

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #5

185 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	48,192	48,192	49,497	50,799	52,102	53,402	54,704
2		49,277	50,609	51,940	53,274	54,604	55,937
3		50,387	51,748	53,110	54,471	55,833	57,194
4		51,519	52,913	54,303	55,696	57,088	58,480
5		52,678	54,104	55,526	56,952	58,372	59,798
6		53,863	55,320	56,775	58,233	59,686	61,144
7		55,075	56,565	58,052	59,541	61,031	62,518
8		56,314	57,839	59,360	60,882	62,404	63,926
9		<u>57,583</u>	59,140	60,695	62,251	63,806	65,364
10		58,878	<u>60,470</u>	<u>62,062</u>	63,652	65,242	66,836
11		60,202	61,831	63,457	<u>65,084</u>	<u>66,711</u>	<u>68,339</u>
12		61,556	63,222	64,883	66,548	68,211	69,877
13			64,645	66,343	68,046	69,746	71,450
14				67,837	69,579	71,316	73,056
15					71,143	72,921	74,700
16						74,562	76,380
17		63,753	66,842	70,034	73,340	76,759	78,577
19			69,038	72,230	75,536	78,955	80,774
21				74,427	77,733	81,152	82,970
23					79,930	83,349	85,167
25						85,545	87,363

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #7

185 Days/7.5 Hours - Annual Salary
 Itinerant Teachers - Adaptive P.E., DHOH, Orientation & Mobility, Orthopedically
 Impaired, Visually Exceptional

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	51,636	53,033	54,426	55,823	57,219	58,613
2	52,798	54,224	55,652	57,078	58,503	59,932
3	53,985	55,445	56,902	58,361	59,821	61,281
4	55,199	56,692	58,184	59,676	61,167	62,660
5	56,442	57,968	59,493	61,018	62,543	64,069
6	57,710	59,272	60,831	62,390	63,951	65,510
7	59,010	60,604	62,199	63,796	65,389	66,985
8	60,338	61,968	63,598	65,232	66,860	68,493
9	<u>61,695</u>	63,363	65,030	66,699	68,364	70,033
10	63,083	<u>64,791</u>	<u>66,495</u>	68,200	69,902	71,609
11	64,503	66,248	67,990	<u>69,733</u>	<u>71,476</u>	<u>73,221</u>
12	65,955	67,737	69,518	71,303	73,084	74,867
13		69,262	71,083	72,908	74,730	76,553
14			72,684	74,546	76,411	78,275
15				76,225	78,129	80,035
16					79,887	81,836
17	68,151	71,458	74,880	78,421	82,084	84,033
19		73,655	77,077	80,618	84,280	86,230
21			79,273	82,815	86,477	88,426
23				85,011	88,674	90,622
25					90,870	92,818

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedules #30 and #31

Salary Schedule #30
 182 Days/8 Hours - Annual Salary
 State Preschool Teacher

	Child Center Permit	AA Degee	BA Degree
1	28,127	30,187	35,643
2	28,947	31,156	36,527
3	29,766	32,129	37,411
4	30,585	33,099	38,294
5	31,407	34,070	39,177
17	33,603	36,266	41,374
19	35,800	38,463	43,571
21	36,349	39,012	44,120

Salary Schedule #31
 230 Days/8 Hours - Annual Salary
 Preschool Teacher

	Child Center Permit	AA Degee	BA Degree
1	35,546	38,147	45,042
2	36,583	39,375	46,159
3	37,623	40,603	47,275
4	38,659	41,831	48,392
5	39,696	43,058	49,508
17	41,893	45,254	51,705
19	44,089	47,451	53,902
21	44,639	48,000	54,451

A stipend of \$1000 paid for Site Supervisor I assignments.

Advanced degree stipend for MA: \$1300.

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2018-2019

Salary Schedule #70

Program Specialist
Special Ed., Alternative Ed., and SELPA

205 Days/8 Hours - Annual Salary

1	68,690
2	72,274
3	75,857
4	79,441
5	83,027
6	86,609
7	90,196
8	93,774
9	97,360
10	98,028
17	100,225
19	102,422
21	104,618
23	106,815
25	109,011

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2018-2019

Salary Schedule #71

Program Specialist
Curriculum, Instruction & Migrant Ed

210 Days/8 Hours - Annual Salary

1	70,364
2	74,039
3	77,708
4	81,380
5	85,052
6	88,722
7	92,394
8	96,065
9	99,736
10	100,386
17	102,583
19	104,780
21	106,976
23	109,173
25	111,369

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #72

Nurse

205 Days/8 Hours - Annual Salary

	BA	BA+45	BA+75
1	64,331	67,628	69,279
2	65,779	69,152	70,837
3	67,259	70,705	72,430
4	68,773	72,299	74,061
5	70,318	73,924	75,728
6	71,901	75,588	77,430
7	73,518	77,288	79,172
8	75,172	79,028	80,954
9	76,864	80,806	82,776
10	78,593	82,625	84,639
11	80,363	84,484	86,543
12	82,170	86,384	88,490
13	84,019	88,327	90,480
14	85,911	90,315	92,517
15		92,347	94,599
16		94,425	96,726
17	88,107	96,621	98,924
19	90,304	98,818	101,120
21		101,014	103,317
23		103,211	105,514
25		105,408	107,710

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #73

205 Days/8 Hours - Annual Salary
 Social Worker, School Counselor,
 Educational Diagnostician

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	61,033	62,682	64,331	65,979	67,628	69,279
2	62,407	64,092	65,779	67,465	69,152	70,837
3	63,810	65,535	67,259	68,984	70,705	72,430
4	65,245	67,008	68,773	70,534	72,299	74,061
5	66,714	68,517	70,318	72,122	73,924	75,728
6	68,215	70,059	71,901	73,744	75,588	77,430
7	69,749	71,634	73,518	75,403	77,288	79,172
8	71,318	73,245	75,172	77,101	79,028	80,954
9	<u>72,924</u>	74,893	76,864	78,834	80,806	82,776
10	74,565	<u>76,578</u>	<u>78,593</u>	80,609	82,625	84,639
11	76,242	78,302	80,363	<u>82,422</u>	<u>84,484</u>	<u>86,543</u>
12	77,958	80,064	82,170	84,277	86,384	88,490
13		81,866	84,019	86,173	88,327	90,480
14			85,911	88,111	90,315	92,517
15				90,093	92,347	94,599
16					94,425	96,726
17	80,155	84,062	88,107	92,290	96,621	98,924
19		86,259	90,304	94,486	98,818	101,120
21			92,500	96,683	101,014	103,317
23				98,879	103,211	105,514
25					105,408	107,710

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #74

215 Days/7 Hours - Annual Salary
 Teacher, Teacher Specialist, Title I Transition Counselor

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	54,494	56,007	57,522	59,037	60,551	62,064	63,578
2	55,721	57,268	58,817	60,363	61,912	63,459	65,008
3	56,972	58,556	60,141	61,723	63,305	64,888	66,471
4	58,257	59,875	61,494	63,111	64,730	66,347	67,965
5	59,568	61,222	62,878	64,532	66,187	67,840	69,496
6	60,906	62,599	64,292	65,983	67,677	69,366	71,059
7	62,278	64,007	65,740	67,469	69,197	70,927	72,658
8	63,678	65,448	67,218	68,986	70,757	72,523	74,293
9	<u>65,110</u>	<u>66,921</u>	68,730	70,537	72,346	74,155	75,964
10	66,578	68,426	<u>70,277</u>	<u>72,125</u>	73,976	75,822	77,673
11	68,075	69,966	<u>71,858</u>	<u>73,747</u>	<u>75,639</u>	<u>77,530</u>	<u>79,421</u>
12	69,606	71,540	73,474	75,407	77,342	79,273	81,208
13			75,127	77,105	79,082	81,056	83,034
14				78,838	80,861	82,882	84,904
15					82,679	84,746	86,814
16						86,654	88,767
17	71,802	73,737	77,323	81,035	84,876	88,850	90,964
19			79,520	83,232	87,073	91,047	93,161
21				85,428	89,269	93,243	95,357
23					91,466	95,440	97,554
25						97,637	99,750

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #75

Audiologist, Speech & Language Pathologist

185 Days/7.5 Hours - Annual Salary

	BA	BA+30	BA+60
1	58,266	64,256	70,244
2	59,722	65,862	72,000
3	61,216	67,508	73,801
4	62,747	69,196	75,645
5	64,314	70,926	77,536
6	65,922	72,699	79,475
7	67,570	74,516	81,462
8	69,259	76,380	83,498
9	70,991	78,288	85,586
10	72,765	80,245	87,725
15		82,253	89,918
20		84,308	92,167
25		86,416	94,471

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
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2018-2019

Salary Schedule #76

Assessment Audiologist,
Speech & Language Pathologist Assessment & Support,
Occupational Therapist

205 Days/8 Hours - Annual Salary

	BA	BA+30	BA+60
1	68,870	75,948	83,027
2	70,592	77,846	85,103
3	72,355	79,794	87,231
4	74,165	81,788	89,411
5	76,019	83,833	91,646
6	77,920	85,929	93,937
7	79,867	88,077	96,286
8	81,865	90,280	98,694
9	83,911	92,535	101,160
10	86,009	94,850	103,689
15		97,221	106,283
20		99,651	108,939
25		102,143	111,662

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2018-2019

Salary Schedule #77

230 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	59,917	61,535	63,155	64,773	66,394	68,013
2	61,264	62,920	64,576	66,230	67,887	69,544
3	62,642	64,335	66,030	67,723	69,415	71,109
4	64,053	65,783	67,513	69,244	70,977	72,708
5	65,493	67,263	69,034	70,804	72,575	74,343
6	66,966	68,777	70,586	72,395	74,206	76,016
7	68,471	70,323	72,175	74,026	75,878	77,728
8	70,013	71,906	73,800	75,690	77,583	79,475
9	<u>71,588</u>	73,526	75,460	77,394	79,330	81,264
10	73,199	<u>75,179</u>	<u>77,157</u>	79,136	81,115	83,092
11	74,846	76,870	78,892	<u>80,917</u>	<u>82,939</u>	<u>84,963</u>
12	76,531	78,599	80,668	82,737	84,804	86,874
13		80,369	82,484	84,598	86,714	88,827
14			84,339	86,500	88,665	90,827
15				88,447	90,660	92,871
16					92,698	94,961
17	<u>78,727</u>	82,565	86,536	90,644	94,895	97,157
19		84,762	88,732	92,841	97,092	99,354
21			90,929	95,037	99,288	101,550
23				97,235	101,485	103,747
25					103,681	105,944

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2018-2019

Salary Schedule #78

Program Psychologist

205 Days/8 Hours - Annual Salary

1	71,567
2	75,301
3	79,037
4	82,768
5	86,501
6	90,234
7	93,970
8	97,701
9	101,437
10	102,057
17	104,254
19	106,449
21	108,646
23	110,843
25	113,039

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2018-2019

Salary Schedule #79

Assessment Psychologist

215 Days/8 Hours - Annual Salary

1	75,057
2	78,975
3	82,891
4	86,805
5	90,721
6	94,638
7	98,552
8	102,466
9	106,385
10	107,037
17	109,233
19	111,430
21	113,627
23	115,822
25	118,019

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600