

EMERGENCY 30-DAY SUBSTITUTE TEACHING PERMIT
APPLICATION PROCESS

The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. This permit is valid for one year and is renewable.

Complete the application process following the steps in the order listed below:

- 1) Contact the KCSOS Credentials Office to determine your eligibility. The Credentials Office is available by email at credentials@kern.org or by phone at 661-636-4197.
- 2) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: www.kern.org/credentials; click on Live Scan/Fingerprint Appointments
- 3) Report to the Credentials Office (*Enter through the Credentials Office door to the right*) for your live scan appointment with the following:
 - ☐ Credit or Debit Card to pay live scan processing fees **and** valid government issued driver's license card or identification card
 - ☐ Live Scan Request form(s) – provided to you at your Live Scan Appointment
 - ☐ Information Necessary for Substitute Teaching form
 - ☐ CTC Professional Fitness Questions form
 - ☐ Mandatory Employment Disclosure History form
- 4) Order an **official** transcript verifying a bachelor's degree **or** higher from a regionally accredited university/college. The university's accreditation must be accepted by CTC (see reverse). **Electronic transcripts (e-scripts) are accepted, but only if they are emailed directly by the university/college or e-script service provider to KCSOS Credentials Office at transcripts@kern.org** (*Note: It takes 24-48 hours for e-scripts to be received and downloaded*).
- 5) Complete all the items listed below and then schedule a Credentials Appointment at www.kern.org/credentials; click on Credentials Appointment to submit the items listed below:
 - ☐ Copy of Live Scan Request form(s)
 - ☐ Official transcript (if you order e-scripts, they must be received by our office prior to your Credentials Appointment)
 - ☐ Completed Application for CTC Recommendation form. Please review the CTC Professional Fitness Questions (*see back of form*). If you have a "yes" answer, a Certificate of Clearance is required before you will be recommended for the substitute permit. Arrest/investigation report(s), and a **certified** copy of all court document(s) is required for submission to CTC. Ask the Credentials Office for more information.
 - ☐ Completed Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, **or** a Negative Tuberculosis Skin/Blood Test or Chest X-Ray completed within **60 days** of application, or valid TB clearance verified by a school district
The Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse. The TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.
 - ☐ Completed Certificate of Medical Examination of Applicants form
 - ☐ Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form
 - ☐ Credit or Debit Card to pay the \$102.65 online application fee. This fee will be paid at your Credentials Appointment. **Do not** submit a direct application on your own.
 - ☐ Mandatory Training Certificates: Child Abuse and Neglect Reporting - CA *and* Sexual Harassment Prevention in California (Modules 1 & 2). See attached Public School WORKS Information sheet. **Important:** You must wait to receive an email from Public School WORKS to complete the trainings. It will be received within 7 business days from KCSOS Training Portal.
- 6) When your substitute permit has been granted, forward the Notice of Credential Issuance email to credentials@kern.org.

Acceptable Regional accrediting Bodies:

- **Middle States Association of Colleges and Schools (MSA)/Commission on Higher Education (MSCHE)**
Website: www.msche.org
States represented by MSA: Washington DC, Delaware, Florida, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, U.S. Virgin Island, and Overseas
- **The Northwest Commission on Colleges and Universities (NWCCU) (formerly Northwest Association of Schools and Colleges or NASC)**
Website: www.nwccu.org
States represented by NWCCU: Utah, Idaho, Washington, Alaska, New York, Oregon, Nevada, Montana, and Costa Rica
- **Higher Learning Commission (HLC) (formerly North Central Association of Colleges and Schools or NCA)**
Website: www.hlcommission.org
States represented by HLC: Arizona, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, West Virginia, Wisconsin, and Wyoming
- **New England Commission of Higher Education (NECHE) (formerly New England Association of Schools and Colleges or NEASC-CIHE)**
Website: www.neche.org
States represented by NECHE: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont and Overseas
- **Southern Association of Colleges and Schools/Commission on Colleges (SACS-COC)**
Website: www.sacscoc.org
States represented by SACS-CC: Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, and Latin America
- **Western Association of Schools and Colleges/Accrediting Commission for Community and Junior Colleges (ACCJC)**
Website: www.accjc.org
States represented by WASC-JR & SR: California, Hawaii, Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of Northern Marianas Islands, Pacific Basin and East Asia
- **Western Association of Schools and Colleges/Senior College and University Commission (WSCUC)**
Website: www.wscuc.org
States represented by WASC-JR & SR: California, Hawaii, Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of Northern Marianas Islands, Pacific Basin and East Asia

Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/credentials; click on **Live Scan/Fingerprint Appointments**

Fees

- | | |
|--------------------------|--|
| ☐ | Commission on Teacher Credentialing (CTC) <u>and</u> County-Wide Substitute Teacher Employment Prints
\$49.00 DOJ/FBI fee (CTC)
\$32.00 DOJ fee (Employment)
<u>\$15.00</u> Processing fee
\$96.00 Total |
| ☐ | County-Wide Substitute Teacher Employment Prints
\$32.00 DOJ fee (Employment)
<u>\$15.00</u> Processing fee
\$47.00 Total |
| ☐ | Commission on Teacher Credentialing (CTC) Prints
\$49.00 DOJ/FBI fee (CTC)
<u>\$15.00</u> Processing fee
\$64.00 Total |

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

- Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) - (provided in your application packet or from the KCSOS Credentials Office)
- Valid government issued driver's license or identification card.

Process

1. Arrive to your appointment with the following: credit/debit card, valid driver's license/ID, Request for Live Scan form(s).
*(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)
2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
3. Fingerprints are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 10 days after live scan appointment.

CA Commission on Teacher Credentialing Professional Fitness Questions

When you apply for a credential/permit/certificate of clearance with the CA Commission on Teacher Credentialing (CTC) you are required to answer six Professional Fitness Questions. Before granting your application, the Commission will review your criminal history, if any, from the Federal Bureau of Investigation and California Department of Justice, a national database of teacher misconduct, previous reviews by the Commission, complaints from those with first-hand knowledge of misconduct, notifications from school districts, and teacher preparation test score violations.

You must disclose misconduct, even if:

- It happened a long time ago
- It happened in another state, federal court, military or jurisdiction outside the United States
- You did not go to court and your attorney went for you
- You did not go to jail or the sentence was only a fine or probation
- You received a certificate of rehabilitation
- Your conviction was later dismissed (even if under Penal Code section 1203.4), expunged, set aside or the sentence was suspended

Your application will be delayed if your application is being reviewed by the Division of Professional Practices because of allegations of misconduct or if you answered yes to a Professional Fitness Question on your application.

PLEASE NOTE: The processing time of 10 days for on-line applications and 50 days for paper applications are not applicable when an application must be reviewed by the Division of Professional Practices to determine professional fitness.

a. Have you ever been dismissed, non-reelected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. NOTE: If you answer “yes”, you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied.	YES	NO
b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court: Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions e or f. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reprovved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer “yes”, you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application.	YES	NO
f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer “yes”, you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application.	YES	NO

INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return them to the Human Resources/Credentials Office.

Applicant's Legal Name: _____
Last First Middle

Social Security Number: XXX-XX-_____
(Last four (4) only)

Mailing Address: _____
Street City State Zip

Contact Number: (____) ____-____ E-Mail: _____

For questions 1-2 answered "Yes," please explain on a separate piece of paper and attach.

1. Has any teaching credential you have held ever been suspended or revoked? ☐ Yes ☐ No
2. Have you ever been dismissed or asked to resign from any teaching or administrative position? ☐ Yes ☐ No
3. Are you retired from the California State Teachers Retirement System (CalSTRS)? ☐ Yes ☐ No

I prefer to substitute teach in the following areas (Select no more than two 2. Please refer to Area Definitions):

___ BAKERSFIELD ___ N. KERN ___ W. KERN ___ E. KERN ___ DESERT ___ KERN VALLEY ___ MOUNTAINS
___ KCSOS (Alternative Education, Special Education, and Valley Oaks Charter School)

For questions 4-7 answered "Yes," please provide explanation on Criminal Records Response.

4. Have you ever been convicted of a misdemeanor? ☐ Yes ☐ No
5. Have you ever been convicted of a felony? ☐ Yes ☐ No
6. Have you ever entered a plea of No Contest or Guilty to a misdemeanor? ☐ Yes ☐ No
7. Have you ever entered a plea of No Contest or Guilty to a felony? ☐ Yes ☐ No

A conviction will not necessarily disqualify you from employment. Each prospective employee must undergo a background clearance through the Department of Justice prior to employment. Fingerprint clearance is pursuant to Education Code Section 45125(a) as amended by AB 1610, Stats 1997.

I hereby certify that all statements made in this application are true. I agree and understand that any misstatement of material facts herein will cause (a) rejection of my application and (b) forfeiture on my part to any employment or payment as an employee in the service of the school districts in Kern County. I further agree to be fingerprinted, to submit to a complete medical examination, and upon employment, to furnish such proof of age and citizenship as may be directed.

Applicant's Signature (Mandatory)

Date

KCSOS Office Use Only

Type of Credential/Permit:

Temporary County Certificate Expiration:

Medical Exam Form ☐ Exempt ☐ On file ☐ STRS

TB Expiration Date:

DOJ Clearance Date:

PSW Requested:

CANRA ☐ On file:

SHP ☐ On file:

Granted Credential/Permit Expiration:

Eligible to substitute teach on:

☐ Scanned & Updated ☐ QCC ☐ Entered on Sub List

QCC-C/W Id #:

AB 2534 / SB 848 Requested: ☐ Cleared

BSR:

Verified by:

KCSOS

CRIMINAL RECORDS RESPONSE

NAME _____ DATE _____

Position applied for: _____

Date of infraction: _____

Penal Code(s) if known: _____

Brief explanation of infraction: _____

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.

AREA DEFINITIONS

Select no more than two (2). Your selection **does not** keep you from applying to any district. Please mark your selections on the *Information Necessary for Substitute Teaching* form.

BAKERSFIELD:

Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, Panama-Buena Vista, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Standard, and Kern High

NORTH KERN:

Delano Elem, Delano JUHSD, Maple, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:

Belridge, Buttonwillow, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:

Arvin, Lamont, Tehachapi, Caliente, Edison, DiGiorgio, Vineland

DESERT:

Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:

Blake (Woody), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:

El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS

Alternative Education and Special Education programs, and Valley Oaks Charter School run by the County Office of Education (KCSOS)

Mandatory Employment Disclosure History

Applicants for both certificated and classified employment are required by law to provide a complete list of every school district, county office of education, charter school and/or state special school with which you have previously been employed, regardless of the length of service. For all positions, please be comprehensive in disclosing any part-time, full-time and substitute employment. Failure to disclose any previous educational employment may result in the disqualification of your application.

You must list all previous LEAs (Local Education Agencies) where you have been employed. If multiple LEAs are within the same district, only the district information is required. An LEA is a local entity involved in education including but not limited to school districts, county offices of education, direct-funded charter schools, and special education local plan area (SELPA).

☐ I have never worked in a LEA.

☐ I have worked in a LEA (complete attached Employment Disclosure History).

Last Name

First Name

M.I.

Signature (Required)_____

Date: _____

LEA Employment Disclosure History

Applicant Information:

Last Name First Name M.I.

Other Name: (AKA or Alias)

Last Name First Name M.I.

1. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
2. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
3. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
4. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
5. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____

Kern County Superintendent of Schools
Advocates for Children

Application for CTC Recommendation

In order for KCSOS to submit the online recommendation for your Permit/Credential, the Commission on Teacher Credentialing (CTC) requires the following information:	
Full Legal Name	First Middle Last
Social Security Number	
Date of Birth	
Contact Phone #	
Email Address	

Professional Fitness (Questions are on reverse side.)

When completing your application online you will be asked six (6) professional fitness or background questions. You will be asked about arrests, convictions, changes in education employment status as a result of misconduct, and disciplinary actions taken against a teaching or other license.

The Commission will evaluate your fitness to be granted a credential based on your answers to these questions and review of criminal history reports, an international database of teacher misconduct, previous reviews by the Commission, reports of educator misconduct from school districts and violations of teacher preparation tests.

Warning: Failure to disclose any information requested is falsification of your application and the Commission may reject or deny your application or take disciplinary action against your credential.
If you are in doubt, always err on the side of disclosure

If you answer “yes” to questions **a thru f, you must provide**, if available, to the Commission a copy of any documents related either to the accusations (allegations) or charges against you.

KCSOS Credentials Office Use Only

Date Entered Online _____ by _____
TCC Issued: ☐ Yes by _____ Date _____
TCC Exp _____
☐ No, Reason _____
Check Application type: _____ Emergency 30-Day; _____ Prospective; _____ TPSL
_____ PIP; _____ STSP; _____ Child Development; _____ Emergency CLAD or BCLAD;
_____ GELAP/SELAP; _____ Bridge Authorization; _____ Other: _____

Professional Fitness Questions

The Commission's new online application system will display any affirmative responses to these questions that you provided after May 29, 2012. However, you must disclose any information not previously provided. You will be asked:

a. Have you ever been dismissed, non-reelected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. NOTE: If you answer "yes", you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied.	YES	NO
b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court; Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions e or f. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reprovod, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO
f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO

I solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of California, and the laws of the United States and the State of California. I hereby certify (or declare) under penalty of perjury under the laws of the State of California that all the foregoing statements in this application are true and correct.

Applicant's Signature

Date

If you have any "yes" answers, it is requested that you **provide all required documents** at the **time of application**. The Credentials Office will mail the paperwork to CTC on your behalf. Documents are mailed every Friday, except holidays. If you prefer to mail to CTC on your own, the TCC cannot be released. Please be aware that until CTC has received this information, your application cannot be processed.



California School Employee Tuberculosis (TB)



Risk Assessment Questionnaire

(for pre-K, K-12 schools and community college employees, volunteers and contractors)

- Use of this questionnaire is required by California Education Code sections 49406 and 87408.6, and Health and Safety Code sections 1597.055 and 121525-121555.^
- The purpose of this tool is to identify **adults** with infectious tuberculosis (TB) to prevent them from spreading disease.
- **Do not repeat testing** unless there are **new** risk factors since the last negative test.
- **Do not treat for latent TB infection (LTBI) until active TB disease has been excluded:**
For individuals with signs or symptoms of TB disease or abnormal chest x-ray consistent with TB disease, evaluate for active TB disease with a chest x-ray, symptom screen, and if indicated, sputum AFB smears, cultures and nucleic acid amplification testing. A negative tuberculin skin test (TST) or interferon gamma release assay (IGRA) does not rule out active TB disease.

Name of Person Assessed for TB Risk Factors: _____

Assessment Date: _____

Date of Birth: _____

History of Tuberculosis Disease or Infection (Check appropriate box below)

☐ **Yes**

- If there is a documented history of positive TB test or TB disease, then a symptom review and chest x-ray (if none performed in the previous 6 months) should be performed at initial hire by a physician, physician assistant, or nurse practitioner. If the x-ray does not have evidence of TB, the person is no longer required to submit to a TB risk assessment or repeat chest x-rays.

☐ **No** (Assess for Risk Factors for Tuberculosis using box below)

TB testing is recommended if any of the 3 boxes below are checked

☐ **One or more sign(s) or symptom(s) of TB disease**

- TB symptoms include prolonged cough, coughing up blood, fever, night sweats, weight loss, or excessive fatigue.

☐ **Birth, travel, or residence** in a country with an elevated TB rate for at least 1 month

- Includes countries other than the United States, Canada, Australia, New Zealand, or Western and North European countries.
- Interferon gamma release assay (IGRA) is preferred over tuberculin skin test (TST) for non-US-born persons.

☐ **Close contact** to someone with infectious TB disease during lifetime

Treat for LTBI if TB test result is positive and active TB disease is ruled out

^The law requires that a health care provider administer this questionnaire. A health care provider, as defined for this purpose, is any organization, facility, institution or person licensed, certified or otherwise authorized or permitted by state law to deliver or furnish health services. A Certificate of Completion should be completed after screening is completed (page 3).

For more information visit: https://ctca.org/wp-content/uploads/TBCB-CA-School-Staff-Volunteer-TB-Risk-Assessment_updated-May-20203.pdf

Certificate of Completion Tuberculosis Risk Assessment and/or Examination

To satisfy **job-related requirements** in the California Education Code, Sections 49406 and 87408.6 and the California Health and Safety Code, Sections 1597.055, 121525, 121545 and 121555.

First and Last Name of the person assessed and/or examined:

Date of assessment and/or examination: _____mo./_____day/_____yr.

Date of Birth: _____mo./_____day/_____yr.

The above named patient has submitted to a tuberculosis risk assessment. The patient does not have risk factors, or if tuberculosis risk factors were identified, the patient has been examined and determined to be free of infectious tuberculosis.

X _____

Signature of Health Care Provider completing the risk assessment and/or examination

Please print, place label or stamp with Health Care Provider Name and Address (include Number, Street, City, State, and Zip Code):

CERTIFICATION OF TUBERCULIN SKIN TEST OR CHEST X-RAY

Please note: The applicant is responsible for the cost of TB testing

Return to: **Kern County Superintendent of Schools - Credential Services Department**

Kern County Superintendent of Schools Office

1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533

Name: _____ Last Four of Social Security Number XXX-XX- _____

This is to certify that the above named individual has submitted to an examination by means of a Tuberculin Skin Test or Chest X-Ray as required by Education Code Section 49406. A negative result indicates that the individual appears to be free from active tuberculosis.

T.B. Skin Test or Blood Test:

☐ Negative Date Read: _____

☐ Positive Date Read: _____

Chest X-Ray:

☐ Negative Film Date: _____

☐ Positive Film Date: _____

Name of Physician (print)

Signature

Address

City

License Number

OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

TO THE PROSPECTIVE TEACHER:

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

Because you have expressed an interest to teach, we have accepted the responsibility of having the record of your medical exam on file in this office. Attached is a medical form for use by your physician or clinic to comply with this requirement.

If you feel you should be exempt from this requirement, or have any other questions, please call Human Resources at (661) 636-4750.

TO THE PHYSICIAN:

The person presenting this "Certificate of Medical Examination of Applicants for First Employment in California" wishes to make themselves available for employment as a teacher in K-12 classrooms throughout Kern County.

Depending on the assignment, the person will be required to perform the following functions:

1. Maintain classroom control conducive to productive learning.
2. Guide students in assigned school work.
3. Follow written and verbal instructions to comply with school district policies and procedures.
4. Maintain a safe and comfortable classroom environment.
5. Supervise playground activities and otherwise act as the teacher in charge of assigned students.

**CERTIFICATE OF MEDICAL EXAMINATION
OF APPLICANTS FOR FIRST EMPLOYMENT IN A
CALIFORNIA SCHOOL DISTRICT OR COUNTY
SUPERINTENDENT OF SCHOOLS OFFICE**

Summary of Legal Provisions
(Education Code Section 44839)

A medical certificate, in a form prescribed by the State Board of Education, showing that a person employed for the first time in a California school district or County Superintendent of Schools Office in a position requiring certification qualifications, is free from any disabling disease unfitting the applicant to instruct or associate with children is required. The Education Code also provides that:

- ◆ The medical certificate shall be submitted directly to the governing board or County Superintendent by a physician and surgeon licensed under the Business and Professions Code.
- ◆ The medical examination shall have been conducted not more than six months before the submission of the certificate.
- ◆ The pre-employment medical examination shall be at the expense of the applicant.
- ◆ The medical certification shall become a part of the personnel record of the employee and shall be open to the employee or his designee.

OFFICE OF OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

**CERTIFICATE OF MEDICAL EXAMINATION OF APPLICANTS
FOR FIRST EMPLOYMENT IN CALIFORNIA**

Name: _____
Last First Middle

Address: _____
Street City Zip Code

To The Physician:

The medical examination required of a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office should be evaluated on the basis of the functions which will be required of the applicant upon employment. A description of the job functions is attached to this form.

Please indicate whether there is any evidence of infectious disease in a communicable state.
Yes_____ No_____ If so, please describe in detail below:

On the basis of my medical examination, the above-named individual is capable of performing the functions of the job subject to the following restrictions:

Date of Examination: _____
Signature of Physician

Name of Physician (print) License No.

To be returned by the prospective employee to the Office of the Kern County Superintendent of Schools, 1300 17th Street, Bakersfield, California 93301-4533.

Kern County Superintendent of Schools
Advocates for Children

Credentials Office -1330 Truxtun Ave./Bakersfield, CA 93301
(661) 636-4197

TUBERCULOSIS EXAMINATIONS

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X- ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

Location	Hours (walk-ins)	Cost (prices are subject to change)
Agile Occupational Medicine 4100 Truxtun Ave. #200, Bakersfield (661) 632-1540	<u>Risk Assessment</u> Mon-Fri 7:30am–5:30pm <u>Skin Test</u> Mon-Fri 7:30am–5:30 pm (except Thursday)	\$20.00/Skin Test \$35.00/X-ray \$10.00/Risk Assessment

Note: The facility listed above is a suggestion (you may use other facilities). Results must be *completed within 60* days from the date the substitute packet is submitted to the KCSOS Credentials Office and *only if signed* by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician's Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

MEDICAL EXAMINATIONS

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools' office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

Location	Hours (walk-ins)	Cost (prices are subject to change)
Agile Occupational Medicine 4100 Truxtun Ave., #200, Bakersfield (661) 632-1540	Monday – Friday, 7:30 am – 5:00 pm	\$50.00
Clinica Sierra Vista (refer to phone book for various locations)		\$30.00 – \$140.00

Note: The facilities listed above are suggestions (you may use other facilities). You can also check with the medical services facility at your local university or see your regular physician.

KCSOS County-Wide Substitute Teacher Eligibility List Requirements

Instructions: Read each section, *initial* the box on the left, and sign page two, acknowledging that you understand the requirements listed *to qualify* as a County-Wide Substitute Teacher in Kern County.

☐

Placement on the County-Wide Substitute Teacher Eligibility List

Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does **not** indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

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Requirements to be placed on a specific district(s) substitute list:

1. Contact the school district(s) of your choice.
2. Complete the application/interview process for each district.
3. Provide school district(s) with copies of the following:
 - a) Temporary County Certificate (TCC) or the detailed copy of your permit/credential;
 - b) County-Wide Substitute Fingerprint Clearance provided by KCSOS (white ½ sheet);
 - c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
 - d) Completed medical examination (*applicable to first-time and retired teachers*);
 - e) Certificate of Completion – Mandated Child Abuse Reporting for Educators training dated after July 1st of each school year;
 - f) Certificate of Completion – Sexual Harassment Prevention for Non-Supervisory Personnel training dated on after July 1st of each school year;
 - g) Information Necessary for Substitute Teaching form;
 - h) Additional documentation required by a district or KCSOS program(s).

☐

Document Delays / Document Renewals

To view your application status, visit the Commission on Teacher Credentialing (CTC) at www.ctc.ca.gov, and follow these steps:
1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

Delays

Delays may occur for various reasons. One of the most common reasons is answering “**yes**” to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to CTC’s Division of Professional Practices (DPP) for further review.

An application reflecting “Pending Additional Evaluation” longer than 90 days requires you to contact the DPP for a status update at dppinfo@ctc.ca.gov. Include your full name and date of birth in the email. Visit the Credentials Office with the DPP’s written response.

Renewals

Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted **before** it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

If your permit/credential expires and then renew your document, you need to contact the KCSOS Credentials Office to request reinstatement on the County-Wide Substitute

Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

Education Code Section 45034 - No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.

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Personal Information Updates

Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.

☐ **KCSOS County-Wide Substitute Fingerprint Clearance**

Fingerprint clearance held by KCSOS will be rescinded if **any** of the following occur:

- a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months, and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.
- b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

☐ **Removal from the County-Wide Substitute Teacher Eligibility List**

Your name will be **removed** from the County-Wide Substitute Eligibility List if **any** of the following occur:

- a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;
- b) Misconduct reported by school districts(s);
- c) Written notification from substitute requesting to be removed;
- d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

☐ **Mandated Child Abuse Reporting for Educators Training**

Each substitute teacher, as a mandated reporter, is required to complete the Mandated Child Abuse Reporting for Educators training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion **must be dated on or after** July 1st for each school year.

☐ **Sexual Harassment Prevention for Non-Supervisory Personnel Training**

Each substitute teacher is required to complete non-supervisory sexual harassment training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion **must be dated on or after** July 1st for each school year.

☐ **County-Wide Substitute Continued Interest Process (CIP)**

Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year. Responding to the CIP is required, whether you work for one (1) or multiple districts.

☐ **Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List**

To remain on the County-Wide Substitute Teacher Eligibility List, each substitute must ensure that the following are **valid, up to date, and/or on file** with the KCSOS Credentials Office:

- a) Substitute Permit, Teaching/Services Credential, or Temporary County Certificate (TCC);
- b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test, or chest x-ray;
- c) County-Wide Substitute Fingerprint Clearance;
- d) Personal information;
- e) Certificate of Completion Mandated Child Abuse Reporting for Educators training dated on or after July 1st of each school year
- f) Certificate of Completion for Sexual Harassment Prevention for Non-Supervisory Personnel training dated on or after July 1st of each school year
- g) Completion of the CIP (emailed on/around July 1st each new school year)

*I acknowledge that I have **read and understand** the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.*

Print: _____
Last First Middle

Social Security No: XXX-XX-_____
(last 4 only)

Date: _____ Signature: _____

A copy of these requirements will be placed in your County-Wide Substitute file.

If you have any questions, please contact the KCSOS Credentials Office at credentials@kern.org.

Office of John G. Mendiburu, Ed.D.
Kern County Superintendent of Schools
Advocates for Children

You will be assigned three (3) mandatory trainings:

- 1) Child Abuse and Neglect Reporting – California
- 2) Sexual Harassment Prevention – Module 1
- 3) Sexual Harassment Prevention – Module 2



Within ten (10) days of your Live Scan appointment for fingerprints, you will receive an email from “KCSOS Training Portal” with the subject line: “Training – New Enrollment.” Please follow the instructions below to access the trainings.

1. Click on the link “Click here to start your training.” You will be directed to the PublicSchoolWORKS page.
2. Click on link “Click here to reset your password.” Enter your **personal email address** to be sent a password reset link. Follow the instructions provided.
3. On the safety portal page, click the icon titled “Staff/Volunteer Training.”
4. You will be directed to a screen titled: “Your Login Info.” **It is very important that the information shown on the “Your Login Info” screen is accurate.** (If you do not see the “Your Login Info” screen, follow the directions on the “Login Help” screen.)
5. You will then be directed to a screen titled: “Your Course List.” This screen will list the courses assigned to you.
6. Click on “Start” to begin a training.
7. After you successfully complete the courses, you’ll be asked if you would like to print or save the certificates (transcripts). Save it as a PDF. It will no longer be shown on your course list.

Deadline: The trainings must be completed within ten (10) days of receiving the KCSOS Training Portal email.

If you experience any problems logging in and need additional assistance, call 1-866-724-6650, option 1.

Please see the video tutorial linked below for step-by-step instructions on how to access the trainings.

[INTRO TO STAFF TRAINING: GENERAL USERS](#)

For additional questions and concerns, please email cwsubtrainings@kern.org.

District Substitute Rates 2025-2026

District ID#	District Name:	District/Hourly Rate:	Long Term Rate:	Long Term Rate Begins:
ELEMENTARY DISTRICTS:				
01	Arvin Union	\$220/day	\$250/day	On the 21st consecutive day in the same class (Retro back to the first day)
04	Bakersfield City	\$200/day	\$260/day	Begins on 15th day of assignment retro to first day of assignment
06	Beardsley	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
09	Blake	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
12	Buttonwillow	\$180/day	\$220/day	After 28 days
13	Caliente Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
16	Delano Union	\$180/day	\$220/day Non-Credentialed \$255/day Credentialed	After 21st consecutive day in the same assignment
18	Di Giorgio	\$200/day	Certificated Salary Schedule Step1 Column 1	After 15th continous day in same classroom
20	Edison	\$260/day	\$260/day	July 1st, 2025
22	Elk Hills	\$200/day	\$200/day	
25	Fairfax	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
27	Fruitvale	\$165/day	\$215/day	Immediately after 20 days or more
29	General Shafter	\$185/day	\$200/day	After 20 consecutive days
32	Greenfield Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
38	Kernville Union	\$190/day	\$250/day	After the 20th consecutive days in same assignment
40	Lakeside Union	\$185/day	\$235/day	11th day
41	Lamont	\$200/day	\$220/day	On the 21st consecutive day
43	Linns Valley-Poso Flat	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
44	Lost Hills Union	\$225/day	\$240/day	After 20th consecutive days in the same class
46	Maple	TK - 3rd \$180; 4th - 8th \$190	\$225/day	15 days
50	McKittrick	\$175/day	\$175/day	Not Provided-Contact District
52	Midway	\$200/day	\$200/day	Contact District
54	Norris	\$160/day	\$212/day	20th day
56	Panama-Buena Vista Union	\$180/day	\$230/day	Effective the 11th consecutive day worked \$500 quarterly bonus
58	Pond	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
62	Richland	\$210/day	\$298.87/day	On the 21st day of a single classroom assignment
64	Rio Bravo-Greeley	\$160/day	\$212/day	21+ consecutive day in the same assignment
66	Rosedale	\$160/day	\$211.21/day	On 21st day
68	Semitropic	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
72	South Fork Union	\$210/day	\$270/day	21st day
77	Standard	\$180/day	\$210/day	Contact District
74	Taft City	\$250/day	\$300/day	21st day of Sp Ed assignment or 31st day of Gen Ed assignment
75	Vineland	\$175/day	\$200/day	21st day
77	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
HIGH SCHOOL DISTRICTS:				
81	Delano Joint Union	\$200/day	\$215/day	21st consecutive day
83	Kern High	\$38/period (Credentialed) \$35/period (30 Day Sub Permit)	\$54/period	After the 15th consecutive day in the same assignment
76	Taft Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
85	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
UNIFIED SCHOOL DISTRICTS:				
88	El Tejon	\$150/day	\$175/day	Day 21
91	Maricopa	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
89	McFarland	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
90	Mojave	\$250 four hours or more \$125 less than four hours	\$270 (After day 20) Must meet district guidelines \$260 Retired Teacher (After day 21)	
92	Muroc	\$165/day	\$190/day	On the 21st consecutive day retro back to start of assignment
95	Sierra Sands	\$25/hour	\$31.50/hour	After the 10th consecutive day
93	Southern Kern	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
94	Tehachapi	\$200-\$225/day	Contact District	Contact District
COUNTY OFFICE OF EDUCATION:				
98	Kern County Supt. of Schools	\$175/day \$25/hour	\$315/day teacher \$45/hour	As of the 21st day

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
Arvin	Sandra Contreras - 854-6500	Yes	No-Paper application. Call or email to schedule an appointment. scontreras@arvin-do.com
BCSD	Rebecca Ablar - 631-4861 or ablar@bcsd.com	Yes	Yes - www.bcsd.com
Beardsley	Karen Murphy - 393-8550	No	No
Blake	Ann West- 536-8559	No	No
Buttonwillow	Rosa Zuniga - 764-5248	Yes	No
Caliente	Robin Shive, Super./Principal - 867-2301	No	No
Delano Elementary	Ricky Pimentel - 721-5000; X-00161	Yes	Yes - https://edjoin.org/Home/JobPosting/2049761
Delano JUHSD	Martha Cortez - 720-4109	Yes	No
DiGiorgio	Ryan Lubatti - 854-2604	No	No
Edison	Tristan Sheehan - 363-5394	Yes	No
El Tejon	Diana Holt - 248-6247; X-3	No	No
Elk Hills	Shara Neufeld - 765-7431	No	No
Fairfax	Marisol Iribe - 366-7221	Yes	Yes - Paper App to Print www.fairfax.k12.ca.us
Fruitvale	Karla Morales - 589-3830; X-201	Yes	Yes www.fruitvale.k12.ca.us
General Shafter	Christina Martinez - 837-1931; X-222	No	No
Greenfield	Karen Nichols - 837-6000; X-4831 Sarah Romero - 837-6000; X-4891	Yes	Yes -www.gfusd.net
KCSOS	Cynthia Harmening - 636-4633	Yes	Yes -www.kern.org
Kern High	Carlos Perez - 827-3456; X-52160 Lauri Matheson - 827-3456; X-53456	Yes	Yes - www.kernhigh.org
Kernville	Lissa Robinson - 760/379-2621; X-403	Yes	Yes - Paper App to Print www.kernvilleusd.org
Lakeside	Melissa Frost/Norris SD - 387-7000	Yes	See Norris SD
Lamont	Janet Medina - 845-0751	Yes	No
Linns Valley	Starla Atkins - 536-8811	No	No
Lost Hills	Jasmine Andrade - 797-2632	No	No
Maple	Angelica Fernandez - 746-4439	No	No
Maricopa	Trisha Dooty - 769-8231; X-201	No	No

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
McFarland	Beronica Cavazos - 792-3081; X-119	Yes	No
McKittrick	Marlene Morales - 762-7303	No	No
Midway	Shawna Taylor - 768-4344	No	No
Mojave	Margaret Bell - 824-4001; X-221	Yes	Yes - Paper App to Print www.mojave.k12.ca.us
Muroc	Jonathan Soules - 760/769-4821; Ext. 1223	Yes	Yes - Paper App to Print www.muroc.k12.ca.us
Norris	Melissa Frost - 387-7000	Yes	Yes - Paper App to Print www.norris.k12.ca.us
Panama-BV	Stephanie Toscano - 831-8331; Ext. 6106	Yes	Yes - Paper App to Print www.pbvusd.net
Pond	Kim Howard - 792-2545	No	No
Richland	Nora Mejia - 746-8702	No	No
Rio Bravo-Greeley	Melissa Frost/Norris SD - 387-7000	Yes	See Norris SD
Rosedale	Melissa Frost/Norris SD - 387-7000	Yes	See Norris SD
Semitropic	Rosa Navarro- 758-6412	No	No
Sierra Sands	Jan Burke - 760/499-1622	No	Yes - Paper App to Print www.ssusdschools.org
South Fork	Cindy Strange- 760/378-4000; X-150	No	Yes - Paper App to Print www.southforkschool.org
Southern Kern	Monica Ritts - 256-5000	Yes	No
Standard	Human Resources - 392-2110	Yes	No
Taft City	Chelsey Voliva - 763-1521; X-101002	Yes	Yes - taftcity.org ; "Employment" or at edjoin.org/taftcity
Taft High	Kirstin Houghton - 763-2300; X-326	Yes	Yes - www.taftunion.org
Tehachapi	Jamie McCord - 822-2100; X-2703	Yes	Yes - Paper App to Print www.teh.k12.ca.us
Vineland	Patty Ghuman - 845-3713; X-2703	Yes	No
Wasco Elementary	Claire Acosta - 758-7109	No	No
Wasco High SD	Martina Cadena - 758-7400; X-50105	Yes	No

TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.
2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.
3. Ask questions – regular staff members will be glad to help.
4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.
5. Follow the regular teacher's lesson plans and discipline system to the best of your ability.
6. Speak softly and wait until all the students are listening before giving instructions.
7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.
8. Have your own simple discipline and reward system in case you can't figure out the classroom's behavior management system.
9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.
10. Compliment the students on class displays, behavior, enthusiasm, etc.
11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).
12. Listen to the students and be observant.
13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.
14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.
15. Have a story, game or other activity prepared in case you finish lessons early.
16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.
17. Avoid assigning "busy work."
18. Never leave the class unattended.
19. Grade papers that can easily be checked.
20. Do not dismiss students early.
21. Dismiss students in an orderly fashion, one group at a time.
22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.
23. Leave the room in order. Have the students' pickup papers, straighten desks, etc.
24. Lock the door when you leave the room.
25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.

OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533
(661) 636-4000 • FAX (661) 636-4130 • www.kern.org

2025-2026 Kern County School Districts and Administrators
(Revised 9/4/2025)

Elementary School Districts

ARVIN UNION SCHOOL DISTRICT

Georgia Rhett, District Superintendent
Emma Pereida-Martinez, Assistant Supt.
737 Bear Mountain Blvd.
Arvin, CA 93203
p. 854-6500 f. 854-2362
www.arvinschools.com

Arvin State Preschool

Angelica Salinas, Coordinator
p. 854-6580 f. 854-7523

Bear Mountain Elementary School

Ricardo Salinas, Principal
p. 854-6590 f. 854-6599

El Camino Real Elementary School

Guadalupe Calderon, Principal
p. 854-6661 f. 854-2474

Haven Drive Middle School

Magdalena Hernandez, Principal
p. 854-6540 f. 854-1440

Sierra Vista School

Rosemarie Borquez, Principal
p. 854-6560 f. 854-7523

BAKERSFIELD CITY SCHOOL DISTRICT

Dr. Karling Aguilera-Fort, Interim Supt.
1300 Baker St.
Bakersfield, CA 93305
p. 631-4600 f. 631-4623
www.bcsd.com

Casa Loma Elementary School

Lemuel Kwon, Principal
p. 631-5200 f. 831-0458

Paul L. Cato Middle School

Anthony Richardson, Principal
p. 631-5245 f. 366-6008

Cesar E. Chavez Elementary School

Shannon Jensen, Principal
p. 631-5870 f. 363-7649

Bernice Harrell Chipman

Junior High School
Tomas Prieto, Principal
p. 631-5210 f. 631-3229

College Heights Elementary School

Dylan Capilla, Principal
p. 631-5220 f. 631-4510

Compton Junior High School

Erin Estep, Principal
p. 631-5230 f. 631-3166

James Curran Middle School

Gerardo Lewis, Principal
p. 631-5240 f. 833-9247

Downtown Elementary School

Lynn McEntire, Principal
p. 631-5920 f. 631-3276

Henry Eissler Elementary School

Melissa Mabry, Principal
p. 631-5250 f. 872-2649

Emerson Middle School

Myron Williams, Principal
p. 631-5260 f. 327-7608

Evergreen Elementary School

Jason Brannen, Principal
p. 631-5930 f. 631-3190

Dr. Douglas K. Fletcher Elem. School

Denise Flowers, Principal
p. 631-5960 f. 366-6006

Franklin Elementary School

Carla Tafoya, Principal p.
p. 631-5270 f. 631-3210

John C. Fremont Elementary School

Lorie Morris, Principal
p. 631-5280 f. 631-4527

Ramon Garza Elementary School

Julie Segura Padilla, Principal
p. 631-5290 f. 631-3110

Ruth Harding Elementary School

Abraham Rivera, Principal
p. 631-5300 f. 631-4587

Caroline Payne Harris Elementary School

Melissa Capilla, Principal
p. 631-5310 f. 631-3178

Stella Hills Elementary School

Steve Robinson, Principal
p. 631-5320 f. 631-3119

Hort Elementary School

Melissa Banal Hoyt, Principal
p. 631-5330 f. 631-3208

Jefferson Elementary School

Ana Rivera, Principal
p. 631-5340 f. 631-3104

Rafer Johnson Children's Center

Courtney Brown, Site Admin
p. 631-5850 f. 631-3289

Martin Luther King, Jr. Elementary School

Cheryl Stamper, Principal
p. 631-5229 f. 397-1041

Lincoln Jr. High School

David Bonilla, Principal
p. 631-5950 f. 631-5215

Longfellow Elementary School

Leticia Ochoa, Principal
p. 631-5350 f. 395-1514

Horace Mann Elementary School

Russell Gayer, Principal
p. 631-5360 f. 872-3165

McKinley Elementary School

Kelli Michaud, Principal
p. 631-5370 f. 859-0462

Mount Vernon Elementary School

Teresa Arambula, Principal
p. 631-5380 f. 631-3126

**Millie Gardette Munsey
Elementary School**

Sarah Riess, Principal
p. 631-5390 f. 833-8249

Colonel Howard Nichols Elementary School

David Tapia, Principal
p. 631-5400 f. 631-4902

Myra A. Noble Elementary School

Marilyn Strongin, Principal
p. 631-5410 f. 631-3248

Bessie E. Owens Elementary School

Loren Anthony, Principal
p. 631-5420 f. 859-0913

Leo G. Pauley Elementary School

Ramona "Mona" Ross, Principal
p. 631-5430 f. 631-3215

William Penn Elementary School

Marshall Dillard, Principal
p. 631-5440 f. 633-9795

Pioneer Drive Elementary School

Traci Hicks, Principal
p. 631-5450 f. 363-7491

Roosevelt Elementary School

Susana Rios, Principal
p. 631-5460 f. 324-4326

Sequoia Middle School

Sara Williams, Principal
p. 631-5940 f. 397-3010

Sierra Middle School

Julie Short, Principal
p. 631-5470 f. 327-7610

Walter Stiern Middle School

Deicy Gonzalez, Principal
p. 631-5480 f. 363-7823

Dr. Juliet Thorner Elementary School

Edward Haynes, Principal
p. 631-5490 f. 871-5005

Marsa Voorhies Elementary School

Sharleen McKelvey, Principal
p. 631-5800 f. 363-6254

Washington Middle School

Jalina Baker, Principal
p. 631-5810

Wayside Elementary School

Yoselin Ventura, Principal
p. 631-5820 f. 631-4593

Frank West Elementary School

Russ Taylor, Principal
p. 631-5830 f. 631-4519

Williams Elementary School

Anamaria Mendez, Principal
p. 631-5840 f. 395-9517

BEARDSLEY SCHOOL DISTRICT

Paul Miller, District Superintendent
Jack Chen, Assistant Superintendent
1001 Roberts Ln.
Bakersfield, CA 93308
p. 393-8550 f. 393-5965
beardsleyschool.org

Beardsley Elementary School

Aimee Williamson, Principal
p. 392-1417 f. 387-1587

Beardsley Junior High School

Monica West, Principal
p. 392-9254 f. 399-3925

North Beardsley Elementary School

Michael Kimberlin, Principal
p. 392-0878 f. 392-1399

San Lauren Elementary School

Kari Baker, Principal
p. 393-5511 f. 393-9064

BLAKE ELEMENTARY SCHOOL DISTRICT

Mary Westendorf, District Supt.
Laren Palmbach, Principal
19165 Main St.
mailing address: P.O. Box 40
Woody, CA 93287
p. 536-8559 f. 536-9389
blakesd.org

BUTTONWILLOW UNION SCHOOL DISTRICT

Hiedi Witcher, District Superintendent
42600 Highway 58
Buttonwillow, CA 93206
p. 764-5166 f. 764-5165
www.buttonwillow.k12.ca.us

Buttonwillow Elementary School

Rebecca Castellanos, Principal
p. 764-5248 f. 764-5805

CALIENTE UNION SCHOOL DISTRICT

Robin Shive, District Superintendent
12400 Caliente Creek Rd.
Caliente, CA 93518
p. 867-2301 f. 867-6902
www.calienteschooldistrict.org

Caliente School

Robin Shive, Principal
p. 867-2301 f. 867-6902

Piute Mountain School

Robin Shive, Principal
p. 867-2301 f. 867-6902

DELANO UNION SCHOOL DISTRICT

Rosalina Rivera, District Superintendent
1405 12th Ave.
Delano, CA 93215
p. 721-5000 f. 725-2446
www.duesd.org

Albany Park School

Janice Vargas, Principal
p. 721-5020 f. 721-2833

Almond Tree Middle School

Rodney Del Rio, Principal
p. 721-3641 f. 721-3649

Cecil Avenue Math and Science Academy

Lionel Reyna, Principal
p. 721-5030 f. 721-5097

Del Vista Math & Science Academy

Markos Lara, Principal
p. 721-5040 f. 721-5087

Fremont School

Martha Barajas, Principal
p. 721-5050 f. 721-5058

Harvest Elementary School

Karen Mayberry- Weirather, Principal
p. 720-2725 f. 720-2715

La Viña Middle School

Jennifer Townson, Principal
p. 721-3601 f. 721-3662

Morningside School

Shirley Gibbs, Principal
p. 720-2700 f. 720-2838

Nueva Vista Language Academy

Casey Rivas, Principal
p. 721-5070 f. 721-3638

Pioneer School

Anna Singh, Principal
p. 474-4911 f. 721-7725

Princeton Street School

Mark Ruiz, Principal
p. 721-5080 f. 721-5084

Terrace Elementary School

Michelle Gaeta, Principal
p. 721-5060 f. 721-5074

DI GIORGIO SCHOOL DISTRICT

Jennifer Allen, District Supt./Principal
19405 Buena Vista Blvd.
Arvin, CA 93203
p. 854-2604 f. 854-8746
www.digiorgio.k12.ca.us

EDISON ELEMENTARY SCHOOL DISTRICT

Jairo Arrellano, District Superintendent
11518 School St.
P.O. Box 368
Edison, CA 93220
p. 363-5394 f. 363-4631
www.edison.k12.ca.us

Edison Middle School

Zaena Araneta, Principal
p. 366-8216 f. 366-0922

Orangewood Elementary School

Brandie Brown, Principal
p. 366-8440 f. 366-0159

ELK HILLS SCHOOL DISTRICT

Tiffany Touchstone, District Supt./Principal
501 Kern St.
mailing address: P.O. Box 129
Tupman, CA 93276
p. 765-7431 f. 765-4583
www.elkhills.k12.ca.us

FAIRFAX SCHOOL DISTRICT

Lora Brown, District Superintendent
1500 S. Fairfax Rd.
Bakersfield, CA 93307
p. 366-7221 f. 366-1901
www.fairfax.k12.ca.us

Fairfax Junior High School

Ana Perez, Principal
p. 366-4461 f. 366-5831

Shirley Lane Elementary School

Wendy Burkhead, Principal
p. 363-7684 f. 363-7552

Virginia Avenue School

Shannon Jackson, Principal
p. 366-3223 f. 366-2043

Zephyr Lane Elementary School

Pam Stanley, Principal
p. 366-0024 f. 366-0266

FRUITVALE SCHOOL DISTRICT

Leslie Garrison, District Superintendent
Kim Carlson, Assistant Superintendent
7311 Rosedale Hwy.
Bakersfield, CA 93308-5738
p. 589-3830 f. 589-3674
www.fruitvale.k12.ca.us

Columbia Elementary School

Angela Rucks, Principal
p. 588-3540 f. 589-5264

Discovery Elementary School

Eva Martinez, Principal
p. 589-7336 f. 587-9413

Endeavour Elementary School

Stephanie Garnett, Principal
p. 588-3550 f. 587-9318

Fruitvale Junior High School

Erick Rouanzoin, Principal
p. 589-3933 f. 588-3259

Quailwood Elementary School

Megan Gregg, Principal
p. 832-6415 f. 831-7391

GENERAL SHAFTER SCHOOL DISTRICT

Chris Salyards, District Superintendent
Brittany Harer, Principal
1825 Shafter Rd.
Bakersfield, CA 93313
p. 837-1931 f. 837-8261
generalshafter.org

GREENFIELD UNION SCHOOL DISTRICT

Ramon Hendrix, District Superintendent
1624 Fairview Rd.
Bakersfield, CA 93307
p. 837-6000 f. 832-2873
www.gfusd.net

Fairview Elementary School

Leticia Canales, Principal
p. 837-6050 f. 837-6056

Granite Pointe Elementary School

Gloria Batshoun, Principal
p. 837-6040 f. 837-6049

Greenfield Community School

Brandon Harris, Administrator
p. 837-3717 f. 837-3719

Greenfield Middle School

Sandy Welch, Principal
p. 837-6110 f. 832-7431

Horizon Elementary School

Jamie Dwyer, Principal
p. 837-3730 f. 837-3734

W. A. Kendrick School

Tracy Debuskey, Principal
p. 837-6190 f. 397-0226

McKee Middle School

Hilary Heisler, Principal
p. 837-6060 f. 834-7566

Leon H. Ollivier Middle School

Sheila Johnson, Principal
p. 837-6120 f. 396-0963

Raffaello Palla Elementary School

Monica Cachu, Principal
p. 837-6100 f. 837-6106

Prosperity Elementary School

Cari Singleton, Principal
p. 837-6070 f. 837-6077

Planz Elementary School

Emily Guthery, Principal
p. 837-6080 f. 831-5467

Valle Verde Elementary School

Nicole Zandes, Principal
p. 837-6150 f. 837-6159

GROW PUBLIC SCHOOLS

Barbara Grimm-Marshall, Founder & President
Doc Ervin, Interim Chief Executive Officer
5080 California Avenue, Suite 100
Bakersfield, CA 93309
p. 661-432-7880
www.growpublicschools.org

Grow Public School Arvin

Sheyanne Ledford, Principal
p. 390-4486 f. 855-8249

Grow Public School Shafter

Lacie Harris, Principal
p. 630-7220

KERNVILLE UNION SCHOOL DISTRICT

Steve Martinez, District Superintendent
3240 Erskine Creek Rd.
Lake Isabella, CA 93240
p. (760) 379-3651 f. (760) 379-3812
www.kernvilleusd.org

Kernville Elementary School

Marcy Refuerzo, Principal
p. (760) 376-2249 f. (760) 376-1935

Woodrow W. Wallace Elementary School

Lisa Burgess, Principal
p. (760) 379-2621 f. (760) 379-1322

Woodrow W. Wallace Middle School

Frank Flores, Principal
p. (760) 379-4646 f. (760) 379-5953

LAKESIDE UNION SCHOOL DISTRICT

Ty Bryson, District Superintendent
Mike McGrath, Assistant Superintendent
14535 Old River Rd.
Bakersfield, CA 93311
p. 836-6658 f. 836-8059
www.lakesideusd.org

Lakeside School

Kristin Angelo, Principal
p. 831-3503 f. 831-7709

Donald E. Suburu School

Tara Carr, Principal
p. 665-8190 f. 665-8282

LAMONT SCHOOL DISTRICT

Lori Gonzalez, District Superintendent
7915 Burgundy Ave.
Lamont, CA 93241
p. 845-0751 f. 216-7667
www.lamontschooldistrict.org

Alicante Avenue School

Jacklyn Gomez Jimenez, Principal
p. 845-1452 f. 845-3192

Lamont Elementary School

Alexander Ball, Principal
p. 845-4404 f. 845-5837

Mountain View Middle School

Kyle Pruitt, Principal
p. 845-2291 f. 845-1839

Myrtle Avenue School

Gloria Moreno, Principal
p. 845-2217 f. 845-4816

LINNS VALLEY-POSO FLAT UNION SCHOOL DISTRICT

Timari Duty District Supt./Principal
158 White River Rd.
P.O. Box 399
Glennville, CA 93226
p. 536-8811 f. 536-8878
linnsvalleyschooldistrict.org

LOST HILLS UNION SCHOOL DISTRICT

Harrison Favereaux, District Superintendent
Fidelina Saso, Assistant Superintendent
20951 Pavilion Way
mailing address: P.O. Box 158
Lost Hills, CA 93249
p. 797-2941 f. 797-2580
losthills.k12.ca.us

Lost Hills Elementary School

Veronica Gregory, Principal
p. 797-2626 f. 797-3015

A. M. Thomas Middle School

Veronica Gregory, Principal
p. 797-2626 f. 797-3015

MAPLE SCHOOL DISTRICT

Bryan Easter, District Superintendent
Christy Herstad, Principal
29161 Fresno Ave.
Shafter, CA 93263
p. 746-4439 f. 746-4765
maple.k12.ca.us

McKITTRICK SCHOOL DISTRICT

Dawn Bourelle, District Supt./Principal
23250 2nd St.
mailing address: P.O. Box 277
McKittrick, CA 93251
p. 762-7303 f. 762-7283
mckittrickschool.org

MIDWAY SCHOOL DISTRICT

Al Quezada, District Supt./Principal
259 F. St.
P.O. Box 39
Fellows, CA 93224
p. 768-4344 f. 768-4746
midwayschooldistrict.org

NORRIS SCHOOL DISTRICT

Cy Silver, District Superintendent
6940 Calloway Dr.
Bakersfield, CA 93312
p. 387-7000 f. 399-9750
www.norris.k12.ca.us

William B. Bimat Elementary School

Jodi Mudryk, Principal
p. 387-7080 f. 589-7849

Norris Elementary School

Erin Hudson, Principal
p. 387-7020 f. 587-9043

Norris Middle School

Amy Sawaske, Principal
p. 387-7060 f. 399-9750

Olive Drive Elementary School

Leanne Mahan, Principal
p. 387-7040 f. 399-3149

Veterans Elementary School

Joni Saltee, Principal
p. 387-7050 f. 589-5758

PANAMA-BUENA VISTA UNION SCHOOL DISTRICT

Katie Russell, District Superintendent
Jennifer Irvin, Assistant Superintendent
4200 Ashe Rd.
Bakersfield, CA 93313
p. 831-8331 f. 398-0669
www.pbvUSD.k12.ca.us

O. J. Actis Junior High School

Patrick Spears, Principal
p. 833-1250 f. 833-9656

Berkshire Elementary School

Amy Mensing, Principal
p. 834-9472 f. 834-7876

Buena Vista Elementary School

Daniel Hansford, Principal
p. 831-0818 f. 831-4842

Charles H. Castle Elementary School

Adam Straw, Principal
p. 834-5311 f. 834-9422

Leo B. Hart Elementary School

Rebekah Stambook, Principal
p. 664-1296 f. 664-0176

Highgate Elementary School

Morgan Hicks, Principal
p. 501-1617

Laurelglen Elementary School

Aliece Stanley, Principal
p. 831-4444 f. 831-6689

Roy W. Loudon School

Jared Coppola, Principal
p. 398-3210 f. 398-6233

Sing Lum School

Dion Lovio, Principal
p. 664-1611 f. 664-1852

Christa McAuliffe Elementary School

Christina Ishii, Principal
p. 665-9471 f. 665-9821

Douglas J. Miller Elementary School

Dan Bickam, Principal
p. 836-6689 f. 836-8452

Mountain View Elementary School

Erica Rojas, Principal
p. 501-1700

Panama Elementary School

Brian Malavar, Principal
p. 831-1741 f. 831-6662

Old River Elementary School

Kathy Josephson, Principal
p. 831-1741 f. 831-6662

Ronald Reagan Elementary School

Matthew Kennedy, Principal
p. 665-8099 f. 665-8311

Louise Sandrini Elementary School

Dr. Arika Jackson, Principal
p. 397-1515 f. 97-3817

Amy B. Seibert Elementary School

Brian Gridiron, Principal
p. 832-4141 f. 832-3734

Stine Elementary School

Shelly Tiffin, Principal
p. 831-1022 f. 831-6610

Stockdale Elementary School

Matthew Merickel, Principal
p. 831-7835 f. 831-7701

Stonecreek Junior High School

Katrina Wilson, Principal
p. 834-4521 f. 834-6908

Tevis Junior High School

Julie Graves- Faulkenberg, Principal
p. 664-7211 f. 664-9659

Fred L. Thompson Junior High School

Lana Martin, Principal
p. 832-8011 f. 832-5165

Wayne Van Horn Elementary School

Montrelle Henry, Principal
p. 324-6538 f. 324-2007

Earl Warren Junior High School

Darryl Pope, Principal
p. 665-9210 f. 665-9507

Whitley Elementary School

Joshua Porter, Principal
p. 885-6600 f. 831-7357

Bill L. Williams Elementary School

Daphne Garcia, Principal
p. 837-8070 f. 837-4459

POND SCHOOL DISTRICT

Alex Lopez, District Supt./Principal
29585 Pond Rd.
Wasco, CA 93280
p. 792-2545 f. 792-5099
pond.k12.ca.us

RICHLAND SCHOOL DISTRICT

Annette Blacklock, District Superintendent
Elia Sagasta, Assistant Superintendent
331 Shafter Ave.
Shafter, CA 93263
p. 746-8600 f. 746-8614
www.richland.k12.ca.us

Golden Oak Elementary School

Diane Barnett, Principal
p. 746-8670 f. 746-8614

Redwood Elementary School

Dr. Regina Green, Principal
p. 746-8650 f. 746-8614

Richland Junior High School

Manuel Cantu, Principal
p. 746-8630 f. 746-8614

Sequoia Elementary School

Dr. Jill Morrison, Principal
p. 746-8740 f. 746-8614

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT

Jennifer Hedge, District Superintendent
6521 Enos Ln.
Bakersfield, CA 93314
p. 589-2696 f. 589-2218
www.rbgusd.k12.ca.us

Rio Bravo Elementary School

Amy Palmer, Principal
p. 588-6313 f. 588-6318

Rio Bravo-Greeley School

Christina Bussman, Principal
p. 589-2505 f. 588-7204

ROSEDALE UNION SCHOOL DISTRICT

Sue Lemon, District Superintendent
2553 Old Farm Rd.
Bakersfield, CA 93312
p. 588-6000 f. 588-6009
www.ruesd.net

Almondale Elementary School

Jen Pafford, Principal
p. 588-6060 f. 588-6063

American Elementary School

Abelardo Sibecas, Principal
p. 587-2277 f. 829-2591

Centennial Elementary School

Erika Tindell, Principal
p. 588-6020 f. 588-6023

Del Rio Elementary School

Lauren Mawson, Principal
p. 588-6050 f. 588-6053

Freedom Middle School

Bobby Sanchez, Principal
p. 588-6044 f. 588-6048

Independence Elementary School

Whitney Dirkse, Principal
p. 588-6011 f. 588-6018

Patriot Elementary School

Matt King, Principal
p. 588-6065 f. 587-2272

Rosedale Middle School

Kevin Turner, Principal
p. 588-6030 f. 588-6039

Rosedale North Elementary School

Danyelle Cushman, Principal
p. 588-6040 f. 588-6043

SEMITROPIC SCHOOL DISTRICT

Wendy Castaneda Leal, District Supt./Principal
25300 Highway 46
Wasco, CA 93280
p. 758-6412 f. 758-4134
www.semitropicschool.org

SOUTH FORK UNION SCHOOL DISTRICT

Richard Rhodes, District Superintendent
5225 Kelso Valley Rd.
Weldon, CA 93283
p. (760) 378-4000 f. (760) 378-3046
www.southforkschool.org

South Fork Elementary School

Richard Rhodes, Principal
p. (760) 378-2211 f. (760) 378-4369

South Fork Middle School

Richard Rhodes, Principal
p. (760) 378-1300 f. (760) 378-9113

STANDARD SCHOOL DISTRICT

Julie Boesch, District Superintendent
1200 N. Chester Ave.
Bakersfield, CA 93308-3521
p. 392-2110 f. 392-0681
www.standardschools.net

Highland Elementary School

Jenn Stewart, Principal
p. 392-2115 f. 392-2142

Standard Elementary School

Stacey Catlin, Principal
p. 392-2120 f. 392-2137

Standard Middle School

Mike Strahan, Principal
p. 392-2130 f. 392-2134

Wingland Elementary School

Richard Conolly, Principal
p. 392-2125 f. 392-2139

TAFT CITY SCHOOL DISTRICT

Lori Slaven, District Superintendent
Nancy Hickernell-Bonner, Asst. Supt.
820 Sixth St.
Taft, CA 93268
p. 763-1521 f. 763-1495
www.taftcity.org

Conley School

Lisa Ornelas, Principal
p. 765-4117 f. 765-2065

Jefferson School

Henry Jefferson, Principal
p. 763-4236 f. 763-3054

Lincoln Junior High School

Brandi Swearengin, Principal
p. 765-2127 f. 763-3970

Parkview School

Heather Ward, Principal
p. 763-4164 f. 763-3020

Roosevelt School

Stephanie McDaniel, Principal
p. 763-3113 f. 763-3732

Taft Primary School

Lavona Callaghan, Principal
p. 765-4151 f. 763-3783

VINELAND SCHOOL DISTRICT

Chris Persons, Interim District Supt.
14713 Weedpatch Hwy.
Bakersfield, CA 93307
p. 845-3713 f. 845-8449
vineland.k12.ca.us

Sunset School

Daniel Chairez, Principal
p. 845-1320 f. 845-3952

Vineland School

Mayra Garza, Principal
p. 845-3719 f. 845-1599

WASCO UNION ELEMENTARY SCHOOL DISTRICT

Brad Mayberry, District Superintendent
1102 5th St.
Wasco, CA 93280
p. 758-7100 f. 758-7110
www.wuesd.org

Teresa Burke Elementary School

Jan Hummel, Principal
p. 758- 7480 f. 758-3024

Karl F. Clemens School

Anabel Garrison, Principal
p. 758-7120 f. 758-9200

James A. Forrest Elementary School

Steffanie Pollard, Principal
p. 758-7490 f. 758-3008

Thomas Jefferson Middle School

Patrick Acosta, Principal
p. 758-7140 f. 758-9366

Palm Avenue School

Richard Morosa, Principal
p. 758-7130 f. 758-9369

John L. Prueitt School

Rosalinda Chairez, Principal
p. 758-7180 f. 758-9361

WONDERFUL COLLEGE PREP ACADEMY

Jorge Aguilar, Superintendent
www.wonderfulcollegeprepacademy.org

WCPA - Delano

2070 Veneto Street
Delano, CA 93215
p. 721-2887 f. 454-3601

WCPA - Lost Hills

20767 Highway 46
Lost Hills, CA 93249
p. 797-2220 f. 797-2223

Unified School Districts**EL TEJON UNIFIED SCHOOL DISTRICT**

Sara Haflich, District Superintendent
4337 Lebec Rd.
P.O. Box 876
Lebec, CA 93243
p. 248-6247 f. 248-6714
www.el-tejon.k12.ca.us

El Tejon School

Corey Hansen, Principal
p. 248-6680 f. 245-5203

Frazier Park School

Michael McNelis, Principal
p. 245-3312 f. 245-3424

Frazier Mountain High School

Michael Voganthaler, Principal
p. 248-0310 f. 248-0403

MARICOPA UNIFIED SCHOOL DISTRICT

Brandy Brown, District Superintendent
955 Stanislaus St.
Maricopa, CA 93252
p. 769-8231 ext. 201 f. 769-8168
maricopaschools.org

Maricopa Elementary School

Brandy Brown, Principal
p. 769-8231 ext. 205 f. 769-8202

Maricopa Middle School

Brandy Brown, Principal
p. 769-8231 ext. 205 f. 769-8202

Maricopa High School

Brandy Brown, Principal
p. 769-8231 ext. 210 f. 69-8204

Peak to Peak Mountain Charter

Lori Kall, Administrator
p. 364-3811

McFARLAND UNIFIED SCHOOL DISTRICT

Samuel Aaron Resendez, District Supt.
601 Second St.
McFarland, CA 93250
p. 792-3081 f. 792-2447
www.mcfarlandusd.com

Browning Road School

Ryan Absey, Principal
p. 792-2113 f. 792-5423

Horizon Elementary School

Nancian Munoz, Principal
p. 792-0003 f. 792-0010

Kern Avenue Elementary School

Mayela Bujanda-Medina, Principal
p. 792-3033 f. 792-6036

McFarland Independent School

Leonor Lopez, Principal
p. 792-3178 f. 792-6758

McFarland Middle School

Vanessa DeLeon, Principal
p. 792-3340 f. 792-5681

McFarland High School

Dario Diaz, Principal
p. 792-3126 f. 792-2315

San Joaquin High School

Leonor Lopez, Principal
p. 792-6312 f. 792-6758

MOJAVE UNIFIED SCHOOL DISTRICT

Dr. Katherine Aguirre, District Superintendent
3500 Douglas Ave.
Mojave, CA 93501
p. 824-4001 f. 824-2686
www.mojave.k12.ca.us

California City Middle School

Erin Hadden, Principal
p. (760) 373-3241 f. (760) 373-1355

Hacienda Elementary School

Shawnee Moore, Principal
p. (760) 373-5824 f. (760) 373-5787

Mojave Elementary School

Ruth Giron-Wong, Principal
p. 824-2456 f. 824-2461

Robert P. Ulrich Elementary School

Christy Ficus, Principal
p. (760) 373-4824 f. (760) 373-3309

California City High School

Katherine Notterman, Principal
p. (760) 373-5263 f. (760) 373-9028

Mojave Junior/Senior High School

Suzanne Grissom, Principal
p. 824-4088 f. 824-3406

Mojave Adult School

Victoria Davis, Principal
p. 824-4569 f. 824-2686

MUROC JOINT UNIFIED SCHOOL DISTRICT

Kevin Cordes, District Superintendent
17100 Foothill Ave.
North Edwards, CA 93523
p. (760) 769-4821 f. (760) 769-4241
www.muroc.k12.ca.us

William A. Bailey Elementary School

Dr. Sergey Orloff, Principal
p. (760) 306-4991

Irving L. Branch Elementary School

Tirsa Tovar, Principal
p. 258-4411 ext. 3510 f. 258-4411

West Boron Elementary School

Richard Little, Principal
p. (760) 762-5430 f. (760) 762-5019

Boron Junior/Senior High School

Rob Kostopoulos, Principal
p. (760) 762-5121 f. (760) 762-5040

Desert Junior/Senior High School

John Siercks, Principal
p. 258-4411 ext. 4510 f. 258-5029

SIERRA SANDS UNIFIED SCHOOL DISTRICT

Dr. April Moore, District Supt.
Michelle Savko, Assistant Supt.
113 W. Felspar Ave.
Ridgecrest, CA 93555
p. (760) 499-1600 f. (760) 375-3338
www.ssusd.org

China Lake Junior High

David Andreasen, Principal
p. (760) 499-1820

Theodore H. Faller Elementary School

Jennifer Brown, Principal
p. (760) 499-1691 f. (760) 499-1695

Gateway Elementary School

Shelley Mackenzie, Principal
p. (760) 499-1851 f. (760) 384-2608

Inyokern Elementary School

Mark McKinney, Principal
p. (760) 499-1683 f. (760) 499-1687

Las Flores Elementary School

Sarah Tate, Principal
p. (760) 499-1861 f. (760) 375-8432

Pierce Elementary School

Dulce Baca, Principal
p. (760) 499-1675 f. (760) 499-1678

Richmond Elementary School

Heather Miller, Principal
Kristin Simpson, Principal
p. (760) 499-1844 f. (760) 446-3302

Burroughs High School

Carrie Cope, Principal
p. (760) 499-1801 f. (760) 375-1735

Mesquite Continuation High School

John Cosner, Principal
p. (760) 499-1810 f. (760) 446-3328

Sierra Sands Adult School

John Conser, Principal
p. (760) 499-1725

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Barbara Gaines, District Superintendent
2601 Rosamond Blvd.
P.O. Drawer CC
Rosamond, CA 93560
p. 256-5000 f. 256-1247
www.skusd.k12.ca.us

Abraham Lincoln Independent Study

Robyn Calzada, Principal
p. 256-5090 f. 256-6868

Rosamond Elementary School

Nat Adams, Principal
p. 256-5050 f. 256-6248

Tropico Middle School

Debi Keys, Principal
p. 256-5040 f. 256-0630

Westpark Elementary School

Patrick Holmes, Principal
p. 256-5030 f. 256-8300

Rare Earth Continuation High School

Robyn Calzada, Principal
p. 256-5090 f. 256-6868

Rosamond High Early College Campus

Suresh Bajnath, Principal
p. 256-5020 f. 256-6880

TEHACHAPI UNIFIED SCHOOL DISTRICT

Brian Bell, District Superintendent
300 S. Robinson St.
Tehachapi, CA 93561
p. 822-2100 f. 822-8221
www.teh.k12.ca.us

Cummings Valley Elementary School

Taylor Marquesen, Principal
p. 822-2190 f. 822-2128

Golden Hills Elementary School

Kendra Bailey, Principal
p. 822-2180 f. 822-2186

Jacobsen Middle School

David Adamson, Principal
p. 822-2150 f. 822-2156

Tompkins Elementary School

Clair Rhea, Principal
p. 822-2170 f. 822-219

Monroe Continuation High School

Christina Libatique, Principal
p. 822-2124 f. 822-2188

Tehachapi High School

Cristi Libatique, Principal
p. 822-2130 f. 822-216

High School Districts**DELANO JOINT UNION HIGH SCHOOL DISTRICT**

Kenneth Moore, District Superintendent
1720 Norwalk St.
Delano, CA 93215
p. 725-4000 f. 721-9390
www.djuhsd.org

Cesar E. Chavez High School

Justin Derrick, Principal
p. 720-4502 f. 725-8875

Delano Adult School

Julio Segura, Director
p. 720-4173 f. 725-5852

Delano High School

Dolores Rodriguez, Principal
p. 720-4121 f. 720-4216

Robert F. Kennedy High School

Raudel Rojas, Principal
p. 720-5102 f. 721-0833

Valley High School

Les Lopez Junior, Principal
p. 720-4181 f. 725-7611

KERN HIGH SCHOOL DISTRICT

Dr. Michael Zulfa, District Superintendent
5801 Sundale Ave.
Bakersfield, CA 93309
p. 827-3100 f. 827-3301
www.kernhigh.org

Arvin High School

Dr. Gabriel Ramirez, Principal
p. 854-556 f. 854-5943

Bakersfield Adult School**Herbert E. Martin Center**

Jodi Loeffler, Principal
p. 835-1855 f. 835-9612

Bakersfield High School

Ryan Geivet, Principal
p. 324-9841 f. 324-3401

Centennial High School

Ryan Coleman, Principal
p. 588-8601 f. 588-8608

Central Valley Continuation High School

Michael Akey, Principal
p. 746-4281 f. 746-0521

Del Oro High School

Dr. Brandi Ball, Principal
p. 835-1750

East Bakersfield High School

Carla Stallworth, Principal
p. 871-7221 f. 872-6980

Foothill Hill School

Sydney Peterson, Principal
p. 366-4491 f. 363-6223

Frontier High School

Vickie Thompson, Principal
p. 829-1107 f. 829-1185

Golden Valley High School

Mindy Carter, Principal
p. 827-0800 f. 827-0480

Highland High School

Melissa Donez, Principal
p. 872-2777 f. 871-6052

Independence High School

Dr. Guillermo Alvarado, Principal
p. 834-8001 f. 398-0899

Kern Valley High School

Gavin Bell, Principal
p. (760) 379-2611 f. (760) 379-8314

Liberty High School

Leandrea Slayton, Principal
p. 587-0925 f. 587-1299

Mira Monte High School

Roman Aguilar, Principal
p. 366-1800 f. 363-6475

North High School

Dr. Jodi Shuppert, Principal
p. 399-3351 f. 393-5918

Nueva Continuation High School

Rocio Cantu, Supervising Administrator
p. 845-1532 f. 845-9523

Ridgeview High School

Roger Sanchez, Principal
p. 398-3100 f. 398-9758

Shafter High School

Russell Shipley, Principal
p. 746-4961 f. 746-6743

South High School

Brian Mendiburu, Principal
p. 831-3680 f. 837-2756

Stockdale High School

Erika Pierce, Principal
p. 665-2800 f. 665-0914

Tierra Del Sol Continuation High School

Eric Hansen, Supervising Administrator
p. 832-3700 f. 832-9807

Vista Continuation High School

Dr. Cheryl Thompson, Supervising Administrator
p. 327-8561 f. 631-0558

West High School

Stephen Granucci, Principal
p. 832-2822 f. 831-5606

TAFT UNION HIGH SCHOOL DISTRICT

Jason Hodgson, District Superintendent
1 Wildcat Way
Taft, CA 93268
p. 763-2300 f. 763-1445
www.taft.k12.ca.us

Buena Vista High School

Shastine, Administrator
p. 763-2383 f. 763-2393

Taft Union High School

Mary Alice Finn, Principal
p. 763-2300 f. 763-1445

WASCO UNION HIGH SCHOOL DISTRICT

Kevin Tallon, Acting District Superintendent
2100 Seventh St.
Wasco, CA 93280
p. 758-8447 f. 758-4946
www.wascouhsd.org

Independence High School

Thomas Yasenchak, Principal
p. 758-7450 f. 758-7451

Wasco Union High School

Russell Prado, Principal
p. 758-7400 f. 758-9201

Community Colleges

KERN COMMUNITY COLLEGE DISTRICT

Dr. Steven Bloomberg, Chancellor
2100 Chester Ave.
Bakersfield, CA 93301
p. 336-5100 f. 336-5025
www.kccd.edu

Bakersfield College

Dr. Stacey Pfluger, President p. 395-4011 f.
395-4698
bakersfieldcollege.edu

Bakersfield College - Delano Center

Leo Ocampo, Director
p. 720-2000 f. 720-2014

Cerro Coso Community College

Sean Hancock, President
p. (760) 384-6100 f. (760) 384-6270
cerrocoso.edu

Porterville College

Primavera Monarrez, Interim President
p. (559) 791-2200 f. (559) 784-4779
portervillecollege.edu

WEST KERN COMMUNITY COLLEGE DISTRICT

Taft College
Leslie Minor, Interim District Supt./ President
29 Emmons Park Dr.
Taft, CA 93268
p. 763-7700 f. 763-7703
www.taftcollege.edu

Universities

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

Dr. Vernon B. Harper, President 9001
Stockdale Hwy.
Bakersfield, CA 93311-1022
p. 654-2782
www.csub.edu

Vocational and occupational Schools

CAREER TECHNICAL EDUCATION CENTER

Brian Miller, Principal
7301 Old River Road
Bakersfield, CA 93311
p. 397-7301
cte.kernhigh.org

REGIONAL OCCUPATIONAL CENTER

Herbert E. Martin Center
Brian Miller, Principal
501 S. Mt. Vernon Ave.
Bakersfield, CA 93307
p. 831-3327 f. 398-8239
roc.kernhigh.org