

**DISTRICT SUBSTITUTE RATES
2023-2024**

ELEMENTARY DISTRICTS:

District ID#	District Name:	Daily/Hourly Rate:	Long Term Rate:	Long Term Sub Rate Begins
01	Arvin Union	\$220/day	\$250/day	On the 21st day
04	Bakersfield City	\$250/day	\$325/day	Begins on 20th day of assignment retro to first day of assignment. \$400 Bonus for every 20 days worked effective 7-1-23
06	Beardsley	\$185/day	\$237/day	Begins on 21st day
09	Blake	\$150	Contact District	Contact District
12	Buttonwillow Union	\$180/day	\$220/day	After 28 Days
13	Caliente Union	\$275 Credentialed Teacher 100/Day 30 Day Sub Permit and Prospective Sub Permit	\$100/Day	20 Days
16	Delano Union	\$180/day	\$220/day Non-Credentialed \$255/day Credentialed	After 21st Consecutive day in same assignment
18	Di Giorgio	\$200/day	Beginning of Certificated Salary Schedule	After the 20th Consecutive Day in Same Assignment
20	Edison	\$260/day	\$260/day	
22	Elk Hills	\$200/day	\$200/day	
25	Fairfax	\$230/day	\$230/day	
27	Fruitvale	\$165/day	\$210/day	After 20 days unless known ahead of time the placement is long term
29	General Shafter	\$185/day	\$200/day	After 20 Days
32	Greenfield Union	\$107.50 half day \$215.00 full day	\$125.00 half day \$250.00 full day	On 16th day of service (not retroactive)
38	Kernville Union	\$190/day	\$250/day	Beginning on 21st Consecutive Day in Same Assignment
40	Lakeside Union	\$185/day	\$235	After the 10th Consecutive Day in Same Assignment
41	Lamont	\$200/day	\$220/day	After 20th consecutive day in same assignment
43	Linns Valley-Poso Flat Union	Not Provided-Contact District	Contact District	Contact District
44	Lost Hills Union	Not Provided-Contact District	Contact District	Contact District
46	Maple	\$150/Day	\$200.00/day	After 20 Days
50	McKittrick	Not Provided-Contact District	Contact District	Contact District
52	Midway	\$160/day	\$160/day	
54	Norris	\$160/day	\$212.00	After 21 days and approval
56	Panama-Buena Vista Union	\$180	\$230/day	Bonus Rate \$500 Effective 11th Consecutive day worked
58	Pond	Not Provided-Contact District	Contact District	Contact District
62	Richland	\$210/Day	\$291.85/day	More than 20 days
64	Rio Bravo-Greeley Union	\$160/ Day	\$212/Day	21 Consecutive Day in the Same Assignment
66	Rosedale Union	\$160/day	\$211.21/day	On 21st day
68	Semitropic	\$200/day	\$230/day	30 Days
72	South Fork Union	\$150/day	\$160/day	20 Days
73	Standard	Not Provided-Contact District	Contact District	Contact District
74	Taft City	\$250/day	\$300/day	After 20th consecutive day in position
75	Vineland	\$175/day	\$200/day	21st Day
77	Wasco Union	\$215/day (\$225 on the 21st day)	\$293.60/day	After 20 Consecutive Days

HIGH SCHOOL DISTRICTS:

81	Delano Joint Union	\$215	\$230	On the 21st day
83	Kern High	\$38/Period (Credentialed) \$35/Period 30 Day Sub Permit	\$54/Period	After the 15th Day in the same assignment
76	Taft Union	\$37.50/Per Hour	\$42.16/Per Hour	After 30 Days in Single Assignment
85	Wasco Union	\$220/day	\$250/day	20th Consecutive Day

UNIFIED SCHOOL DISTRICTS:

88	El Tejon	\$150/day	\$175	After 21st day in same assignment, retro back to 1st day
91	Maricopa	\$250/day	\$250/day	
89	McFarland	\$210	\$225	After 5th consecutive day
90	Mojave	\$250 Four hours or more \$125 Less than Four hours	\$270 (After day 20) Must meet district guidelines. \$260 Retired Teachers (After day 21)	Performance Bonus Plan Expires 6-3-24 paid the next pay disbursement after 6-30-24 50 full days of Certificated Substitute Teaching=\$2,000 100 full days of Certificated Substitute Teaching=\$3,500 150 full days of Certificated Substitute Teaching=\$5,000
92	Muroc	Not Provided-Contact District	Contact District	Contact District
95	Sierra Sands	\$150/day	\$185/day \$230/day (Retirees)	11th consecutive day
93	Southern Kern	\$230/Day	\$240/Day	10 + consecutive days in same assignment
94	Tehachapi	\$200-225/Day	Contact District	Contact District

County Office of Education

	Kern County Supt. of Schools	\$150/day \$21.43/hour	\$269.71/day-Teacher \$38.53/hour &288.99/day -Itinerant \$38.53/hour	21st day - Placed on Column A, Step 1
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