JOB CLASSIFICATION / POSITION TITLE	SALARY	ENTRY	EXEMPT	1 YEAR
	RANGE	LEVEL	STATUS	PROBATION
Account Clerk I	38.0	Χ		
Account Clerk II	40.5			
Account Clerk III	42.5			
Accountant	47.0			
Administrative Secretary I	43.5			
Administrative Secretary II	45.5			X
Administrative Secretary/Legislative Assistant	45.0			
Air Conditioning/Heating Mechanic I	47.0	X		
Air Conditioning/Heating Mechanic II	50.0			
Animal Keeper I	36.0	Х		
Animal Keeper II	37.0			
Animal Keeper III	39.0			
Application Integration Solutions Specialist I	52.0			
Application Integration Solutions Specialist II	55.0			
Application Integration Solutions Specialist III	57.5			
Assessment Facilitator - Special Education (Bilingual)	40.5			
Automotive Parts Technician	40.5	Х		
Automotive Service Worker	35.5	Х		
Benefit Technician Assistant	40.5	Х		
Braillist	38.0			
Broadcast Microwave Telecommunications Technician I	54.5			
Business Information Systems Analyst	58.5			
Campus Supervisor	36.5	Х		
Career Associate	38.0	, ,		
Caretaker - KEEP (Kern Environmental Education Program)	42.0	Х		
Caretaker/School Bus Driver - KEEP (Kern Env. Ed. Program)	43.0			
Certified Occupational Therapy Assistant (COTA)	53.0			
Child & Family Services Facilitator	50.0			
Child Development Aide	32.5			
Child Development Associate	32.5			
Child Development Center Aide	30.5	Х		
Claims Assistant	42.5	X		
Claims Examiner I	43.5			
Claims Examiner II	46.5			
Claims Examiner III	49.5			
Clerk Typist I	34.0	Х		
Clerk Typist II	35.5	X		
Clerk Typist III	37.5			
Contract Review Analyst - Workers' Compensation	52.5		Х	Х
Cook	36.5			^
Cook/School Bus Driver - KEEP (Kern Env. Ed. Program)	37.5			
Credentials Technician	42.5			
CSIS - Administrative Secretary (CA School Info Services)	45.0		1	
CSIS - Business Analyst (CA School Info Services)	58.5		Х	Х
CSIS - CA Department of Education - Data Reporting Liason			X	X
	62.0		_ ^	^
CSIS - Client Support Technician (CA School Info Services)	47.0			
CSIS - Data Analyst (CA School Info Services)	58.5		X	X
CSIS - Database Programmer/Analyst (CA School Info Services)			X	X
CSIS - Database Specialist (CA School Info Services)	60.0		Х	Х

JOB CLASSIFICATION / POSITION TITLE	SALARY	ENTRY	EXEMPT	1 YEAR
	RANGE	LEVEL	STATUS	PROBATION
CSIS - Field Support Specialist (CA School Info Services)	54.0		T	
CSIS - Field Support Technician (CA School Info Services)	48.5			
CSIS - Implementation Specialist (CA School Info Services)	60.0		Х	Х
CSIS - Network Support Technician (CA School Info Services)	51.0			<u> </u>
CSIS - Network Systems Specialist (CA School Info Services)	55.0		Х	Х
CSIS - Programmer/Analyst (CA School Info Services)	58.5		X	X
CSIS - Testing Analyst (CA School Info Services)	58.5		X	X
CSIS - Testing Specialist (CA School Info Services)	56.0		X	X
CSIS - Testing Specialist (CA School Info Services)	58.5		X	X
Custodian I	38.5	Х	^	^
Custodian II		^		
	40.0	Х		1
Database Specialist I	50.0	Χ		1
Database Specialist II	55.0			
Database Specialist III	57.5		Х	Х
Defined Benefit Specialist I	43.5	X		
Digital TV/Media Specialist	43.0	Х		
Dispatcher	45.5			
Early Learning Coach I	52.5	Χ		
Early Learning Coach I - Bilingual	52.5	Х		
Early Learning Coach II	54.0			
Early Start Instructional Assistant	38.0			
Early Start Instructional Assistant - Bilingual/Bicultural	39.0			
Early Start Instructional Assistant - Sign Language	39.0			
Educational Assistant - Construction	34.5	Х		
Educational Associate	46.0			
Educational Associate - Technology	50.0			
Employee Benefits Technician I	43.5			
Employee Benefits Technician II	46.5			
Employee Benefits Technician III	49.5			
Executive Secretary I	47.5			Х
Executive Secretary II	49.5			Х
External District Payroll Technician	43.5			
Facilities Planner	56.0			
Facilities Support Operations Specialist	57.5			
Facilities Use and Planning Assistant I	40.5	Х		
Facilities Use and Planning Assistant II	43.5	7.		
Family Advocate	34.5	Х		<u> </u>
Family Advocate II	38.0			<u> </u>
Family Advocate II - Special Projects	38.0			
Family Services Aide	34.5	Х		
Feeding Aide	32.5	X		
Field Trip Scheduler	45.5	^		1
-		Х		+
Fingerprint Technician Flexible Spending Account Specialist III	38.0 49.5	٨	Х	X
Floor Care Technician	49.5		_ ^	
Food Production Lead	38.0			+
Food Production Planner	37.0			
Food Service Assistant - KEEP (Kern Env. Ed. Program)	34.0	Х		
Food Service Assistant	34.0	X		
Foster Youth Specialist	40.0			
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JOB CLASSIFICATION / POSITION TITLE	SALARY	ENTRY	EXEMPT	1 YEAR
	RANGE	LEVEL	STATUS	PROBATION
Graphic Artist I	43.0			
Grounds Worker I	39.0	Х		
Grounds Worker II	40.5			
Human Resources Assistant	38.5	X		
Human Resources Specialist	49.0			
Human Resources Technician I	40.5	X		
Human Resources Technician II	42.5			
Human Resources Technician III	44.0			
Information Systems Technician	44.5			
Instructional Aide I - Alternative Education	34.5	X		
Instructional Aide I - Reader	34.5	Х		
Instructional Aide I - Special Education	34.5	Х		
Instructional Aide I - Valley Oaks Charter School	34.5	Х		
Instructional Aide II - Bilingual / Bicultural	35.5			
Instructional Aide II - Braille Transcriber	35.5			
Instructional Aide II - Migrant Education Extended Day	35.5			
Instructional Aide II - Sign Language	37.5			
Instructional Aide III - Health	36.0			
Instructional Aide III - Speech Therapy	36.5			
Instructional Aide V - Interpreter for the Deaf	43.0			
Instructional Resource Clerk I	34.5	Х		
Instructional Resource Clerk II	38.0			
Instructional Resource Technician	37.5			
Interpreter/Translator	40.0			
Labor Compliance Technician I	38.0	Х		
Labor Compliance Technician II	40.5			
Lead Accountant	47.5			
Lead Claims Examiner - Property & Liability	52.5			
Lead Claims Examiner - Workers' Compensation	52.5			
Lead Cook	39.5			
Lead Cook/School Bus Driver	40.5			
Lead Custodian	46.0			
Lead Mechanic	48.5			
Lead Naturalist - KEEP (Kern Environmental Ed. Program)	42.0			
Lead Naturalist/School Bus Driver - KEEP (Kern Env. Ed. Prog)	43.0			
Lead School Bus Driver	43.0			
Lead Warehouse Operations	41.0			
Legal Secretary	46.5			
Legal Transcriber/Receptionist	43.0			
Local Facilitator - AmeriCorps	43.0			
Mail Courier/Driver	38.5	Х		
Maintenance Worker I	40.0	X		
Maintenance Worker II	42.5			1
Mechanic I	44.0	Х		1
Mechanic II	47.0			1
Medi-Cal Administrative Activities (MAA) Account Technician	43.5			1
Mental Health Clinician	59.5			1
Migrant Community Liaison	43.5			1
Migrant Education School Readiness Assistant	40.0			1
Naturalist - KEEP (Kern Environmental Education Program)	39.5	Х	1	

JOB CLASSIFICATION / POSITION TITLE	SALARY	ENTRY	EXEMPT	1 YEAR
	RANGE	LEVEL	STATUS	PROBATION
Naturalist/School Bus Driver - KEEP (Kern Env. Ed. Program)	40.5			
Network Systems Engineer I	52.0	Х		
Network Systems Engineer II	55.0			
Network Systems Engineer III	57.5			
Office Assistant - CALM (California Living Museum)	35.0	Х		
Offset Press Operator	38.0	Х		
Paraprofessional - Assessment	35.5	Х		
Paraprofessional	35.5	Х		
Payroll Technician	43.5			
Prevention Services Facilitator - KCNC (Kern Cty Ntwrk for Child	50.0			
Prevention Specialist - Kern County Gang Prevention Project	54.0			
Prevention Specialist - Safe Schools/Healthy Students Grant	54.0			
Prevention Specialist - School Community Partnership	54.0			
Print Production/Service Technician	42.0			
Production Clerk	35.5	Х		
Program Facilitator I	35.5	Х		
Program Facilitator II	40.5			
Program Quality Specialist - Early Childhood	46.5			
Program Support Facilitator	37.0			
Project Facilitator - Information and Health Education	42.0			
Project Facilitator - Instructional Services	42.0			
Project Facilitator - School/Community Partnership	42.0			
Project Facilitator - SELPA (Special Education Local Plan Area)	42.0			
Property and Liability Adjuster I	55.5	Х		
Property and Liability Adjuster II	59.0		Х	Х
Publications Technician	43.0			
Regional Support Services Aide I	40.0	Х		
Regional Support Services Aide II	45.0			
Registered Veterinary Technician	41.5			
Research Analyst - CCCC	50.0			
Research Associate - Child Development & Family Services	50.0			
Retirement Technician I	40.5			
Retirement Technician II	42.5			
Route Driver	36.5	Х		
Safety and Loss Control Specialist I	47.0	Χ		
Safety and Loss Control Specialist II	52.5			
Safety and Loss Control Specialist III	55.0		Х	Х
School Bus Driver	40.0	Х		
School Clerk	37.5			
School District Facility Services Manager	54.5		Х	Х
School Readiness Program Manager	54.0		Х	Х
School Secretary	39.5			
Seasonal Cook - KEEP (Kern Environmental Education Program	36.5	Х		
Seasonal Lead Cook - KEEP (Kern Environmental Ed Program)	39.5			
Seasonal Lead Naturalist - KEEP (Kern Env. Education Program	42.0			
Seasonal Lead Naturalist/Bus Driver - KEEP (Kern Env. Ed. Pro	43.0			
Seasonal Naturalist - KEEP (Kern Environmental Ed. Program)	39.5	Х		
Seasonal School Bus Driver - KEEP (Kern Env. Education Prog)	40.0		<u> </u>	
Secretary I	38.0	Х	<u> </u>	
Secretary II	40.5		1	1

JOB CLASSIFICATION / POSITION TITLE	SALARY	ENTRY	EXEMPT	1 YEAR
	RANGE	LEVEL	STATUS	PROBATION
Senior Broadcast Engineer	54.5		Х	Х
Senior Digital Television Media Producer	46.0			
Senior Legal Secretary	48.5			
Shop Foreman	50.5			
Sign Language Specialist	39.0			
SISC Account Manager	55.0		Х	Х
Special Projects Facilitator - KCNC (Kern Cty Ntwrk for Children	42.0			
Special Services Analyst	52.0			
Special Services Facilitator	43.5			
Student Data Attendance Clerk I	39.5	Х		
Student Data Attendance Clerk II	40.5			
Student Data Attendance Specialist	42.5			
Student Program Assessment Specialist	48.5			
Support Services Aide - Migrant Education Extended Day	40.0			
Technical Writer - FCMAT (Fiscal Crisis & Mgmt Asst Team)	52.5			
Technology Assistant	43.5			
Technology Support Planner	45.5			
Telecommunications System Specialist	55.0			
Transportation Aide	34.5	Х		
Transportation Instructor I	43.0			
Transportation Instructor II	47.0			
Transportation Planner	47.0			
Underwriter/Data Analyst I	47.0			
Underwriter/Data Analyst III	55.0			
User Support Technician	46.0			
User Support Technician Assistant	40.0	Х		
Utility Building and Grounds Worker	39.0			
Utility Worker	38.5	Х		
Warehouse/Delivery Worker	40.0			
Web Developer	52.5			
Word Processing Specialist I	38.5	Х		
Zoo Assistant - CALM (California Living Museum)	40.5			

30.5   12THLY	30.5   12THLY	OTER E*	OTER	OTER	OTED	OTED 5	OTER A		DALIGE
HOURLY	HOURLY	STEP F*	STEP E	STEP D	STEP C	STEP B	STEP A		RANGE
HOURLY	HOURLY	2363 00	2251.00	21/0 00	2056.00	2005.00	1071.00	12T⊔I V	30.5
32.0   12THLY   2005.00   2104.00   2201.00   2301.00   2411.00   2531.00   2411.00   2531.00   2411.00   2531.00   2411.00   2531.00   2357.00   2472.00   2593.00   2557.00   2472.00   2593.00   257.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2657.00   2721.00   2414.00   2531.00   2653.00   2721.00   2721.00   2414.00   2531.00   2653.00   2721.00   2414.00   2531.00   2653.00   2728.00   2721.00   2414.00   2531.00   2653.00   2728.00   2729.00   2845.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00   2829.00	32.0   12THLY   2005.00   2104.00   2201.00   2301.00   2411.00								30.5
HOURLY	HOURLY								32.0
32.5   12THLY   2056.00   2149.00   2251.00   2357.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2472.00   2593.00   2721.00   2593.00   2472.00   2593.00   2721.00   2593.00   2472.00   2593.00   2721.00   2593.00   2472.00   2593.00   2785.00   2472.00   2593.00   2785.00   2472.00   2593.00   2785.00   2472.00   2593.00   2785.00   2472.00   2593.00   2785.00   2472.00   2593.00   2710.00   2683.00   2472.00   2593.00   2710.00   2683.00   2472.00   2593.00   2710.00   2683.00   2472.00   2593.00   2710.00   2921.00   2710.00   2243.00   2593.00   2779.00   2921.00   2703.00   2703.00   2921.00   2703.00   2703.00   2921.00   2703.00   2703.00   2921.00   2703.00   2703.00   2921.00   2703.00   2703.00   2921.00   2703.00   2703.00   2703.00   2921.00   2703.00	32.5   12THLY   2056.00   2149.00   2251.00   2357.00   2472.00   HOURLY   11.80   12.36   12.93   13.54   14.21   14.56   33.5   12THLY   2149.00   2251.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2358.00   2472.00   2591.00   2414.00   2531.00   2653.00   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   15.25								32.0
HOURLY	HOURLY								32.5
33.0   12THLY   2104.00   2201.00   2301.00   2414.00   2531.00   2657.00     HOURLY   12.09   12.65   13.23   13.87   14.56   15.27     33.5   12THLY   2149.00   2251.00   2358.00   2472.00   2591.00   2721.00     34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2785.00     HOURLY   12.66   13.23   13.87   14.56   15.25   16.01     34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   2848.00     HOURLY   12.63   13.54   14.21   14.89   15.56   16.35     HOURLY   12.93   13.54   14.21   14.89   15.56   16.38     HOURLY   12.93   13.54   14.21   14.89   15.56   16.38     HOURLY   13.23   13.87   14.56   15.25   15.97   16.79     35.5   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   2921.00     HOURLY   13.23   13.87   14.56   15.25   15.97   16.79     35.5   12THLY   2415.00   2531.00   2654.00   2779.00   2987.00     HOURLY   13.54   14.21   14.90   15.56   16.36   17.15     36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   3062.00     HOURLY   13.87   14.56   15.26   15.97   16.78   17.59     36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   3132.00     HOURLY   14.22   14.90   15.56   16.36   17.14   17.99     37.0   12THLY   2533.00   2654.00   2781.00   2986.00   3132.00     37.0   12THLY   2594.00   2710.00   2847.00   2986.00   3132.00     3287.00   HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.5   12THLY   2782.00   2271.00   2847.00   3296.00   3367.00     HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.5   12THLY   2782.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.80   17.57   18.44   19.36     39.0   12THLY   2782.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2782.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.39   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2922.00   3060.00   3057.00   3060.00   3784.00   3960.00   3784.00   3960.00   3784.00	33.0   12THLY   2104.00   2201.00   2301.00   2414.00   2531.00   HOURLY   12.09   12.65   13.23   13.87   14.56   13.23   13.87   14.56   14.21   14.89   34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2472.00   2591.00   14.80   14.21   14.89   34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2472.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2591.00   2791.00   2845.00   2472.00   2593.00   2791.00   2845.00   2472.00   2593.00   2791.00   2845.00   2472.00   2593.00   2791.00   2845.00   2472.00   2593.00   2791.00   2845.00   2791.00   2845.00   2791.00   2845.00   2791.00   2845.00   2991.00   299								02.0
HOURLY   12.09   12.65   13.23   13.87   14.56   15.27   33.5   12THLY   2149.00   2251.00   2358.00   2472.00   2591.00   275.65   34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2785.00   HOURLY   12.65   13.23   13.87   14.56   15.25   16.01   34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2769.00   2848.00   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   2848.00   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   2921.00   12THLY   13.23   13.87   14.56   15.25   15.97   16.79   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2987.00   HOURLY   13.23   13.87   14.56   15.25   15.97   16.79   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2987.00   HOURLY   13.87   14.56   15.26   15.90   2919.00   3062.00   HOURLY   13.87   14.56   15.26   15.97   16.78   17.59   36.5   12THLY   2415.00   2531.00   2654.00   2779.00   2995.00   3062.00   2711.00   2845.00   2985.00   3122.00   HOURLY   14.22   14.90   15.56   16.36   17.15   37.5   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   3212.00   HOURLY   14.22   14.90   15.56   16.36   17.14   17.99   37.0   12THLY   2594.00   2711.00   2847.00   2996.00   3132.00   3287.00   HOURLY   14.90   15.59   16.37   17.15   17.99   18.89   38.5   12THLY   2594.00   2711.00   2847.00   2980.00   3320.00   3368.00   HOURLY   14.90   15.59   16.37   17.15   17.99   18.89   38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00   HOURLY   15.29   16.38   17.15   17.99   18.89   38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3377.00   3442.00   HOURLY   15.89   16.88   17.57   18.46   19.36   19.34   20.31   339.0   12THLY   2782.00   2982.00   3059.00   3360.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3050.00   3360.00   3360.00   3360.00   3360.00   3360.00   3360.00   3360.00   3360.00   3360.00   3360	HOURLY								33.0
33.5   12THLY   2149.00   2251.00   2358.00   2472.00   2591.00   2721.00     HOURLY   12.36   12.93   13.54   14.21   14.89   15.65     34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2765.00     34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   2848.00     HOURLY   12.93   13.54   14.21   14.89   15.56   16.38     35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   2921.00     HOURLY   12.93   13.54   14.21   14.89   15.56   16.38     35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   2921.00     HOURLY   13.23   13.87   14.56   15.25   15.97   16.79     35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2987.00     HOURLY   13.54   14.21   14.90   15.56   16.36   17.15     36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   3062.00     HOURLY   13.87   14.56   15.26   15.97   16.78     36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00     HOURLY   14.22   14.90   15.56   16.36   17.14   17.99     37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   3132.00     HOURLY   14.56   15.26   15.99   16.78   17.57   18.46     37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   3287.00     HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3277.00   3442.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2782.00   2922.00   3059.00   3320.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.0   12THLY   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   16.80   17.58   18.47   19.35   20.27   21.24     40.0   12THLY   2989.00   3135.00   3282.00   3441.00   3660.00   3784.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     40.5   12THLY   2388.00   3382.00   3344.00   3360.00   3784.00   3784.00     HOURLY   16.80   17.58   18.47   19.35   20.27   21.76   22.30     41.5   12THLY   3366.00   3328.00   3369.00   3784.00   3784.00   37	33.5   12THLY   2149.00   2251.00   2358.00   2472.00   2591.00   HOURLY   12.36   12.93   13.54   14.21   14.89   34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   HOURLY   12.65   13.23   13.87   14.56   15.25   34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   HOURLY   12.93   13.54   14.21   14.89   15.56   35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   HOURLY   13.23   13.87   14.56   15.25   15.97   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   HOURLY   13.54   14.21   14.90   15.56   16.36   15.97   16.78   36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   HOURLY   13.87   14.56   15.26   15.97   16.78   36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2710.00   2845.00   HOURLY   14.22   14.90   15.56   16.36   17.14   14.21   14.90   15.56   16.78   17.15   17.99   16.78   17.57   37.5   12THLY   2533.00   2654.00   2781.00   2919.00   2919.00   HOURLY   14.56   15.26   15.99   16.78   17.57   37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   HOURLY   14.90   15.59   16.37   17.15   17.99   16.38   12THLY   2655.00   2781.00   2921.00   3057.00   3057.00   HOURLY   15.56   15.99   16.79   17.57   18.44   38.5   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   HOURLY   15.59   16.38   17.15   17.99   18.83   39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   HOURLY   15.59   16.38   17.15   17.99   18.83   39.5   12THLY   2782.00   2922.00   3059.00   3290.00   3365.00   HOURLY   16.38   17.15   18.40   38.66   19.77   40.0   12THLY   2922.00   3060.00   3134.00   3281.00   3440.00   HOURLY   16.80   17.58   18.47   19.35   20.26   40.5   12THLY   3135.00   3282.00   3441.00   3605.00   HOURLY   17.58   18.47   19.35   20.27   21.24   41.5   12THLY   3135.00   3282.00   3442.00   3669.00   3784.00   42.0   12THLY   3282.00   3442.00   3660.00   3784.00   42.0   12THLY   3282.00   3442.00   3609.00   3874.00   4062.00   40.5   12THLY   3282.00   3442.00   3609.00   3874								00.0
HOURLY	HOURLY								33.5
34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   2785.00     HOURLY   12.65   13.23   13.87   14.56   15.25   16.01     34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   2848.00     HOURLY   12.93   13.54   14.21   14.89   15.56   16.38     35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   2921.00     HOURLY   13.23   13.87   14.56   15.25   15.97   16.79     35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2987.00     HOURLY   13.54   14.21   14.90   15.56   16.36   17.15     36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00     HOURLY   13.87   14.56   15.26   15.97   16.78   17.59     36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00     HOURLY   14.22   14.90   15.56   15.97   16.78   17.59     37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00     HOURLY   14.22   14.90   15.56   16.36   17.14   17.99     37.1   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   23212.00     HOURLY   14.56   15.26   15.99   16.78   17.57   18.46     37.5   12THLY   2593.00   2711.00   2847.00   2986.00   3132.00   2327.00     HOURLY   14.90   15.56   16.37   17.15   17.99   18.89     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   3368.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3368.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2288.00   2922.00   3059.00   3209.00   3365.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2989.00   3135.00   3281.00   3440.00   3610.00     HOURLY   16.80   17.58   18.47   19.35   20.27   21.24   22.36     40.5   12THLY   3135.00   3282.00   3442.00   3660.00   3784.00   3784.00   3786.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.36     42.0   12THLY   3282.00   3382.00   3342.00   3369.00   3786.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3382	34.0   12THLY   2202.00   2301.00   2414.00   2531.00   2653.00   HOURLY   12.65   13.23   13.87   14.56   15.25   34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   HOURLY   12.93   13.54   14.21   14.89   15.56   35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   HOURLY   13.23   13.87   14.56   15.25   15.97   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   HOURLY   13.54   14.21   14.90   15.56   16.36   36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   HOURLY   13.87   14.56   15.26   15.97   16.78   36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3132.00   3277.00   2845.00   2985.00   3132.00   3277.00   2845.00   2985.00   3132.00   3277.00   2845.00   2985.00   3132.00   3277.00   2845.00   2985.00   3132.00   3277.00   2845.00   2845.00   2845.00   3840.00   3865.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   3866.00   386								
HOURLY   12.65   13.23   13.87   14.56   15.25   16.01	HOURLY   12.65   13.23   13.87   14.56   15.25								34.0
34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   2848.00	34.5   12THLY   2251.00   2358.00   2472.00   2591.00   2710.00   HOURLY   12.93   13.54   14.21   14.89   15.56   35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   HOURLY   13.23   13.87   14.56   15.25   15.97   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   HOURLY   13.54   14.21   14.90   15.56   16.36   36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   HOURLY   13.87   14.56   15.26   15.97   16.78   36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   HOURLY   14.22   14.90   15.56   16.36   17.14   37.0   12THLY   2533.00   2654.00   2781.00   2985.00   HOURLY   14.56   15.26   15.99   16.78   17.57   37.5   12THLY   2593.00   2711.00   2847.00   2999.00   3057.00   HOURLY   14.90   15.59   16.37   17.15   17.99   38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   HOURLY   15.26   15.99   16.79   17.57   18.44   38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   HOURLY   15.59   16.38   17.15   17.99   18.83   39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   HOURLY   15.99   16.80   17.57   18.45   19.34   39.5   12THLY   2488.00   2997.00   3134.00   3281.00   3297.00   HOURLY   16.38   17.15   18.00   18.86   19.77   40.0   12THLY   2922.00   3060.00   3213.00   3267.00   3527.00   HOURLY   16.38   17.15   18.00   18.86   19.77   40.0   12THLY   2989.00   3135.00   3282.00   3441.00   3660.00   3784.00   HOURLY   17.58   18.47   19.35   20.26   40.5   12THLY   3155.00   3282.00   3442.00   3660.00   3784.00   HOURLY   17.58   18.47   19.35   20.27   21.24   41.5   12THLY   3155.00   3367.00   3528.00   3699.00   3784.00   HOURLY   18.48   19.35   20.27   21.24   22.26   42.5   12THLY   3282.00   3442.00   3660.00   3784.00   3699.00   3784.00   HOURLY   18.48   19.35   20.27   21.24   22.26   42.5   12THLY   3282.00   3442.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.00   3784.00   3660.0								
HOURLY	HOURLY   12.93   13.54   14.21   14.89   15.56   35.0   12THLY   2301.00   2414.00   2531.00   2653.00   2779.00   14.00   15.55   15.97   35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2472.00   2593.00   2710.00   2845.00   2472.00   2593.00   2710.00   2845.00   36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   16.78   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   2710.00   2845.00   2846.00   2846.00   2846.00   2846.00   2846.00   2846.00   2846.00   3057.00   2845.00   3207.00   2845.00   3207.00   2846.00   2846.00   2846.00   2846.00   2846.00   3207.00   2846.00   3207.00   2846.00   2846.00   2846.00   2846.00   2846.00   3209.00   3365.00   3209.00   3366.00   3209.00   3366.00   3209.00   3366.00   3209.00   3366.0								34.5
HOURLY	HOURLY	16.38						HOURLY	
HOURLY	HOURLY	2921.00		2653.00				12THLY	35.0
35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00   2987.00   HOURLY   13.54   14.21   14.90   15.56   16.36   17.15   36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00   3062.00   HOURLY   13.87   14.56   15.26   15.97   16.78   17.59   36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   3132.00   HOURLY   14.22   14.90   15.56   16.36   17.14   17.99   37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   3212.00   HOURLY   14.56   15.26   15.99   16.78   17.57   18.46   37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   3287.00   HOURLY   14.90   15.59   16.37   17.15   17.99   18.89   38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3327.00   3387.00   HOURLY   15.26   15.99   16.79   17.57   18.44   19.36   38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00   HOURLY   15.59   16.38   17.15   17.99   18.83   19.78   39.0   12THLY   2782.00   2922.00   3059.00   3290.00   3365.00   3534.00   HOURLY   15.39   16.80   17.57   18.45   19.34   20.31   39.5   12THLY   2848.00   2987.00   3134.00   3287.00   3440.00   3610.00   HOURLY   16.38   17.15   18.00   18.86   19.77   20.74   40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3367.00   3704.00   HOURLY   16.38   17.15   18.00   18.86   19.77   20.74   40.0   12THLY   2989.00   3135.00   3282.00   3440.00   3605.00   3786.00   HOURLY   17.17   18.01   18.86   19.78   20.26   21.28   40.5   12THLY   398.00   3214.00   3367.00   3527.00   3704.00   HOURLY   17.17   18.01   18.86   19.78   20.71   21.76   41.0   12THLY   3282.00   3344.00   3367.00   3528.00   3699.00   3882.00   HOURLY   18.01   18.86   19.78   20.72   21.24   22.30   41.5   12THLY   3282.00   3344.00   3606.00   3784.00   3700.00   3700.00   3606.00   3784.00   3060.00   3784.00   3060.00   3784.00   3060.00   3784.00   4066.00   HOURLY   18.86   19.78   20.72   21.75   22.81   42.5   12THLY   3282.00   3442.00   3606.00   3784.00   4060.00   4164.00   HOURLY   18.86   19.78   20.72   21	35.5   12THLY   2358.00   2472.00   2593.00   2710.00   2845.00     HOURLY   13.54   14.21   14.90   15.56   16.36     36.0   12THLY   2415.00   2531.00   2654.00   2779.00   2919.00     HOURLY   13.87   14.56   15.26   15.97   16.78     36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00     HOURLY   14.22   14.90   15.56   16.36   17.14     37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00     HOURLY   14.56   15.26   15.99   16.78   17.57     37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00     HOURLY   14.90   15.59   16.37   17.15   17.99     38.0   12THLY   2655.00   2781.00   2921.00   3057.00     HOURLY   15.26   15.99   16.79   17.57   18.44     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00     HOURLY   15.59   16.38   17.15   17.99   18.83     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00     HOURLY   15.38   17.15   18.45   19.34     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00     HOURLY   16.38   17.15   18.00   18.86   19.77     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00     HOURLY   16.80   17.58   18.47   19.35   20.26     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00     HOURLY   17.17   18.01   18.86   19.78   20.77     41.0   12THLY   3135.00   3282.00   3441.00   3605.00     HOURLY   17.58   18.47   19.35   20.27   21.24     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00     HOURLY   18.48   19.35   20.27   21.24     42.5   12THLY   3282.00   3442.00   3606.00   3784.00     HOURLY   18.86   19.78   20.72   21.75     43.0   12THLY   3368.00   3528.00   3699.00   3874.00     HOURLY   18.86   19.78   20.72   21.75     42.1   12THLY   3282.00   3442.00   3606.00   3784.00     HOURLY   18.86   19.78   20.72   21.75     42.2   12THLY   3368.00   3528.00   3699.00   3874.00     HOURLY   18.86   19.78   20.72   21.75     42.5   12THLY   3368.00   3528.00   3699.00   3874.00     HOURLY   18.86   19.78   20.72   21.75   22.79     43.0   12THLY   3368	16.79			14.56				
HOURLY	HOURLY	2987.00	2845.00	2710.00			2358.00	12THLY	35.5
HOURLY	HOURLY	17.15	16.36	15.56	14.90	14.21	13.54	HOURLY	
36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   3132.00     HOURLY   14.22   14.90   15.56   16.36   17.14   17.99     37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   3212.00     HOURLY   14.56   15.26   15.99   16.78   17.57   18.46     37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   3287.00     HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   3368.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3135.00   3282.00   3442.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3155.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00   4164.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3368.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.86   19.78   20.77   21.75   22.79   23.94     43.0   12THLY   3368.00   3608.00   3785.00   3874.00   4066.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12	36.5   12THLY   2473.00   2593.00   2710.00   2845.00   2985.00   HOURLY   14.22   14.90   15.56   16.36   17.14   37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   HOURLY   14.56   15.26   15.99   16.78   17.57   37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   HOURLY   14.90   15.59   16.37   17.15   17.99   38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   HOURLY   15.26   15.99   16.79   17.57   18.44   38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   HOURLY   15.59   16.38   17.15   17.99   18.83   39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   HOURLY   15.99   16.80   17.57   18.45   19.34   39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   HOURLY   16.38   17.15   18.00   18.86   19.77   40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   HOURLY   16.80   17.58   18.47   19.35   20.26   40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   HOURLY   17.17   18.01   18.86   19.78   20.71   41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   HOURLY   17.58   18.47   19.35   20.27   21.24   41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   HOURLY   18.48   19.35   20.27   21.24   42.5   12THLY   3282.00   3442.00   3606.00   3784.00   HOURLY   18.48   19.35   20.27   21.24   22.26   42.5   12THLY   3282.00   3442.00   3606.00   3784.00   HOURLY   18.48   19.35   20.27   21.24   22.26   42.5   12THLY   3282.00   3442.00   3606.00   3784.00   40000.00   40000.00   40000.00   40000.00   40000.00   40000.00   40000.00   40000.00   400	3062.00	2919.00	2779.00	2654.00	2531.00	2415.00		36.0
HOURLY	HOURLY	17.59	16.78	15.97		14.56	13.87	HOURLY	
37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00   3212.00     HOURLY   14.56   15.26   15.99   16.78   17.57   18.46     37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   3287.00     HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   3368.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   318.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   3970.00     HOURLY   18.01   18.86   19.78   20.77   21.75   22.81     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00   4164.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3368.00   3528.00   3699.00   3874.00   4066.00     HOURLY   19.36   20.27   21.24   22.26   23.34     43.5   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00   4266.00     HOURLY   19.36   20.27   21.24   22.26   23.34     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY	37.0   12THLY   2533.00   2654.00   2781.00   2919.00   3057.00     HOURLY   14.56   15.26   15.99   16.78   17.57     37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00     HOURLY   14.90   15.59   16.37   17.15   17.99     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00     HOURLY   15.26   15.99   16.79   17.57   18.44     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00     HOURLY   15.59   16.38   17.15   17.99   18.83     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00     HOURLY   15.99   16.80   17.57   18.45   19.34     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00     HOURLY   16.38   17.15   18.00   18.86   19.77     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00     HOURLY   16.80   17.58   18.47   19.35   20.26     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00     HOURLY   17.17   18.01   18.86   19.78   20.71     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00     HOURLY   17.58   18.47   19.35   20.27   21.24     41.5   12THLY   315.00   3282.00   3442.00   3606.00   3784.00     HOURLY   18.01   18.86   19.78   20.72   21.75     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00     HOURLY   18.48   19.35   20.27   21.24   22.26     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00     HOURLY   18.86   19.78   20.72   21.75   22.79     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00     HOURLY   18.86   19.78   20.72   21.75   22.79     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00     HOURLY   19.36   20.27   21.24   22.26   23.34	3132.00	2985.00	2845.00	2710.00	2593.00	2473.00	12THLY	36.5
HOURLY	HOURLY	17.99	17.14	16.36	15.56	14.90			
37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00   3287.00     HOURLY   14.90   15.59   16.37   17.15   17.99   18.89     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   3368.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   3970.00     HOURLY   18.01   18.86   19.78   20.72   21.75   22.81     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   4066.00     HOURLY   18.86   19.78   20.72   21.75   22.81     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.86   19.78   20.72   21.75   22.79   23.94     43.5   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3	37.5   12THLY   2594.00   2711.00   2847.00   2986.00   3132.00     HOURLY   14.90   15.59   16.37   17.15   17.99     38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00     HOURLY   15.26   15.99   16.79   17.57   18.44     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00     HOURLY   15.59   16.38   17.15   17.99   18.83     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00     HOURLY   15.99   16.80   17.57   18.45   19.34     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00     HOURLY   16.38   17.15   18.00   18.86   19.77     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00     HOURLY   16.80   17.58   18.47   19.35   20.26     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00     HOURLY   17.17   18.01   18.86   19.78   20.71     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00     HOURLY   17.58   18.47   19.35   20.27   21.24     41.5   12THLY   3135.00   3282.00   3442.00   3660.00   3784.00     HOURLY   18.01   18.86   19.78   20.72   21.75     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00     HOURLY   18.48   19.35   20.27   21.24   22.26     42.5   12THLY   3282.00   3442.00   3606.00   3784.00     HOURLY   18.86   19.78   20.72   21.75   22.79     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00     HOURLY   19.36   20.27   21.24   22.26   23.34	3212.00					2533.00		37.0
HOURLY	HOURLY	18.46							
38.0   12THLY   2655.00   2781.00   2921.00   3057.00   3207.00   3368.00     HOURLY   15.26   15.99   16.79   17.57   18.44   19.36     38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   3970.00     HOURLY   18.01   18.86   19.78   20.72   21.75   22.81     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00   4164.00     HOURLY   18.86   19.78   20.77   21.75   22.79   23.94     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00   4266.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.78   20.73   21.76   22.80   23.89   25.08	38.0         12THLY         2655.00         2781.00         2921.00         3057.00         3207.00           HOURLY         15.26         15.99         16.79         17.57         18.44           38.5         12THLY         2712.00         2848.00         2987.00         3132.00         3277.00           HOURLY         15.59         16.38         17.15         17.99         18.83           39.0         12THLY         2782.00         2922.00         3059.00         3209.00         3365.00           HOURLY         15.99         16.80         17.57         18.45         19.34           39.5         12THLY         2848.00         2987.00         3134.00         3281.00         3440.00           HOURLY         16.38         17.15         18.00         18.86         19.77           40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00           HOURLY         16.80         17.58         18.47         19.35         20.26           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86								37.5
HOURLY	HOURLY								
38.5   12THLY   2712.00   2848.00   2987.00   3132.00   3277.00   3442.00     HOURLY   15.59   16.38   17.15   17.99   18.83   19.78     39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   3970.00     HOURLY   18.01   18.86   19.78   20.72   21.75   22.81     42.0   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00   4164.00     HOURLY   18.86   19.78   20.27   21.24   22.26   23.36     42.5   12THLY   3368.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.86   19.78   20.72   21.75   22.79   23.94     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00   4266.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.78   20.73   21.76   22.80   23.89   25.08	38.5         12THLY         2712.00         2848.00         2987.00         3132.00         3277.00           HOURLY         15.59         16.38         17.15         17.99         18.83           39.0         12THLY         2782.00         2922.00         3059.00         3209.00         3365.00           HOURLY         15.99         16.80         17.57         18.45         19.34           39.5         12THLY         2848.00         2987.00         3134.00         3281.00         3440.00           HOURLY         16.38         17.15         18.00         18.86         19.77           40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00           HOURLY         16.80         17.58         18.47         19.35         20.26           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86         19.78         20.71           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00           HOURLY         17.58         18.47         19.35								38.0
HOURLY	HOURLY								
39.0   12THLY   2782.00   2922.00   3059.00   3209.00   3365.00   3534.00     HOURLY   15.99   16.80   17.57   18.45   19.34   20.31     39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   3610.00     HOURLY   16.38   17.15   18.00   18.86   19.77   20.74     40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   3704.00     HOURLY   16.80   17.58   18.47   19.35   20.26   21.28     40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   3786.00     HOURLY   17.17   18.01   18.86   19.78   20.71   21.76     41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   3882.00     HOURLY   17.58   18.47   19.35   20.27   21.24   22.30     41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   3970.00     HOURLY   18.01   18.86   19.78   20.72   21.75   22.81     42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00   4066.00     HOURLY   18.48   19.35   20.27   21.24   22.26   23.36     42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3964.00   4164.00     HOURLY   18.86   19.78   20.72   21.75   22.79   23.94     43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00   4266.00     HOURLY   19.36   20.27   21.24   22.26   23.34   24.52     43.5   12THLY   3442.00   3608.00   3785.00   3967.00   4155.00   4363.00     HOURLY   19.78   20.73   21.76   22.80   23.89   25.08	39.0         12THLY         2782.00         2922.00         3059.00         3209.00         3365.00           HOURLY         15.99         16.80         17.57         18.45         19.34           39.5         12THLY         2848.00         2987.00         3134.00         3281.00         3440.00           HOURLY         16.38         17.15         18.00         18.86         19.77           40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00           HOURLY         16.80         17.58         18.47         19.35         20.26           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86         19.78         20.71           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00           HOURLY         17.58         18.47         19.35         20.27         21.24           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00           HOURLY         18.01         18.86         19.78								38.5
HOURLY	HOURLY   15.99   16.80   17.57   18.45   19.34   39.5   12THLY   2848.00   2987.00   3134.00   3281.00   3440.00   HOURLY   16.38   17.15   18.00   18.86   19.77   40.0   12THLY   2922.00   3060.00   3213.00   3367.00   3527.00   HOURLY   16.80   17.58   18.47   19.35   20.26   40.5   12THLY   2989.00   3135.00   3282.00   3441.00   3605.00   HOURLY   17.17   18.01   18.86   19.78   20.71   41.0   12THLY   3060.00   3214.00   3367.00   3528.00   3699.00   HOURLY   17.58   18.47   19.35   20.27   21.24   41.5   12THLY   3135.00   3282.00   3442.00   3606.00   3784.00   HOURLY   18.01   18.86   19.78   20.72   21.75   42.0   12THLY   3215.00   3367.00   3528.00   3699.00   3874.00   HOURLY   18.48   19.35   20.27   21.24   22.26   42.5   12THLY   3282.00   3442.00   3606.00   3784.00   3784.00   HOURLY   18.86   19.78   20.72   21.75   22.79   43.0   12THLY   3368.00   3528.00   3699.00   3874.00   4062.00   HOURLY   19.36   20.27   21.24   22.26   23.34								
39.5         12THLY         2848.00         2987.00         3134.00         3281.00         3440.00         3610.00           HOURLY         16.38         17.15         18.00         18.86         19.77         20.74           40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00         3704.00           HOURLY         16.80         17.58         18.47         19.35         20.26         21.28           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00         3786.00           HOURLY         17.17         18.01         18.86         19.78         20.71         21.76           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00         3882.00           HOURLY         17.58         18.47         19.35         20.27         21.24         22.30           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00         3970.00           HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         <	39.5         12THLY         2848.00         2987.00         3134.00         3281.00         3440.00           HOURLY         16.38         17.15         18.00         18.86         19.77           40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00           HOURLY         16.80         17.58         18.47         19.35         20.26           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86         19.78         20.71           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00           HOURLY         17.58         18.47         19.35         20.27         21.24           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00           HOURLY         18.01         18.86         19.78         20.72         21.75           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00           HOURLY         18.48         19.35         20.27								39.0
HOURLY	HOURLY								20.5
40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00         3704.00           HOURLY         16.80         17.58         18.47         19.35         20.26         21.28           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00         3786.00           HOURLY         17.17         18.01         18.86         19.78         20.71         21.76           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00         3882.00           HOURLY         17.58         18.47         19.35         20.27         21.24         22.30           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00         3970.00           HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00         4066.00           HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         <	40.0         12THLY         2922.00         3060.00         3213.00         3367.00         3527.00           HOURLY         16.80         17.58         18.47         19.35         20.26           40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86         19.78         20.71           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00           HOURLY         17.58         18.47         19.35         20.27         21.24           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00           HOURLY         18.01         18.86         19.78         20.72         21.75           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00           HOURLY         18.48         19.35         20.27         21.24         22.26           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00           HOURLY         18.86         19.78         20.72								39.5
HOURLY	HOURLY								40.0
40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00         3786.00           HOURLY         17.17         18.01         18.86         19.78         20.71         21.76           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00         3882.00           HOURLY         17.58         18.47         19.35         20.27         21.24         22.30           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00         3970.00           HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00         4066.00           HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00         4164.00           HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         <	40.5         12THLY         2989.00         3135.00         3282.00         3441.00         3605.00           HOURLY         17.17         18.01         18.86         19.78         20.71           41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00           HOURLY         17.58         18.47         19.35         20.27         21.24           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00           HOURLY         18.01         18.86         19.78         20.72         21.75           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00           HOURLY         18.48         19.35         20.27         21.24         22.26           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00           HOURLY         18.86         19.78         20.72         21.75         22.79           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00           HOURLY         19.36         20.27         21.24								40.0
HOURLY	HOURLY								40.5
41.0         12THLY         3060.00         3214.00         3367.00         3528.00         3699.00         3882.00           HOURLY         17.58         18.47         19.35         20.27         21.24         22.30           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00         3970.00           HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00         4066.00           HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00         4164.00           HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00         4266.00           HOURLY         19.36         20.27         21.24         22.26         23.34         24.52           43.5         12THLY         <	41.0       12THLY       3060.00       3214.00       3367.00       3528.00       3699.00         HOURLY       17.58       18.47       19.35       20.27       21.24         41.5       12THLY       3135.00       3282.00       3442.00       3606.00       3784.00         HOURLY       18.01       18.86       19.78       20.72       21.75         42.0       12THLY       3215.00       3367.00       3528.00       3699.00       3874.00         HOURLY       18.48       19.35       20.27       21.24       22.26         42.5       12THLY       3282.00       3442.00       3606.00       3784.00       3964.00         HOURLY       18.86       19.78       20.72       21.75       22.79         43.0       12THLY       3368.00       3528.00       3699.00       3874.00       4062.00         HOURLY       19.36       20.27       21.24       22.26       23.34								40.5
HOURLY 17.58 18.47 19.35 20.27 21.24 22.30 41.5 12THLY 3135.00 3282.00 3442.00 3606.00 3784.00 3970.00 HOURLY 18.01 18.86 19.78 20.72 21.75 22.81 42.0 12THLY 3215.00 3367.00 3528.00 3699.00 3874.00 4066.00 HOURLY 18.48 19.35 20.27 21.24 22.26 23.36 42.5 12THLY 3282.00 3442.00 3606.00 3784.00 3964.00 4164.00 HOURLY 18.86 19.78 20.72 21.75 22.79 23.94 43.0 12THLY 3368.00 3528.00 3699.00 3874.00 4062.00 4266.00 HOURLY 19.36 20.27 21.24 22.26 23.34 24.52 43.5 12THLY 3442.00 3608.00 3785.00 3967.00 4155.00 4363.00 HOURLY 19.78 20.73 21.76 22.80 23.89 25.08	HOURLY         17.58         18.47         19.35         20.27         21.24           41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00           HOURLY         18.01         18.86         19.78         20.72         21.75           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00           HOURLY         18.48         19.35         20.27         21.24         22.26           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00           HOURLY         18.86         19.78         20.72         21.75         22.79           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00           HOURLY         19.36         20.27         21.24         22.26         23.34								41.0
41.5         12THLY         3135.00         3282.00         3442.00         3606.00         3784.00         3970.00           HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00         4066.00           HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00         4164.00           HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00         4266.00           HOURLY         19.36         20.27         21.24         22.26         23.34         24.52           43.5         12THLY         3442.00         3608.00         3785.00         3967.00         4155.00         4363.00           HOURLY         19.78         20.73         21.76         22.80         23.89         25.08	41.5       12THLY       3135.00       3282.00       3442.00       3606.00       3784.00         HOURLY       18.01       18.86       19.78       20.72       21.75         42.0       12THLY       3215.00       3367.00       3528.00       3699.00       3874.00         HOURLY       18.48       19.35       20.27       21.24       22.26         42.5       12THLY       3282.00       3442.00       3606.00       3784.00       3964.00         HOURLY       18.86       19.78       20.72       21.75       22.79         43.0       12THLY       3368.00       3528.00       3699.00       3874.00       4062.00         HOURLY       19.36       20.27       21.24       22.26       23.34								71.0
HOURLY         18.01         18.86         19.78         20.72         21.75         22.81           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00         4066.00           HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00         4164.00           HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00         4266.00           HOURLY         19.36         20.27         21.24         22.26         23.34         24.52           43.5         12THLY         3442.00         3608.00         3785.00         3967.00         4155.00         4363.00           HOURLY         19.78         20.73         21.76         22.80         23.89         25.08	HOURLY         18.01         18.86         19.78         20.72         21.75           42.0         12THLY         3215.00         3367.00         3528.00         3699.00         3874.00           HOURLY         18.48         19.35         20.27         21.24         22.26           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00           HOURLY         18.86         19.78         20.72         21.75         22.79           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00           HOURLY         19.36         20.27         21.24         22.26         23.34								41.5
42.0       12THLY       3215.00       3367.00       3528.00       3699.00       3874.00       4066.00         HOURLY       18.48       19.35       20.27       21.24       22.26       23.36         42.5       12THLY       3282.00       3442.00       3606.00       3784.00       3964.00       4164.00         HOURLY       18.86       19.78       20.72       21.75       22.79       23.94         43.0       12THLY       3368.00       3528.00       3699.00       3874.00       4062.00       4266.00         HOURLY       19.36       20.27       21.24       22.26       23.34       24.52         43.5       12THLY       3442.00       3608.00       3785.00       3967.00       4155.00       4363.00         HOURLY       19.78       20.73       21.76       22.80       23.89       25.08	42.0       12THLY       3215.00       3367.00       3528.00       3699.00       3874.00         HOURLY       18.48       19.35       20.27       21.24       22.26         42.5       12THLY       3282.00       3442.00       3606.00       3784.00       3964.00         HOURLY       18.86       19.78       20.72       21.75       22.79         43.0       12THLY       3368.00       3528.00       3699.00       3874.00       4062.00         HOURLY       19.36       20.27       21.24       22.26       23.34								71.5
HOURLY         18.48         19.35         20.27         21.24         22.26         23.36           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00         4164.00           HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00         4266.00           HOURLY         19.36         20.27         21.24         22.26         23.34         24.52           43.5         12THLY         3442.00         3608.00         3785.00         3967.00         4155.00         4363.00           HOURLY         19.78         20.73         21.76         22.80         23.89         25.08	HOURLY         18.48         19.35         20.27         21.24         22.26           42.5         12THLY         3282.00         3442.00         3606.00         3784.00         3964.00           HOURLY         18.86         19.78         20.72         21.75         22.79           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00           HOURLY         19.36         20.27         21.24         22.26         23.34								42 0
42.5       12THLY       3282.00       3442.00       3606.00       3784.00       3964.00       4164.00         HOURLY       18.86       19.78       20.72       21.75       22.79       23.94         43.0       12THLY       3368.00       3528.00       3699.00       3874.00       4062.00       4266.00         HOURLY       19.36       20.27       21.24       22.26       23.34       24.52         43.5       12THLY       3442.00       3608.00       3785.00       3967.00       4155.00       4363.00         HOURLY       19.78       20.73       21.76       22.80       23.89       25.08	42.5     12THLY     3282.00     3442.00     3606.00     3784.00     3964.00       HOURLY     18.86     19.78     20.72     21.75     22.79       43.0     12THLY     3368.00     3528.00     3699.00     3874.00     4062.00       HOURLY     19.36     20.27     21.24     22.26     23.34								12.0
HOURLY         18.86         19.78         20.72         21.75         22.79         23.94           43.0         12THLY         3368.00         3528.00         3699.00         3874.00         4062.00         4266.00           HOURLY         19.36         20.27         21.24         22.26         23.34         24.52           43.5         12THLY         3442.00         3608.00         3785.00         3967.00         4155.00         4363.00           HOURLY         19.78         20.73         21.76         22.80         23.89         25.08	HOURLY     18.86     19.78     20.72     21.75     22.79       43.0     12THLY     3368.00     3528.00     3699.00     3874.00     4062.00       HOURLY     19.36     20.27     21.24     22.26     23.34								42.5
43.0     12THLY     3368.00     3528.00     3699.00     3874.00     4062.00     4266.00       HOURLY     19.36     20.27     21.24     22.26     23.34     24.52       43.5     12THLY     3442.00     3608.00     3785.00     3967.00     4155.00     4363.00       HOURLY     19.78     20.73     21.76     22.80     23.89     25.08	43.0     12THLY     3368.00     3528.00     3699.00     3874.00     4062.00       HOURLY     19.36     20.27     21.24     22.26     23.34								
HOURLY     19.36     20.27     21.24     22.26     23.34     24.52       43.5     12THLY     3442.00     3608.00     3785.00     3967.00     4155.00     4363.00       HOURLY     19.78     20.73     21.76     22.80     23.89     25.08	HOURLY 19.36 20.27 21.24 22.26 23.34	4266.00							43.0
43.5     12THLY     3442.00     3608.00     3785.00     3967.00     4155.00     4363.00       HOURLY     19.78     20.73     21.76     22.80     23.89     25.08		24.52							
HOURLY 19.78 20.73 21.76 22.80 23.89 25.08	TO.0	4363.00							43.5
		25.08							
44.0   12THLY   3530.00   3700.00   3874.00   4063.00   4258.00   4470.00		4470.00							44.0
		25.69							
	44.5   12THLY   3608.00   3786.00   3967.00   4155.00   4365.00	4586.00	4365.00	4155.00	3967.00	3786.00	3608.00		44.5

RANGE         STEP A         STEP B         STEP C         STEP C           HOURLY         20.73         21.76         22.80           45.0         12THLY         3700.00         3877.00         4065.00           HOURLY         21.26         22.27         23.36           45.5         12THLY         3786.00         3967.00         4157.00           HOURLY         21.76         22.80         23.90           46.0         12THLY         3877.00         4065.00         4261.00           HOURLY         22.27         23.36         24.49           46.5         12THLY         3968.00         4157.00         4368.00           HOURLY         22.80         23.90         25.10           47.0         12THLY         4065.00         4261.00         4474.00           HOURLY         23.36         24.49         25.72	23.89 4261.00 24.49 4368.00 25.10 4474.00 25.72 4575.00 26.30 4690.00	25.09 4471.00 25.70 4575.00 26.30 4690.00 26.94	4695.00 26.99 4805.00 27.62 4921.00 28.28
45.0       12THLY       3700.00       3877.00       4065.00         HOURLY       21.26       22.27       23.36         45.5       12THLY       3786.00       3967.00       4157.00         HOURLY       21.76       22.80       23.90         46.0       12THLY       3877.00       4065.00       4261.00         HOURLY       22.27       23.36       24.49         46.5       12THLY       3968.00       4157.00       4368.00         HOURLY       22.80       23.90       25.10         47.0       12THLY       4065.00       4261.00       4474.00	4261.00 24.49 4368.00 25.10 4474.00 25.72 4575.00 26.30 4690.00	4471.00 25.70 4575.00 26.30 4690.00 26.94 4806.00	4695.00 26.99 4805.00 27.62 4921.00 28.28
45.0       12THLY       3700.00       3877.00       4065.00         HOURLY       21.26       22.27       23.36         45.5       12THLY       3786.00       3967.00       4157.00         HOURLY       21.76       22.80       23.90         46.0       12THLY       3877.00       4065.00       4261.00         HOURLY       22.27       23.36       24.49         46.5       12THLY       3968.00       4157.00       4368.00         HOURLY       22.80       23.90       25.10         47.0       12THLY       4065.00       4261.00       4474.00	4261.00 24.49 4368.00 25.10 4474.00 25.72 4575.00 26.30 4690.00	4471.00 25.70 4575.00 26.30 4690.00 26.94 4806.00	4695.00 26.99 4805.00 27.62 4921.00 28.28
HOURLY 21.26 22.27 23.36 45.5 12THLY 3786.00 3967.00 4157.00 HOURLY 21.76 22.80 23.90 46.0 12THLY 3877.00 4065.00 4261.00 HOURLY 22.27 23.36 24.49 46.5 12THLY 3968.00 4157.00 4368.00 HOURLY 22.80 23.90 25.10 47.0 12THLY 4065.00 4261.00 4474.00	24.49 4368.00 25.10 4474.00 25.72 4575.00 26.30 4690.00	25.70 4575.00 26.30 4690.00 26.94 4806.00	26.99 4805.00 27.62 4921.00 28.28
45.5     12THLY     3786.00     3967.00     4157.00       HOURLY     21.76     22.80     23.90       46.0     12THLY     3877.00     4065.00     4261.00       HOURLY     22.27     23.36     24.49       46.5     12THLY     3968.00     4157.00     4368.00       HOURLY     22.80     23.90     25.10       47.0     12THLY     4065.00     4261.00     4474.00	25.10 4474.00 25.72 4575.00 26.30 4690.00	26.30 4690.00 26.94 4806.00	4805.00 27.62 4921.00 28.28
46.0     12THLY     3877.00     4065.00     4261.00       HOURLY     22.27     23.36     24.49       46.5     12THLY     3968.00     4157.00     4368.00       HOURLY     22.80     23.90     25.10       47.0     12THLY     4065.00     4261.00     4474.00	4474.00 25.72 4575.00 26.30 4690.00	4690.00 26.94 4806.00	4921.00 28.28
HOURLY 22.27 23.36 24.49 46.5 12THLY 3968.00 4157.00 4368.00 HOURLY 22.80 23.90 25.10 47.0 12THLY 4065.00 4261.00 4474.00	25.72 4575.00 26.30 4690.00	26.94 4806.00	28.28
46.5     12THLY     3968.00     4157.00     4368.00       HOURLY     22.80     23.90     25.10       47.0     12THLY     4065.00     4261.00     4474.00	4575.00 26.30 4690.00	4806.00	
HOURLY 22.80 23.90 25.10 47.0 12THLY 4065.00 4261.00 4474.00	26.30 4690.00		
47.0   12THLY   4065.00   4261.00   4474.00	4690.00	27.62	5043.00
			28.98
HOLIDI V   22.26   24.40   25.72			
	26.94	28.26	29.68
47.5   12THLY   4157.00   4368.00   4578.00	4806.00	5039.00	5292.00
HOURLY   23.90   25.10   26.31	27.62	28.96	30.42
48.0   12THLY   4262.00   4474.00   4690.00	4920.00	5160.00	5417.00
HOURLY 24.50 25.72 26.94	28.27	29.65	31.14
48.5   12THLY   4372.00   4578.00   4807.00	5036.00		5553.00
HOURLY 25.12 26.31 27.63	28.94		31.91
49.0   12THLY   4475.00   4691.00   4920.00	5160.00		5690.00
HOURLY 25.73 26.96 28.27	29.65	31.14	32.70
49.5   12THLY   4579.00   4808.00   5040.00	5289.00	5547.00	5818.00
HOURLY 26.32 27.65 28.97	30.40	31.88	33.44
50.0   12THLY   4692.00   4921.00   5160.00	5417.00	5684.00	5968.00
HOURLY 26.96 28.28 29.65	31.14		34.30
50.5   12THLY   4808.00   5041.00   5291.00	5548.00		6105.00
HOURLY 27.65 28.97 30.41	31.88		35.07
51.0   12THLY   4921.00   5162.00   5419.00	5681.00		6258.00
HOURLY 28.28 29.66 31.15	32.65	34.27	35.98
51.5   12THLY   5041.00   5291.00   5548.00	5813.00	6102.00	6407.00
HOURLY 28.97 30.41 31.88	33.41	35.05	36.81
52.0 12THLY 5165.00 5419.00 5681.00	5963.00	6254.00	6565.00
HOURLY 29.67 31.15 32.65	34.27	35.96	37.74
52.5   12THLY   5292.00   5549.00   5814.00	6103.00	6407.00	6726.00
HOURLY         30.42         31.89         33.41           53.0         12THLY         5420.00         5684.00         5961.00	35.06 6254.00	36.81 6562.00	38.66 6891.00
		37.72	
HOURLY         31.15         32.66         34.26           53.5         12THLY         5550.00         5815.00         6104.00	35.96 6409.00	6719.00	39.60 7051.00
HOURLY 31.89 33.42 35.07	36.82	38.61	40.52
54.0 12THLY 5687.00 5965.00 6255.00	6562.00	6885.00	7228.00
HOURLY 32.68 34.28 35.97	37.72	39.56	41.54
54.5 12THLY 5815.00 6104.00 6411.00	6720.00	7052.00	7403.00
HOURLY 33.42 35.07 36.83	38.61	40.53	42.55
55.0 12THLY 5966.00 6259.00 6563.00	6887.00	7229.00	7592.00
HOURLY 34.29 35.98 37.73	39.57	41.55	43.63
55.5 12THLY 6105.00 6414.00 6721.00	7053.00	7400.00	7771.00
HOURLY 35.07 36.84 38.63	40.53	42.53	44.66
56.0 12THLY 6259.00 6565.00 6888.00	7229.00	7582.00	7964.00
HOURLY 35.98 37.74 39.57	41.55	43.58	45.77
56.5 12THLY 6415.00 6722.00 7056.00	7402.00	7770.00	8158.00
HOURLY 36.85 38.64 40.55	42.54	44.66	46.90
57.0 12THLY 6567.00 6889.00 7231.00	7583.00	7960.00	8358.00
HOURLY 37.75 39.59 41.55	43.58	45.74	48.03
57.5 12THLY 6724.00 7059.00 7403.00	7771.00	8147.00	8558.00
HOURLY 38.65 40.56 42.55	44.66	46.83	49.18

# Effective July 1, 2017

RANGE	RANGE STEP A STEP B STEP C STEP D STEP E STEP F*										
58.0	12THLY	6892.00	7232.00	7584.00	7962.00	8355.00	8769.00				
	HOURLY	39.60	41.56	43.59	45.75	48.02	50.39				
58.5	12THLY	7061.00	7408.00	7772.00	8148.00	8558.00	8984.00				
	HOURLY	40.58	42.57	44.67	46.83	49.18	51.65				
59.0	12THLY	7236.00	7585.00	7965.00	8358.00	8760.00	9199.00				
	HOURLY	41.58	43.59	45.77	48.03	50.35	52.88				
59.5	12THLY	7409.00	7774.00	8151.00	8560.00	8977.00	9429.00				
	HOURLY	42.58	44.68	46.85	49.19	51.60	54.18				
60.0	12THLY	7589.00	7966.00	8359.00	8765.00	9200.00	9660.00				
	HOURLY	43.62	45.78	48.05	50.37	52.88	55.52				
60.5	12THLY	7775.00	8159.00	8563.00	8979.00	9426.00	9896.00				
	HOURLY	44.69	46.90	49.21	51.60	54.17	56.88				
61.0	12THLY	7966.00	8361.00	8776.00	9200.00	9657.00	10141.00				
	HOURLY	45.78	48.05	50.42	52.88	55.50	58.29				
61.5	12THLY	8162.00	8565.00	8991.00	9428.00	9894.00	10390.00				
	HOURLY	46.91	49.22	51.69	54.18	56.87	59.70				
62.0	12THLY	8361.00	8777.00	9210.00	9657.00	10134.00	10644.00				
	HOURLY	48.05	50.42	52.93	55.50	58.25	61.17				
	*Fotonia a la sociita atau subish na suisa 40 saasa af a misa sib tha aff										
*F step is a longevity step, which requires 10 years of service with the office and at least one											
year at step E prior to advancement.											
Longevity stipends for completed years of qualified service are paid as follows:											
Longevity s	stipends for	completed y	years of qualifi	ed service are	paid as follo	ows:					
15 years = 2% of base salary											
18 years = 4% of base salary											
21 years = 8% of base salary											
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:											
24 years = 12% of base salary											
Employees	Employees hired prior to 07/01/1989 are eligible for the following stipends:										
	27 years = 16% of base salary										
30 years =	30 years = 20% of base salary										

 Approved:
 Date:
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