

**OFFICE OF MARY C. BARLOW  
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE #85/84  
2018-2019  
Effective July 1, 2018**

<b>JOB CLASSIFICATION / POSITION TITLE</b>	<b>SALARY RANGE</b>	<b>EXEMPT</b>
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect ( <i>California School Information Systems</i> )	25.0	X
CSIS Information Systems Architect ( <i>California School Information Systems</i> )	25.0	X
CSIS Requirements Architect ( <i>California School Information Systems</i> )	25.0	X
CSIS Technology Services Manager ( <i>California School Information Systems</i> )	25.0	X
Curator of Animals - CALM ( <i>California Living Museum</i> )	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Food Service Manager	18.5	X
Human Resources Manager	17.5	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month)	25.51	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager - CCCC ( <i>Community Connection for Child Care</i> )	14.0	X
Program Supervisor - CCCC ( <i>Community Connection for Child Care</i> )	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	18.5	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM ( <i>California Living Museum</i> )	14.0	X
Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.		
Management level positions require a one year probationary period.		

Effective July 1, 2018

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	3636.00	3811.00	3990.00	4185.00	4386.00	4604.00
	HOURLY	20.90	21.90	22.93	24.05	25.21	26.46
7.5	12THLY	3716.00	3900.00	4086.00	4280.00	4496.00	4724.00
	HOURLY	21.35	22.41	23.48	24.61	25.84	27.14
8.0	12THLY	3811.00	3993.00	4187.00	4389.00	4605.00	4836.00
	HOURLY	21.90	22.94	24.06	25.22	26.47	27.80
8.5	12THLY	3900.00	4086.00	4282.00	4499.00	4712.00	4949.00
	HOURLY	22.41	23.48	24.62	25.85	27.09	28.45
9.0	12THLY	3993.00	4187.00	4389.00	4608.00	4831.00	5069.00
	HOURLY	22.94	24.06	25.22	26.49	27.75	29.13
9.5	12THLY	4087.00	4282.00	4499.00	4712.00	4950.00	5194.00
	HOURLY	23.48	24.62	25.85	27.09	28.45	29.85
10.0	12THLY	4187.00	4389.00	4608.00	4831.00	5067.00	5321.00
	HOURLY	24.06	25.22	26.49	27.75	29.11	30.57
10.5	12THLY	4282.00	4499.00	4715.00	4950.00	5190.00	5451.00
	HOURLY	24.62	25.85	27.10	28.45	29.83	31.33
11.0	12THLY	4390.00	4608.00	4831.00	5068.00	5315.00	5580.00
	HOURLY	25.24	26.49	27.75	29.12	30.54	32.07
11.5	12THLY	4503.00	4715.00	4951.00	5187.00	5447.00	5720.00
	HOURLY	25.87	27.10	28.46	29.81	31.30	32.87
12.0	12THLY	4609.00	4832.00	5068.00	5315.00	5580.00	5861.00
	HOURLY	26.50	27.77	29.12	30.54	32.07	33.68
12.5	12THLY	4716.00	4952.00	5191.00	5448.00	5713.00	5993.00
	HOURLY	27.11	28.48	29.84	31.31	32.84	34.44
13.0	12THLY	4833.00	5069.00	5315.00	5580.00	5855.00	6147.00
	HOURLY	27.77	29.13	30.54	32.07	33.64	35.33
13.5	12THLY	4952.00	5192.00	5450.00	5714.00	5987.00	6288.00
	HOURLY	28.48	29.84	31.32	32.84	34.41	36.12
14.0	12THLY	5069.00	5317.00	5582.00	5851.00	6142.00	6446.00
	HOURLY	29.13	30.55	32.08	33.63	35.30	37.06
14.5	12THLY	5192.00	5450.00	5714.00	5987.00	6285.00	6599.00
	HOURLY	29.84	31.32	32.84	34.41	36.10	37.91
15.0	12THLY	5320.00	5582.00	5851.00	6142.00	6442.00	6762.00
	HOURLY	30.56	32.08	33.63	35.30	37.04	38.87
15.5	12THLY	5451.00	5715.00	5988.00	6286.00	6599.00	6928.00
	HOURLY	31.33	32.85	34.41	36.11	37.91	39.82
16.0	12THLY	5583.00	5855.00	6140.00	6442.00	6759.00	7098.00
	HOURLY	32.08	33.64	35.29	37.04	38.85	40.79
16.5	12THLY	5717.00	5989.00	6287.00	6601.00	6921.00	7263.00
	HOURLY	32.85	34.42	36.12	37.92	39.77	41.74
17.0	12THLY	5858.00	6144.00	6443.00	6759.00	7092.00	7445.00
	HOURLY	33.66	35.31	37.05	38.85	40.75	42.79
17.5	12THLY	5989.00	6287.00	6603.00	6922.00	7264.00	7625.00
	HOURLY	34.42	36.12	37.93	39.77	41.75	43.83
18.0	12THLY	6145.00	6447.00	6760.00	7094.00	7446.00	7820.00
	HOURLY	35.32	37.06	38.86	40.76	42.80	44.94
18.5	12THLY	6288.00	6606.00	6923.00	7265.00	7622.00	8004.00
	HOURLY	36.12	37.95	39.79	41.75	43.81	46.00
19.0	12THLY	6447.00	6762.00	7095.00	7446.00	7809.00	8203.00
	HOURLY	37.06	38.87	40.76	42.80	44.89	47.14

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19.5	12THLY	6607.00	6924.00	7268.00	7624.00	8003.00	8403.00
	HOURLY	37.96	39.80	41.77	43.82	46.00	48.31
20.0	12THLY	6764.00	7096.00	7448.00	7810.00	8199.00	8609.00
	HOURLY	38.88	40.78	42.80	44.89	47.11	49.47
20.5	12THLY	6926.00	7271.00	7625.00	8004.00	8391.00	8815.00
	HOURLY	39.81	41.78	43.83	46.00	48.23	50.66
21.0	12THLY	7099.00	7449.00	7812.00	8201.00	8606.00	9032.00
	HOURLY	40.79	42.81	44.90	47.12	49.46	51.90
21.5	12THLY	7273.00	7630.00	8005.00	8392.00	8815.00	9254.00
	HOURLY	41.80	43.85	46.01	48.23	50.66	53.20
22.0	12THLY	7453.00	7813.00	8204.00	8609.00	9023.00	9475.00
	HOURLY	42.83	44.90	47.14	49.47	51.86	54.47
22.5	12THLY	7631.00	8007.00	8396.00	8817.00	9246.00	9712.00
	HOURLY	43.86	46.02	48.26	50.67	53.15	55.81
23.0	12THLY	7817.00	8205.00	8610.00	9028.00	9476.00	9950.00
	HOURLY	44.93	47.15	49.49	51.88	54.47	57.19
23.5	12THLY	8008.00	8404.00	8820.00	9248.00	9709.00	10193.00
	HOURLY	46.03	48.31	50.69	53.15	55.80	58.59
24.0	12THLY	8205.00	8612.00	9039.00	9476.00	9947.00	10445.00
	HOURLY	47.15	49.49	51.93	54.47	57.17	60.04
24.5	12THLY	8407.00	8822.00	9261.00	9711.00	10191.00	10702.00
	HOURLY	48.32	50.70	53.24	55.81	58.58	61.49
25.0	12THLY	8612.00	9040.00	9486.00	9947.00	10438.00	10963.00
	HOURLY	49.49	51.93	54.52	57.17	60.00	63.01
<b>25.51</b>	<b>11THLY</b>	7847.00	8234.00	8644.00	9062.00	9512.00	9989.00
	HOURLY	49.49	51.93	54.52	57.17	60.00	63.01
*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.							
Anniversary stipends for completed years of qualified service are paid as follows:							
15 years = 2% of base salary							
18 years = 4% of base salary							
21 years = 8% of base salary							
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:							
24 years = 12% of base salary							
Employees hired prior to 07/01/1989 are eligible for the following stipends:							
27 years = 16% of base							
30 years = 20% of base							