Office of John G. Mendiburu, Ed.D.
Kern County Superintendent of Schools
Credentials Office: 1330 Truxtun Avenue (Corner of Truxtun Ave & L St)
Advocates for Children
(661) $636-4197$

EMERGENCY 30-DAY SUBSTITUTE TEACHING PERMIT APPLICATION PROCESS

The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. This permit is valid for one year and is renewable.

Complete the application process following the steps in the order listed below:

1) Contact the KCSOS Credentials Office to determine your eligibility. The Credentials Office is available by email at <u>credentials@kern.org</u> or by phone at 661-636-4197.

2) Schedule a Live Scan (Fingerprint) appointment online through the KCSOS Human Resources website: <u>www.kern.org/hr</u>; click on <u>Live Scan/Fingerprint Appointments</u>

- 3) Report to the Credentials Office (*Enter through the Credentials Office door to the right*) for your live scan appointment with the following:
 - Credit or Debit Card to pay live scan processing fees and valid government issued driver's license card or identification card
 - Live Scan Request form(s) obtain from the KCSOS Credentials Office
 - Information Necessary for Substitute Teaching form
 - CTC Professional Fitness Questions form
- 4) Order an official transcript verifying a bachelor's degree or higher from a regionally accredited university/college. The university's accreditation must be accepted by CTC (see reverse). Electronic transcripts (e-scripts) are accepted, but only if they are emailed directly by the university/college or e-script service provider to KCSOS Credentials Office at transcripts@kern.org (*Note*: It takes 24-48 hours for e-scripts to be received and downloaded).
- 5) Complete all of the items listed below and then schedule a Credentials Appointment to submit: <u>www.kern.org/hr</u>; click on <u>Credentials Appointment</u>
 - Copy of Live Scan Request form(s)
 - Official transcript (if you order e-scripts, they must be received by our office prior to your Credentials Appointment)
 - Official results verifying passage of the Basic Skills Requirement (BSR)
 - Completed Application for CTC Recommendation form. Please review the CTC Professional Fitness Questions (*see back of form*). If you have a "yes" answer, a Certificate of Clearance is required before you will be recommended for the substitute permit. Arrest/investigation report(s), and a **certified** copy of all court document(s) is required for submission to CTC. Ask the Credentials Office for more information.

Completed Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, or a Negative Tuberculosis Skin/Blood Test or Chest X-Ray completed within <u>60 days</u> of application, or valid TB clearance verified by a school district *The Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician Assistant, Nurse Practitioner, or Registered Nurse. The TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.*

- Completed Certificate of Medical Examination of Applicants form
- Completed KCSOS County-Wide Substitute Teacher Eligibility List Requirements form
- Certificates of Completion: Mandated Child Abuse Reporting for Educators *and* Sexual Harassment Prevention for *Non-Supervisory Personnel* online trainings
- Credit or Debit Card to pay the \$102.65 online processing fee for the Emergency 30 Day Substitute Permit
- 6) When your substitute permit has been granted and your County-Wide Substitute employments fingerprints have cleared, submit the following to the Credentials Office by email at <u>credentials@kern.org</u>
 Copy of valid Emergency 30-Day Substitute Permit (printed from CTC website: <u>www.ctc.ca.gov</u>)
 - KCSOS County-Wide Fingerprint Clearance form (1/2 sheet received by mail approximately 10 days after fingerprint appointment)

Acceptable Regional Accrediting Bodies

Middle States Association of Colleges and Schools (MSA)/Commission on Higher Education (MSCHE)

www.msche.org

States represented by MSA: Washington DC, Delaware, Florida, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, U.S. Virgin Island, and Overseas

The Northwest Commission on Colleges and Universities (NWCCU) (formerly Northwest Association of Schools and Colleges or NASC)

www.nwccu.org

States represented by NWCCU: Utah, Idaho, Washington, Alaska, New York, Oregon, Nevada, Montana, and Costa Rica

Higher Learning Commission (HLC) (formerly North Central Association of Colleges and Schools or NCA)

www.hlcommission.org

States represented by HLC: Arizona, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, West Virginia, Wisconsin, and Wyoming

New England Commission of Higher Education (NECHE) (formerly New England Association of Schools and Colleges or NEASC-CIHE)

www.neche.org

States represented by NECHE: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont and Overseas

Southern Association of Colleges and Schools/Commission on Colleges (SACS-COC)

www.sacscoc.org

States represented by SACS-CC: Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, and Latin America

Western Association of Schools and Colleges/Senior College and University Commission (WSCUC)

www.wscuc.org

States represented by WASC-JR & SR: California, Hawaii, Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of Northern Marianas Islands, Pacific Basin and East Asia

Office of John G. Mendiburu, Ed.D. Kern County Superintendent of Schools Credentials Office -1330 Truxtun Ave. (661) 636-4197 Advocates for Children

Live Scan (Fingerprint) Fees

Fingerprint clearance through the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI) is required from every applicant for any credential, permit, or certificate. For privacy protection, fingerprints are not transferrable/shared between agencies.

Appointment Scheduling

Fingerprinting is by appointment only. Appointments are made online through the Kern County Superintendent of Schools Human Resources website: www.kern.org/hr; click on Live Scan/Fingerprint Appointments

Fees

Commission on Teacher Credentialing (CTC) and County-Wide Substitute Teacher Employment Prints \$49.00 DOJ/FBI fee (CTC) \$32.00 DOJ fee (Employment) <u>\$15.00</u> Processing fee **\$96.00 Total**

County-Wide Substitute Teacher Employment Prints \$32.00 DOJ fee (Employment) <u>\$15.00</u> Processing fee **\$47.00 Total**

Commission on Teacher Credentialing (CTC) Prints \$49.00 DOJ/FBI fee (CTC) <u>\$15.00</u> Processing fee **\$64.00 Total**

Note: If fingerprints are dropped for any reason, a new fee will need to be paid.

Payment Method

• Credit/Debit Card only

Required Documents

- Request for Live Scan form(s) (provided in your application packet or from the KCSOS Credentials Office)
- Valid government issued driver's license or identification card.

Process

- 1. Arrive to your appointment with the following: credit/debit card, valid driver's license/ID, Request for Live Scan form(s).
 - *(County-Wide Substitute Teacher applicants will also need the Information Necessary for Substitute Teaching form)
- 2. A receipt of payment and copy of the Live Scan Request Form(s) will be provided to you. It is important that you retain the copies for your records.
- 3. Fingerprints are scanned and submitted electronically to DOJ/FBI and results are provided to requesting agency.
- 4. County-Wide Substitute Teacher applicants will receive a fingerprint clearance form, mailed to their home, approximately 10 days after live scan appointment.

CA Commission on Teacher Credentialing Professional Fitness Questions

When you apply for a credential/permit/certificate of clearance with the CA Commission on Teacher Credentialing (CTC) you are required to answer six Professional Fitness Questions. Before granting your application, the Commission will review your criminal history, if any, from the Federal Bureau of Investigation and California Department of Justice, a national database of teacher misconduct, previous reviews by the Commission, complaints from those with first-hand knowledge of misconduct, notifications from school districts, and teacher preparation test score violations.

You must disclose misconduct, even if:

- It happened a long time ago
- It happened in another state, federal court, military or jurisdiction outside the United States
- You did not go to court and your attorney went for you
- You did not go to jail or the sentence was only a fine or probation
- You received a certificate of rehabilitation
- Your conviction was later dismissed (even if under Penal Code section 1203.4), expunged, set aside or the sentence was suspended

 a. Have you ever been dismissed, non-reelected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of allegations of misconduct or while allegations of misconduct were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. <u>NOTE</u>: If you answer "yes", you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied. 	YES	NO
 b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court: Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s). Failure to provide documentation will result in the rejection of your application. 	YES	NO
 c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions e or f. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application. 	YES	NO
 d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s). Failure to provide documentation will result in the rejection of your application. 	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reproved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application.	YES	NO
 f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described. Failure to provide documentation will result in the rejection of your application. 	YES	NO

Office of John G. Mendiburu, Ed.D. Kern County Superintendent of Schools 1300 17th Street – CITY CENTRE Bakersfield, CA 93301-4533 Advocates for Children

INFORMATION NECESSARY FOR SUBSTITUTE TEACHING

Please type or print answers to all questions in ink and return to the Human Resources/Credentials Office.

Applicant's Legal Name: _____

Last	First		Middle
Social Security Number: XXX-XX- (Last four (4) only)			
Mailing Address:			
Street	City	State	Zip
Contact Number: ()	E-Mail:		
 For questions 1-2 answered "Yes," please explain of 1. Has any teaching credential you have held ever be 2. Have you ever been dismissed or asked to resign 3. Are you retired from the California State Teacher I prefer to substitute teach in the following areas (A	een suspended or revoked? from any teaching or admin s Retirement System (CalS Select no more than two 2. _E. KERNDESERT and Valley Oaks Charter Sch planation on Criminal Re _ Yes _ No	□ Yes □ No nistrative position? □ TRS)? □Yes □ No <i>Please refer to Area</i> KERN VALLEY nool)) Definitions):
 6. Have you ever entered a plea of No Contest or Gu 7. Have you ever entered a plea of No Contest or Gu A conviction will not necessarily disqualify you fror clearance through the Department of Justice prior Section 45125(a) as amended by AB 1610, Stats 1997 	ilty to a felony? □ Yes □ n employment. Each prosp to employment. Fingerpr	No bective employee mus	
I hereby certify that all statements made in this applic facts herein will cause (a) rejection of my applicati employee in the service of the school districts in Ke medical examination, and upon employment, to furnis	on and (b) forfeiture on m rn County. I further agree	ny part to any emplo to be fingerprinted,	yment or payment as ar to submit to a complete
Applicant's Signature (Mandatory)		Date	
KCS	SOS Office Use Only		
ype of Credential/Permit:			
emporary County Certificate Expiration:	Granted Cre	edential/Permit Exp	oiration:
ledical Exam Form: 🗌 Exempt 🗌 On file 🗌	STRS Eligible to su	ibstitute teach on:	
TB Expiration Date:	Scanned &	k Updated	Entered on Sub L

List

CANRA: On file: SHP: On file: Verified by: **KCSOS**

QCC-C/W Id #:

BSR Passed:

DOJ Clearance Date:

CRIMINAL RECORDS RESPONSE

NAME	DATE
Position applied for:	
Date of infraction:	
Penal Code(s) if known:	
Brief explanation of infraction:	

Do not list any convictions for violation of Health and Safety Code Sections 11357(b) or (c), 11364, or 11365 if the date of conviction for these sections is more than two (2) years prior to date of application.

A conviction will not necessarily disqualify you from employment.

AREA DEFINITIONS

Select no more than two (2). Your selection does not keep you from applying to any district. Please mark your selections on the *Information Necessary for Substitute Teaching* form.

BAKERSFIELD:

Bakersfield City, Beardsley, Fairfax, Fruitvale, General Shafter, Greenfield, North of River Consortium (Lakeside, Norris, Rio Bravo-Greeley, Rosedale), Panama-Buena Vista, Standard, and Kern High

NORTH KERN:

Delano Elem, Delano JUHSD, Maple, McFarland, Pond, Richland, Semitropic, Wasco Elem., Wasco HS, and North Kern Vocational Training Center

WEST KERN:

Buttonwillow, Elk Hills, Lost Hills, Maricopa, McKittrick, Midway, Taft City, Taft High

EAST KERN:

Arvin, Caliente, DiGiorgio, Edison, Lamont, Tehachapi, Vineland

DESERT:

Mojave, Muroc, Southern Kern (Rosamond), Sierra Sands (Ridgecrest)

KERN VALLEY:

Blake (Woody), Kernville (incl. Lake Isabella), Linns Valley-Poso Flat (Glennville), South Fork (Weldon)

MOUNTAINS:

El Tejon USD (Lebec, Frazier Park & Pine Mtn Club)

KCSOS

Alternative Education, Special Education and Valley Oaks Charter School run by the County Office of Education (KCSOS)

Options for Meeting the Basic Skills Requirement (BSR) – Coded Correspondence 15-03

Examination	Reading, Writing &/or English Score Requirement	Math Score Requirement
CBEST http://www.ctcexams.nesinc.com/about_CBEST.asp *Minimum score in each of three (3) sections-Reading, Writing and Math is 41. However, a score as low as 37 on an individual section is acceptable if the total score is at least 123.	Reading – 41* Writing – 41*	41*
CSET Multiple Subject (Subtests I, II & III) plus Writing http://www.ctcexams.nesinc.com/test_info_CSET.asp?t=101	Subtests I & III – 220 Writing - 220	Subtest II - 220
CSU Early Assessment Program (EAP) * <u>http://www.csusuccess.org/eap_results</u> (taken in the Spring of 11 th grade)	"College Ready" or "Exempt"	"College Ready" or "Exempt"
CSU Placement Exams (EPT and ELM) * <u>https://ept-elm.ets.org/CSU/</u> *Beginning 10/01/17, the EPT and ELM exams are no longer offered.	Score of 151 or above	Score of 50 or above *ELM test taken prior to March 2002 required a minimum passing score of 550.
College Board SAT https://sat.collegeboard.org/scores	Score of 500 or above *Evidence-Based Reading and Writing (previously Critical Reading or Verbal) section of the College Board SAT Reasoning Test.	Score of 550 or above
ACT http://www.actstudent.org/scores/	Score of 22 or above	Score of 23 or above
College Board Advanced Placement Exams (AP) https://apscore.collegeboard.org/scores <i>Effective December 2014</i>	Score of 3 or above on one of the following: •AP English Language and Composition •AP English Literature and Composition	Score of 3 or above on one of the following: •AP Calculus AB •AP Calculus BC •AP Statistics
Out of State BSR Exams http://www.ctc.ca.gov/credentials/leaflets/cl667.pdf		

Parts of different options may not be combined to meet the BSR, except candidates using only the CSU examinations to meet the BSR; however, may combine scores from the EAP and the EPT/ELM examinations to meet the BSR as long as the individual passes a section of English and a section of Mathematics. For example, an individual may combine passage of the Mathematics EAP and the CSU Placement Examination in English EPT to satisfy the BSR. See <u>Coded Correspondence 11-18</u>.

*For CSU Placement Tests (EAP, ELM, EPT) Effective October 1, 2017, the English Placement Test (EPT) and Entry-Level Mathematics Exam (ELM) are discontinued. As of September 30, 2019, Educational Testing Systems (ETS) no longer provides these test results (https://www.ets.org/csu/about/?WT.ac=csu_38419_scores_results).

Kern County Superintendent of Schools Advocates for Children

Application for CTC Recommendation

In order for KCSOS to submit the online recommendation for your Permit/Credential, the Commission on Teacher Credentialing (CTC) requires the following information:				
Full Legal Name	First	Middle	Last	
Social Security Number				
Date of Birth				
Contact Phone #				
Email Address				

Professional Fitness (Questions are on reverse side.)

When completing your application online you will be asked six (6) professional fitness or background questions. You will be asked about arrests, convictions, changes in education employment status as a result of misconduct, and disciplinary actions taken against a teaching or other license.

The Commission will evaluate your fitness to be granted a credential based on your answers to these questions and review of criminal history reports, an international database of teacher misconduct, previous reviews by the Commission, reports of educator misconduct from school districts and violations of teacher preparation tests.

Warning: Failure to disclose any information requested is falsification of your application and the Commission may reject or deny your application or take disciplinary action against your credential. If you are in doubt, always err on the side of disclosure

If you answer "yes" to questions a thru f, you must provide, if available, to the Commission a copy of any documents related either to the accusations (allegations) or charges against you.

KCSOS Credentials Office Use Only		
Date Entered Online by		
TCC Issued:		
□No, Reason		

Professional Fitness Questions

The Commission's new online application system will display any affirmative responses to these questions that you provided after May 29, 2012. However, you must disclose any information not previously provided. You will be asked:

a. Have you ever been dismissed, non-reelected, or suspended without pay for more than ten days, or retired or resigned from, or otherwise left school employment because of <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> or while <i>allegations of misconduct</i> were pending? Do not disclose: Resignation or retirement from school that was <u>NOT</u> the result of misconduct. NOTE : If you answer "yes", you must provide copies of the following documents: district investigation reports, police reports, Statement of Charges, Accusations, request for hearing, final decision, letter of resignation or retirement, settlement agreements, and/or any other related documents. Failure to provide documentation will result in your application being denied.	YES	NO
b. Have you ever been convicted of any felony or misdemeanor in CA or any other place? Disclose: All misdemeanors and felonies; convictions based on a plea of no contest or nolo contendere; convictions dismissed pursuant to Penal Code Section 1203.4; driving under the influence (DUI) or reckless driving convictions, no matter how much time has passed. Do not disclose: If you were under 18 years old and convicted in Juvenile Court: Misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction, in accordance with Health & Safety Code Sections 11361.5 and 11361.7; or Infractions: In fractions include many traffic, moving violations and a handful of other criminal offenses. Driving under the influence is NOT an infraction. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
c. Are you currently the subject of any inquiry or investigation by a state or federal law enforcement agency or a licensing agency in CA or any other state? Do not disclose: Criminal convictions or final licensing actions. Criminal convictions should be disclosed in question b. Final licensing actions should be disclosed in questions b. Final licensing actions should be disclosed in questions e or f. NOTE : If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application.	YES	NO
 d. Are any criminal charges currently pending against you? Do not disclose: Convictions, criminal convictions should be disclosed in question b. NOTE: If you answer "yes", you must provide a copy of the investigative report and a certified copy of the court docket (if any) regarding the incident(s) below. Failure to provide documentation will result in the rejection of your application. 	YES	NO
e. Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked denied, suspended, publicly reproved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? If yes, was the action taken by the California Commission on Teacher Credentialing? NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO
f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in CA or any other state or place? Do not disclose: Final teaching licensing actions should be disclosed in question e. NOTE: If you answer "yes", you must provide a copy of any documents provided to you by the agency that took the action described below. Failure to provide documentation will result in the rejection of your application.	YES	NO

I solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution of the State of California, and the laws of the United States and the State of California. I hereby certify (or declare) under penalty of perjury under the laws of the State of California that all the foregoing statements in this application are true and correct.

Applicant's Signature

Date

If you have **any "yes" answers**, it is requested that you **provide all required documents** at the **time of application**. The Credentials Office will mail the paperwork to CTC on your behalf. Documents are mailed every Friday, except holidays. If you prefer to mail to CTC on your own, the TCC cannot be released. Please be aware that until the CTC has received this information, your application cannot be processed.



California School Employee Tuberculosis (TB) **Risk Assessment Questionnaire**



(for pre-K, K-12 schools and community college employees, volunteers and contractors)

- Use of this questionnaire is required by California Education Code sections 49406 and 87408.6, and Health and Safety Code sections 1597.055 and 121525-121555.^
- The purpose of this tool is to identify **adults** with infectious tuberculosis (TB) to prevent them from spreading disease.
- Do not repeat testing unless there are new risk factors since the last negative test.
- Do not treat for latent TB infection (LTBI) until active TB disease has been excluded: For individuals with signs or symptoms of TB disease or abnormal chest x-ray consistent with TB disease, evaluate for active TB disease with a chest x-ray, symptom screen, and if indicated, sputum AFB smears, cultures and nucleic acid amplification testing. A negative tuberculin skin test (TST) or interferon gamma release assay (IGRA) does not rule out active TB disease.

Name of Person Assessed for TB Risk Factors: _____

Assessment Date: _____

Date of Birth:

History of Tuberculosis Disease or Infection (Check appropriate box below)

Yes

> If there is a <u>documented</u> history of positive TB test or TB disease, then a symptom review and chest x-ray (if none performed in the previous 6 months) should be performed at initial hire by a physician, physician assistant, or nurse practitioner. If the x-ray does not have evidence of TB, the person is no longer required to submit to a TB risk assessment or repeat chest x-rays.

No (Assess for Risk Factors for Tuberculosis using box below)

TB testing is recommended if any of the 3 boxes below are checked

One or more sign(s) or symptom(s) of TB disease

TB symptoms include prolonged cough, coughing up blood, fever, night sweats, weight loss, or excessive fatigue.

Birth, travel, or residence in a country with an elevated TB rate for at least 1 month

Includes countries other than the United States, Canada, Australia, New Zealand, or Western and North European countries.

Interferon gamma release assay (IGRA) is preferred over tuberculin skin test (TST) for non-US-born persons.

Close contact to someone with infectious TB disease during lifetime

Treat for LTBI if TB test result is positive and active TB disease is ruled out

[^]The law requires that a health care provider administer this guestionnaire. A health care provider, as defined for this purpose, is any organization, facility, institution or person licensed, certified or otherwise authorized or permitted by state law to deliver or furnish health services. A Certificate of Completion should be completed after screening is completed (page 3).

For more information visit: https://ctca.org/wp-content/uploads/TBCB-CA-School-Staff-Volunteer-TB-Risk-Assessment_updated-May-20203.pdf

5/06/20





Certificate of Completion Tuberculosis Risk Assessment and/or Examination

To satisfy **job-related requirements** in the California Education Code, Sections 49406 and 87408.6 and the California Health and Safety Code, Sections 1597.055, 121525, 121545 and 121555.

First and Last Name of the person assessed and/or examined:

Date of assessment and/or examination: _____mo./____day/____yr.

Date of Birth: _____mo./____day/____yr.

The above named patient has submitted to a tuberculosis risk assessment. The patient does not have risk factors, or if tuberculosis risk factors were identified, the patient has been examined and determined to be free of infectious tuberculosis.

X_____

Signature of Health Care Provider completing the risk assessment and/or examination

Please print, place label or stamp with Health Care Provider Name and Address (include Number, Street, City, State, and Zip Code):

CERTIFICATION OF TUBERCULIN SKIN TEST OR CHEST X-RAY <u>Please note: The applicant is responsible for the cost of TB testing</u>

Return to: Kern County Superintendent of Schools - Credential Services Department

Kern County Superintendent of Schools Office 1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533

Name: _____ Last Four of Social Security Number XXX-XX- ____ This is to certify that the above named individual has submitted to an examination by means of a Tuberculin Skin Test or Chest X-Ray as required by Education Code Section 49406. A negative result indicates that the individual appears to be free from active tuberculosis.

T.B. Skin Test or Blood Test: Negative Date Read: Positive Date Read:	Chest X-Ray: Negative Film Date: Positive Film Date:
Name of Physician (print)	Signature
Address City Rev. 8/13	License Number

OFFICE OF JOHN G. MENDIBURU, Ed.D. KERN COUNTY SUPERINTENDENT OF SCHOOLS Advocates for Children

TO THE PROSPECTIVE TEACHER:

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or County Superintendent of Schools Office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

Because you have expressed an interest to teach, we have accepted the responsibility of having the record of your medical exam on file in this office. Attached is a medical form for use by your physician or clinic to comply with this requirement.

If you feel you should be exempt from this requirement, or have any other questions, please call Human Resources at (661) 636-4750.

TO THE PHYSICIAN:

The person presenting this "Certificate of Medical Examination of Applicants for First Employment in California" wishes to make themselves available for employment as a teacher in K-12 classrooms throughout Kern County.

Depending on the assignment, the person will be required to perform the following functions:

- 1. Maintain classroom control conducive to productive learning.
- 2. Guide students in assigned school work.
- 3. Follow written and verbal instructions to comply with school district policies and procedures.
- 4. Maintain a safe and comfortable classroom environment.
- 5. Supervise playground activities and otherwise act as the teacher in charge of assigned students.

IO:PS:2 Rev. 7/09

CERTIFICATE OF MEDICAL EXAMINATION OFAPPLICANTS FOR FIRST EMPLOYMENT IN A CALIFORNIA SCHOOL DISTRICT OR COUNTY SUPERINTENDENT OF SCHOOLS OFFICE

Summary of Legal Provisions (Education Code Section 44839)

A medical certificate, in a form prescribed by the State Board of Education, showing that a person employed for the first time in a California school district or County Superintendent of Schools Office in a position requiring certification qualifications, is free from any disabling disease unfitting the applicant to instruct or associate with children is required. The Education Code also provides that:

- The medical certificate shall be submitted directly to the governing board or County Superintendent by a physician and surgeon licensed under the Business and Professions Code.
- The medical examination shall have been conducted not more than six months before the submission of the certificate.
- The pre-employment medical examination shall be at the expense of the applicant.
- The medical certification shall become a part of the personnel record of the employee and shall be open to the employee or his designee.

OFFICE OF OFFICE OF JOHN G. MENDIBURU, Ed.D. KERN COUNTY SUPERINTENDENT OF SCHOOLS Advocates for Children

CERTIFICATE OF MEDICAL EXAMINATION OF APPLICANTS FOR FIRST EMPLOYMENT IN CALIFORNIA

Name:			
	Last	First	Middle
Address:			
	Street	City	Zip Code
To The Phy	sician:		
time in a Ca evaluated or	llifornia school distric n the basis of the func	d of a person employed in a ce et or County Superintendent of tions which will be required o gob functions is attached to th	Schools Office should be for the applicant upon
		ny evidence of infectious disea e describe in detail below:	ase in a communicable state.
On the basis	s of my medical exam	ination, the above-named indi-	vidual is capable of
performing	the functions of the jo	bb subject to the following rest	rictions:
Date of Exa	mination:		
		Si	ignature of Physician
		Name of Physician	(print) License No.

To be returned by the prospective employee to the Office of the Kern County Superintendent of Schools, 1300 17th Street, Bakersfield, California 93301-4533.

Kern County Superintendent of Schools Advocates for Children

Credentials Office -1330 Truxtun Ave./Bakersfield, CA 93301 (661) 636-4197

TUBERCULOSIS EXAMINATIONS

Freedom from active tuberculosis (TB) is required for employment in a California school district. The Credentials Office at the Kern County Superintendent of Schools must receive verification of TB clearance at the time of employment and every four (4) years thereafter.

TB screening consists Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, an intradermal skin test (which must be read within 48 hours), chest X- ray* (for those individuals who have had a positive skin test) or a blood test. The following facilities offer TB screening:

Location	Hours (walk-ins)	Cost
		<mark>(prices are subject to change</mark>)
Agile Occupational Medicine	Risk Assessment	\$20.00/Skin Test
4100 Truxtun Ave. #200, Bakersfield	Mon-Fri 7:30am–5:30pm	\$35.00/X-ray
(661) 632-1540	_	\$10.00/Risk Assessment
	<u>Skin Test</u>	
	Mon-Fri 7:30am-5:30 pm	
	(except Thursday)	

Note: The facility listed above is a suggestion (you may use other facilities). Results must be *completed within 60* days from the date the substitute packet is submitted to the KCSOS Credentials Office and *only if signed* by the following:

Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire must be signed by a Licensed Physician, Physician's Assistant, Nurse Practitioner, or Registered Nurse.

TB or Chest X-Ray results must be signed by a Licensed Physician, Physician Assistant, or Nurse Practitioner.

MEDICAL EXAMINATIONS

Education Code Section 44839 requires a person employed in a certificated position for the first time in a California school district or county superintendent of schools' office to undergo a physical examination to determine freedom from any disabling disease unfitting the person to instruct or associate with children.

The following facilities offer medical exams (you may use other facilities):

Location	Hours (walk-ins)	Cost (prices are subject to change)
Agile Occupational Medicine 4100 Truxtun Ave., #200, Bakersfield (661) 632-1540	Monday – Friday, 7:30 am – 5:00 pm	\$50.00
Clinica Sierra Vista (refer to phone book for various locations)		\$30.00 - \$140.00

Note: The facilities listed above are suggestions (you may use other facilities). You can also check with the medical services facility at your local university or see your regular physician.

TB Exams

Updated 1/22/24

KCSOS County-Wide Substitute Teacher Eligibility List Requirements

Instructions: Read each section, *initial* the box on the left, and sign page two, acknowledging that you understand the requirements listed *to qualify* as a County-Wide Substitute Teacher in Kern County.

Placement on the County-Wide Substitute Teacher Eligibility List

Placement on the Kern County Superintendent of Schools (KCSOS) County-Wide Substitute Teacher Eligibility List occurs each Friday, excluding holidays and the month of July. The list provides districts and KCSOS programs with the eligibility status of each substitute. It does <u>not</u> indicate or guarantee that you will be contacted to substitute teach. Each substitute is responsible for following the requirements below for placement and eligibility with each district or KCSOS program(s).

Requirements to be placed on a specific district(s) substitute list:

1. Contact the school district(s) of your choice.

2. Complete the application/interview process for each district.

- 3. Provide school district(s) with copies of the following:
 - a) Temporary County Certificate (TCC) or the detailed copy of your permit/credential;
 - b) County-Wide Substitute Fingerprint Clearance provided by KCSOS (white 1/2 sheet);
 - c) Certificate of Completion of Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test or chest x-ray verification;
 - d) Completed medical examination (applicable to first-time and retired teachers);
 - e) Certificate of Completion Mandated Child Abuse Reporting for Educators training dated after July 1st of each school year;

f) Certificate of Completion – Sexual Harassment Prevention for Non-Supervisory Personnel training dated on after July 1st of each school year;

- g) Information Necessary for Substitute Teaching form;
- h) Additional documentation required by a district or KCSOS program(s).

Document Delays / Document Renewals

To view your application status, visit the Commission on Teacher Credentialing (CTC) at <u>www.ctc.ca.gov</u>, and follow these steps: 1) Select Educator Log-in; 2) Input your User ID and Password, and Click OK; 3) Click Next; 4) Click on Application tab.

Delays

Delays may occur for various reasons. One of the most common reasons is answering "**yes**" to any Professional Fitness question(s) on your application. When this occurs, the application is forwarded to CTC's Division of Professional Practices (DPP) for further review.

An application reflecting "Pending Additional Evaluation" longer than 90 days requires you to contact the DPP for a status update at <u>dppinfo@ctc.ca.gov</u>. Include your full name and date of birth in the email. Visit the Credentials Office with the DPP's written response.

Renewals

Permit and credential renewals are the responsibility of each substitute. If your permit/credential will not be granted **before** it expires, it is your responsibility to provide proof of renewal payment, and visit the KCSOS Credentials Office to be issued a TCC.

If your permit/credential expires and then renew your document, you need to contact the KCSOS Credentials Office to request reinstatement on the County-Wide Substitute

Failure to renew will jeopardize release of your pay warrant or direct deposit. You cannot be paid for days worked without proper certification per Education Code Section 45034:

Education Code Section 45034 - No order for a warrant, and no warrant drawn pursuant to Section 42647, shall be drawn in favor of any person employed in a position requiring certification qualifications, unless such person is at the time the holder of a proper certification document in full force for the full time for which the requisition or warrant, as the case may be, is drawn, and on file or registered as required by law at the time and unless he is employed by the governing board of the unified school district, or district with over 10,000 average daily attendance or by the county superintendent of schools as provided in this code.

Personal Information Updates

Each substitute is responsible for updating his or her personal information with the KCSOS Credentials Office. This includes mailing address, email address, phone number, or name changes.

KCSOS County-Wide Substitute Fingerprint Clearance

Fingerprint clearance held by KCSOS will be rescinded if any of the following occur:

- a) You are inactive on the substitute teacher eligibility list for more than eighteen (18) months, and have not contacted the KCSOS Credentials Office to keep your fingerprints on file, or you are actively working as a full time employee with a Kern County school district.
- b) The KCSOS Credentials Office receives notification from a government or school agency that would warrant such action due to misconduct.

Removal from the County-Wide Substitute Teacher Eligibility List

Your name will be removed from the County-Wide Substitute Eligibility List if any of the following occur:

- a) KCSOS is notified by the CTC to remove, suspend, or revoke all documents;
- b) Misconduct reported by school districts(s);
- c) Written notification from substitute requesting to be removed;
- d) Failure to meet Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List.

Mandated Child Abuse Reporting for Educators Training

Each substitute teacher, as a mandated reporter, is required to complete the Mandated Child Abuse Reporting for Educators training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion *must be dated on or after* July 1st for each school year.

Sexual Harassment Prevention for Non-Supervisory Personnel Training

Each substitute teacher is required to complete non-supervisory sexual harassment training annually, and provide a Certificate of Completion to be placed or remain on the County-Wide Substitute Eligibility List each school year. Proof of completion *must be dated on or after* July 1st for each school year.

County-Wide Substitute Continued Interest Process (CIP)

Each substitute is responsible for completing the online CIP to remain on the County-Wide Substitute Eligibility List for the following school year. The CIP will be emailed to you in July of each new school year. Responding to the CIP is required, whether you work for one (1) or multiple districts.

Requirements to Remain on the KCSOS County-Wide Substitute Teacher Eligibility List

To remain on the County-Wide Substitute Teacher Eligibility List, each substitute must ensure that the following are *valid, up to date, and/or on file* with the KCSOS Credentials Office:

- a) Substitute Permit, Teaching/Services Credential, or Temporary County Certificate (TCC);
- b) Certificate of Completion of an Adult Tuberculosis Risk Assessment Questionnaire, Negative TB skin test, or chest x-ray;
- c) County-Wide Substitute Fingerprint Clearance;
- d) Personal information;
- e) Certificate of Completion Mandated Child Abuse Reporting for Educators training dated on or after July 1st of each school year
- f) Certificate of Completion for Sexual Harassment Prevention for Non-Supervisory Personnel training dated on or after July 1st of each school year
- g) Completion of the CIP (emailed on/around July 1st each new school year)

I acknowledge that I have **read and understand** the KCSOS County-Wide Substitute Teacher Eligibility List Requirements, as set forth herein above.

Print:			Social Security No: XXX-XX-	
Last	First	Middle	(last 4 only)	
Date:		Signature:		
A copy of these requiremer	nts will be placed in your (County-Wide Substitu	ute file.	
If you have any questions.	please contact the KCSO	S Credentials Office	at credentials@kern.org.	



Office of John G. Mendiburu, Ed.D.

Kern County Superintendent of Schools

Advocates for Children

Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention

Training for Non-Supervisory Personnel

Assembly Bill 1432 requires mandated reporters under the Child Abuse Neglect and Reporting Act (CANRA) to complete training annually, and obtain a Certificate of Completion. Substitute teachers are mandated reporters.

Senate Bill 1343 requires all non-supervisory employees to complete sexual harassment training every two (2) years. Substitute teachers are under the category of non-supervisory employees. The KCSOS Credentials Office requires that you complete this training annually for continued placement on the County-Wide Substitute Teacher Eligibility List.

Training Instructions

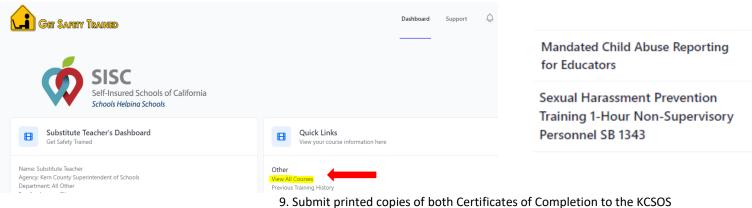
	gin n register here
Email address	
1	
Password	
Remember me	Forgot your password
	Login
R	egister

- 1. Go to GetSafetyTrained.com
- 2. Click Log In in the Top Right
- 3. Select Register
- 4. Sign Up Below



5. Enter your personal email address in the district email address fields (If you don't have a personal email address, use a "mock" address. However, you must remember your email address in order to sign in.)

- 6. Employer Search Type in "K" then select "Kern County Superintendent of Schools" Department Select: All Other Jobs Other (All Other)
- 7. Under Quick Links Select: "View All Courses"
- 8. Complete the Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention Training for Non-Supervisory Personnel SB 1343 – Training Certificates are Listed in Alphabetical Order



9. Submit printed copies of both Certificates of Completion to the KCSI Credentials Office with your substitute packet material. By Appointment: www.kern.org; HR, Credential Appointments

The Mandated Child Abuse Reporting for Educators and Sexual Harassment Prevention Trainings must be completed and the certificates of completion submitted to the KCSOS Credentials Office each new school year on or after July 1, to remain an active substitute.

KERN COUNTY SUPERINTENDENT OF SCHOOLS DISTRICT SUBSTITUTE RATES 2022-2023

	RY DISTRICTS:			
District ID#	District Name:	Daily/Hourly Rate:	Long Term Rate:	Long Term Sub Rate Begins
01	Arvin Union	\$210/day	\$220/day	On the 21st day
				20 Consecutive days in the classroom
04	Bakersfield City	\$215/day	\$235/day	\$350 Bonus for every 20 days completed
06	Beardsley	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
09	Blake	\$150	Contact District	After 3 Months
12	Buttonwillow Union	\$160	\$220.00	After 28 Days
12	Batteriwinew erhert	\$275 Credentialed Teacher	\$220.00	Antel 20 Days
		100/Day 30 Day Sub Permit and		
13	Caliente Union	Prospective Sub Permit	\$100/Day	20 Days
			\$220/day Non-Credentialed	
16	Delano Union	\$180/day	\$255/day Credentialed	After 21st Consecutive day in same assignment
			Beginning of Certificated Salary	
18	Di Giorgio	\$200/day	Schedule	
20	Edison	\$230/day	\$230/day	16th Day
22	Elk Hills	\$200/day	\$230/day	After 19 days
25	Fairfax	\$230day	\$260/day	After 20 Consecutive daysin one classroom
			Not Provided-Contact District	Not Provided-Contact District
27	Fruitvale	Not Provided-Contact District		
29	General Shafter	\$175	\$200	After 20 Days
			\$125.00 half day	
		\$107.50 half day	\$250.00 full day Credentialed	
32	Greenfield Union	\$215.00 full day	Only	On 16th day of service (not retroactive)
38	Kernville Union	\$160/day	\$200/day	After 20 days
40	Lakeside Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
		\$145		
41	Lamont		\$200/day	After 20th consecutive day
43	Linns Valley-Poso Flat Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
44	Lost Hills Union	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
46	Maple	\$125/Day	\$200.00/day	After 20 Days
50	McKittrick	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
52	Midway	\$130/day	\$160/day	21st day
54	Norris	\$160/day	\$212.00	After 21 days and approval
		\$100/day \$135		
56	Panama-Buena Vista Union	•	\$215/day	11th Consecutive day.
58	Pond	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
62	Richland	\$210/Day	\$269.48/day	More than 20 days
64	Rio Bravo-Greeley Union	\$160/ Day	\$212/Day	21Consecutive day in the same assignment.
66	Rosedale Union	\$160/day	\$211.21/day	On 21st day
68	Semitropic	\$200/day	\$230/day	30 Days
				30 Days
72	South Fork Union	\$150/day	\$160/day	20 Days
73	Standard	Not Provided-Contact District	Not Provided-Contact District	Not Provided-Contact District
74	Taft City	\$250/day	\$300/day	After 20th consecutive day in position
75	Vineland	\$175/day	\$200/day	21st Day
77	Wasco Union	\$225/day (\$250 on the 21st day)	\$271.85/day	After 20 consecutive days
IIGH SCHO	OL DISTRICTS:			
		¢045	*000	
81	Delano Joint Union	\$215	\$230	On the 21st day
•				After the 15th Day in the same assignment
83	Kern High	\$38/Period (Credentialed)		
	Kern High	\$35/Period 30 Day Sub and Prosepective		
	Kern High		\$54/Period	
83	-	\$35/Period 30 Day Sub and Prosepective Sub Permit		After 30 Days in Single Assignment
83 76	Taft Union	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour	\$42.16/Per Hour	After 30 Days in Single Assignment
83 76 85	Taft Union Wasco Union	\$35/Period 30 Day Sub and Prosepective Sub Permit		After 30 Days in Single Assignment Not Provided-Contact District
83 76 85	Taft Union	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour	\$42.16/Per Hour	Not Provided-Contact District
83 76 85	Taft Union Wasco Union	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour	\$42.16/Per Hour Not Provided-Contact District	
83 76 85	Taft Union Wasco Union	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour	\$42.16/Per Hour	Not Provided-Contact District
83 76 85 INIFIED SC 88	Taft Union Wasco Union HOOL DISTRICTS: El Tejon	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day	\$42.16/Per Hour Not Provided-Contact District \$175	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day
83 76 85 INIFIED SC 88 91	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day
83 76 85 JNIFIED SC 88	Taft Union Wasco Union HOOL DISTRICTS: El Tejon	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day	\$42.16/Per Hour Not Provided-Contact District \$175	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day
83 76 85 JNIFIED SC 88 91	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year
83 76 85 JNIFIED SC 88 91 89	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines.	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 bill days of Certificated Substitute Teaching=53.000 100 full days of Certificated Substitute Teaching=53.000
83 76 85 JNIFIED SC 88 91	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$1,500
83 76 85 JNIFIED SC 88 91 89	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines.	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 bill days of Certificated Substitute Teaching=53.000 100 full days of Certificated Substitute Teaching=53.000
83 76 85 JNIFIED SC 88 91 89 90	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21)	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 ful days of Certificated Substitute Teaching=\$1,500 100 ful days of Certificated Substitute Teaching=\$4,500
83 76 85 INIFIED SC 88 91 89	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines.	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 bill days of Certificated Substitute Teaching=53.000 100 full days of Certificated Substitute Teaching=53.000
83 76 85 INIFIED SC 88 91 89 90	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 ful days of Certificated Substitute Teaching=\$1,500 100 ful days of Certificated Substitute Teaching=\$4,500
83 76 85 INIFIED SC 88 91 89 90 90 92	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$4,500 150 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District
83 76 85 JNIFIED SC 88 91 89 90	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 ful days of Certificated Substitute Teaching=\$1,500 100 ful days of Certificated Substitute Teaching=\$4,500
83 76 85 JNIFIED SC 88 91 89 90 90 92	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$4,500 150 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District
83 76 85 INIFIED SC 88 91 89 90 90 92	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$4,500 150 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District
83 76 85 INIFIED SC 88 91 89 90 90 92	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$230 Four hours or more \$115 Less than Four hours \$150/day \$150/day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees)	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid and of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 150 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day.
83 76 85 INIFIED SC 88 91 89 90 92 95 93	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands Southern Kern	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$230/Day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees) \$240/Day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day. 10 + Consecutive Days in same assignment
83 76 85 INIFIED SC 88 91 89 90 92 95 93 94	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands Southern Kern Tehachapi	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$230 Four hours or more \$115 Less than Four hours \$150/day \$150/day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees)	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Bonus Plan Expires 6-30-23 and Paid and of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 150 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day.
83 76 85 INIFIED SC 88 91 89 90 92 95 93 94	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands Southern Kern	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$230/Day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees) \$240/Day	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day. 10 + Consecutive Days in same assignment
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83 76 85 JNIFIED SC 88 91 89 90 92 95 93 94	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands Southern Kern Tehachapi	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$150/day \$230/Day \$200-225/Day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees) \$240/Day \$200-225/Day \$269.71/day-Teacher \$38.53/hour	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day. 10 + Consecutive Days in same assignment
83 76 85 JNIFIED SC 88 91 89 90 92 95 93 94	Taft Union Wasco Union HOOL DISTRICTS: El Tejon Maricopa McFarland Mojave Muroc Sierra Sands Southern Kern Tehachapi	\$35/Period 30 Day Sub and Prosepective Sub Permit \$37.50/Per Hour Not Provided-Contact District \$150/day \$150/day \$210 \$230 Four hours or more \$115 Less than Four hours Not Provided-Contact District \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$20 Four hours or more \$115 Less than Four hours \$150/day \$230/Day	\$42.16/Per Hour Not Provided-Contact District \$175 \$200/day \$225 \$240 (After day 20) Must meet district guidelines. \$250 Retired Teachers (After day 21) Not Provided-Contact District \$185/day \$230/day (Retirees) \$240/Day \$200-225/Day \$269.71/day-Teacher	Not Provided-Contact District After 21st day in same assignment, retro back to 1s day After 20th day After 5th consecutive day Performance Borus Plan Expires 6-30-23 and Paid end of School Year 50 full days of Certificated Substitute Teaching=\$1,500 100 full days of Certificated Substitute Teaching=\$4,500 Not Provided-Contact District 11th Consecutive day. 10 + Consecutive Days in same assignment

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
			No-Paper appllication. Call or email to
Arvin	Sandra Contreras - 854-6500	Yes	schedule an appointment. scontreras@arvin-do.com
BCSD	Rebecca Abla - 631-4861 or ablar@bcsd.com	Yes	Yes - www.bcsd.com
Beardsley	Karen Murphy - 393-8550	No	No
Blake	Timari Duty- 536-8559	No	No
Buttonwillow	Rosa Zuniga - 764-5248	Yes	No
Caliente	Robin Shive, Super./Principal - 867-2301	No	No
Delano Elementary	Eva Gutierrez - 721-5000; X-00162 Maria Navarro 721-5000; X-00161	Yes	No
Delano JUHSD	Martha Cortez - 720-4109	Yes	No
DiGiorgio	Ryan Lubatti - 854-2604	No	No
Edison	Celia Bustamante - 363-5394	Yes	No
El Tejon	Diana Holt - 248-6247; X-3	No	No
Elk Hills	Shara Neufeld - 765-7431	No	No
airfax	Marisol Iribe - 366-7221	Yes	Yes - Paper App to Print www.fairfax.k12.ca.us
Fruitvale	Karla Morales - 589-3830; X-201	Yes	Yes www.fruitvale.k12.ca.us
General Shafter	837-1931; X-222	No	No
Greenfield	Karen Nichols - 837-6000; X-4831	Yes	Yes -www.gfusd.net
KCSOS	Maribel Polanco - 636-4782	Yes	Yes-www.kern.org
Kern High	Maria Nunez - 661/827-3456 Joanna Gutierrez - 661/827-3268	Yes	Yes - www.kernhigh.org
lonn night		100	Yes - Paper App to Print
Kernville	Lissa Robinson - 760/379-2621; X-403	Yes	www.kernvilleusd.org
akeside	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
amont	Jessica Tapia / Janet Medina - 845-0751	Yes	No
inns Valley	Starla Atkins - 536-8811	No	No
_ost Hills	Miriam Salinas - 797-2632	No	No
Maple	Bryan Easter; Angelica Fernandez - 746-4439; X-110 or 120	No	No
Maricopa	Trisha Dooty - 769-8231; X-201	No	No

District Contact Information for Substitute Teachers

District	Sub Contact & Phone #	Automated Calling System	On-Line Application
McFarland	Beronica Cavazos / Veronica Soto - 792-3081	Yes	Yes - Paper App to Print www.mcfarlandusd.com
McKittrick	Lana Martin - 762-7303	No	No
Midway	Shawna Taylor - 768-4344	No	No
Mojave	Jill Nemeth - 661/824-4001; X-221	Yes	Yes - Paper App to Print www.mojave.k12.ca.us
Muroc	Sandra Duran - 760/769-4821; Ext. 1223	Yes	Yes - Paper App to Print www.muroc.k12.ca.us
Norris	Tamara Schuster - 387-7000	Yes	Yes - Paper App to Print www.norris.k12.ca.us
Panama-BV	Miryea Perez - 831-8331, Ext. 6106	Yes	Yes - Paper App to Print www.pbvusd.net
Pond	Kim Howard - 792-2545	No	No
Richland	Nora Mejia - 746-8702	No	No
Rio Bravo-Greeley	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
Rosedale	Tamara Schuster/Norris SD - 387-7000	Yes	See Norris SD
Semitropic	Rosa Navarro- 758-6412	No	No
Sierra Sands	Jan Burke - 760/499-1622	No	Yes - Paper App to Print www.ssusdschools.org
South Fork	Corrin Hayes, Admin Sect'y - 760/378-4000; X-150	No	Yes - Paper App to Print www.southforkschool.org
Southern Kern	Paul Irving - 256-5000; X-1134	Yes	No
Standard	Human Resources - 392-2110	Yes	No
Taft City	LaDonna Hickernell - 763-1521; X-101002	Yes	No
Taft High	Dianne Kasyzcki - 763-2336	Yes	Yes - www.taftunion.org
Tehachapi	Jamie McCord - 822-2100; X-2703	Yes	Yes - Paper App to Print www.teh.k12.ca.us
Vineland	Leticia Kellams - 845-3713; X-2703	Yes	No
Wasco Elementary	Claire Acosta - 758-7109	No	No
Wasco High SD	Marivel Zarate - 758-7400; X-50105	Yes	No

TWENTY-FIVE TIPS FOR SUBSTITUTE TEACHERS

1. Arrive at school early to survey lesson plans, locate materials, review fire and earthquake instructions, and meet a few teachers.

2. Look over the seating chart and zero in on a few names so that you can establish a rapport immediately.

3. Ask questions – regular staff members will be glad to help.

4. Be confident, concise and firm. Your first words and actions go a long way toward setting the tone of the day.

5. Follow the regular teacher's lesson plans and discipline system to the best of your ability.

6. Speak softly and wait until all the students are listening before giving instructions.

7. Deal with the individual, not the group, when discipline problems occur. Be firm and stay in control of the situation. Request help if needed.

8. Have your own simple discipline and reward system in case you can't figure out the classroom's behavior management system.

9. Avoid commanding and threatening. Solicit cooperation. You are on the same team.

10. Compliment the students on class displays, behavior, enthusiasm, etc.

11. Circulate as students are working. Make positive comments and/or put various colored pluses on their papers (i.e. green for a proper heading, red for working quietly, and blue for having solved a problem correctly).

12. Listen to the students and be observant.

13. Allow students to help you with daily routines – involve the students. When appropriate, help students check their own work.

14. Bail out of a lesson that is failing. Move on to something you are comfortable with or review.

15. Have a story, game or other activity prepared in case you finish lessons early.

16. Have generic lessons that can be used at a variety of grade levels just in case a blank spot occurs.

17. Avoid assigning "busy work."

18. Never leave the class unattended.

19. Grade papers that can easily be checked.

20. Do not dismiss students early.

21. Dismiss students in an orderly fashion, one group at a time.

22. Be respectful of classroom equipment and supplies. Put pencils, paper, books, etc. away neatly.

23. Leave the room in order. Have the students' pickup papers, straighten desks, etc.

24. Lock the door when you leave the room.

25. Leave a note for the teacher. Include positive experiences, a progress report, list of absent students, and names of cooperative, as well as, uncooperative students.

OFFICE OF JOHN G. MENDIBURU, Ed.D. KERN COUNTY SUPERINTENDENT OF SCHOOLS 1300 17th Street - CITY CENTRE, Bakersfield, CA 93301-4533 (661) 636-4000 • FAX (661) 636-4130 • www.kern.org

2023-2024 Kern County School Districts and Administrators (Revised 8/29/23)

ELEMENTARY SCHOOL DISTRICTS

ARVIN UNION SCHOOL DISTRICT

Georgia Rhett, District Superintendent Emma Pereida-Martinez, Assistant Supt. 737 Bear Mountain Blvd. Arvin, CA 93203 854-6500 ◆ FAX 854-2362 www.arvinschools.com

Arvin State Preschool

Angelica Salinas, Coordinator 854-6580 ◆ FAX 854-7523

Bear Mountain Elementary School Magdalena Hernandez, Principal 854-6590 ◆ FAX 854-6599

El Camino Real Elementary School Guadalupe Calderon, Principal 854-6661 • FAX 854-2474

Haven Drive Middle School Calletano Gutierrez, Interim Principal 854-6540 • FAX 854-1440

Sierra Vista School Rosemarie Borquez, Principal 854-6560 ◆ FAX 854-7523

BAKERSFIELD CITY SCHOOL DISTRICT Mark Luque, District Superintendent 1300 Baker St. Bakersfield, CA 93305 631-4600 ◆ FAX 631-4623 www.bcsd.com

Casa Loma Elementary School Lemuel Kwon, Principal 631-5200 ◆ FAX 831-0458

Paul L. Cato Middle School Anthony Richardson, Principal 631-5245 ◆ FAX 366-6008

Cesar E. Chavez Elementary School Shannon Jensen, Principal 631-5870 ◆ FAX 363-7649 Bernice Harrell Chipman Junior High School Tomas Prieto, Principal 631-5210 FAX 631-3229

College Heights Elementary School Dylan Capilla, Principal 631-5220 ◆ FAX 631-4510

Compton Junior High School Erin Estep, Principal 631-5230 FAX 631-3166

James Curran Middle School Marilyn Strongin, Principal 631-5240 • FAX 833-9247

Downtown Elementary School Lynn McEntire, Principal 631-5920 ◆ FAX 631-3276

Henry Eissler Elementary School Christina Norris, Principal 631-5250 ◆ FAX 872-2649

Emerson Middle School

Polo Marquez, Principal 631-5260 FAX 327-7608

Evergreen Elementary School Jason Brannen, Principal 631-5930 ◆ FAX 631-3190

Dr. Douglas K. Fletcher Elem. School Denise Flowers, Principal 631-5960 ◆ FAX 366-6006

Franklin Elementary School Carla Tafoya, Principal 631-5270 ◆ FAX 631-3210

John C. Fremont Elementary School Teresa Arambula, Principal 631-5280 ◆ FAX 631-4527

Ramon Garza Elementary School Julie Segura Padilla, Principal 631-5290 ◆ FAX 631-3110 Ruth Harding Elementary School Shyanne Ledford, Principal 631-5300 ◆ FAX 631-4587

Caroline Payne Harris Elementary School Anne Lopez, Principal 631-5310 ◆ FAX 631-3178

Stella Hills Elementary School Steve Robinson, Principal 631-5320 ◆ FAX 631-3119

Hort Elementary School Diana O'Neal, Principal 631-5330 ◆ FAX 631-3208

Jefferson Elementary School Ana Rivera, Principal 631-5340 ◆ FAX 631-3104

Rafer Johnson Children's Center Jesse Beed, Site Administrator 631-5850 ◆ FAX 631-3289

Martin Luther King, Jr. Elementary School Cheryl Stamper, Principal 631-5229 ♦ FAX 397-1041

Lincoln Jr. High School Brandon Johnson, Principal 631-5950 FAX 631-5215

Longfellow Elementary School Leticia Ochoa, Principal 631-5350 ◆ FAX 395-1514

Horace Mann Elementary School Russell Gayer, Principal 631-5360 ◆ FAX 872-3165

McKinleyElementarySchoolKelliMichaud,Principal631-5370 ◆ FAX 859-0462

Mount Vernon Elementary School Xochitl Prieto, Principal 631-5380 ◆ FAX 631-3126

Millie Gardette Munsey Elementary School Sarah Riess, Principal 631-5390 ◆ FAX 833-8249 Colonel Howard Nichols Elementary School David Tapia, Principal 631-5400 • FAX 631-4902

Myra A. Noble Elementary School Jalina Baker, Principal 631-5410 ◆ FAX 631-3248

Bessie E. Owens Intermediate School Brandon Johnson, Principal 631-5950 ◆ FAX 631-3269

Bessie E. Owens Primary School Sarita Arredondo, Principal 631-5420 ◆ FAX 859-0913

Leo G. Pauley Elementary School Ramona "Mona" Ross, Principal 631-5430 ◆ FAX 631-3215

William Penn Elementary School Marshall Dillard, Principal 631-5440 ◆ FAX 633-9795

Pioneer Drive Elementary School Traci Hicks, Principal 631-5450 ◆ FAX 363-7491

Roosevelt Elementary School Susana Rios, Principal 631-5460 ◆ FAX 324-4326

SequoiaMiddleSaraWilliams,631-5940 ◆ FAX 397-3010

School Principal

Sierra Middle School Julie Short, Principal 631-5470 ◆ FAX 327-7610

Walter Stiern Middle School Melinda Koerner, Principal 631-5480 ◆ FAX 363-7823

Dr. Juliet Thorner Elementary School Leiann Scott, Principal 631-5490 ◆ FAX 871-5005

Marsa Voorhies Elementary School Erick Casallas, Principal 631-5800 ◆ FAX 363-6254

Washington Middle School Kenya McCormack, Principal 631-5810

Wayside Elementary School Yoselin Ventura, Principal 631-5820 ◆ FAX 631-4593 Frank West Elementary School Russ Taylor, Principal 631-5830 ◆ FAX 631-4519

Williams Elementary School Anamarie Mendez, Principal 631-5840 ◆ FAX 395-9517

BEARDSLEY SCHOOL DISTRICT Paul Miller, District Superintendent Tammy Barrera, Assistant Superintendent 1001 Roberts Ln. Bakersfield, CA 93308 393-8550 ◆ FAX 393-5965 beardsleyschool.org

Beardsley Elementary School Aimee Williamson, Principal 392-1417 ◆ FAX 387-1587

Beardsley Junior High School David Hilton, Principal 392-9254 ◆ FAX 399-3925

North Beardsley Elementary School Trisha Moss, Principal 392-0878 ♦ FAX 392-1399

San Laurén Elementary School Jack Chen, Principal 393-5511 ◆ FAX 393-9064

BLAKE ELEMENTARY SCHOOL DISTRICT

Timari Duty, District Superintendent Dawn Carver, Principal 19165 Main St. *mailing address:* P.O. Box 40 Woody, CA 93287 536-8559 ◆ FAX 536-9389 blakesd.org

BUTTONWILLOW UNION SCHOOL DISTRICT Hiedi Witcher, District Superintendent 42600 Highway 58 Buttonwillow, CA 93206 764-5166 ◆ FAX 764-5165 www.buttonwillow.k12.ca.us

Buttonwillow Elementary School , Principal 764-5248 ◆ FAX 764-5805

CALIENTE UNION SCHOOL DISTRICT

Robin Shive, District Superintendent 12400 Caliente Creek Rd. Caliente, CA 93518 867-2301 • FAX 867-6902 www.calienteschooldistrict.org Caliente School Alan Gonzalez, Principal 867-2301 ◆ FAX 867-6902

Piute Mountain School Alan Gonzalez, Principal 867-2301 ◆ FAX 867-6902

DELANO UNION SCHOOL DISTRICT Rosalina Rivera, District Superintendent 1405 12th Ave. Delano, CA 93215 721-5000 ◆ FAX 725-2446 www.duesd.org

Albany Park School Karina Oropeza-Gonzalez, Principal 721-5020 ◆ FAX 721-2833

Almond Tree Middle School Rodney Del Rio, Principal 721-3641 ◆ FAX 721-3649

Cecil Avenue Math and Science Academy Lionel Reyna, Principal 721-5030 ♦ FAX 721-5097

Del Vista Math & Science Academy Ana Ruiz, Principal 721-5040 ◆ FAX 721-5087

Fremont School Martha Barajas, Principal 721-5050 ◆ FAX 721-5058

Harvest Elementary School Janice Vargas, Principal 720-2725 ◆ FAX 720-2715

La Viña Middle School Jennifer Townson, Principal 721-3601 FAX 721-3662

Morningside School Rick Chavez, Principal 720-2700 ◆ FAX 720-2838

Nueva Vista Language Academy Joshua Herrera, Principal 721-5070 ◆ FAX 721-3638

Pioneer School Anna Wyatt, Principal 474-4911 ◆ FAX 721-7725

Princeton Street School Mark Ruiz, Principal 721-5080 FAX 721-5084 Terrace Elementary School Michelle Gaeta, Principal 721-5060 ◆ FAX 721-5074

DI GIORGIO SCHOOL DISTRICT

Jennifer Allen, District Supt./Principal 19405 Buena Vista Blvd. Arvin, CA 93203 854-2604 ◆ FAX 854-8746 www.digiorgio.k12.ca.us

EDISON ELEMENTARY SCHOOL DISTRICT

, District Superintendent 11518 School St. P.O. Box 368 Edison, CA 93220 363-5394 ◆ FAX 363-4631 www.edison.k12.ca.us

EdisonMiddleSchoolZaenaAraneta,Principal366-8216 • FAX 366-0922

Orangewood Elementary School Brandie Brown, Principal 366-8440 ◆ FAX 366-0159

ELK HILLS SCHOOL DISTRICT

Tiffany Touchstone, District Supt./ Principal 501 Kern St. *mailing address:* P.O. Box 129 Tupman, CA 93276 765-7431 ◆ FAX 765-4583 www.elkhills.k12.ca.us

FAIRFAX SCHOOL DISTRICT

Lora Brown, District Superintendent 1500 S. Fairfax Rd. Bakersfield, CA 93307 366-7221 ◆ FAX 366-1901 www.fairfax.k12.ca.us

Fairfax Junior High School Wendy Burkhead, Principal 366-4461 ◆ FAX 366-5831

Shirley Lane Elementary School David Mack, Principal 363-7684 ◆ FAX 363-7552

Virginia Avenue School Moishe Garde, Principal 366-3223 ◆ FAX 366-2043

Zephyr Lane Elementary School Anthony Beckman, Principal 366-0024 ◆ FAX 366-0266

FRUITVALE SCHOOL DISTRICT

Leslie Garrison, District Superintendent Kim Carlson, Assistant Superintendent 7311 Rosedale Hwy. Bakersfield, CA 93308-5738 589-3830 ◆ FAX 589-3674 www.fruitvale.k12.ca.us

Columbia Elementary School Angie Summers, Principal 588-3540 ◆ FAX 589-5264

Discovery Elementary School Eva Martinez, Principal 589-7336 ◆ FAX 587-9413

Endeavour Elementary School Stephanie Garnett, Principal 588-3550 • FAX 587-9318

Fruitvale Junior High School Erick Rouanzoin, Principal 589-3933 ◆ FAX 588-3259

Quailwood Elementary School Michelle Olinger, Principal 832-6415 ◆ FAX 831-7391

GENERAL SHAFTER SCHOOL DISTRICT

Chris Salyards, District Superintendent Sandra Johnson, Principal 1825 Shafter Rd. Bakersfield, CA 93313 837-1931 ◆ FAX 837-8261 generalshafter.org

GREENFIELD UNION SCHOOL DISTRICT

Ramon Hendrix, District Superintendent 1624 Fairview Rd. Bakersfield, CA 93307 837-6000 FAX 832-2873 www.gfusd.net

Fairview Elementary School Leticia Canales, Principal

837-6050 + FAX 837-6056

Granite Pointe Elementary School Gloria Batshoun, Principal 837-6040 ◆ 837-6049

Greenfield Community School Brandon Harris, Administrator 837-3717 ◆ FAX 837-3719

Greenfield Middle School Sandy Welch, Principal 837-6110 FAX 832-7431 Horizon Elementary School Jamie Dwyer, Principal 837-3730 FAX 837-3734

W. A. Kendrick School Tracy Debuskey, Principal 837-6190 FAX 397-0226

McKee Middle School Brandon Duncan, Principal 837-6060 ◆ FAX 834-7566

Leon H. Ollivier Middle School Sheila Johnson, Principal 837-6120 ◆ FAX 396-0963

Raffaello Palla Elementary School Monica Cachu, Principal 837-6100 ◆ FAX 837-6106

Plantation School Renee Whitney, Principal 837-6070 ◆ FAX 837-6077

Planz Elementary School Teresa Olague, Principal 837-6080 FAX 831-5467

Valle Verde Elementary School Nicole Zandes, Principal 837-6150 ◆ FAX 837-6159

GROW PUBLIC SCHOOLS

Barbara Grimm-Marshall, Founder & President Doc Ervin, Interim Chief Executive Officer 5080 California Avenue, Suite 100 Bakersfield, CA 93309 661-432-7880 www.grimmwayschools.org

Grow Public School Arvin Hurshel Williams, Principal 855-8200 FAX 855-8249

Grow Public School Shafter Lacie Harris, Principal 630-7220

KERNVILLE UNION SCHOOL DISTRICT

Steve Martinez, District Superintendent 3240 Erskine Creek Rd. Lake Isabella, CA 93240 (760) 379-3651 • FAX (760) 379-3812 www.kernvilleusd.org

Kernville Elementary School Andrea Forbes, Principal (760) 376-2249 ◆ FAX (760) 376-1935

Woodrow W. Wallace Elementary School

Karen Greenhaw, Principal (760) 379-2621 FAX (760) 379-1322

Woodrow W. Wallace Middle School Brian Polston, Principal (760) 379-4646 ◆ FAX (760) 379-5953

LAKESIDE UNION SCHOOL DISTRICT

Ty Bryson, District Superintendent Mike McGrath, Assistant Superintendent 14535 Old River Rd. Bakersfield, CA 93311 836-6658 ◆ FAX 836-8059 www.lakesideusd.org

Lakeside School

Mike McGrath, Principal 831-3503 ◆ FAX 831-7709

Donald E. Suburu School

LAMONT SCHOOL DISTRICT

Lori Gonzalez, District Superintendent 7915 Burgundy Ave. Lamont, CA 93241 845-0751 ◆ FAX 216-7667 www.lamontschooldistrict.org

Alicante Avenue School

Maria Ozuna, Principal 845-1452 • FAX 845-3192

Lamont Elementary School Ana Adamson, Principal 845-4404 FAX 845-5837

Mountain View Middle School Brandy Charles, Principal 845-2291 ◆ FAX 845-1839

Myrtle Avenue School Gloria Moreno, Principal 845-2217 ◆ FAX 845-4816

LINNS VALLEY-POSO FLAT UNION SCHOOL DISTRICT

Tammy Pritchard, District Supt./Principal 158 White River Rd. P.O. Box 399 Glennville, CA 93226 536-8811 ◆ FAX 536-8878 linnsvalleyschooldistrict.org

LOST HILLS UNION SCHOOL DISTRICT

Harrison Favereaux, District Superintendent Fidelina Saso, Assistant Superintendent 20951 Pavilion Way *mailing address:* P.O. Box 158 Lost Hills, CA 93249 797-2941 ◆ FAX 797-2580

Lost Hills Elementary School

Veronica Gregory, Principal 797-2626 FAX 797-3015

A. M. Thomas Middle School

Veronica Gregory, Principal 797-2626 + FAX 797-3015

MAPLE SCHOOL DISTRICT

Krista Herrera, Interim District Supt./ Principal 29161 Fresno Ave. Shafter, CA 93263 746-4439 ◆ FAX 746-4765 maple.k12.ca.us

McKITTRICK SCHOOL DISTRICT

Lana Martin, District Supt./Principal 23250 2nd St. mailing address: P.O. Box 277 McKittrick, CA 93251 762-7303 • FAX 762-7283 mckittrickschool.org

MIDWAY SCHOOL DISTRICT

Al Quezada, District Supt./Principal 259 F. St. P.O. Box 39 Fellows, CA 93224 768-4344 ◆ FAX 768-4746 midwayschooldistrict.org

NORRIS SCHOOL DISTRICT

Cy Silver, District Superintendent 6940 Calloway Dr. Bakersfield, CA 93312 387-7000 FAX 399-9750 www.norris.k12.ca.us

William B. Bimat Elementary School Jodi Mudryk, Principal 387-7080 ◆ FAX 589-7849

Norris Elementary School Erin Hudson, Principal 387-7020 ◆ FAX 587-9043

Norris Middle School Ryan Carr, Principal 387-7060 FAX 399-9750

Olive Drive Elementary School

Veterans Elementary School Joni Sallee, Principal 387-7050 ♦ FAX 589-5758

PANAMA-BUENA VISTA UNION SCHOOL DISTRICT

Katie Russell, District Superintendent Jennifer Irvin, Assistant Superintendent 4200 Ashe Rd. Bakersfield, CA 93313 831-8331 + FAX 398-0669 www.pbvusd.k12.ca.us

O. J. Actis Junior High School Patrick Spears, Principal

833-1250 + FAX 833-9656

Berkshire Elementary School Amy Mensing, Principal 834-9472 ◆ FAX 834-7876

Buena Vista Elementary School Daniel Hansford, Principal 831-0818 ♦ FAX 831-4842

Charles H. Castle Elementary School Adam Straw, Principal 834-5311 FAX 834-9422

Leo B. Hart Elementary School Daryl Newton, Principal 664-1296 ◆ FAX 664-0176

Highgate Elementary School Steve Johnson 501-1617

Laurelglen Elementary School Robert Machado, Principal 831-4444 ◆ FAX 831-6689

Roy W. Loudon School Dr. Jazmine Frias, Principal 398-3210 FAX 398-6233

Sing Lum School Shawna Manning, Principal 664-1611 FAX 664-1852

Christa McAuliffe Elementary School Jennifer Payne, Principal 665-9471 ◆ FAX 665-9821

Douglas J. Miller Elementary School Dan Bickam, Principal 836-6689 ◆ FAX 836-8452 Longfellow Elementary School Leticia Ochoa, Principal 631-5350 FAX 395-1514

Panama Elementary School Brian Malavar, Principal 831-1741 ◆ FAX 831-6662

Ronald Reagan Elementary School Matthew Kennedy, Principal 665-8099 ◆ FAX 665-8311

Louise Sandrini Elementary School Morgan Hicks, Principal 397-1515 ◆ FAX 397-3817

Amy B. Seibert Elementary School Rebekah Stambook, Principal 832-4141 ◆ FAX 832-3734

Stine Elementary School Monica Hicks, Principal 831-1022 FAX 831-6610

Stockdale Elementary School Matthew Merickel, Principal 831-7835 ◆ FAX 831-7701

Stonecreek Junior High School Katrina Wilson, Principal 834-4521 ◆ FAX 834-6908

Tevis Junior High School Paul Coon, Principal 664-7211 ◆ FAX 664-9659

Fred L. Thompson Junior High School Michael Brasier, Principal 832-8011 ◆ FAX 832-5165

Wayne Van Horn Elementary School Trina Lovio, Principal 324-6538 ◆ FAX 324-2007

Earl Warren Junior High School Darryl Pope, Principal 665-9210 ◆ FAX 665-9507

Whitley Elementary School Lisa Beasley, Principal 885-6600 FAX 831-7357

Bill L. Williams Elementary School Dion Lovio, Principal 837-8070 ♦ FAX 837-4459

POND SCHOOL DISTRICT Alex Lopez, District Supt./Principal 29585 Pond Rd. Wasco, CA 93280 792-2545 ◆ FAX 792-5099 www.pond.k12.ca.us

RICHLAND SCHOOL DISTRICT

Rosa Romero, District Superintendent Annette Blacklock, Assistant Superintendent 331 Shafter Ave. Shafter, CA 93263 746-8600 ◆ FAX 746-8614 www.richland.k12.ca.us

Golden Oak Elementary School Diane Barnett, Principal 746-8670 ◆ FAX 746-8614

Redwood Elementary School Ivonne Hernandez, Principal 746-8650 FAX 746-8614

Richland Junior High School Monica Garza, Principal 746-8630 ◆ FAX 746-8614

Sequoia Elementary School Janean Johnson, Principal 746-8740 ◆ FAX 746-8614

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT

Jennifer Hedge, District Superintendent 6521 Enos Ln. Bakersfield, CA 93314 589-2696 ♦ FAX 589-2218 www.rbgusd.k12.ca.us

Rio Bravo Elementary School Pamela Stanley, Principal 588-6313 ◆ FAX 588-6318

Rio Bravo-Greeley School Christina Bussman, Principal 589-2505 ◆ FAX 588-7204

ROSEDALE UNION SCHOOL DISTRICT Sue Lemon, District Supt. 2553 Old Farm Rd. Bakersfield, CA 93312 588-6000 ◆ FAX 588-6009 www.ruesd.net

Almondale Elementary School Jen Pafford, Principal 588-6060 ◆ FAX 588-6063

American Elementary School Amanda Stevens, Principal 587-2277 FAX 829-2591

Centennial Elementary School Erika Tindell, Principal 588-6020 ◆ FAX 588-6023 Del Rio Elementary School

Lauren Mawson, Principal 588-6050 FAX 588-6053

Freedom Middle School Matt King, Principal 588-6044 ◆ FAX 588-6048

Independence Elementary School RikkiLyn McFee, Principal 588-6011 ◆ FAX 588-6018

 Patriot
 Elementary

 Tom
 Board,

 588-6065 + FAX 587-2272

School Principal

Rosedale Middle School Kevin Turner, Principal 588-6030 ◆ FAX 588-6039

Rosedale North Elementary School Norm Richards, Principal 588-6040 ◆ FAX 588-6043

SEMITROPIC SCHOOL DISTRICT

Bethany Ferguson, District Supt./Principal 25300 Highway 46 Wasco, CA 93280 758-6412 ◆ FAX 758-4134 www.semitropicschool.org

SOUTH FORK UNION SCHOOL DISTRICT

Robin Shive, Interim District Superintendent 5225 Kelso Valley Rd. Weldon, CA 93283 (760) 378-4000 ← FAX (760) 378-3046 www.southforkschool.org

South Fork Elementary School Robin Shive, Principal (760) 378-2211 ◆ FAX (760) 378-4369

South Fork Middle School Robin Shive, Principal (760) 378-1300 ◆ FAX (760) 378-9113

STANDARD SCHOOL DISTRICT

Dr. Jocelyn Hively, District Superintendent 1200 N. Chester Ave. Bakersfield, CA 93308-3521 392-2110 ◆ FAX 392-0681 www.standardschools.net

Highland Elementary School Jenn Stewart, Principal 392-2115 ◆ FAX 392-2142

Standard Elementary School Stacey Catlin, Principal 392-2120 ◆ FAX 392-2137

Standard Middle School

Richard Conolly, Principal 392-2130 FAX 392-2134

Wingland Elementary School Richard Morosa, Principal 392-2125 FAX 392-2139

TAFT CITY SCHOOL DISTRICT

Conley School Lisa Kindred, Principal 765-4117 ◆ FAX 765-2065

Jefferson School Melissa Taylor, Principal 763-4236 FAX 763-3054

Lincoln Junior High Brandi Swearengin, 765-2127 + FAX 763-3970

Parkview School Heather Ward, Principal 763-4164 FAX 763-3020

Roosevelt School Stephanie McDaniel, Principal 763-3113 • FAX 763-3732

Taft Primary School Lavona Callaghan, Principal 765-4151 ◆ FAX 763-3783

VINELAND SCHOOL DISTRICT Cindy Castro, District Superintendent 14713 Weedpatch Hwy. Bakersfield, CA 93307 845-3713 FAX 845-8449 vineland.k12.ca.us

Sunset School Daniel Chairez, Principal 845-1320 ◆ FAX 845-3952

Vineland School Anthony Beckman, Principal 845-3719 FAX 845-1599 WASCO UNION ELEMENTARY SCHOOL DISTRICT Kelly Richers, District Superintendent 1102 5th St. Wasco, CA 93280 758-7100 ◆ FAX 758-7110 www.wuesd.org

Teresa Burke Elementary School Monique Goodwill, Principal 758-7480 ◆ FAX 758-3024

Karl F. Clemens School Sam Torres, Principal 758-7120 FAX 758-9200

James A. Forrest Elementary School Steffanie Pollard, Principal 758-7490 ◆ FAX 758-3008

Thomas Jefferson Middle School Patrick Acosta, Principal 758-7140 ◆ FAX 758-9366

Palm Avenue School Oscar Luna, Principal 758-7130 ◆ FAX 758-9369

School

Principal

John L. Prueitt School Rosalinda Chairez, Principal 758-7180 ◆ FAX 758-9361

WONDERFUL COLLEGE PREP ACADEMY Ana Martinez, Superintendent www.wonderfulcollegeprepacademy.org

WCPA - Delano 2070 Veneto Street Delano, CA 93215 721-2887 ◆ FAX 454-3601

WCPA - Lost Hills 20767 Highway 46 Lost Hills, CA 93249 797-2220 ◆ FAX 797-2223

UNIFIED SCHOOL DISTRICTS

EL TEJON UNIFIED SCHOOL DISTRICT

Sara Haflich, District Superintendent 4337 Lebec Rd. P.O. Box 876 Lebec, CA 93243 248-6247 ◆ FAX 248-6714 www.el-tejon.k12.ca.us

Condor Academy

Sara Halfich, Principal 248-0310 ext. 182 FAX 248-0403 El Tejon School Corey Hansen, Principal 248-6680 ♦ FAX 248-5203

Frazier Park School Michael McNelis, Principal 245-3312 ◆ FAX 245-3424

Frazier Mountain High School Sara Haflich, Principal 248-0310 ◆ FAX 248-0403

MARICOPA UNIFIED SCHOOL DISTRICT

Michael Coleman, District Superintendent 955 Stanislaus St. Maricopa, CA 93252 769-8231 ext. 201 ◆ FAX 769-8168 maricopaschools.org

Maricopa Elementary School Michael Coleman, Principal 769-8231 ext. 205 ◆ FAX 769-8202

Maricopa Middle School Michael Coleman, Principal 769-8231 ext. 205 ◆ FAX 769-8202

Maricopa High School Michael Coleman, Principal 769-8231 ext. 210 ◆ FAX 769-8204

Peak to Peak Mountain Charter Jeffrey Fenske, Administrator 364-3811

McFARLAND UNIFIED SCHOOL DISTRICT

Samuel Aaron Resendez, District Supt. 601 Second St. McFarland, CA 93250 792-3081 • FAX 792-2447 www.mcfarlandusd.com

Browning Road School Leonor Lopez, Principal 792-2113 ◆ FAX 792-5423

Horizon Elementary School Vanessa DeLeon, Principal 792-0003 ◆ FAX 792-0010

Kern Avenue Elementary School Mayela Bujanda-Medina, Principal 792-3033 ◆ FAX 792-6036

McFarland Independent School Lori Schultz, Director 792-3178 ◆ FAX 792-6758 McFarland Middle School Adan Robles, Principal 792-3340 ◆ FAX 792-5681

McFarland High School Dario Diaz, Principal 792-3126 ◆ FAX 792-2315

San Joaquin High School Lori Schultz, Director 792-6312 ◆ FAX 792-6758

MOJAVE UNIFIED SCHOOL DISTRICT

Dr. Katherine Aguirre, District Superintendent 3500 Douglas Ave. Mojave, CA 93501 824-4001 ◆ FAX 824-2686 www.mojave.k12.ca.us

California City Middle School

Huberth Morales, Principal (760) 373-3241 FAX (760) 373-1355

Hacienda Elementary School Shawnee Moore, Principal (760) 373-5824 ◆ FAX (760) 373-5787

Mojave Elementary School James Norris, Principal 824-2456 ◆ FAX 824-2461

Robert P. Ulrich Elementary School Dr. Tirsa Tovar, Principal (760) 373-4824 FAX (760) 373-3309

California City High School Katherine Notterman, Principal (760) 373-5263 ◆ FAX (760) 373-9028

Mojave Junior/Senior High School Suzanne Grissom, Principal 824-4088 • FAX 824-3406

Mojave Adult School Susan Clipperton, Principal 824-4569 ◆ FAX 824-2686

MUROC JOINT UNIFIED SCHOOL DISTRICT Kevin Cordes, District Superintendent 17100 Foothill Ave. North Edwards, CA 93523 (760) 769-4821 • FAX (760) 769-4241 www.muroc.k12.ca.us

Irving L. Branch Elementary School John Siercks, Principal 258-4411 ext. 3510 FAX 258-4411 West Boron Elementary School Noel Barney, Principal (760) 762-5430 ◆ FAX (760) 762-5019

Boron Junior/Senior High School Rob Kostopoulos, Principal (760) 762-5121 ◆ FAX (760) 762-5040

Desert Junior/Senior High School Edward Campbell, Principal 258-4411, ext. 4510 ◆ FAX 258-5029

SIERRA SANDS UNIFIED SCHOOL DISTRICT

David Ostash, District Superintendent Michelle Savko, Assistant Superintendent 113 W. Felspar Ave. Ridgecrest, CA 93555 (760) 499-1600 ◆ FAX (760) 375-3338 www.ssusd.org

Theodore H. Faller Elementary School Jennifer Brown, Principal (760) 499-1690 ◆ FAX (760) 499-1695

Gateway Elementary School Margaret Bergens, Principal (760) 499-1850 ◆ FAX (760) 384-2608

Inyokern Elementary School Beverly Ewbank, Principal (760) 499-1683 • FAX (760) 499-1687

Las Flores Elementary School Sarah Tate, Principal (760) 499-1860 ◆ FAX (760) 375-8432

James Monroe Middle School Amy Self, Principal (760) 499-1830 ◆ FAX (760) 375-8781

Murray Middle School John Cosner, Principal (760) 499-1820 ◆ FAX (760) 446-3838

Pierce Elementary School Sandra Castro Principal (760) 499-1670 ◆ FAX (760) 499-1678

Richmond Elementary School Michael Yancey, Principal (760) 499-1840 ◆ FAX (760) 446-3302

Burroughs High School Carrie Cope, Principal (760) 499-1800 ◆ FAX (760) 375-1735

Mesquite Continuation High School Joanne McClelland, Principal (760) 499-1810 ◆ FAX (760) 446-3328 Sierra Sands Adult School Joanne McClelland, Principal (760) 499-1725

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Barbara Gaines, District Superintendent 2601 Rosamond Blvd. P.O. Drawer CC Rosamond, CA 93560 256-5000 ◆ FAX 256-1247 www.skusd.k12.ca.us

Abraham Lincoln Independent Study Nino Torres, Principal 256-5090 ◆ FAX 256-6868

Rosamond Elementary School Nat Adams, Principal 256-5050 ◆ FAX 256-6248

Tropico Middle School Edward Shevlin, Principal 256-5040 ◆ FAX 256-0630

Westpark Elementary School Dr. Cynthia Bolton, Principal 256-5030 ◆ FAX 256-8300

Rare Earth Continuation High School Nino Torres, Principal 256-5090 ◆ FAX 256-6868

Rosamond High School Suresh Bajnath, Principal 256-5020 • FAX 256-6880

TEHACHAPI UNIFIED SCHOOL DISTRICT Stacey Larson-Everson, District Supt. 300 S. Robinson St. Tehachapi, CA 93561 822-2100 ◆ FAX 822-8221 www.teh.k12.ca.us

Cummings Valley Elementary School Taylor Marquesen, Principal 822-2190 ◆ FAX 822-2128

Golden Hills Elementary School Kendra Bailey, Principal 822-2180 ◆ FAX 822-2186

JacobsenMiddleSchoolEricLoe,Principal822-2150 ◆ FAX822-2156

Tompkins Elementary SchoolClairRhea,Principal822-2170 + FAX 822-2198

Monroe Continuation High School Christina Libatique, Principal 822-2124 • FAX 822-2188

Tehachapi High School Cristi Libatique, Principal 822-2130 • FAX 822-2163

HIGH SCHOOL DISTRICTS

DELANO JOINT UNION HIGH SCHOOL DISTRICT

Jason Garcia, District Superintendent Adelaide Ramos, Assistant Superintendent 1720 Norwalk St. Delano, CA 93215 725-4000 ◆ FAX 721-9390 www.djuhsd.org

Cesar E. Chavez High School Justin Derrick, Principal 720-4502 ◆ FAX 725-8875

Delano Adult School Julio Segura, Interim Director 720-4173 ◆ FAX 725-5852

Delano High School Shondra Walker, Principal 720-4121 ◆ FAX 720-4216

Robert F. Kennedy High School Dolores Rodriguez, Principal 720-5102 ◆ 721-0833

Valley High School Uriel Robles, Director of Alt. Ed. 720-4181 ◆ FAX 725-7611

KERN HIGH SCHOOL DISTRICT Dr. Bryon Schaefer, District Superintendent 5801 Sundale Ave. Bakersfield, CA 93309 827-3100 ◆ FAX 827-3301 www.kernhigh.org

Arvin High School Ed Watts, Principal 854-5561 FAX 854-5943

Bakersfield Adult School Herbert E. Martin Center Mark Wyatt, Principal 835-1855 • FAX 835-9612

Bakersfield High School Ben Sherley, Principal 324-9841 FAX 324-3401 Centennial High School Ryan Coleman, Principal 588-8601 FAX 588-8608

Central Valley Continuation High School Roman Aguilar, Supervising Administrator 746-4281 ◆ FAX 746-0521

Del Oro High School Gail Bentley 835-1750

East Bakersfield High School Carla Stallworth, Principal 871-7221 ◆ FAX 872-6980

Foothill Hill School Ryan Geivet, Principal 366-4491 ◆ FAX 363-6223

Frontier High School Vicky Thompson, Principal 829-1107 ◆ FAX 829-1185

Golden Valley High School Paul Helman, Principal 827-0800 ◆ FAX 827-0480

Highland High School Debra Vigstrom, Principal 872-2777 ◆ FAX 871-6052

Independence High School Dean Juola, Principal 834-8001 ◆ 398-0899

Kern Valley High School John Meyers, Principal (760) 379-2611 ◆ FAX (760) 379-8314

Liberty High School Kenny Seals, Principal 587-0925 • FAX 587-1299

Mira Monte High School Roman Aguilar, Principal 366-1800 ◆ 363-6475

North High School Mark Balch, Principal 399-3351 FAX 393-5918

Nueva Continuation High School Roman Aguilar, Supervising Administrator 845-1532 ◆ FAX 845-9523 Ridgeview High School Roger Sanchez, Principal 398-3100 ◆ FAX 398-9758

Shafter High School Russell Shipley, Principal 746-4961 FAX 746-6743

South High School -8 -Brian Mendiburu, Principal 831-3680 • FAX 837-2756

Stockdale High School Erika Pierce, Principal 665-2800 ◆ FAX 665-0914

Tierra Del Sol Continuation High School Roman Aguilar, Supervising Administrator 832-3700 ◆ FAX 832-9807

Vista Continuation High School Roman Aguilar, Supervising Administrator 327-8561 ◆ FAX 631-0558

Vista West Continuation High School Roman Aguilar, Supervising Administrator 589-4242 ◆ FAX 588-1627

West High School Megan Gregor, Principal 832-2822 ◆ FAX 831-5606

TAFT UNION HIGH SCHOOL DISTRICT Jason Hodgson, District Superintendent 1 Wildcat Way Taft, CA 93268 763-2300 ◆ FAX 763-1445 www.taft.k12.ca.us

Buena Vista High School Chelle Koerner, Administrator 763-2383 ◆ FAX 763-2393

Taft Union High School Mary Alice Finn, Principal 763-2300 FAX 763-1445

WASCO UNION HIGH SCHOOL DISTRICT

Kevin Tallon, Acting District Superintendent 2100 Seventh St. Wasco, CA 93280 758-8447 ◆ FAX 758-4946 www.wascouhsd.org

Independence High School Rusvel Prado, Principal 758-7450 ◆ FAX 758-7451

Wasco Union High School Sunni Dobbs, Principal 758-7400 ◆ FAX 758-9201

COMMUNITY COLLEGES

KERN COMMUNITY COLLEGE DISTRICT Sonya Christian, Chancellor

2100 Chester Ave. Bakersfield, CA 93301 336-5100 ← FAX 336-5025 www.kccd.edu

Bakersfield College

Zav Dadabhoy, President 395-4011 FAX 395-4698

Bakersfield College - Delano Center Abel Guzman, Director 720-2000 ◆ FAX 720-2014

Cerro Coso Community College Jill Board, President

(760) 384-6100 FAX (760) 384-6270

Porterville College

Dr. Claudia Habib, President (559) 791-2200 FAX (559) 784-4779

WEST KERN COMMUNITY

COLLEGE DISTRICT Taft College

Brock McMurray, Interim District Supt./ President 29 Emmons Park Dr. Taft, CA 93268 763-7700 FAX 763-7703 www.taftcollege.edu

UNIVERSITIES

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

Lynette Zelezny, President 9001 Stockdale Hwy. Bakersfield, CA 93311-1022 654-CSUB www.csub.edu

VOCATIONAL AND OCCUPATIONAL SCHOOLS

CAREER TECHNICAL EDUCATION CENTER

Brian Miller, Principal 7301 Old River Road Bakersfield, CA 93311 397-7301

REGIONAL OCCUPATIONAL CENTER

Herbert E. Martin Center Brian Miller, Principal 501 S. Mt. Vernon Ave. Bakersfield, CA 93307 831-3327 ◆ FAX 398-8239 roc.kernhigh.org