

EMERGENCY 30-DAY SUBSTITUTE TEACHING PERMIT
APPLICATION PROCESS

The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. This permit is valid for one year and is renewable.

Complete the application process following the steps in the order listed below:

- 1) Contact the KCSOS Credentials Office to determine your eligibility. The Credentials Office is available by email at credentials@kern.org or by phone at 661-636-4197.
- 2) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: www.kern.org/credentials; click on Live Scan/Fingerprint Appointments
- 3) Report to the Credentials Office (*Enter through the Credentials Office door to the right*) for your live scan appointment with the following:
 - ☐ Credit or Debit Card to pay live scan processing fees **and** valid government issued driver's license card or identification card
 - ☐ Live Scan Request form(s) – provided to you at your Live Scan Appointment
 - ☐ Information Necessary for Substitute Teaching form
 - ☐ CTC Professional Fitness Questions form
 - ☐ AB 2534 Certificated Employment History form
- 4) Order an **official** transcript verifying a bachelor's degree **or** higher from a regionally accredited university/college. The university's accreditation must be accepted by CTC (see reverse). **Electronic transcripts (e-scripts) are accepted, but only if they are emailed directly by the university/college or e-script service provider to KCSOS Credentials Office at transcripts@kern.org** (Note: It takes 24-48 hours for e-scripts to be received and downloaded).
- 5) Complete all the items listed below and then schedule a Credentials Appointment at www.kern.org/credentials; click on Credentials Appointment to submit the items listed below:
 - ☐ Copy of Live Scan Request form(s)
 - ☐ Official transcript (if you order e-scripts, they must be received by our office prior to your Credentials Appointment)
 - ☐ Completed Application for CTC Recommendation form. Please review the CTC Professional Fitness Questions (*see back of form*). If you have a "yes" answer, a Certificate of Clearance is required before you will be recommended for the substitute permit. Arrest/investigation report(s), and a **certified** copy of all court document(s) is required for submission to CTC. Ask the Credentials Office for more information.
 - ☐ Completed Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, or a Negative Tuberculosis Skin/Blood Test or Chest X-Ray completed within **60 days** of application, or valid TB clearance verified by a school district
The Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse. The TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.
 - ☐ Completed Certificate of Medical Examination of Applicants form
 - ☐ Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form
 - ☐ Certificates of Completion: Mandated Child Abuse Reporting for Educators **and** Sexual Harassment Prevention for *Non-Supervisory Personnel* online trainings
 - ☐ Credit or Debit Card to pay the \$102.65 online processing fee for the Emergency 30 Day Substitute Permit
- 6) When your substitute permit has been granted and your County-Wide Substitute employments fingerprints have cleared, submit the following to the Credentials Office by email at credentials@kern.org
 - ☐ Copy of valid Emergency 30-Day Substitute Permit (printed from CTC website: www.ctc.ca.gov)
 - ☐ KCSOS County-Wide Fingerprint Clearance form (1/2 sheet received by mail approximately 10 days after fingerprint appointment)

Acceptable Regional accrediting Bodies:

- **Middle States Association of Colleges and Schools (MSA)/Commission on Higher Education (MSCHE)**
Website: www.msche.org
States represented by MSA: Washington DC, Delaware, Florida, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, U.S. Virgin Island, and Overseas
- **The Northwest Commission on Colleges and Universities (NWCCU) (formerly Northwest Association of Schools and Colleges or NASC)**
Website: www.nwccu.org
States represented by NWCCU: Utah, Idaho, Washington, Alaska, New York, Oregon, Nevada, Montana, and Costa Rica
- **Higher Learning Commission (HLC) (formerly North Central Association of Colleges and Schools or NCA)**
Website: www.hlcommission.org
States represented by HLC: Arizona, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, West Virginia, Wisconsin, and Wyoming
- **New England Commission of Higher Education (NECHE) (formerly New England Association of Schools and Colleges or NEASC-CIHE)**
Website: www.neche.org
States represented by NECHE: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont and Overseas
- **Southern Association of Colleges and Schools/Commission on Colleges (SACS-COC)**
Website: www.sacscoc.org
States represented by SACS-CC: Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, and Latin America
- **Western Association of Schools and Colleges/Accrediting Commission for Community and Junior Colleges (ACCJC)**
Website: www.accjc.org
States represented by WASC-JR & SR: California, Hawaii, Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of Northern Marianas Islands, Pacific Basin and East Asia
- **Western Association of Schools and Colleges/Senior College and University Commission (WSCUC)**
Website: www.wscuc.org
States represented by WASC-JR & SR: California, Hawaii, Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of Northern Marianas Islands, Pacific Basin and East Asia

Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/credentials; click on **Live Scan/Fingerprint Appointments**

Fees

- | | |
|--------------------------|--|
| ☐ | Commission on Teacher Credentialing (CTC) <u>and</u> County-Wide Substitute Teacher Employment Prints
\$49.00 DOJ/FBI fee (CTC)
\$32.00 DOJ fee (Employment)
<u>\$15.00</u> Processing fee
\$96.00 Total |
| ☐ | County-Wide Substitute Teacher Employment Prints
\$32.00 DOJ fee (Employment)
<u>\$15.00</u> Processing fee
\$47.00 Total |
| ☐ | Commission on Teacher Credentialing (CTC) Prints
\$49.00 DOJ/FBI fee (CTC)
<u>\$15.00</u> Processing fee
\$64.00 Total |

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

- Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) - (provided in your application packet or from the KCSOS Credentials Office)
- Valid government issued driver's license or identification card.

Process

1. Arrive to your appointment with the following: credit/debit card, valid driver's license/ID, Request for Live Scan form(s).
*(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)
2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
3. Fingerprints are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 10 days after live scan appointment.

CA Commission on Teacher Credentialing Professional Fitness Questions

When you apply for a credential/permit/certificate of clearance with the CA Commission on Teacher Credentialing (CTC) you are required to answer six Professional Fitness Questions. Before granting your application, the Commission will review your criminal history, if any, from the Federal Bureau of Investigation and California Department of Justice, a national database of teacher misconduct, previous reviews by the Commission, complaints from those with first-hand knowledge of misconduct, notifications from school districts, and teacher preparation test score violations.

You must disclose misconduct, even if:

- It happened a long time ago
- It happened in another state, federal court, military or jurisdiction outside the United States
- You did not go to court and your attorney went for you
- You did not go to jail or the sentence was only a fine or probation
- You received a certificate of rehabilitation
- Your conviction was later dismissed (even if under Penal Code section 1203.4), expunged, set aside or the sentence was suspended

Your application will be delayed if your application is being reviewed by the Division of Professional Practices because of allegations of misconduct or if you answered yes to a Professional Fitness Question on your application.

PLEASE NOTE: The processing time of 10 days for on-line applications and 50 days for paper applications are not applicable when an application must be reviewed by the Division of Professional Practices to determine professional fitness.

a. Have you ever been dismissed, non-reelected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. NOTE: If you answer “yes”, you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied.	YES	NO
b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court: Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions e or f. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer “yes”, you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application.	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reprovved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer “yes”, you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application.	YES	NO
f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer “yes”, you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application.	YES	NO

INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return to the Human Resources/Credentials Office.

Applicant's Legal Name: _____
Last First Middle

Social Security Number: XXX-XX-_____
(Last four (4) only)

Mailing Address: _____
Street City State Zip

Contact Number: (____) _____-_____ E-Mail: _____

For questions 1-2 answered "Yes," please explain on a separate piece of paper and attach.

1. Has any teaching credential you have held ever been suspended or revoked? ☐ Yes ☐ No
2. Have you ever been dismissed or asked to resign from any teaching or administrative position? ☐ Yes ☐ No
3. Are you retired from the California State Teachers Retirement System (CalSTRS)? ☐ Yes ☐ No

I prefer to substitute teach in the following areas (Select no more than two 2. Please refer to Area Definitions):

___ BAKERSFIELD ___ N. KERN ___ W. KERN ___ E. KERN ___ DESERT ___ KERN VALLEY ___ MOUNTAINS
___ KCSOS (Alternative Education, Special Education, and Valley Oaks Charter School)

For questions 4-7 answered "Yes," please provide explanation on Criminal Records Response.

4. Have you ever been convicted of a misdemeanor? ☐ Yes ☐ No
5. Have you ever been convicted of a felony? ☐ Yes ☐ No
6. Have you ever entered a plea of No Contest or Guilty to a misdemeanor? ☐ Yes ☐ No
7. Have you ever entered a plea of No Contest or Guilty to a felony? ☐ Yes ☐ No

A conviction will not necessarily disqualify you from employment. Each prospective employee must undergo a background clearance through the Department of Justice prior to employment. Fingerprint clearance is pursuant to Education Code Section 45125(a) as amended by AB 1610, Stats 1997.

I hereby certify that all statements made in this application are true. I agree and understand that any misstatement of material facts herein will cause (a) rejection of my application and (b) forfeiture on my part to any employment or payment as an employee in the service of the school districts in Kern County. I further agree to be fingerprinted, to submit to a complete medical examination, and upon employment, to furnish such proof of age and citizenship as may be directed.

Applicant's Signature (Mandatory)

Date

KCSOS Office Use Only

Type of Credential/Permit:

Temporary County Certificate Expiration:

Medical Exam Form: ☐ Exempt ☐ On file ☐ STRS

TB Expiration Date:

DOJ Clearance Date:

BSR Passed:

CANRA: ☐ On file:

SHP: ☐ On file:

Granted Credential/Permit Expiration:

Eligible to substitute teach on:

☐ Scanned & Updated ☐ Entered on Sub List

QCC-C/W Id #:

AB 2534 Request Date:

AB 2534 Clear to Process ☐

Verified by:

KCSOS

CRIMINAL RECORDS RESPONSE

NAME _____ DATE _____

Position applied for: _____

Date of infraction: _____

Penal Code(s) if known: _____

Brief explanation of infraction: _____

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.

AREA DEFINITIONS

Select no more than two (2). Your selection **does not** keep you from applying to any district. Please mark your selections on the *Information Necessary for Substitute Teaching* form.

BAKERSFIELD:

Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, Panama-Buena Vista, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Standard, and Kern High

NORTH KERN:

Delano Elem, Delano JUHSD, Maple, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:

Belridge, Buttonwillow, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:

Arvin, Lamont, Tehachapi, Caliente, Edison, DiGiorgio, Vineland

DESERT:

Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:

Blake (Woody), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:

El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS

Alternative Education and Special Education programs, and Valley Oaks Charter School run by the County Office of Education (KCSOS)

AB-2534 Certificated Employment History

As of January 1, 2025, in accordance with Education Code section 44939.5 (as amended by California AB2534) applicants for certificated positions are required by law to provide a complete list of every school district, county office of education, charter school and/or state special school with which you have previously been employed, regardless of the length of service. Please include any part-time and/or substitution work in addition to any full-time employment positions. Failure to disclose any previous educational employment may result in the disqualification of your application for placement on the countywide substitute list and/or may be deemed dishonesty in the hiring process and subject to discharge should you become employed.

You must list all previous LEAs (Local Education Agencies) where you have been employed. If multiple LEAs are within the same district, only the district information is required. An LEA is a local entity involved in education including but not limited to school districts, county offices of education, direct-funded charter schools, and special education local plan area (SELPA).

A certificated position in California is a teaching (including substitute teaching), administrative, or management role that requires a credential from the California Commission on Teacher Credentialing.

☐ I have never worked in a certificated position.

☐ I have worked in a certificated position (complete attached Certificated Employment History).

Last Name

First Name

M.I.

Signature (Required) _____ **Date:** _____

Certificated Employment History

Applicant Information:

Last Name First Name M.I.

Other Name: (AKA or Alias)

Last Name First Name M.I.

1. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
2. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
3. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
4. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____
5. Employer: _____ County: _____
Job Title: _____
Employment Dates: _____ to _____
LEA Contact Name: _____ LEA Current Email Address: _____

Print and complete additional pages if needed.

Kern County Superintendent of Schools
Advocates for Children

Application for CTC Recommendation

In order for KCSOS to submit the online recommendation for your Permit/Credential, the Commission on Teacher Credentialing (CTC) requires the following information:	
Full Legal Name	First Middle Last
Social Security Number	
Date of Birth	
Contact Phone #	
Email Address	

Professional Fitness (Questions are on reverse side.)

When completing your application online you will be asked six (6) professional fitness or background questions. You will be asked about arrests, convictions, changes in education employment status as a result of misconduct, and disciplinary actions taken against a teaching or other license.

The Commission will evaluate your fitness to be granted a credential based on your answers to these questions and review of criminal history reports, an international database of teacher misconduct, previous reviews by the Commission, reports of educator misconduct from school districts and violations of teacher preparation tests.

Warning: Failure to disclose any information requested is falsification of your application and the Commission may reject or deny your application or take disciplinary action against your credential.
If you are in doubt, always err on the side of disclosure

If you answer “**yes**” to questions **a thru f**, **you must provide**, if available, to the Commission a copy of any documents related either to the accusations (allegations) or charges against you.

KCSOS Credentials Office Use Only

Date Entered Online _____ by _____
TCC Issued: ☐ Yes by _____ Date _____
TCC Exp _____
☐ No, Reason _____

Professional Fitness Questions

The Commission's new online application system will display any affirmative responses to these questions that you provided after May 29, 2012. However, you must disclose any information not previously provided. You will be asked:

a. Have you ever been dismissed, non-re-elected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. NOTE: If you answer "yes", you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied.	YES	NO
b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court; Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions e or f. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reprovved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO
f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO

I solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of California, and the laws of the United States and the State of California. I hereby certify (or declare) under penalty of perjury under the laws of the State of California that all the foregoing statements in this application are true and correct.

Applicant's Signature _____

Date _____

If you have any "yes" answers, it is requested that you **provide all required documents** at the **time of application**. The Credentials Office will mail the paperwork to CTC on your behalf. Documents are mailed every Friday, except holidays. If you prefer to mail to CTC on your own, the TCC cannot be released. Please be aware that until the CTC has received this information, your application cannot be processed.



California School Employee Tuberculosis (TB) Risk Assessment Questionnaire



(for pre-K, K-12 schools and community college employees, volunteers and contractors)

- Use of this questionnaire is required by California Education Code sections 49406 and 87408.6, and Health and Safety Code sections 1597.055 and 121525-121555.^
- The purpose of this tool is to identify **adults** with infectious tuberculosis (TB) to prevent them from spreading disease.
- **Do not repeat testing** unless there are **new risk factors** since the last negative test.
- **Do not treat for latent TB infection (LTBI) until active TB disease has been excluded:**
For individuals with signs or symptoms of TB disease or abnormal chest x-ray consistent with TB disease, evaluate for active TB disease with a chest x-ray, symptom screen, and if indicated, sputum AFB smears, cultures and nucleic acid amplification testing. A negative tuberculin skin test (TST) or interferon gamma release assay (IGRA) does not rule out active TB disease.

Name of Person Assessed for TB Risk Factors: _____

Assessment Date: _____ Date of Birth: _____

History of Tuberculosis Disease or Infection (Check appropriate box below)

☐ **Yes**

- If there is a documented history of positive TB test or TB disease, then a symptom review and chest x-ray (if none performed in the previous 6 months) should be performed at initial hire by a physician, physician assistant, or nurse practitioner. If the x-ray does not have evidence of TB, the person is no longer required to submit to a TB risk assessment or repeat chest x-rays.

☐ **No** (Assess for Risk Factors for Tuberculosis using box below)

TB testing is recommended if any of the 3 boxes below are checked

☐ **One or more sign(s) or symptom(s) of TB disease**

- TB symptoms include prolonged cough, coughing up blood, fever, night sweats, weight loss, or excessive fatigue.

☐ **Birth, travel, or residence** in a country with an elevated TB rate for at least 1 month

- Includes countries other than the United States, Canada, Australia, New Zealand, or Western and North European countries.
- Interferon gamma release assay (IGRA) is preferred over tuberculin skin test (TST) for non-US-born persons.

☐ **Close contact** to someone with infectious TB disease during lifetime

Treat for LTBI if TB test result is positive and active TB disease is ruled out

^The law requires that a health care provider administer this questionnaire. A health care provider, as defined for this purpose, is any organization, facility, institution or person licensed, certified or otherwise authorized or permitted by state law to deliver or furnish health services. A Certificate of Completion should be completed after screening is completed (page 3).

For more information visit: https://ctca.org/wp-content/uploads/TBCB-CA-School-Staff-Volunteer-TB-Risk-Assessment_updated-May-20203.pdf

Certificate of Completion Tuberculosis Risk Assessment and/or Examination

To satisfy **job-related requirements** in the California Education Code, Sections 49406 and 87408.6 and the California Health and Safety Code, Sections 1597.055, 121525, 121545 and 121555.

First and Last Name of the person assessed and/or examined:

Date of assessment and/or examination: _____mo./_____day/_____yr.

Date of Birth: _____mo./_____day/_____yr.

The above named patient has submitted to a tuberculosis risk assessment. The patient does not have risk factors, or if tuberculosis risk factors were identified, the patient has been examined and determined to be free of infectious tuberculosis.

X _____

Signature of Health Care Provider completing the risk assessment and/or examination

Please print, place label or stamp with Health Care Provider Name and Address (include Number, Street, City, State, and Zip Code):

CERTIFICATION OF TUBERCULIN SKIN TEST OR CHEST X-RAY

Please note: The applicant is responsible for the cost of TB testing

Return to: **Kern County Superintendent of Schools - Credential Services Department**

Kern County Superintendent of Schools Office
1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533

Name: _____ Last Four of Social Security Number XXX-XX- ____ ____ ____

This is to certify that the above named individual has submitted to an examination by means of a Tuberculin Skin Test or Chest X-Ray as required by Education Code Section 49406. A negative result indicates that the individual appears to be free from active tuberculosis.

T.B. Skin Test or Blood Test:

☐ Negative Date Read: _____

☐ Positive Date Read: _____

Chest X-Ray:

☐ Negative Film Date: _____

☐ Positive Film Date: _____

Name of Physician (print)

Signature

Address

City

License Number

OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

TO THE PROSPECTIVE TEACHER:

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

Because you have expressed an interest to teach, we have accepted the responsibility of having the record of your medical exam on file in this office. Attached is a medical form for use by your physician or clinic to comply with this requirement.

If you feel you should be exempt from this requirement, or have any other questions, please call Human Resources at (661) 636-4750.

TO THE PHYSICIAN:

The person presenting this "Certificate of Medical Examination of Applicants for First Employment in California" wishes to make themselves available for employment as a teacher in K-12 classrooms throughout Kern County.

Depending on the assignment, the person will be required to perform the following functions:

1. Maintain classroom control conducive to productive learning.
2. Guide students in assigned school work.
3. Follow written and verbal instructions to comply with school district policies and procedures.
4. Maintain a safe and comfortable classroom environment.
5. Supervise playground activities and otherwise act as the teacher in charge of assigned students.

**CERTIFICATE OF MEDICAL EXAMINATION
OF APPLICANTS FOR FIRST EMPLOYMENT IN A
CALIFORNIA SCHOOL DISTRICT OR COUNTY
SUPERINTENDENT OF SCHOOLS OFFICE**

Summary of Legal Provisions
(Education Code Section 44839)

A medical certificate, in a form prescribed by the State Board of Education, showing that a person employed for the first time in a California school district or County Superintendent of Schools Office in a position requiring certification qualifications, is free from any disabling disease unfitting the applicant to instruct or associate with children is required. The Education Code also provides that:

- ◆ The medical certificate shall be submitted directly to the governing board or County Superintendent by a physician and surgeon licensed under the Business and Professions Code.
- ◆ The medical examination shall have been conducted not more than six months before the submission of the certificate.
- ◆ The pre-employment medical examination shall be at the expense of the applicant.
- ◆ The medical certification shall become a part of the personnel record of the employee and shall be open to the employee or his designee.

OFFICE OF OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

**CERTIFICATE OF MEDICAL EXAMINATION OF APPLICANTS
FOR FIRST EMPLOYMENT IN CALIFORNIA**

Name: _____
Last First Middle

Address: _____
Street City Zip Code

To The Physician:

The medical examination required of a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office should be evaluated on the basis of the functions which will be required of the applicant upon employment. A description of the job functions is attached to this form.

Please indicate whether there is any evidence of infectious disease in a communicable state.
Yes____ No____ If so, please describe in detail below:

On the basis of my medical examination, the above-named individual is capable of performing the functions of the job subject to the following restrictions:

Date of Examination: _____
Signature of Physician

Name of Physician (print) License No.

To be returned by the prospective employee to the Office of the Kern County Superintendent of Schools, 1300 17th Street, Bakersfield, California 93301-4533.

Kern County Superintendent of Schools
Advocates for Children

Credentials Office -1330 Truxtun Ave./Bakersfield, CA 93301
(661) 636-4197

TUBERCULOSIS EXAMINATIONS

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X- ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

Location	Hours (walk-ins)	Cost (prices are subject to change)
Agile Occupational Medicine 4100 Truxtun Ave. #200, Bakersfield (661) 632-1540	<u>Risk Assessment</u> Mon-Fri 7:30am–5:30pm <u>Skin Test</u> Mon-Fri 7:30am–5:30 pm (except Thursday)	\$20.00/Skin Test \$35.00/X-ray \$10.00/Risk Assessment

Note: The facility listed above is a suggestion (you may use other facilities). Results must be *completed within 60* days from the date the substitute packet is submitted to the KCSOS Credentials Office and *only if signed* by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician's Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

MEDICAL EXAMINATIONS

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools' office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

Location	Hours (walk-ins)	Cost (prices are subject to change)
Agile Occupational Medicine 4100 Truxtun Ave., #200, Bakersfield (661) 632-1540	Monday – Friday, 7:30 am – 5:00 pm	\$50.00
Clinica Sierra Vista (refer to phone book for various locations)		\$30.00 – \$140.00

Note: The facilities listed above are suggestions (you may use other facilities). You can also check with the medical services facility at your local university or see your regular physician.

KCSOS County-Wide Substitute Teacher Eligibility List Requirements

Instructions: Read each section, *initial* the box on the left, and sign page two, acknowledging that you understand the requirements listed *to qualify* as a County-Wide Substitute Teacher in Kern County.

☐ **Placement on the County-Wide Substitute Teacher Eligibility List**

Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does **not** indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

☐ **Requirements to be placed on a specific district(s) substitute list:**

1. Contact the school district(s) of your choice.
2. Complete the application/interview process for each district.
3. Provide school district(s) with copies of the following:
 - a) Temporary County Certificate (TCC) or the detailed copy of your permit/credential;
 - b) County-Wide Substitute Fingerprint Clearance provided by KCSOS (white ½ sheet);
 - c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
 - d) Completed medical examination (*applicable to first-time and retired teachers*);
 - e) Certificate of Completion – Mandated Child Abuse Reporting for Educators training dated after July 1st of each school year;
 - f) Certificate of Completion – Sexual Harassment Prevention for Non-Supervisory Personnel training dated on after July 1st of each school year;
 - g) Information Necessary for Substitute Teaching form;
 - h) Additional documentation required by a district or KCSOS program(s).

☐ **Document Delays / Document Renewals**

To view your application status, visit the Commission on Teacher Credentialing (CTC) at www.ctc.ca.gov, and follow these steps:
1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

Delays

Delays may occur for various reasons. One of the most common reasons is answering “**yes**” to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to CTC’s Division of Professional Practices (DPP) for further review.

An application reflecting “Pending Additional Evaluation” longer than 90 days requires you to contact the DPP for a status update at dppinfo@ctc.ca.gov. Include your full name and date of birth in the email. Visit the Credentials Office with the DPP’s written response.

Renewals

Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted **before** it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

If your permit/credential expires and then renew your document, you need to contact the KCSOS Credentials Office to request reinstatement on the County-Wide Substitute

Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

Education Code Section 45034 - No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.

☐ **Personal Information Updates**

Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.

☐ **KCSOS County-Wide Substitute Fingerprint Clearance**

Fingerprint clearance held by KCSOS will be rescinded if **any** of the following occur:

- a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months, and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.
- b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

☐ **Removal from the County-Wide Substitute Teacher Eligibility List**

Your name will be **removed** from the County-Wide Substitute Eligibility List if **any** of the following occur:

- a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;
- b) Misconduct reported by school districts(s);
- c) Written notification from substitute requesting to be removed;
- d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

☐ **Mandated Child Abuse Reporting for Educators Training**

Each substitute teacher, as a mandated reporter, is required to complete the Mandated Child Abuse Reporting for Educators training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion **must be dated on or after** July 1st for each school year.

☐ **Sexual Harassment Prevention for Non-Supervisory Personnel Training**

Each substitute teacher is required to complete non-supervisory sexual harassment training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion **must be dated on or after** July 1st for each school year.

☐ **County-Wide Substitute Continued Interest Process (CIP)**

Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year. Responding to the CIP is required, whether you work for one (1) or multiple districts.

☐ **Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List**

To remain on the County-Wide Substitute Teacher Eligibility List, each substitute must ensure that the following are **valid, up to date, and/or on file** with the KCSOS Credentials Office:

- a) Substitute Permit, Teaching/Services Credential, or Temporary County Certificate (TCC);
- b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test, or chest x-ray;
- c) County-Wide Substitute Fingerprint Clearance;
- d) Personal information;
- e) Certificate of Completion Mandated Child Abuse Reporting for Educators training dated on or after July 1st of each school year
- f) Certificate of Completion for Sexual Harassment Prevention for Non-Supervisory Personnel training dated on or after July 1st of each school year
- g) Completion of the CIP (emailed on/around July 1st each new school year)

*I acknowledge that I have **read and understand** the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.*

Print: _____
Last First Middle

Social Security No: XXX-XX-_____
(last 4 only)

Date: _____

Signature: _____

A copy of these requirements will be placed in your County-Wide Substitute file.

If you have any questions, please contact the KCSOS Credentials Office at credentials@kern.org.

Office of John G. Mendiburu, Ed.D.

Kern County Superintendent of Schools

Advocates for Children

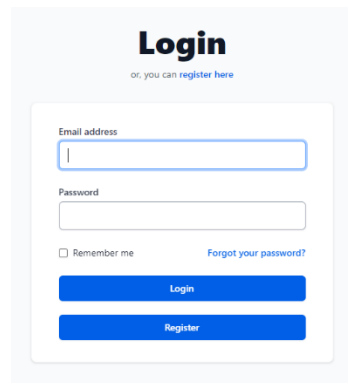
Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention

Training for Non-Supervisory Personnel

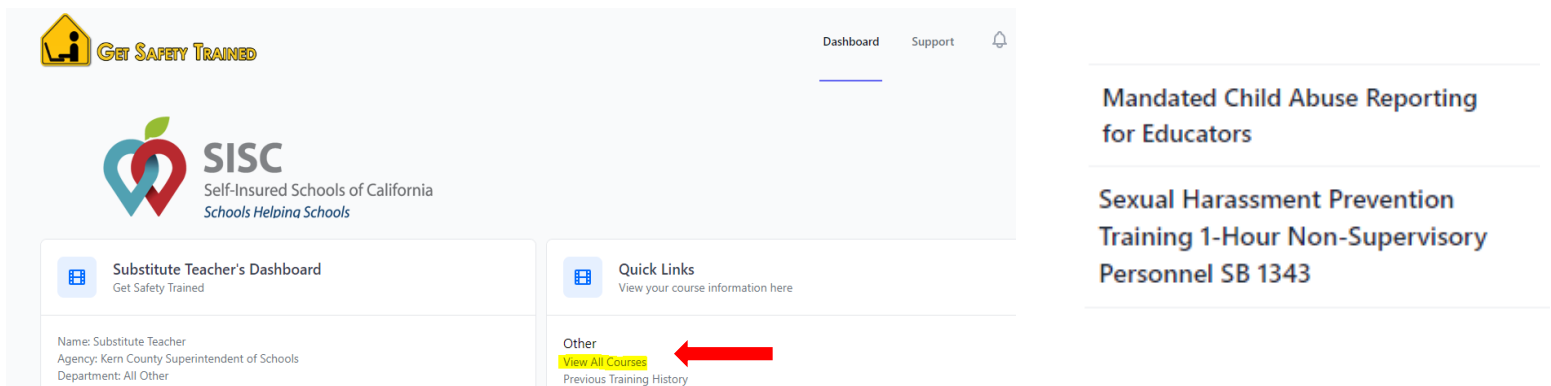
Assembly Bill 1432 requires mandated reporters under the Child Abuse Neglect and Reporting Act (CANRA) to complete training annually, and obtain a Certificate of Completion. Substitute teachers are mandated reporters.

Senate Bill 1343 requires all non-supervisory employees to complete sexual harassment training every two (2) years. Substitute teachers are under the category of non-supervisory employees. The KCSOS Credentials Office requires that you complete this training annually for continued placement on the County-Wide Substitute Teacher Eligibility List.

Training Instructions



1. Go to GetSafetyTrained.com
2. Click Log In in the Top Right
3. Select Register
4. Sign Up Below
5. Enter your personal email address in the district email address fields (If you don't have a personal email address, use a "mock" address. However, you must remember your email address in order to sign in.)
6. Employer Search – Type in "K" then select "Kern County Superintendent of Schools" Department – Select: All Other Jobs – Other (All Other)
7. Under Quick Links Select: "View All Courses"
8. Complete the Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention Training for Non-Supervisory Personnel SB 1343 – Training Certificates are Listed in Alphabetical Order



9. Submit printed copies of both Certificates of Completion to the KCSOS Credentials Office with your substitute packet material.
By Appointment: www.kern.org; HR, Credential Appointments

The Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention Trainings must be completed and the certificates of completion submitted to the KCSOS Credentials Office each new school year on or after July 1, to remain an active substitute.

**DISTRICT SUBSTITUTE RATES
2024-2025**

ELEMENTARY DISTRICTS:				
District ID#	District Name:	Daily/Hourly Rate:	Long Term Rate:	Long Term Sub Rate Begins
01	Arvin Union	\$220/day	\$250/day	On the 21st day
04	Bakersfield City	\$200/day	\$260/day	Begins on 15th day of assignment retro to first day of assignment.
06	Beardsley	\$185/day	\$237/day	Begins on 21st day
09	Blake	\$250	Contact District	Contact District
12	Buttonwillow Union	\$180/day	\$220/day	After 28 Days
13	Caliente Union	150/day for out of area subs with.67 for mileage reimbursement.	Contact District	Contact District
16	Delano Union	\$180/day	\$220/day Non-Credentialed \$255/day Credentialed	After 21st Consecutive day in same assignment
18	Di Giorgio	\$200/day	Beginning of Certificated Salary Schedule	After the 20th Consecutive Day in Same Assignment
20	Edison	\$260/day	\$260/day	
22	Elk Hills	\$200/day	\$200/day	
25	Fairfax	\$215/day	\$235/day	After 20 consecutive days in same assignment
27	Fruitvale	\$165/day	\$210/day	After 20 days unless known ahead of time the placement is long term
29	General Shafter	\$185/day	\$200/day	After 20 Days
32	Greenfield Union	\$107.50 half day \$215.00 full day	\$125.00 half day \$250.00 full day	On 16th day of service (not retroactive)
38	Kernville Union	\$190/day	\$250/day	Beginning on 21st Consecutive Day in Same Assignment
40	Lakeside Union	\$185/day	\$235	After the 10th Consecutive Day in Same Assignment
41	Lamont	\$200/day	\$220/day	After 20th consecutive day in same assignment
43	Linns Valley-Poso Flat Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
44	Lost Hills Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
46	Maple	TK-3rd \$180/day 4th -8th \$190/day	\$200.00/day	After 20 Days
50	McKittrick	Not Provided-Contact District	Not Provided Contact District	Not Provided Contact District
52	Midway	\$200/day	\$200/day	Contact District
54	Norris	\$160/day	\$212.00	After 21 days and approval
56	Panama-Buena Vista Union	\$180	\$230/day	Effective the 11th consecutive day worked \$500 Quarterly Bonuses
58	Pond	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
62	Richland	\$210/Day	300.61/day	Contact District
64	Rio Bravo-Greeley Union	\$160/ Day	\$212/Day	21Consecutive Day in the Same Assignment
66	Rosedale Union	\$160/day	\$211.21/day	On 21st day
68	Semitropic	\$200/day	\$230/day	30 Days
72	South Fork Union	\$190/day	\$250/day	20 Days
73	Standard	\$180/day	\$210/day	Contact District
74	Taft City	\$250/day	\$300/day	After 20th consecutive day in position
75	Vineland	\$175/day	\$200/day	21st Day
77	Wasco Union	\$215/day (\$225 on the 21st day)	\$293.60/day	After 20 Consecutive Days
HIGH SCHOOL DISTRICTS:				
81	Delano Joint Union	\$215	\$230	On the 21st day
83	Kern High	\$38/Period (Credentialed) \$35/Period 30 Day Sub Permit	\$54/Period	After the 15th Consecutive Day in the same assignment
76	Taft Union	\$37.50/Per Hour	\$42.16/Per Hour	After 30 Days in Single Assignment
85	Wasco Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
UNIFIED SCHOOL DISTRICTS:				
88	El Tejon	\$150/day	\$175	After 21st day in same assignment, retro back to 1st day
91	Maricopa	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
89	McFarland	\$210	\$225	After 5th consecutive day
90	Mojave	\$250 Four hours or more \$125 Less than Four hours	\$270 (After day 20) Must meet district guidelines. \$260 Retired Teachers (After day 21)	Performance Bonus Plan Expires 6-3-24 paid the next pay disbursement ater 6-30-24 50 full days of Certificated Substitute Teaching=\$2,000 100 full days of Certificated Substitute Teaching=\$3,500 150 full days of Certificated Substitute Teaching=\$5,000
92	Muroc	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
95	Sierra Sands	\$150/day	\$185/day \$230/day (Retirees)	11th consecutive day
93	Southern Kern	\$230/Day	\$240/Day	10 + consecutive days in same assignment
94	Tehachapi	\$200-225/Day	Contact District	Contact District
County Office of Education				
	Kern County Supt. of Schools	\$150/day \$21.43/hour	\$315/day Teacher \$45/hour	As of the 21st day

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
Arvin	Sandra Contreras - 854-6500	Yes	No-Paper application. Call or email to schedule an appointment. scontreras@arvin-do.com
BCSD	Rebecca Ablar - 631-4861 or ablar@bcsd.com	Yes	Yes - www.bcsd.com
Beardsley	Karen Murphy - 393-8550	No	No
Blake	Timari Duty- 536-8559	No	No
Buttonwillow	Rosa Zuniga - 764-5248	Yes	No
Caliente	Robin Shive, Super./Principal - 867-2301	No	No
Delano Elementary	Eva Gutierrez - 721-5000; X-00162 Maria Navarro 721-5000; X-00161	Yes	No
Delano JUHSD	Martha Cortez - 720-4109	Yes	No
DiGiorgio	Ryan Lubatti - 854-2604	No	No
Edison	Lydia Rodriguez - 363-5394	Yes	No
El Tejon	Diana Holt - 248-6247; X-3	No	No
Elk Hills	Shara Neufeld - 765-7431	No	No
Fairfax	Marisol Iribe - 366-7221	Yes	Yes - Paper App to Print www.fairfax.k12.ca.us
Fruitvale	Karla Morales - 589-3830; X-201	Yes	Yes www.fruitvale.k12.ca.us
General Shafter	Christina Martinez - 837-1931; X-222	No	No
Greenfield	Karen Nichols - 837-6000; X-4831 Sarah Romero - 837-6000; X-4891	Yes	Yes -www.gfusd.net
KCSOS	Cynthia Harmening - 636-4633	Yes	Yes -www.kern.org
Kern High	Carlos Perez - 661/827-3456 Joanna Gutierrez - 661/827-3268	Yes	Yes - www.kernhigh.org
Kernville	Lissa Robinson - 760/379-2621; X-403	Yes	Yes - Paper App to Print www.kernvilleusd.org
Lakeside	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
Lamont	Janet Medina - 845-0751	Yes	No
Linns Valley	Starla Atkins - 536-8811	No	No
Lost Hills	Miriam Salinas - 797-2632	No	No
Maple	Angelica Fernandez - 746-4439	No	No
Maricopa	Trisha Dooty - 769-8231; X-201	No	No

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
McFarland	Beronica Cavazos - 792-3081; X-119	Yes	No
McKittrick	Maria Flores - 762-7303	No	No
Midway	Shawna Taylor - 768-4344	No	No
Mojave	Jill Nemeth - 661/824-4001; X-221	Yes	Yes - Paper App to Print www.mojave.k12.ca.us
Muroc	Jonathan Soules - 760/769-4821; Ext. 1223	Yes	Yes - Paper App to Print www.muroc.k12.ca.us
Norris	Tamara Schuster - 387-7000	Yes	Yes - Paper App to Print www.norris.k12.ca.us
Panama-BV	Stephanie Toscano - 831-8331; Ext. 6106	Yes	Yes - Paper App to Print www.pbvUSD.net
Pond	Kim Howard - 792-2545	No	No
Richland	Nora Mejia - 746-8702	No	No
Rio Bravo-Greeley	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
Rosedale	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
Semitropic	Rosa Navarro- 758-6412	No	No
Sierra Sands	Jan Burke - 760/499-1622	No	Yes - Paper App to Print www.ssusdschools.org
South Fork	Corrin Hayes - 760/378-4000; X-150	No	Yes - Paper App to Print www.southforkschool.org
Southern Kern	Monica Ritts - 256-5000	Yes	No
Standard	Human Resources - 392-2110	Yes	No
Taft City	Chelsey Voliva - 763-1521; X-101002	Yes	Yes - taftcity.org ; "Employment" or at edjoin.org/taftcity
Taft High	Dianne Kaszycki - 763-2336	Yes	Yes - www.taftunion.org
Tehachapi	Jamie McCord - 822-2100; X-2703	Yes	Yes - Paper App to Print www.teh.k12.ca.us
Vineland	Leticia Kellams - 845-3713; X-2703	Yes	No
Wasco Elementary	Claire Acosta - 758-7109	No	No
Wasco High SD	Heaven Rodriguez - 758-7400; X-50105	Yes	No

TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.
2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.
3. Ask questions – regular staff members will be glad to help.
4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.
5. Follow the regular teacher's lesson plans and discipline system to the best of your ability.
6. Speak softly and wait until all the students are listening before giving instructions.
7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.
8. Have your own simple discipline and reward system in case you can't figure out the classroom's behavior management system.
9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.
10. Compliment the students on class displays, behavior, enthusiasm, etc.
11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).
12. Listen to the students and be observant.
13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.
14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.
15. Have a story, game or other activity prepared in case you finish lessons early.
16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.
17. Avoid assigning "busy work."
18. Never leave the class unattended.
19. Grade papers that can easily be checked.
20. Do not dismiss students early.
21. Dismiss students in an orderly fashion, one group at a time.
22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.
23. Leave the room in order. Have the students' pickup papers, straighten desks, etc.
24. Lock the door when you leave the room.
25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.

OFFICE OF JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS
1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533
(661) 636-4000 • FAX (661) 636-4130 • www.kern.org

2023-2024 Kern County School Districts and Administrators
(Revised 8/29/23)

ELEMENTARY SCHOOL DISTRICTS

ARVIN UNION SCHOOL DISTRICT

Georgia Rhett, District Superintendent
Emma Pereida-Martinez, Assistant Supt.
737 Bear Mountain Blvd.
Arvin, CA 93203
854-6500 ♦ FAX 854-2362
www.arvinschools.com

Arvin State Preschool

Angelica Salinas, Coordinator
854-6580 ♦ FAX 854-7523

Bear Mountain Elementary School

Magdalena Hernandez, Principal
854-6590 ♦ FAX 854-6599

El Camino Real Elementary School

Guadalupe Calderon, Principal
854-6661 ♦ FAX 854-2474

Haven Drive Middle School

Calletano Gutierrez, Interim Principal
854-6540 ♦ FAX 854-1440

Sierra Vista School

Rosemarie Borquez, Principal
854-6560 ♦ FAX 854-7523

BAKERSFIELD CITY SCHOOL DISTRICT

Mark Luque, District Superintendent
1300 Baker St.
Bakersfield, CA 93305
631-4600 ♦ FAX 631-4623
www.bcsd.com

Casa Loma Elementary School

Lemuel Kwon, Principal
631-5200 ♦ FAX 831-0458

Paul L. Cato Middle School

Anthony Richardson, Principal
631-5245 ♦ FAX 366-6008

Cesar E. Chavez Elementary School

Shannon Jensen, Principal
631-5870 ♦ FAX 363-7649

**Bernice Harrell Chipman
Junior High School**

Tomas Prieto, Principal
631-5210 ♦ FAX 631-3229

College Heights Elementary School

Dylan Capilla, Principal
631-5220 ♦ FAX 631-4510

Compton Junior High School

Erin Estep, Principal
631-5230 ♦ FAX 631-3166

James Curran Middle School

Marilyn Strongin, Principal
631-5240 ♦ FAX 833-9247

Downtown Elementary School

Lynn McEntire, Principal
631-5920 ♦ FAX 631-3276

Henry Eissler Elementary School

Christina Norris, Principal
631-5250 ♦ FAX 872-2649

Emerson Middle School

Polo Marquez, Principal
631-5260 ♦ FAX 327-7608

Evergreen Elementary School

Jason Brannen, Principal
631-5930 ♦ FAX 631-3190

Dr. Douglas K. Fletcher Elem. School

Denise Flowers, Principal
631-5960 ♦ FAX 366-6006

Franklin Elementary School

Carla Tafoya, Principal
631-5270 ♦ FAX 631-3210

John C. Fremont Elementary School

Teresa Arambula, Principal
631-5280 ♦ FAX 631-4527

Ramon Garza Elementary School

Julie Segura Padilla, Principal
631-5290 ♦ FAX 631-3110

Ruth Harding Elementary School

Shyanne Ledford, Principal
631-5300 ♦ FAX 631-4587

Caroline Payne Harris Elementary School

Anne Lopez, Principal
631-5310 ♦ FAX 631-3178

Stella Hills Elementary School

Steve Robinson, Principal
631-5320 ♦ FAX 631-3119

Hort Elementary School

Diana O'Neal, Principal
631-5330 ♦ FAX 631-3208

Jefferson Elementary School

Ana Rivera, Principal
631-5340 ♦ FAX 631-3104

Rafer Johnson Children's Center

Jesse Beed, Site Administrator
631-5850 ♦ FAX 631-3289

Martin Luther King, Jr. Elementary School

Cheryl Stamper, Principal
631-5229 ♦ FAX 397-1041

Lincoln Jr. High School

Brandon Johnson, Principal
631-5950 FAX 631-5215

Longfellow Elementary School

Leticia Ochoa, Principal
631-5350 ♦ FAX 395-1514

Horace Mann Elementary School Russell

Gayer, Principal
631-5360 ♦ FAX 872-3165

McKinley Elementary School

Kelli Michaud, Principal
631-5370 ♦ FAX 859-0462

Mount Vernon Elementary School Xochitl

Prieto, Principal
631-5380 ♦ FAX 631-3126

**Millie Gardette Munsey
Elementary School**

Sarah Riess, Principal
631-5390 ♦ FAX 833-8249

Colonel Howard Nichols Elementary School

David Tapia, Principal
631-5400 ♦ FAX 631-4902

Myra A. Noble Elementary School

Jalina Baker, Principal
631-5410 ♦ FAX 631-3248

Bessie E. Owens Intermediate School

Brandon Johnson, Principal
631-5950 ♦ FAX 631-3269

Bessie E. Owens Primary School

Sarita Arredondo, Principal
631-5420 ♦ FAX 859-0913

Leo G. Pauley Elementary School

Ramona "Mona" Ross, Principal
631-5430 ♦ FAX 631-3215

William Penn Elementary School

Marshall Dillard, Principal
631-5440 ♦ FAX 633-9795

Pioneer Drive Elementary School

Traci Hicks, Principal
631-5450 ♦ FAX 363-7491

Roosevelt Elementary School

Susana Rios, Principal
631-5460 ♦ FAX 324-4326

Sequoia	Middle	School
Sara	Williams,	Principal
631-5940 ♦ FAX 397-3010		

Sierra Middle School

Julie Short, Principal
631-5470 ♦ FAX 327-7610

Walter Stiern Middle School

Melinda Koerner, Principal
631-5480 ♦ FAX 363-7823

Dr. Juliet Thorner Elementary School

Leiann Scott, Principal
631-5490 ♦ FAX 871-5005

Marsa Voorhies Elementary School

Erick Casallas, Principal
631-5800 ♦ FAX 363-6254

Washington Middle School

Kenya McCormack, Principal
631-5810

Wayside Elementary School

Yoselin Ventura, Principal
631-5820 ♦ FAX 631-4593

Frank West Elementary School

Russ Taylor, Principal
631-5830 ♦ FAX 631-4519

Williams Elementary School

Anamarie Mendez, Principal
631-5840 ♦ FAX 395-9517

BEARDSLEY SCHOOL DISTRICT

Paul Miller, District Superintendent Tammy Barrera, Assistant Superintendent 1001 Roberts Ln.
Bakersfield, CA 93308
393-8550 ♦ FAX 393-5965
beardsleyschool.org

Beardsley Elementary School

Aimee Williamson, Principal
392-1417 ♦ FAX 387-1587

Beardsley Junior High School

David Hilton, Principal
392-9254 ♦ FAX 399-3925

North Beardsley Elementary School

Trisha Moss, Principal
392-0878 ♦ FAX 392-1399

San Laurén Elementary School

Jack Chen, Principal
393-5511 ♦ FAX 393-9064

BLAKE ELEMENTARY SCHOOL DISTRICT

Timari Duty, District Superintendent
Dawn Carver, Principal
19165 Main St.
mailing address: P.O. Box 40
Woody, CA 93287
536-8559 ♦ FAX 536-9389
blakesd.org

BUTTONWILLOW UNION SCHOOL DISTRICT

Hiedi Witcher, District Superintendent
42600 Highway 58
Buttonwillow, CA 93206
764-5166 ♦ FAX 764-5165
www.buttonwillow.k12.ca.us

Buttonwillow Elementary School

, Principal
764-5248 ♦ FAX 764-5805

CALIENTE UNION SCHOOL DISTRICT

Robin Shive, District Superintendent
12400 Caliente Creek Rd.
Caliente, CA 93518
867-2301 ♦ FAX 867-6902
www.calienteschooldistrict.org

Caliente School

Alan Gonzalez, Principal
867-2301 ♦ FAX 867-6902

Piute Mountain School

Alan Gonzalez, Principal
867-2301 ♦ FAX 867-6902

DELANO UNION SCHOOL DISTRICT

Rosalina Rivera, District Superintendent
1405 12th Ave.
Delano, CA 93215
721-5000 ♦ FAX 725-2446
www.duesd.org

Albany Park School

Karina Oropeza-Gonzalez, Principal
721-5020 ♦ FAX 721-2833

Almond Tree Middle School

Rodney Del Rio, Principal
721-3641 ♦ FAX 721-3649

Cecil Avenue Math and Science Academy

Lionel Reyna, Principal
721-5030 ♦ FAX 721-5097

Del Vista Math & Science Academy

Ana Ruiz, Principal
721-5040 ♦ FAX 721-5087

Fremont School

Martha Barajas, Principal
721-5050 ♦ FAX 721-5058

Harvest Elementary School

Janice Vargas, Principal
720-2725 ♦ FAX 720-2715

La Viña Middle School

Jennifer Townson, Principal
721-3601 ♦ FAX 721-3662

Morningside School

Rick Chavez, Principal
720-2700 ♦ FAX 720-2838

Nueva Vista Language Academy

Joshua Herrera, Principal
721-5070 ♦ FAX 721-3638

Pioneer School

Anna Wyatt, Principal
474-4911 ♦ FAX 721-7725

Princeton Street School

Mark Ruiz, Principal
721-5080 ♦ FAX 721-5084

Terrace Elementary School Michelle Gaeta, Principal
721-5060 ♦ FAX 721-5074

DI GIORGIO SCHOOL DISTRICT
Jennifer Allen, District Supt./Principal
19405 Buena Vista Blvd.
Arvin, CA 93203
854-2604 ♦ FAX 854-8746
www.digiorgio.k12.ca.us

EDISON ELEMENTARY SCHOOL DISTRICT
, District Superintendent
11518 School St.
P.O. Box 368
Edison, CA 93220
363-5394 ♦ FAX 363-4631
www.edison.k12.ca.us

Edison	Middle	School
Zaena	Araneta,	Principal
366-8216 ♦ FAX 366-0922		

Orangewood Elementary School
Brandie Brown, Principal
366-8440 ♦ FAX 366-0159

ELK HILLS SCHOOL DISTRICT
Tiffany Touchstone, District Supt./Principal
501 Kern St.
mailing address: P.O. Box 129
Tupman, CA 93276
765-7431 ♦ FAX 765-4583
www.elkhills.k12.ca.us

FAIRFAX SCHOOL DISTRICT

Lora Brown, District Superintendent
1500 S. Fairfax Rd.
Bakersfield, CA 93307
366-7221 ♦ FAX 366-1901
www.fairfax.k12.ca.us

Fairfax Junior High School Wendy Burkhead, Principal
366-4461 ♦ FAX 366-5831

Shirley Lane Elementary School
David Mack, Principal
363-7684 ♦ FAX 363-7552

Virginia Avenue School
Moishe Garde, Principal
366-3223 ♦ FAX 366-2043

Zephyr Lane Elementary School
Anthony Beckman, Principal
366-0024 ♦ FAX 366-0266

FRUITVALE SCHOOL DISTRICT
Leslie Garrison, District Superintendent
Kim Carlson, Assistant Superintendent
7311 Rosedale Hwy.
Bakersfield, CA 93308-5738
589-3830 ♦ FAX 589-3674
www.fruitvale.k12.ca.us

Columbia Elementary School
Angie Summers, Principal
588-3540 ♦ FAX 589-5264

Discovery Elementary School
Eva Martinez, Principal
589-7336 ♦ FAX 587-9413

Endeavour Elementary School
Stephanie Garnett, Principal
588-3550 ♦ FAX 587-9318

Fruitvale Junior High School
Erick Rouanzoin, Principal
589-3933 ♦ FAX 588-3259

Quailwood Elementary School
Michelle Olinger, Principal
832-6415 ♦ FAX 831-7391

GENERAL SHAFTER SCHOOL DISTRICT
Chris Salyards, District Superintendent
Sandra Johnson, Principal
1825 Shafter Rd.
Bakersfield, CA 93313
837-1931 ♦ FAX 837-8261
generalshafter.org

GREENFIELD UNION SCHOOL DISTRICT
Ramon Hendrix, District Superintendent
1624 Fairview Rd.
Bakersfield, CA 93307
837-6000 ♦ FAX 832-2873
www.gfusd.net

Fairview Elementary School
Leticia Canales, Principal
837-6050 ♦ FAX 837-6056

Granite Pointe Elementary School
Gloria Batshoun, Principal
837-6040 ♦ 837-6049

Greenfield Community School
Brandon Harris, Administrator
837-3717 ♦ FAX 837-3719

Greenfield Middle School
Sandy Welch, Principal
837-6110 ♦ FAX 832-7431

Horizon Elementary School
Jamie Dwyer, Principal
837-3730 ♦ FAX 837-3734

W. A. Kendrick School
Tracy Debuskey, Principal
837-6190 ♦ FAX 397-0226

McKee Middle School
Brandon Duncan, Principal
837-6060 ♦ FAX 834-7566

Leon H. Ollivier Middle School
Sheila Johnson, Principal
837-6120 ♦ FAX 396-0963

Raffaello Palla Elementary School
Monica Cachu, Principal
837-6100 ♦ FAX 837-6106

Plantation School
Renee Whitney, Principal
837-6070 ♦ FAX 837-6077

Planz Elementary School
Teresa Olague, Principal
837-6080 ♦ FAX 831-5467

Valle Verde Elementary School
Nicole Zandes, Principal
837-6150 ♦ FAX 837-6159

GROW PUBLIC SCHOOLS
Barbara Grimm-Marshall, Founder & President
Doc Ervin, Interim Chief Executive Officer
5080 California Avenue, Suite 100
Bakersfield, CA 93309
661-432-7880
www.grimmwayschools.org

Grow Public School Arvin
Hurshel Williams, Principal
855-8200 ♦ FAX 855-8249

Grow Public School Shafter
Lacie Harris, Principal
630-7220

KERNVILLE UNION SCHOOL DISTRICT
Steve Martinez, District Superintendent
3240 Erskine Creek Rd.
Lake Isabella, CA 93240
(760) 379-3651 ♦ FAX (760) 379-3812
www.kernvilleusd.org

Kernville Elementary School
Andrea Forbes, Principal
(760) 376-2249 ♦ FAX (760) 376-1935

Woodrow W. Wallace Elementary School

Karen Greenhaw, Principal
(760) 379-2621 ♦ FAX (760) 379-1322

Woodrow W. Wallace Middle School

Brian Polston, Principal
(760) 379-4646 ♦ FAX (760) 379-5953

LAKESIDE UNION SCHOOL DISTRICT

Ty Bryson, District Superintendent
Mike McGrath, Assistant Superintendent
14535 Old River Rd.
Bakersfield, CA 93311
836-6658 ♦ FAX 836-8059
www.lakesideusd.org

Lakeside School

Mike McGrath, Principal
831-3503 ♦ FAX 831-7709

Donald E. Suburu School

Valerie Hudson, Principal
665-8190 ♦ FAX 665-8282

LAMONT SCHOOL DISTRICT

Lori Gonzalez, District Superintendent
7915 Burgundy Ave.
Lamont, CA 93241
845-0751 ♦ FAX 216-7667
www.lamontschooldistrict.org

Alicante Avenue School

Maria Ozuna, Principal
845-1452 ♦ FAX 845-3192

Lamont Elementary School

Ana Adamson, Principal
845-4404 ♦ FAX 845-5837

Mountain View Middle School

Brandy Charles, Principal
845-2291 ♦ FAX 845-1839

Myrtle Avenue School

Gloria Moreno, Principal
845-2217 ♦ FAX 845-4816

LINNS VALLEY-POSO FLAT UNION SCHOOL DISTRICT

Tammy Pritchard, District Supt./Principal
158 White River Rd.
P.O. Box 399
Glennville, CA 93226
536-8811 ♦ FAX 536-8878
linnsvalleyschooldistrict.org

LOST HILLS UNION SCHOOL DISTRICT

Harrison Favereaux, District Superintendent
Fidelina Saso, Assistant Superintendent
20951 Pavilion Way
mailing address: P.O. Box 158
Lost Hills, CA 93249
797-2941 ♦ FAX 797-2580

Lost Hills Elementary School

Veronica Gregory, Principal
797-2626 ♦ FAX 797-3015

A. M. Thomas Middle School

Veronica Gregory, Principal
797-2626 ♦ FAX 797-3015

MAPLE SCHOOL DISTRICT

Krista Herrera, Interim District Supt./Principal
29161 Fresno Ave.
Shafter, CA 93263
746-4439 ♦ FAX 746-4765
maple.k12.ca.us

McKITTRICK SCHOOL DISTRICT

Lana Martin, District Supt./Principal
23250 2nd St.
mailing address: P.O. Box 277 McKittrick,
CA 93251
762-7303 ♦ FAX 762-7283
mckittrickschool.org

MIDWAY SCHOOL DISTRICT

Al Quezada, District Supt./Principal
259 F. St.
P.O. Box 39
Fellows, CA 93224
768-4344 ♦ FAX 768-4746
midwayschooldistrict.org

NORRIS SCHOOL DISTRICT

Cy Silver, District Superintendent
6940 Calloway Dr.
Bakersfield, CA 93312
387-7000 ♦ FAX 399-9750
www.norris.k12.ca.us

William B. Bimat Elementary School

Jodi Mudryk, Principal
387-7080 ♦ FAX 589-7849

Norris Elementary School

Erin Hudson, Principal
387-7020 ♦ FAX 587-9043

Norris Middle School

Ryan Carr, Principal
387-7060 ♦ FAX 399-9750

Olive Drive Elementary School

Leanne Mahan, Principal
387-7040 ♦ FAX 399-3149

Veterans Elementary School

Joni Saltee, Principal
387-7050 ♦ FAX 589-5758

PANAMA-BUENA VISTA UNION SCHOOL DISTRICT

Katie Russell, District Superintendent
Jennifer Irvin, Assistant Superintendent
4200 Ashe Rd.
Bakersfield, CA 93313
831-8331 ♦ FAX 398-0669
www.pbvusd.k12.ca.us

O. J. Actis Junior High School

Patrick Spears, Principal
833-1250 ♦ FAX 833-9656

Berkshire Elementary School

Amy Mensing, Principal
834-9472 ♦ FAX 834-7876

Buena Vista Elementary School

Daniel Hansford, Principal
831-0818 ♦ FAX 831-4842

Charles H. Castle Elementary School

Adam Straw, Principal
834-5311 ♦ FAX 834-9422

Leo B. Hart Elementary School

Daryl Newton, Principal
664-1296 ♦ FAX 664-0176

Highgate Elementary School

Steve Johnson
501-1617

Laurelglen Elementary School

Robert Machado, Principal
831-4444 ♦ FAX 831-6689

Roy W. Loudon School

Dr. Jazmine Frias, Principal
398-3210 ♦ FAX 398-6233

Sing Lum School

Shawna Manning, Principal
664-1611 ♦ FAX 664-1852

Christa McAuliffe Elementary School

Jennifer Payne, Principal
665-9471 ♦ FAX 665-9821

Douglas J. Miller Elementary School

Dan Bickam, Principal
836-6689 ♦ FAX 836-8452

Longfellow Elementary School

Leticia Ochoa, Principal
631-5350 FAX 395-1514

Panama Elementary School

Brian Malavar, Principal
831-1741 ♦ FAX 831-6662

Ronald Reagan Elementary School

Matthew Kennedy, Principal
665-8099 ♦ FAX 665-8311

Louise Sandrini Elementary School

Morgan Hicks, Principal
397-1515 ♦ FAX 397-3817

Amy B. Seibert Elementary School

Rebekah Stambok, Principal
832-4141 ♦ FAX 832-3734

Stine Elementary School

Monica Hicks, Principal
831-1022 ♦ FAX 831-6610

Stockdale Elementary School Matthew

Merickel, Principal
831-7835 ♦ FAX 831-7701

Stonecreek Junior High School Katrina

Wilson, Principal
834-4521 ♦ FAX 834-6908

Tevis Junior High School

Paul Coon, Principal
664-7211 ♦ FAX 664-9659

Fred L. Thompson Junior High School

Michael Brasier, Principal
832-8011 ♦ FAX 832-5165

Wayne Van Horn Elementary School

Trina Lovio, Principal
324-6538 ♦ FAX 324-2007

Earl Warren Junior High School Darryl

Pope, Principal
665-9210 ♦ FAX 665-9507

Whitley Elementary School

Lisa Beasley, Principal
885-6600 ♦ FAX 831-7357

Bill L. Williams Elementary School

Dion Lovio, Principal
837-8070 ♦ FAX 837-4459

POND SCHOOL DISTRICT

Alex Lopez, District Supt./Principal
29585 Pond Rd.
Wasco, CA 93280
792-2545 ♦ FAX 792-5099
www.pond.k12.ca.us

RICHLAND SCHOOL DISTRICT

Rosa Romero, District Superintendent
Annette Blacklock, Assistant
Superintendent
331 Shafter Ave.
Shafter, CA 93263
746-8600 ♦ FAX 746-8614
www.richland.k12.ca.us

Golden Oak Elementary School

Diane Barnett, Principal
746-8670 ♦ FAX 746-8614

Redwood Elementary School

Ivonne Hernandez, Principal
746-8650 ♦ FAX 746-8614

Richland Junior High School

Monica Garza, Principal
746-8630 ♦ FAX 746-8614

Sequoia Elementary School

Janean Johnson, Principal
746-8740 ♦ FAX 746-8614

**RIO BRAVO-GREELEY UNION
SCHOOL DISTRICT**

Jennifer Hedge, District Superintendent
6521 Enos Ln.
Bakersfield, CA 93314
589-2696 ♦ FAX 589-2218
www.rbgusd.k12.ca.us

Rio Bravo Elementary School

Pamela Stanley, Principal
588-6313 ♦ FAX 588-6318

Rio Bravo-Greeley School

Christina Bussman, Principal
589-2505 ♦ FAX 588-7204

ROSEDALE UNION SCHOOL DISTRICT

Sue Lemon, District Supt.
2553 Old Farm Rd.
Bakersfield, CA 93312
588-6000 ♦ FAX 588-6009
www.ruesd.net

Almondale Elementary School

Jen Pafford, Principal
588-6060 ♦ FAX 588-6063

American Elementary School

Amanda Stevens, Principal
587-2277 ♦ FAX 829-2591

Centennial Elementary School

Erika Tindell, Principal
588-6020 ♦ FAX 588-6023

Del Rio Elementary School

Lauren Mawson, Principal
588-6050 ♦ FAX 588-6053

Freedom Middle School

Matt King, Principal
588-6044 ♦ FAX 588-6048

Independence Elementary School

RikkiLyn McFee, Principal
588-6011 ♦ FAX 588-6018

Patriot Elementary School
Tom Board, Principal
588-6065 ♦ FAX 587-2272

Rosedale Middle School

Kevin Turner, Principal
588-6030 ♦ FAX 588-6039

Rosedale North Elementary School

Norm Richards, Principal
588-6040 ♦ FAX 588-6043

SEMITROPIC SCHOOL DISTRICT

Bethany Ferguson, District Supt./Principal
25300 Highway 46
Wasco, CA 93280
758-6412 ♦ FAX 758-4134
www.semitropicschool.org

SOUTH FORK UNION SCHOOL DISTRICT

Robin Shive, Interim District Superintendent
5225 Kelso Valley Rd.
Weldon, CA 93283
(760) 378-4000 ♦ FAX (760) 378-3046
www.southforkschool.org

South Fork Elementary School

Robin Shive, Principal
(760) 378-2211 ♦ FAX (760) 378-4369

South Fork Middle School

Robin Shive, Principal
(760) 378-1300 ♦ FAX (760) 378-9113

STANDARD SCHOOL DISTRICT

Dr. Jocelyn Hively, District Superintendent
1200 N. Chester Ave.
Bakersfield, CA 93308-3521
392-2110 ♦ FAX 392-0681
www.standardschools.net

Highland Elementary School

Jenn Stewart, Principal
392-2115 ♦ FAX 392-2142

Standard Elementary School

Stacey Catlin, Principal
392-2120 ♦ FAX 392-2137

Standard Middle School

Richard Conolly, Principal
392-2130 ♦ FAX 392-2134

Wingland Elementary School

Richard Morosa, Principal
392-2125 ♦ FAX 392-2139

TAFT CITY SCHOOL DISTRICT

Lori Slaven, District Superintendent
Nancy Hickernell-Bonner, Asst. Superintendent
820 Sixth St.
Taft, CA 93268
763-1521 ♦ FAX 763-1495
www.taftcity.org

Conley School

Lisa Kindred, Principal
765-4117 ♦ FAX 765-2065

Jefferson School

Melissa Taylor, Principal
763-4236 ♦ FAX 763-3054

Lincoln Junior High School

Brandi Swearengen, Principal
765-2127 ♦ FAX 763-3970

Parkview School

Heather Ward, Principal
763-4164 ♦ FAX 763-3020

Roosevelt School

Stephanie McDaniel, Principal
763-3113 ♦ FAX 763-3732

Taft Primary School

Lavona Callaghan, Principal
765-4151 ♦ FAX 763-3783

VINELAND SCHOOL DISTRICT

Cindy Castro, District Superintendent
14713 Weedpatch Hwy.
Bakersfield, CA 93307
845-3713 ♦ FAX 845-8449
vineland.k12.ca.us

Sunset School

Daniel Chairez, Principal
845-1320 ♦ FAX 845-3952

Vineland School

Anthony Beckman, Principal
845-3719 ♦ FAX 845-1599

WASCO UNION ELEMENTARY SCHOOL DISTRICT

Kelly Richers, District Superintendent
1102 5th St.
Wasco, CA 93280
758-7100 ♦ FAX 758-7110
www.wuesd.org

Teresa Burke Elementary School

Monique Goodwill, Principal
758-7480 ♦ FAX 758-3024

Karl F. Clemens School

Sam Torres, Principal
758-7120 ♦ FAX 758-9200

James A. Forrest Elementary School

Steffanie Pollard, Principal
758-7490 ♦ FAX 758-3008

Thomas Jefferson Middle School

Patrick Acosta, Principal
758-7140 ♦ FAX 758-9366

Palm Avenue School

Oscar Luna, Principal
758-7130 ♦ FAX 758-9369

John L. Prueitt School

Rosalinda Chairez, Principal
758-7180 ♦ FAX 758-9361

WONDERFUL COLLEGE PREP ACADEMY

Ana Martinez, Superintendent
www.wonderfulcollegeprepacademy.org

WCPA - Delano

2070 Veneto Street
Delano, CA 93215
721-2887 ♦ FAX 454-3601

WCPA - Lost Hills

20767 Highway 46
Lost Hills, CA 93249
797-2220 ♦ FAX 797-2223

UNIFIED SCHOOL DISTRICTS**EL TEJON UNIFIED SCHOOL DISTRICT**

Sara Haflich, District Superintendent
4337 Lebec Rd.
P.O. Box 876
Lebec, CA 93243
248-6247 ♦ FAX 248-6714
www.el-tejon.k12.ca.us

Condor Academy

Sara Haflich, Principal
248-0310 ext. 182 ♦ FAX 248-0403

El Tejon School

Corey Hansen, Principal
248-6680 ♦ FAX 248-5203

Frazier Park School

Michael McNelis, Principal
245-3312 ♦ FAX 245-3424

Frazier Mountain High School

Sara Haflich, Principal
248-0310 ♦ FAX 248-0403

MARICOPA UNIFIED SCHOOL DISTRICT

Michael Coleman, District Superintendent
955 Stanislaus St.
Maricopa, CA 93252
769-8231 ext. 201 ♦ FAX 769-8168
maricopaschools.org

Maricopa Elementary School

Michael Coleman, Principal
769-8231 ext. 205 ♦ FAX 769-8202

Maricopa Middle School

Michael Coleman, Principal
769-8231 ext. 205 ♦ FAX 769-8202

Maricopa High School

Michael Coleman, Principal
769-8231 ext. 210 ♦ FAX 769-8204

Peak to Peak Mountain Charter

Jeffrey Fenske, Administrator
364-3811

McFARLAND UNIFIED SCHOOL DISTRICT

Samuel Aaron Resendez, District Supt.
601 Second St.
McFarland, CA 93250
792-3081 ♦ FAX 792-2447
www.mcfarlandusd.com

Browning Road School

Leonor Lopez, Principal
792-2113 ♦ FAX 792-5423

Horizon Elementary School

Vanessa DeLeon, Principal
792-0003 ♦ FAX 792-0010

Kern Avenue Elementary School

Mayela Bujanda-Medina, Principal
792-3033 ♦ FAX 792-6036

McFarland Independent School

Lori Schultz, Director
792-3178 ♦ FAX 792-6758

McFarland Middle School

Adan Robles, Principal
792-3340 ♦ FAX 792-5681

McFarland High School

Dario Diaz, Principal
792-3126 ♦ FAX 792-2315

San Joaquin High School

Lori Schultz, Director
792-6312 ♦ FAX 792-6758

MOJAVE UNIFIED SCHOOL DISTRICT

Dr. Katherine Aguirre, District Superintendent
3500 Douglas Ave.
Mojave, CA 93501
824-4001 ♦ FAX 824-2686
www.mojave.k12.ca.us

California City Middle School

Huberth Morales, Principal
(760) 373-3241 ♦ FAX (760) 373-1355

Hacienda Elementary School

Shawnee Moore, Principal
(760) 373-5824 ♦ FAX (760) 373-5787

Mojave Elementary School

James Norris, Principal
824-2456 ♦ FAX 824-2461

Robert P. Ulrich Elementary School

Dr. Tirsia Tovar, Principal
(760) 373-4824 ♦ FAX (760) 373-3309

California City High School

Katherine Notterman, Principal
(760) 373-5263 ♦ FAX (760) 373-9028

Mojave Junior/Senior High School

Suzanne Grissom, Principal
824-4088 ♦ FAX 824-3406

Mojave Adult School

Susan Clipperton, Principal
824-4569 ♦ FAX 824-2686

MUROC JOINT UNIFIED SCHOOL DISTRICT

Kevin Cordes, District Superintendent
17100 Foothill Ave.
North Edwards, CA 93523
(760) 769-4821 ♦ FAX (760) 769-4241
www.muroc.k12.ca.us

Irving L. Branch Elementary School

John Siercks, Principal
258-4411 ext. 3510 ♦ FAX 258-4411

West Boron Elementary School

Noel Barney, Principal
(760) 762-5430 ♦ FAX (760) 762-5019

Boron Junior/Senior High School

Rob Kostopoulos, Principal
(760) 762-5121 ♦ FAX (760) 762-5040

Desert Junior/Senior High School

Edward Campbell, Principal
258-4411, ext. 4510 ♦ FAX 258-5029

SIERRA SANDS UNIFIED SCHOOL DISTRICT

David Ostash, District Superintendent
Michelle Savko, Assistant Superintendent
113 W. Felspar Ave.
Ridgecrest, CA 93555
(760) 499-1600 ♦ FAX (760) 375-3338
www.ssusd.org

Theodore H. Faller Elementary School

Jennifer Brown, Principal
(760) 499-1690 ♦ FAX (760) 499-1695

Gateway Elementary School

Margaret Bergens, Principal
(760) 499-1850 ♦ FAX (760) 384-2608

Inyokern Elementary School

Beverly Ewbank, Principal
(760) 499-1683 ♦ FAX (760) 499-1687

Las Flores Elementary School

Sarah Tate, Principal
(760) 499-1860 ♦ FAX (760) 375-8432

James Monroe Middle School

Amy Self, Principal
(760) 499-1830 ♦ FAX (760) 375-8781

Murray Middle School

John Cosner, Principal
(760) 499-1820 ♦ FAX (760) 446-3838

Pierce Elementary School

Sandra Castro Principal
(760) 499-1670 ♦ FAX (760) 499-1678

Richmond Elementary School

Michael Yancey, Principal
(760) 499-1840 ♦ FAX (760) 446-3302

Burroughs High School

Carrie Cope, Principal
(760) 499-1800 ♦ FAX (760) 375-1735

Mesquite Continuation High School

Joanne McClelland, Principal
(760) 499-1810 ♦ FAX (760) 446-3328

Sierra Sands Adult School

Joanne McClelland, Principal
(760) 499-1725

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Barbara Gaines, District Superintendent
2601 Rosamond Blvd.
P.O. Drawer CC
Rosamond, CA 93560
256-5000 ♦ FAX 256-1247
www.skusd.k12.ca.us

Abraham Lincoln Independent Study

Nino Torres, Principal
256-5090 ♦ FAX 256-6868

Rosamond Elementary School

Nat Adams, Principal
256-5050 ♦ FAX 256-6248

Tropico Middle School

Edward Shevlin, Principal
256-5040 ♦ FAX 256-0630

Westpark Elementary School

Dr. Cynthia Bolton, Principal
256-5030 ♦ FAX 256-8300

Rare Earth Continuation High School

Nino Torres, Principal
256-5090 ♦ FAX 256-6868

Rosamond High School

Suresh Bajnath, Principal
256-5020 ♦ FAX 256-6880

TEHACHAPI UNIFIED SCHOOL DISTRICT

Stacey Larson-Everson, District Supt.
300 S. Robinson St.
Tehachapi, CA 93561
822-2100 ♦ FAX 822-8221
www.teh.k12.ca.us

Cummings Valley Elementary School

Taylor Marquesen, Principal
822-2190 ♦ FAX 822-2128

Golden Hills Elementary School

Kendra Bailey, Principal
822-2180 ♦ FAX 822-2186

Jacobsen Middle School

Eric Loe, Principal
822-2150 ♦ FAX 822-2156

Tompkins Elementary School

Clair Rhea, Principal
822-2170 ♦ FAX 822-2198

Monroe Continuation High School

Christina Libatique, Principal
822-2124 ♦ FAX 822-2188

Tehachapi High School

Cristi Libatique, Principal
822-2130 ♦ FAX 822-2163

HIGH SCHOOL DISTRICTS**DELANO JOINT UNION HIGH SCHOOL DISTRICT**

Jason Garcia, District Superintendent
Adelaide Ramos, Assistant Superintendent
1720 Norwalk St.
Delano, CA 93215
725-4000 ♦ FAX 721-9390
www.djuhsd.org

Cesar E. Chavez High School

Justin Derrick, Principal
720-4502 ♦ FAX 725-8875

Delano Adult School

Julio Segura, Interim Director
720-4173 ♦ FAX 725-5852

Delano High School

Shondra Walker, Principal
720-4121 ♦ FAX 720-4216

Robert F. Kennedy High School

Dolores Rodriguez, Principal
720-5102 ♦ 721-0833

Valley High School

Uriel Robles, Director of Alt. Ed.
720-4181 ♦ FAX 725-7611

KERN HIGH SCHOOL DISTRICT

Dr. Bryon Schaefer, District Superintendent
5801 Sundale Ave.
Bakersfield, CA 93309
827-3100 ♦ FAX 827-3301
www.kernhigh.org

Arvin High School

Ed Watts, Principal
854-5561 ♦ FAX 854-5943

Bakersfield Adult School

Herbert E. Martin Center
Mark Wyatt, Principal
835-1855 ♦ FAX 835-9612

Bakersfield High School

Ben Sherley, Principal
324-9841 ♦ FAX 324-3401

Centennial High School

Ryan Coleman, Principal
588-8601 ♦ FAX 588-8608

Central Valley Continuation High School

Roman Aguilar, Supervising Administrator
746-4281 ♦ FAX 746-0521

Del Oro High School

Gail Bentley
835-1750

East Bakersfield High School

Carla Stallworth, Principal
871-7221 ♦ FAX 872-6980

Foothill Hill School

Ryan Geivet, Principal
366-4491 ♦ FAX 363-6223

Frontier High School

Vicky Thompson, Principal
829-1107 ♦ FAX 829-1185

Golden Valley High School

Paul Helman, Principal
827-0800 ♦ FAX 827-0480

Highland High School

Debra Vigstrom, Principal
872-2777 ♦ FAX 871-6052

Independence High School

Dean Juola, Principal
834-8001 ♦ 398-0899

Kern Valley High School

John Meyers, Principal
(760) 379-2611 ♦ FAX (760) 379-8314

Liberty High School

Kenny Seals, Principal
587-0925 ♦ FAX 587-1299

Mira Monte High School

Roman Aguilar, Principal
366-1800 ♦ 363-6475

North High School

Mark Balch, Principal
399-3351 ♦ FAX 393-5918

Nueva Continuation High School

Roman Aguilar, Supervising Administrator
845-1532 ♦ FAX 845-9523

Ridgeview High School

Roger Sanchez, Principal
398-3100 ♦ FAX 398-9758

Shafter High School

Russell Shipley, Principal
746-4961 ♦ FAX 746-6743

South High School -8-

Brian Mendiburu, Principal
831-3680 ♦ FAX 837-2756

Stockdale High School

Erika Pierce, Principal
665-2800 ♦ FAX 665-0914

Tierra Del Sol Continuation High School

Roman Aguilar, Supervising Administrator
832-3700 ♦ FAX 832-9807

Vista Continuation High School

Roman Aguilar, Supervising Administrator
327-8561 ♦ FAX 631-0558

Vista West Continuation High School

Roman Aguilar, Supervising Administrator
589-4242 ♦ FAX 588-1627

West High School

Megan Gregor, Principal
832-2822 ♦ FAX 831-5606

TAFT UNION HIGH SCHOOL DISTRICT

Jason Hodgson, District Superintendent
1 Wildcat Way
Taft, CA 93268
763-2300 ♦ FAX 763-1445
www.taft.k12.ca.us

Buena Vista High School

Chelle Koerner, Administrator
763-2383 ♦ FAX 763-2393

Taft Union High School

Mary Alice Finn, Principal
763-2300 ♦ FAX 763-1445

WASCO UNION HIGH SCHOOL DISTRICT

Kevin Tallon, Acting District Superintendent
2100 Seventh St.
Wasco, CA 93280
758-8447 ♦ FAX 758-4946
www.wascouhsd.org

Independence High School

Rusvel Prado, Principal
758-7450 ♦ FAX 758-7451

Wasco Union High School

Sunni Dobbs, Principal
758-7400 ♦ FAX 758-9201

COMMUNITY COLLEGES

KERN COMMUNITY COLLEGE DISTRICT

Sonya Christian, Chancellor
2100 Chester Ave.
Bakersfield, CA 93301
336-5100 ♦ FAX 336-5025
www.kccd.edu

Bakersfield College

Zav Dadabhoy, President
395-4011 ♦ FAX 395-4698

Bakersfield College - Delano Center

Abel Guzman, Director
720-2000 ♦ FAX 720-2014

Cerro Coso Community College

Jill Board, President
(760) 384-6100 ♦ FAX (760) 384-6270

Porterville College

Dr. Claudia Habib, President
(559) 791-2200 ♦ FAX (559) 784-4779

WEST KERN COMMUNITY COLLEGE DISTRICT

Taft College

Brock McMurray, Interim District Supt./
President
29 Emmons Park Dr.
Taft, CA 93268
763-7700 ♦ FAX 763-7703
www.taftcollege.edu

UNIVERSITIES

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

Lynette Zelezny, President
9001 Stockdale Hwy.
Bakersfield, CA 93311-1022
654-CSUB
www.csub.edu

VOCATIONAL AND OCCUPATIONAL SCHOOLS

CAREER TECHNICAL EDUCATION CENTER

Brian Miller, Principal
7301 Old River Road
Bakersfield, CA 93311
397-7301

REGIONAL OCCUPATIONAL CENTER

Herbert E. Martin Center

Brian Miller, Principal
501 S. Mt. Vernon Ave.
Bakersfield, CA 93307
831-3327 ♦ FAX 398-8239
roc.kernhigh.org