80,000 - 99,999	1,060	3,260	5,090	6,290	7,420	8,420	9,420	10,420	11,420	12,420	13,260	13,460
\$100,000 - 149,999	1,870	4,070	5,900	7,100	8,220	9,320	10,520	11,720	12,920	14,120	14,980	15,180
\$150,000 - 239,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	12,790	13,990	15,190	16,050	16,250
\$240,000 - 259,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	12,790	13,990	15,520	17,170	18,170
\$260,000 - 279,999	2,040	4,440	6,470	7,870	9,190	10,390	11,590	13,120	15,120	17,120	18,770	19,770
\$280,000 - 299,999	2,040	4,440	6,470	7,870	9,190	10,720	12,720	14,720	16,720	18,720	20,370	21,370
\$300,000 - 319,999	2,040	4,440	6,470	8,200	10,320	12,320	14,320	16,320	18,320	20,320	21,970	22,970
\$320,000 - 364,999	2,720	5,920	8,750	10,950	13,070	15,070	17,070	19,070	21,290	23,590	25,540	26,840
\$365,000 - 524,999	2,970	6,470	9,600	12,100	14,530	16,830	19,130	21,430	23,730	26,030	27,980	29,280
\$525,000 and over	3,140	6,840	10,170	12,870	15,500	18,000	20,500	23,000	25,500	28,000	30,150	31,650
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Higher Paying Job								Wage & S		Τ.	1.	
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$460	\$940	\$1,020	\$1,020	\$1,470	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040	\$2,040
\$10,000 - 19,999	940	1,530	1,610	2,060	3,060	3,460	3,460	3,460	3,640	3,830	3,830	3,830
\$20,000 - 29,999	1,020	1,610	2,130	3,130	4,130	4,540	4,540	4,720	4,920	5,110	5,110	5,110
\$30,000 - 39,999	1,020	2,060	3,130	4,130	5,130	5,540	5,720	5,920	6,120	6,310	6,310	6,310
\$40,000 - 59,999	1,870	3,460	4,540	5,540	6,690	7,290	7,490	7,690	7,890	8,080	8,080	8,080
\$60,000 - 79,999	1,870	3,460	4,690	5,890	7,090	7,690	7,890	8,090	8,290	8,480	9,260	10,060
\$80,000 - 99,999	2,020	3,810	5,090	6,290	7,490	8,090	8,290	8,490	9,470	10,460	11,260	12,060
\$100,000 - 124,999	2,040	3,830	5,110	6,310	7,510	8,430	9,430	10,430	11,430	12,420	13,520	14,620
\$125,000 - 149,999	2,040	3,830	5,110	7,030	9,030	10,430	11,430	12,580	13,880	15,170	16,270	17,370
\$150,000 - 174,999	2,360	4,950	7,030	9,030	11,030	12,730	14,030	15,330	16,630	17,920	19,020	20,120
\$175,000 - 199,999	2,720	5,310	7,540	9,840	12,140	13,840	15,140	16,440	17,740	19,030	20,130	21,230
\$200,000 - 249,999	2,970	5,860	8,240	10,540	12,840	14,540	15,840	17,140	18,440	19,730	20,830	21,930
\$250,000 - 399,999	2,970	5,860	8,240	10,540	12,840	14,540	15,840	17,140	18,440	19,730	20,830	21,930
\$400,000 - 449,999	2,970	5,860	8,240	10,540	12,840	14,540	15,840	17,140	18,450	19,940	21,240	22,540
\$450,000 and over	3,140	6,230	8,810	11,310	13,810	15,710	17,210	18,710	20,210	21,700	23,000	24,300
		Head of Household										
Higher Paying Job			1	Lowe	r Paying		il Taxable	Wage & S				
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 = 120,000
\$0 - 9,999	\$0	\$830	\$930	\$1,020	\$1,020	\$1,020	\$1,480	\$1,870	\$1,870	\$1,930	\$2,040	\$2,040
\$10,000 - 19,999	830	1,920	2,130	2,220	2,220	2,680	3,680	4,070	4,130	4,330	4,440	4,440
\$20,000 - 29,999	930	2,130	2,350	2,430	2,900	3,900	4,900	5,340	5,540	5,740	5,850	5,850
\$30,000 - 39,999	1,020	2,220	2,430	2,980	3,980	4,980	6,040	6,630	6,830	7,030	7,140	7,140
\$40,000 - 59,999	1,020	2,530	3,750	4,830	5,860	7,060	8,260	8,850	9,050	9,250	9,360	9,360
\$60,000 - 79,999	1,870	4,070	5,310	6,600	7,800	9,000	10,200	10,780	10,980	11,180	11,580	12,380
\$80,000 - 99,999	1,900	4,300	5,710	7,000	8,200	9,400	10,600	11,180	11,670	12,670	13,580	14,380
\$100,000 - 124,999	2,040	4,440	5,850	7,140	8,340	9,540	11,360	12,750	13,750	14,750	15,770	16,870
\$125,000 - 149,999	2,040	4,440	5,850	7,360	9,360	11,360	13,360	14,750	16,010	17,310	18,520	19,620
\$150,000 - 174,999	2,040	5,060	7,280	9,360	11,360	13,480	15,780	17,460	18,760	20,060	21,270	22,370
\$175,000 - 199,999	2,720	5,920	8,130	10,480	12,780	15,080	17,380	19,070	20,370	21,670	22,880	23,980
\$200,000 - 249,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,770	24,870
\$250,000 - 349,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,770	24,870
\$350,000 - 449,999	2,970	6,470	8,990	11,370	13,670	15,970	18,270	19,960	21,260	22,560	23,900	25,200
\$450,000 and over	3,140	6,840	9,560	12,140	14,640	17,140	19,640	21,530	23,030	24,530	25,940	27,240
, 100,000 and 000	0,140	0,040	0,000	12,140	1-7,040	17,140	,0,040	_ 1,000	20,000	,,,,,,,,,,		- (16.33)