

**DISTRICT SUBSTITUTE RATES
2025-2026**

ELEMENTARY DISTRICTS:				
District ID#	District Name:	Daily/Hourly Rate:	Long Term Rate:	Long Term Sub Rate Begins
01	Arvin Union	\$220/day	\$250/day	On the 21st consecutive day in the same class (Retro back to the first day)
04	Bakersfield City	\$200/day	\$260/day	Begins on 15th day of assignment retro to first day of assignment.
06	Beardsley	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
09	Blake	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
12	Buttonwillow Union	\$180/day	\$220/day	After 28 Days
13	Caliente Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
16	Delano Union	\$180/day	\$220/day Non-Credentialed \$255/day Credentialed	After 21st Consecutive day in same assignment
18	Di Giorgio	\$200/day	Certificated Salary Schedule Step1 Column 1	After the 15th Continous Day in Same Classroom
20	Edison	\$260/day	\$260/day	1-Jul-25
22	Elk Hills	\$200/day	\$200/day	
25	Fairfax	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
27	Fruitvale	\$165/day	\$215/day	Immediately after 20 days or more
29	General Shafter	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
32	Greenfield Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
38	Kernville Union	\$190/day	\$250/day	After the 20th Consecutive Day in Same Assignment
40	Lakeside Union	\$185/day	\$235	11th Day
41	Lamont	\$200/day	\$220/day	On the 21st Consecutive Day
43	Linns Valley-Poso Flat Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
44	Lost Hills Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
46	Maple	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
50	McKittrick	\$175/day	\$175/day	Not Provided Contact District
52	Midway	\$200/day	\$200/day	Contact District
54	Norris	\$160/day	\$212.00	20th Day
56	Panama-Buena Vista Union	\$180	\$230/day	Effective the 11th consecutive day worked \$500 Quarterly Bonus
58	Pond	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
62	Richland	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
64	Rio Bravo-Greeley Union	\$160/ day	\$212/day	21+Consecutive Day in the Same Assignment
66	Rosedale Union	\$160/day	\$211.21/day	On 21st day
68	Semitropic	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
72	South Fork Union	\$190/day	\$250/day	21st Day
73	Standard	\$180/day	\$210/day	Contact District
74	Taft City	\$250/day	\$300/day	21st Day of Special Ed. Assignment or 31st Day of General Ed. Assignment
75	Vineland	\$175/day	\$200/day	21st Day
77	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
HIGH SCHOOL DISTRICTS:				
81	Delano Joint Union	\$200/day	\$215/day	21st Consecutive Day
83	Kern High	\$38/Period (Credentialed) \$35/Period 30 Day Sub Permit	\$54/Period	After the 15th Consecutive Day in the same assignment
76	Taft Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
85	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
UNIFIED SCHOOL DISTRICTS:				
88	El Tejon	\$150/day	\$175	Day 21
91	Maricopa	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
89	McFarland	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
90	Mojave	\$250 Four hours or more \$125 Less than Four hours	\$270 (After day 20) Must meet district guidelines. \$260 Retired Teachers (After day 21)	
92	Muroc	\$165/day	\$190/day	On the 21st Consecutive Day retro back to the start of assignment.
95	Sierra Sands	\$25.00 per hour	\$31.50 Per Hour	After the 10th Consecutive Day
93	Southern Kern	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
94	Tehachapi	\$200-225/Day	Contact District	Contact District
County Office of Education				
	Kern County Supt. of Schools	\$175/day \$25.00/hour	\$315/day Teacher \$45/hour	As of the 21st day