

District Substitute Rates 2025-2026

District ID#	District Name:	District/Hourly Rate:	Long Term Rate:	Long Term Rate Begins:
ELEMENTARY DISTRICTS:				
01	Arvin Union	\$220/day	\$250/day	On the 21st consecutive day in the same class (Retro back to the first day)
04	Bakersfield City	\$200/day	\$260/day	Begins on 15th day of assignment retro to first day of assignment
06	Beardsley	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
09	Blake	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
12	Buttonwillow	\$180/day	\$220/day	After 28 days
13	Caliente Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
16	Delano Union	\$180/day	\$220/day Non-Credentialed \$255/day Credentialed	After 21st consecutive day in the same assignment
18	Di Giorgio	\$200/day	Certificated Salary Schedule Step1 Column 1	After 15th continous day in same classroom
20	Edison	\$260/day	\$260/day	July 1st, 2025
22	Elk Hills	\$200/day	\$200/day	
25	Fairfax	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
27	Fruitvale	\$165/day	\$215/day	Immediately after 20 days or more
29	General Shafter	\$185/day	\$200/day	After 20 consecutive days
32	Greenfield Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
38	Kernville Union	\$190/day	\$250/day	After the 20th consecutive days in same assignment
40	Lakeside Union	\$185/day	\$235/day	11th day
41	Lamont	\$200/day	\$220/day	On the 21st consecutive day
43	Linns Valley-Poso Flat	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
44	Lost Hills Union	\$225/day	\$240/day	After 20th consecutive days in the same class
46	Maple	TK - 3rd \$180; 4th - 8th \$190	\$225/day	15 days
50	McKittrick	\$175/day	\$175/day	Not Provided-Contact District
52	Midway	\$200/day	\$200/day	Contact District
54	Norris	\$160/day	\$212/day	20th day
56	Panama-Buena Vista Union	\$180/day	\$230/day	Effective the 11th consecutive day worked \$500 quarterly bonus
58	Pond	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
62	Richland	\$210/day	\$298.87/day	On the 21st day of a single classroom assignment
64	Rio Bravo-Greeley	\$160/day	\$212/day	21+ consecutive day in the same assignment
66	Rosedale	\$160/day	\$211.21/day	On 21st day
68	Semitropic	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
72	South Fork Union	\$210/day	\$270/day	21st day
77	Standard	\$180/day	\$210/day	Contact District
74	Taft City	\$250/day	\$300/day	21st day of Sp Ed assignment or 31st day of Gen Ed assignment
75	Vineland	\$175/day	\$200/day	21st day
77	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
HIGH SCHOOL DISTRICTS:				
81	Delano Joint Union	\$200/day	\$215/day	21st consecutive day
83	Kern High	\$38/period (Credentialed) \$35/period (30 Day Sub Permit)	\$54/period	After the 15th consecutive day in the same assignment
76	Taft Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
85	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
UNIFIED SCHOOL DISTRICTS:				
88	El Tejon	\$150/day	\$175/day	Day 21
91	Maricopa	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
89	McFarland	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
90	Mojave	\$250 four hours or more \$125 less than four hours	\$270 (After day 20) Must meet district guidelines \$260 Retired Teacher (After day 21)	
92	Muroc	\$165/day	\$190/day	On the 21st consecutive day retro back to start of assignment
95	Sierra Sands	\$25/hour	\$31.50/hour	After the 10th consecutive day
93	Southern Kern	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
94	Tehachapi	\$200-\$225/day	Contact District	Contact District
COUNTY OFFICE OF EDUCATION:				
98	Kern County Supt. of Schools	\$175/day \$25/hour	\$315/day teacher \$45/hour	As of the 21st day