



---

SUPERINTENDENT OF SCHOOLS CLASSIFIED ASSOCIATION

March 15, 2018

Mary C. Barlow  
Kern County Superintendent of Schools  
1300 17th Street  
Bakersfield, CA 93301

RE: Superintendent of Schools Classified Association's Initial Proposal for a successor Collective Bargaining Agreement between the Kern County Superintendent of Schools and the Superintendent of Schools Classified Association for the 2018-2019 School Year

Dear Dr. Barlow,

On behalf of the Superintendent of Schools Classified Association (SOSCA), I submit the following initial proposal to re-open the contract negotiations for the 2018-19 year:

Article VI – Employee Compensation Package

Issue to be addressed:

- Cost of Living Adjustment
- Health Benefits Program
- Additional Step in Pay Range or Longevity Service Stipends

Other items to discuss

- Superintendent to visit Schools Service Center Facilities

SOSCA reserves the right to re-open additional articles during the course of negotiations with proper notice. The SOSCA negotiations committee is looking forward to the opportunity to work with your representatives in order to achieve a satisfactory bargaining agreement for the 2018-19 year.

Sincerely,

Daríe Sarad  
SOSCA Negotiations Chair