**Program Criteria**

*The KCSOS Teacher Induction program complies with all policies regarding non-discrimination. All employees and program candidates are protected from discrimination in all areas of employment and induction specific admission, retention, and program completion.*

**Program Admission**

* Eligible candidates include those who are teaching on a valid California preliminary teaching credential, and are employed and sponsored by a partnering school district.

**Valid Preliminary Credentials include:** Single Subject, Multiple Subject, Education Specialist, Mild/Moderate, Moderate/Severe, Visual Impairment, Deaf & Hard of Hearing, Physical Health Impairment, Early Childhood Special Education, and Language and Academic Development

* Participation in the KCSOS Teacher Induction program is sponsored through each eligible teacher’s employing district. During the enrollment process, each district provides the enrollment information for each candidate to the KCSOS Teacher Induction Program staff. Candidates are then contacted to enroll as a Participating Teacher.
* If you feel you are eligible to participate (teaching, and employed by a consortium partner) please contact your employing agency’s HR department to begin the process at the local level.

**Program Components:**

The KCSOS Teacher Induction program participation requires each candidate to complete all program requirements, aligned with the California Standards for the Teaching Profession (CSTP’s), for the years of participation, including completion of the program designed Individual Learning Plan (ILP), in partnership with an assigned Mentor, employer, and KCSOS Teacher Induction program staff.

**Program Completion:**

* Fully participate in required program meetings
* Schedule and maintain regular meetings with Mentor (Average of 1 hour per week)
* Complete all Induction Program Requirements, based on Program Standards
* Complete any additional credentialing requirements identified by the KCSOS Induction Program (if applicable)

The process leading to completion of the Clear Credential requirements includes specific criteria. From the onset of entry into the program, candidates will gather evidence to document progress in meeting the program standards and growth on the CSTP’s through the ILP. All required documentation will be reviewed by the induction program staff. When all program requirements have been met, the induction program completes the necessary documentation to submit to the approved KCSOS Credential Office staff for Clear Credential Recommendation. Once recommended by the program, the candidate is responsible for completing the remaining CTC required steps online, including payment of CTC application fees.