

**OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE #85/84
2017-2018
Effective July 1, 2017**

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Information Systems Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Requirements Architect (<i>California School Information Systems</i>)	25.0	X
CSIS Technology Services Manager (<i>California School Information Systems</i>)	25.0	X
Curator of Animals - CALM (<i>California Living Museum</i>)	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Food Service Manager	18.5	X
Human Resources Manager	17.5	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - Emergency Preparedness and Utility Conservation	20.0	X
Manager - School Readiness	18.5	X
Mental Health Supervisor (205 day work calendar/11 month) effective 9/1/17	25.51	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager - CCCC (<i>Community Connection for Child Care</i>)	14.0	X
Program Supervisor - CCCC (<i>Community Connection for Child Care</i>)	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	16.0	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM (<i>California Living Museum</i>)	14.0	X
Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.		
Management level positions require a one year probationary period.		

Effective July 1, 2017

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	3530.00	3700.00	3874.00	4063.00	4258.00	4470.00
	HOURLY	20.29	21.26	22.26	23.35	24.48	25.69
7.5	12THLY	3608.00	3786.00	3967.00	4155.00	4365.00	4586.00
	HOURLY	20.73	21.76	22.80	23.89	25.09	26.35
8.0	12THLY	3700.00	3877.00	4065.00	4261.00	4471.00	4695.00
	HOURLY	21.26	22.27	23.36	24.49	25.70	26.99
8.5	12THLY	3786.00	3967.00	4157.00	4368.00	4575.00	4805.00
	HOURLY	21.76	22.80	23.90	25.10	26.30	27.62
9.0	12THLY	3877.00	4065.00	4261.00	4474.00	4690.00	4921.00
	HOURLY	22.27	23.36	24.49	25.72	26.94	28.28
9.5	12THLY	3968.00	4157.00	4368.00	4575.00	4806.00	5043.00
	HOURLY	22.80	23.90	25.10	26.30	27.62	28.98
10.0	12THLY	4065.00	4261.00	4474.00	4690.00	4919.00	5166.00
	HOURLY	23.36	24.49	25.72	26.94	28.26	29.68
10.5	12THLY	4157.00	4368.00	4578.00	4806.00	5039.00	5292.00
	HOURLY	23.90	25.10	26.31	27.62	28.96	30.42
11.0	12THLY	4262.00	4474.00	4690.00	4920.00	5160.00	5417.00
	HOURLY	24.50	25.72	26.94	28.27	29.65	31.14
11.5	12THLY	4372.00	4578.00	4807.00	5036.00	5288.00	5553.00
	HOURLY	25.12	26.31	27.63	28.94	30.39	31.91
12.0	12THLY	4475.00	4691.00	4920.00	5160.00	5417.00	5690.00
	HOURLY	25.73	26.96	28.27	29.65	31.14	32.70
12.5	12THLY	4579.00	4808.00	5040.00	5289.00	5547.00	5818.00
	HOURLY	26.32	27.65	28.97	30.40	31.88	33.44
13.0	12THLY	4692.00	4921.00	5160.00	5417.00	5684.00	5968.00
	HOURLY	26.96	28.28	29.65	31.14	32.66	34.30
13.5	12THLY	4808.00	5041.00	5291.00	5548.00	5813.00	6105.00
	HOURLY	27.65	28.97	30.41	31.88	33.41	35.07
14.0	12THLY	4921.00	5162.00	5419.00	5681.00	5963.00	6258.00
	HOURLY	28.28	29.66	31.15	32.65	34.27	35.98
14.5	12THLY	5041.00	5291.00	5548.00	5813.00	6102.00	6407.00
	HOURLY	28.97	30.41	31.88	33.41	35.05	36.81
15.0	12THLY	5165.00	5419.00	5681.00	5963.00	6254.00	6565.00
	HOURLY	29.67	31.15	32.65	34.27	35.96	37.74
15.5	12THLY	5292.00	5549.00	5814.00	6103.00	6407.00	6726.00
	HOURLY	30.42	31.89	33.41	35.06	36.81	38.66
16.0	12THLY	5420.00	5684.00	5961.00	6254.00	6562.00	6891.00
	HOURLY	31.15	32.66	34.26	35.96	37.72	39.60
16.5	12THLY	5550.00	5815.00	6104.00	6409.00	6719.00	7051.00
	HOURLY	31.89	33.42	35.07	36.82	38.61	40.52
17.0	12THLY	5687.00	5965.00	6255.00	6562.00	6885.00	7228.00
	HOURLY	32.68	34.28	35.97	37.72	39.56	41.54
17.5	12THLY	5815.00	6104.00	6411.00	6720.00	7052.00	7403.00
	HOURLY	33.42	35.07	36.83	38.61	40.53	42.55
18.0	12THLY	5966.00	6259.00	6563.00	6887.00	7229.00	7592.00
	HOURLY	34.29	35.98	37.73	39.57	41.55	43.63
18.5	12THLY	6105.00	6414.00	6721.00	7053.00	7400.00	7771.00
	HOURLY	35.07	36.84	38.63	40.53	42.53	44.66
19.0	12THLY	6259.00	6565.00	6888.00	7229.00	7582.00	7964.00
	HOURLY	35.98	37.74	39.57	41.55	43.58	45.77

Effective July 1, 2017

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
19.5	12THLY	6415.00	6722.00	7056.00	7402.00	7770.00	8158.00
	HOURLY	36.85	38.64	40.55	42.54	44.66	46.90
20.0	12THLY	6567.00	6889.00	7231.00	7583.00	7960.00	8358.00
	HOURLY	37.75	39.59	41.55	43.58	45.74	48.03
20.5	12THLY	6724.00	7059.00	7403.00	7771.00	8147.00	8558.00
	HOURLY	38.65	40.56	42.55	44.66	46.83	49.18
21.0	12THLY	6892.00	7232.00	7584.00	7962.00	8355.00	8769.00
	HOURLY	39.60	41.56	43.59	45.75	48.02	50.39
21.5	12THLY	7061.00	7408.00	7772.00	8148.00	8558.00	8984.00
	HOURLY	40.58	42.57	44.67	46.83	49.18	51.65
22.0	12THLY	7236.00	7585.00	7965.00	8358.00	8760.00	9199.00
	HOURLY	41.58	43.59	45.77	48.03	50.35	52.88
22.5	12THLY	7409.00	7774.00	8151.00	8560.00	8977.00	9429.00
	HOURLY	42.58	44.68	46.85	49.19	51.60	54.18
23.0	12THLY	7589.00	7966.00	8359.00	8765.00	9200.00	9660.00
	HOURLY	43.62	45.78	48.05	50.37	52.88	55.52
23.5	12THLY	7775.00	8159.00	8563.00	8979.00	9426.00	9896.00
	HOURLY	44.69	46.90	49.21	51.60	54.17	56.88
24.0	12THLY	7966.00	8361.00	8776.00	9200.00	9657.00	10141.00
	HOURLY	45.78	48.05	50.42	52.88	55.50	58.29
24.5	12THLY	8162.00	8565.00	8991.00	9428.00	9894.00	10390.00
	HOURLY	46.91	49.22	51.69	54.18	56.87	59.70
25.0	12THLY	8361.00	8777.00	9210.00	9657.00	10134.00	10644.00
	HOURLY	48.05	50.42	52.93	55.50	58.25	61.17
25.51	12THLY	7618.00	7994.00	8392.00	8798.00	9235.00	9698.00
	HOURLY	48.05	50.42	52.93	55.49	58.25	61.17
*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.							
Anniversary stipends for completed years of qualified service are paid as follows:							
15 years = 2% of base salary							
18 years = 4% of base salary							
21 years = 8% of base salary							
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:							
24 years = 12% of base salary							
Employees hired prior to 07/01/1989 are eligible for the following stipends:							
27 years = 16% of base							
30 years = 20% of base							