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**Kern County Education
Association (KCEA)**
P. O. Box 472
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April 24, 2017

Mary C. Barlow, Ed.D.
Kern County Superintendent of Schools
1300 17th Street
Bakersfield, California 93301

Dear Dr. Barlow,

On behalf of the Kern County Education Association, I submit the following proposal to re-open the contract negotiations for the 2017-18 year:

Article IV Employee Compensation Package:

The Association will continue to seek a competitive compensation package in order to attract and retain the highly-sought personnel who are qualified to address the diverse and unique needs of students served by this office.

The KCEA negotiation committee is looking forward to the opportunity to work with your representatives in order to achieve a satisfactory collective bargaining agreement for the 2017-18 year.

Sincerely,

Jennifer Faulk
KCEA Negotiations Chair